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## Directors and Senior Management Profile

## 董事及高級管理人員簡介

### Biographical Details of Directors

#### Executive Directors

Tse Tat Fung, Tommy, aged 37, is the Chairman of the Group. He is the son of Mr. Tse Sui Luen, the founder of the Group and the spouse of Ms. Yau On Yee, Annie, the Senior Information Technology and Business Analysis Manager. He is responsible for the Group's overall strategy and business development. He joined the Group in January 1994. He holds a Bachelor's degree in Science (Business Administration), a Bachelor's degree in Science (Mathematics) and a Master's degree in Arts (Mathematics). He is a director of Partner Logistics Limited and Blink Technology Limited which have discloseable interests in the Company under provisions of the Securities and Futures Ordinance.

### 董事資料

#### 執行董事

謝達峰，現年37歲，為本集團之主席，亦是本集團創辦人謝瑞麟先生之兒子及高級資訊科技及業務分析經理邱安儀女士之丈夫。彼負責本集團之整體策略及業務發展。彼於1994年1月加入本集團。彼持有科學學士（工商管理）學位及科學學士（數學）學位及文學碩士（數學）學位。根據證券及期貨條例，Partner Logistics Limited及Blink Technology Limited持有本公司之須予披露之股份權益，而彼為該等公司之董事。

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Peter Gerardus Van Weerdenburg, aged 46, is the Deputy Chairman and the Chief Executive Officer of the Group. He is responsible for the overall financial operations and management of the Group. Prior to joining the Group in December 2002, he has had extensive experience in rebuilding the operations of a number of public companies. He holds a Bachelor's degree in Financial Administration and is also a Chartered Accountant. He is a director of Partner Logistics Limited which has discloseable interests in the Company under provisions of the Securities and Futures Ordinance.

Alex Chan, aged 37, is the Hong Kong Retail Director of the Group. He is responsible for the Hong Kong retail business, branding strategies and development. He has extensive marketing experience in retail and telecommunications industries. He joined the Group in December 2001. He holds a Bachelor's degree in Science and previously held marketing position in PCCW Group and Hong Kong CSL Limited.

溫彼得，現年46歲，為本集團之副主席及行政總裁，負責本集團之整體財政運作及管理。於2002年12月加入本集團以前，彼對處理上市公司之業務重整工作具豐富經驗。彼持有財務管理學士學位，亦為特許會計師。根據證券及期貨條例，Partner Logistics Limited持有本公司之須予披露之股份權益，而彼為該公司之董事。

陳偉康，現年37歲，本集團香港零售董事，負責香港零售業務、整體公司品牌策略及市場發展。彼在零售業務及電訊業擁有廣泛市場管理經驗。彼於2001年12月加入本集團。彼持有科學學士學位及曾於電訊盈科集團及香港流動通訊有限公司出任市場管理要職。

### **Non-executive Director**

Hong Po Kui, Martin, aged 55, had been an Independent Non-executive Director of the Company since 1 July 1991 and has been a Non-executive Director of the Company since 21 January 2005. Mr. Hong has since 1977 practiced as a legal practitioner in Hong Kong and is currently the Chairman of Hong Kong Football Association and the Commissioner of Hong Kong Road Safety Patrol. Mr. Hong is also an independent non-executive director of Sau San Tong Holdings Limited (Stock Code: 8200), which is a company listed on the Growth Enterprise Market of The Stock Exchange of Hong Kong Limited, and Simsen International Corporation Limited (Stock Code: 993), which is a company listed on The Stock Exchange of Hong Kong Limited.

### **Independent Non-executive Directors**

Chui Chi Yun, Robert, aged 48, has been an Independent Non-executive Director of the Company since 12 April 1999. Mr. Chui is a practising Certified Public Accountant in Hong Kong. He holds a Bachelor's degree in Commerce (Major in Accounting) and is a fellow member of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants in the United Kingdom. Mr. Chui is also an independent non-executive director of Capital Prosper Limited (Stock Code: 1003), which is a company listed on The Stock Exchange of Hong Kong Limited.

Gerald Clive Dobby, aged 65, has been an Independent Non-executive Director of the Company since 31 August 2000. Mr. Dobby previously held senior positions within the HSBC Group, is currently a director of several companies in Hong Kong and Jersey.

Lui Pui Kee, Francis, aged 54, has been an Independent Non-executive Director of the Company since 31 August 2000. Mr. Lui has held senior positions in local and international financial institutions in Hong Kong. He is currently Group Managing Director of Tai Chong Cheang Steamship Co. (H.K.) Ltd. and an independent non-executive director of China Resources Cement Holdings Limited (Stock Code: 712), which is a company listed on The Stock Exchange of Hong Kong Limited. He holds a Bachelor's degree in Science (Business Management).

### **非執行董事**

康寶駒，現年55歲，自1991年7月1日起為本公司獨立非執行董事及自2005年1月21日起為本公司非執行董事。康先生自1977年起在香港執業為律師，並現為香港足球總會主席及香港交通安全隊總監。康先生亦為修身堂控股有限公司（股份代號：8200），而該公司於香港聯合交易所有限公司創業板上市；及天行國際（控股）有限公司（股份代號：993）之獨立非執行董事，而該公司於香港聯合交易所有限公司上市。

### **獨立非執行董事**

崔志仁，現年48歲，自1999年4月12日起為本公司獨立非執行董事。崔先生為香港執業會計師。彼持有商學士（主修會計）學位，亦為香港會計師公會及英國特許公認會計師公會之資深會員。崔先生亦為興旺行有限公司（股份代號：1003）之獨立非執行董事，而該公司於香港聯合交易所有限公司上市。

Gerald Clive Dobby，現年65歲，自2000年8月31日起為本公司獨立非執行董事。Dobby先生曾於香港上海匯豐銀行集團歷任多項要職。彼現為多家香港及澤西註冊成立公司的董事。

呂培基，現年54歲，自2000年8月31日起為本公司獨立非執行董事。呂先生曾於香港的本地及國際金融機構擔任要職，現為泰昌祥輪船（香港）有限公司之集團董事總經理及華潤水泥控股有限公司（股份代號：712）之獨立非執行董事，而該公司於香港聯合交易所有限公司上市。彼持有科學學士（工商管理）學位。



### Senior Management Profile

Cheng Hung Piu, aged 47, is the Product Planning and Trading Director of the Group. He joined the Group in March 1977 and has extensive experience in retail operation, product development and merchandise planning. He is responsible for the product procurement and merchandising of the Group. He is also responsible for the merchandising management of the trading business in China.

Chow Kwok Ying, Rachel, aged 41, is the Group Human Resources Director and is responsible for the overall strategic planning and implementation of human resources and people development function. She joined the Group in July 2001. She brings with her 17 years of solid human resources generalist experience from local and multinational organizations in retailing, supply chain management, hi-tech and food products manufacturing areas. She holds a Bachelor's degree in Arts.

### 高級管理人員簡介

鄭鴻標，現年47歲，本集團產品策劃及貿易董事。彼於1977年3月加入本集團並在零售業務、產品發展及商品策劃方面，具有廣泛經驗。彼現負責本集團商品策劃及採購。彼亦負責管理中國貿易業務。

周國瑛，現年41歲，本集團人力資源董事，負責整體人力資源及人才發展策略計劃及推行。彼於2001年7月加入本集團。彼具有17年鞏固人力資源經驗，曾於多間本地及跨國企業負責人力資源部門主管一職，業務泛及零售、物流管理、高科技產品及食品生產。彼持有文學學士學位。





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Lai Tsz Mo, Lawrence, aged 39, is the Chief Financial Officer and is responsible for the overall treasury and accounting functions of the Group. He holds a Bachelor's degree in Social Sciences and a Master's degree in Business Administration. He is a fellow member of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants in the United Kingdom. Before joining the Group in January 2001, he had over 10 years of experience in a listed company in Hong Kong and an international accounting firm.

Lee Yiu Pong, Eric, aged 41, is the General Manager (China Retail Division) since March 2002. Mr. Lee holds a Bachelor's degree. He has more than 10 years experience in retail business in China.

黎子武，現年39歲，本集團財務董事，負責本集團之整體財務及會計職務。彼持有社會科學學士學位及工商管理碩士學位，並為香港會計師公會及英國特許公認會計師公會之資深會員。於2001年1月加入本集團以前，彼具有於香港上市公司及國際會計師行超過十年的經驗。

李耀邦，現年41歲，總經理（中國零售科），於2002年3月起加入本集團。李先生持有學士學位及擁有超過十年的中國零售業務經驗。

Au Yit Hoo, Abel, aged 42, is the Financial Controller (China Retail Division). He joined the Group in March 2003. Mr. Au has more than 10 years experiences in managing accounting and finance of PRC business with listed company in Hong Kong and multinational companies. He holds a Bachelor's degree in Mathematics (major in Accounting) and a Master's degree in Accounting and is a member of the Australian Society of Certified Practising Accountants.

Lo Kam Kwong, Kenny, aged 42, is the Manufacturing Controller of the Group. Mr. Lo joined the Group in June 2001. He graduated from Macquarie University in Australia with a Bachelor's degree in Economics and is a Certified Practising Accountant in Australia. He is also a member of the Hong Kong Institute of Certified Public Accountants and a member of The Institute of Internal Auditors.

歐逸豪，現年42歲，財務總監（中國零售科）。彼於2003年3月加入本集團。歐先生擁有超過十年管理香港上市公司及跨國公司的中國業務的會計及財務經驗。彼持有數學學士學位（主修會計學）及會計學碩士學位，並為澳洲會計師公會之會員。

盧錦光，現年42歲，本集團生產總監。盧先生於2001年6月加入本集團。彼畢業於澳洲雪梨 Macquarie University，獲得經濟學學士學位，為澳洲會計師，並為香港會計師公會及內部審計師公會之會員。

Huang Erwin Steve, aged 39, is the Hong Kong Showroom Director of the Group. He is responsible for the tourist showroom operations in Hong Kong. Prior to joining the Group in February 2005, he is a seasoned Entrepreneur in different industries. He holds double degrees in Business Operation Management and Management Information Systems from Boston University.

Cheung Tse Kin, Michael, age 38, is the Export Operations Controller, and is responsible for the overall strategy and development of the Export Division of the Group. He holds a Master's degree in Business Administration (General Management) from Henley Management College in the United Kingdom. He is also a Chartered Marketer and a member of the Chartered Institute of Marketing in the United Kingdom. Before joining the Group in March 2005, he has previously held senior positions at several multinational corporations, and has over 14 years of experiences in marketing management and business development.

Yip Kwok Fai, Keith, aged 38, is the Group Merchandising and Sourcing Controller. Mr. Yip graduated from University of Warwick in England and holds a Bachelor's degree in Manufacturing Engineering. He brings with him over 10 years of manufacturing experience in eyewear and watches industries. Prior to joining the Group in May 2005, he worked for some multinational companies like Citizen Watch Group and Bausch & Lomb Ltd.

Chan Fung Ying, Susanna, aged 51, is the Senior Stone Purchasing Manager. Ms. Chan joined the Group in June 1972. She graduated from Gemological Institute of America in 1995 and holds a Diploma in Management Studies. She also holds a Master's degree in Management and a Master's degree in Business Administration from Macquarie University in Sydney, Australia.

黃岳永，現年39歲，香港門市董事，負責於香港的遊客參觀之展覽場的業務運作。於2005年2月加入本集團之前，他是資深的企業家。他畢業於美國波士頓大學，持有工商管理學士及資訊管理學士學位。

張子健，現年38歲，出口營運總監，負責本集團整體出口業務的發展及策劃。他持有由英國Henley Management College頒發的工商管理學碩士學位。他並為英國特許市務師及英國特許市務學會會員。於2005年3月加入本集團之前，他曾於多間跨國企業出任要職，有超過14年的市場管理及業務發展經驗。

葉國輝，現年38歲，本集團貨品供應總監。葉先生畢業於英國University of Warwick，獲得製造工程學學士學位。他在製造眼鏡及手錶工業上擁有超過十年經驗。於2005年5月加入本集團之前，他曾於星辰表有限公司及博士倫有限公司等跨國企業工作。

陳鳳英，現年51歲，為高級石料採購經理，於1972年6月加入本集團。她於1995年畢業於美國寶石學會珠寶鑑定科並持有管理學文憑，以及澳洲雪梨Macquarie University管理學碩士學位及工商管理碩士學位。

Yau On Yee, Annie, aged 35, is the Senior Information Technology and Business Analysis Manager. She is the spouse of Mr. Tse Tat Fung, Tommy, the Chairman of the Group. She graduated from Boston University, USA and holds a Bachelor's degree in Science (Computer Engineering). She joined the Group in August 2002. She has over 13 years of IT experience in the United States and Hong Kong. Prior to joining the Group, she worked for large companies like Motorola Semiconductors and IBM Global Services. She is a director of Partner Logistics Limited which has discloseable interests in the Company under provisions of the Securities and Futures Ordinance.

邱安儀，現年35歲，高級資訊科技及業務分析經理，是本集團主席謝達峰先生之妻子。彼畢業於美國波士頓大學，主修電腦工程，持有科學學士學位。彼於2002年8月加入本集團。彼在美國及香港之資訊科技工業上擁有超過13年經驗。在加入本集團之前，彼曾於萬力半導體公司及國際商業機器之全球服務部等大型機構工作。根據證券及期貨條例，Partner Logistics Limited持有本公司之須予披露之股份權益，而彼為該公司之董事。

Tang Man Ying, Eva, aged 29, was appointed as Internal Audit Manager with effect from February 2005. Prior to joining the Group in December 2003, Ms. Tang had gained more than 5 years extensive auditing experience in the consumer and industrial products division of an international accounting firm. She holds a Bachelor's degree in Business Administration (Professional Accountancy) from The Chinese University of Hong Kong. She is a member of the Hong Kong Institute of Certified Public Accountants and a member of The Association of Chartered Certified Accountants in the United Kingdom.

鄧敏瑩，現年29歲，自2005年2月起出任內部審核經理。於2003年12月加入本集團前，彼於國際會計師事務所擁有超過五年消費及工業產品審核經驗。彼持有香港中文大學工商管理（專業會計）學士學位，並為香港會計師公會及英國特許公認會計師公會會員。