

PROFILE OF DIRECTORS AND SENIOR MANAGEMENT

董事及高級管理層簡介

EXECUTIVE DIRECTOR

Mr Lee Wan Keung, Patrick, aged 62, Chairman of the Company and founder of the Group, is in charge of senior staff management, corporate strategy and planning, building construction and public relations for the Group in the PRC. He has over 42 years of experience in manufacturing and international trade. Mr Lee is the Chairman of the Hong Kong Hainan Commercial Association, a standing member of the Political Consultative Committee of Guangdong Province and an honorary principal of the Qionghai Jiaji Secondary School and Hainan Guoxing Secondary School. He has also been awarded honorary citizenship of Dongguan.

Mr Lee Man Chun, Raymond, aged 34, Chief Executive Officer as well as founder of the Company, is primarily in charge of day to day corporate strategy, corporate planning and overall management of the Group. Mr Lee has over ten years of operational experience in paper manufacturing and related business and has been overseeing the development of the paper business. He is experienced in product development, purchasing of raw materials and selling of paper. He holds a bachelor's degree in applied science from the University of British Columbia. Mr Lee is also involved in a number of public engagements including being a standing member of the Political Consultative Committee of Hainan, the Vice-chairman of Yan Chai Hospital Advisory Board, the Honorary President of the Kowloon region of the Scout Association of Hong Kong and the President of the Hong Kong Road Safety Association. Mr Lee has also been awarded honorary citizenship of Dongguan and reputational citizenship of Changshu. In November 2002, Mr Lee was awarded the "Young Industrialist Award of HongKong 2002" by the Federation of the Hong Kong Industries. In addition, in November 2003, Mr Lee was also awarded the "2003 Hong Kong Ten Outstanding Young Persons Selection Awardee" by Hong Kong Junior Chamber. Mr Lee is the eldest son of Mr Lee Wan Keung, Patrick.

執行董事

李運強先生，62歲，本公司主席及本集團創辦人，負責高級職員管理工作、參與制定本集團之策略、策劃及建造工程，維繫與中國有關政府機構關係。李先生擁有逾四十二年製造業及國際貿易經驗。彼為香港海南商會之會長，亦為廣東省政協之常務委員及海南省嘉積中學榮譽校長、海南省國興中學名譽校長，並獲頒授東莞市榮譽市民。

李文俊先生，34歲，本集團行政總裁，亦為本公司創辦人，負責本集團日常決策、企業整體策劃及管理。李先生在造紙業和相關業務擁有逾十年營運經驗，並一直負責本公司的整體業務發展，於產品開發、原料採購及銷售紙品方面擁有豐富經驗。李先生持有加拿大英屬哥倫比亞大學應用科學學士學位。彼亦擔任海南省政協之常務委員及仁濟醫院顧問局副主席、香港童軍九龍地域名譽會長、香港交通安全委員會會長等公職，並獲頒授東莞市及常熟市榮譽市民。彼於二零零二年十一月獲香港工業總會頒發「二零零二香港青年工業家獎」，並於二零零三年度十一月獲香港青年商會頒發「二零零三年香港十大傑出青年」獎。李文俊先生為本集團主席李運強先生之長子。

Profile of Directors and Senior Management

董事及高級管理層簡介

EXECUTIVE DIRECTOR (Continued)

Mr Lee Man Bun, aged 25, Managing Director of the Company, is responsible for construction of Hongmei Industrial Park, repair and maintenance of production machines and factory staff management. Mr Lee holds a bachelor's degree of Applied Science in Chemical Engineering from the University of British Columbia in Canada. He is also the director of Yan Chai Hospital Board of Directors. He joined the Group in July 2003. Mr Lee is the youngest son of Mr Lee Wan Keung, Patrick.

Mr Tan Siak Him, Alexander, aged 47, is responsible for procurement of OCC and import businesses. He also assists in liaising and maintaining relationships with various governmental authorities in the PRC. Mr Tan joined the Group in October 2000. He has over 27 years of experience in the management of both multinational and local manufacturing companies in China.

NON-EXECUTIVE DIRECTORS

Professor Poon Chung Kwong, GBS JP, aged 65, the non-executive director of the Group, is currently the President of the Hong Kong Polytechnic University and has over 30 years working experience in educational sector. He was honoured as one of the "Ten Outstanding Young Persons in Hong Kong" in 1979; was appointed Non-official Justice of the Peace (JP) in 1989; received the OBE in 1991 and the Gold Bauhinia Star (GBS) in 2002.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr Wong Kai Tung, Tony, aged 62, an independent non-executive Director of the Group, has been a practicing lawyer in Hong Kong since 1968 and has also been admitted as a solicitor in England and Wales. He is currently a consultant at Messrs. Hastings & Co., Solicitors and Notaries.

執行董事 (續)

李文斌先生，25歲，本集團董事經理，負責洪梅工業園建造工程、生產機械維修和工廠員工管理，彼持有加拿大英屬哥倫比亞大學應用科學化學工程學士學位。李先生亦擔任仁濟醫院董事局總理。彼於二零零三年七月加入本集團。李文斌先生為本集團主席李運強先生之幼子。

陳錫鑫先生，47歲，負責本集團的廢紙採購和進口業務，並協助維繫本集團與中國有關地方政府機構之關係。陳先生於二零零零年十月加入本集團，擁有逾二十七年管理跨國和中國本地製造業公司經驗。

非執行董事

潘宗光教授 GBS太平紳士 潘教授，65歲，本集團非執行董事，現任香港理工大學校長，於教育界具有逾三十年工作經驗。潘教授於一九七九年獲得「香港十大傑出青年獎」、一九八九年獲委任為非官守太平紳士 (JP)、一九九一年獲頒英國官佐勳章 (OBE) 勳銜及於二零零二年獲香港特別行政區政府頒授金紫荊星章 (GBS)。

獨立非執行董事

王啟東先生，62歲，本集團獨立非執行董事。王先生自一九六八年以來為香港之執業律師，亦為英格蘭及威爾斯執業事務律師。彼現任希仁廷律師行之顧問。

INDEPENDENT NON-EXECUTIVE DIRECTORS (Continued)

Mr Heng Kwoo Seng, aged 57, an independent non-executive Director of the Group, is the Managing Partner of Morison Heng, Chartered Accountants and Certified Public Accountants in Hong Kong. He is a fellow member of the Institute of Chartered Accountants in England and Wales and an associate member of the Hong Kong Society of Accountants. He has worked with a number of companies listed on the Stock Exchange either in the capacity of company secretary or as an independent non-executive director.

Ms Law Kar Shui, Elizabeth, aged 56, an independent non-executive Director of the Group, is the director of Park Hotel International Limited, and previously the director of Laws International Group Limited. She has over 30 years' experience in textile and garment industries and was responsible for the management of the sweater and knitwear business. She has also over 10 years' experience in property investment and development. She is the General Manager of Park Hotel and the Director of a number of business enterprises, responsible for the overall management and strategic planning of the businesses.

SENIOR MANAGEMENT

Mr Cheung Kwok Keung, aged 38, is the Chief Financial Officer of the Group responsible for the supervision and management of the Group's financial matters and company secretary of the Company. Mr Cheung is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Society of Accountants and has over 16 years of experience in the field of auditing and accounting. Mr Cheung holds a professional diploma in accountancy from the Hong Kong Polytechnic University. He joined the Group in August 2002.

獨立非執行董事 (續)

邢詒春先生，57歲，本集團獨立非執行董事。邢先生為華利信會計師事務所之執行合夥人，亦為英格蘭及威爾斯特許會計師公會資深會員、香港會計師公會會員。他曾替若干聯交所上市公司工作，出任公司秘書或獨立非執行董事。

羅嘉穗女士，56歲，本集團獨立非執行董事，百樂酒店國際有限公司董事，前為羅氏國際集團有限公司董事，於紡織及成衣業具有逾三十年經驗，主要負責管理毛衣及針織品業務，且具有逾十多年之物業投資及發展經驗。彼現為百樂酒店之總經理及多間企業之董事，肩負整體管理及策略規劃工作。

高級管理層

張國強先生，38歲，本集團財務總監兼本公司之公司秘書，負責本集團之財政監督及管理。張先生為英國公認會計師公會資深會員及香港會計師公會會員，擁有逾十六年核數及會計經驗。彼持有香港理工大學之會計專業文憑。彼於二零零二年八月加入本集團。

Profile of Directors and Senior Management

董事及高級管理層簡介

SENIOR MANAGEMENT (Continued)

Mr Li King Wai, Ross, aged 30, is the executive manager of Huangyong factory responsible for the daily production operation and factory management of Huangyong Lee & Man as well as maintaining relationship of various government departments in Dongguan. Mr Li holds a Masters Degree in Science (Electrical Engineering) from Stanford University in U.S.A. and a bachelor's degree of Applied Science (Computer Engineering) from University of British Columbia in Canada. Mr Li has over 7 years of experience in production management and in technological research & development. Prior to joining the group, Mr Li was involved in the management of computer graphics design at Sun Microsystems, Silicon Valley, U.S.A. He joined the Group in December 2002.

Mr Lau Kwok Keung, aged 48, is the executive manager of Jiangsu Lee & Man responsible for the daily operation and management of Dongguan Lee & Man. Mr Lau holds a bachelor's degree of science (engineering) from Imperial College of Science and Technology, University of London. He has over 17 years of factory operation and management experience. He joined the Group in July 2003.

Mr Chan Kong Sang, aged 45, is the project manager of the Group responsible for expansion and development projects. Mr Chan holds a bachelor's degree of science in engineering from the University of Hong Kong. Mr Chan has over 22 years of operational experience in managing production and engineering aspects of manufacturing businesses and joined the Group in January 2001.

Ms Lam Sau Ping, aged 36, is the sales manager of the Group responsible for sales and marketing. Ms Lam holds a higher certificate in marketing and sales management from the Hong Kong Polytechnic University. Ms Lam has over 15 years of work experience in sales and marketing. She joined the Group in March 1996.

高級管理層 (續)

李經緯先生，30歲，潢涌工廠之行政經理，負責潢涌理文日常生產和廠務管理，及維繫與東莞市各政府部門的關係。彼持有美國史丹福大學科學(電子工程)碩士學位及加拿大英屬哥倫比亞大學應用科學(電腦工程)學士學位，擁有逾七年生產管理及技術研究開發經驗。加入本集團前，彼曾於美國矽谷 Sun Microsystems 公司參與電腦圖像設計管理工作。彼於二零零二年十二月加入本集團。

婁國強先生，48歲，本集團江蘇工廠行政經理，負責江蘇工廠日常廠務營運及管理。彼持有英國倫敦大學帝國學院冶金科學及工程學士學位，擁有逾十七年的工廠營運及管理經驗。彼於二零零三年七月加入本集團。

陳江生先生，45歲，本集團項目經理，負責擴展和發展項目。陳先生持有香港大學工程學士學位，擁有逾二十二年管理製造業業務的生產和工程營運經驗。彼於二零零一年一月加入本集團。

藍秀萍女士，36歲，本集團銷售經理，負責本集團原紙銷售業務及市場推廣事宜。彼持有香港理工大學銷售及市場管理高級證書，並擁有逾十五年銷售及市場推廣經驗。彼於一九九六年三月加入本集團。

SENIOR MANAGEMENT (Continued)

Mr Lu Man Sheng, aged 58, is a production manager of Dongguan Lee & Man responsible for the management of paper manufacturing. Mr Lu holds a professional engineer certificate for paper manufacturing stock preparation from the Guangxi School of Light Industry. Mr Lu has over 35 years of experience in paper manufacturing and production management. He joined the Group in May 1994.

Mr Chan Chi Ho, aged 36, is a production manager of the Group's production plants responsible for paper production management and engineering matters. Mr Chan has over 17 years of experience in overseeing production matters in the paper manufacturing business. Mr Chan joined the Group in April 1999.

Mr Wu Xiao Shi, aged 38, is the power plant manager of the Group responsible for management of power production. Mr Wu holds a bachelor's degree in engineering from Dongnan University. Mr Wu has over 16 years of experience in power production management. Mr Wu joined the Group in December 1999.

Mr Wu Pak Ping, aged 38, is the infrastructure manager responsible for the planning and development of the infrastructure of the Group's production facilities. Mr Wu holds a bachelor's degree in civil engineering from the University of Hunan and has over 19 years of experience in planning and managing infrastructure. He joined the Group in April 1997.

高級管理層 (續)

呂滿生先生，58歲，本集團東莞工廠生產經理，負責造紙生產及管理事宜。彼持有廣西輕工學校造紙製漿專業工程師證書，並擁有逾三十五年專業造紙及生產管理經驗。彼於一九九四年五月加入本集團。

陳智豪先生，36歲，本集團工廠生產經理，負責造紙生產管理及工程建造事宜。陳先生擁有逾十七年造紙生產及機械工程經驗。彼於一九九九年四月加入本集團。

吳曉師先生，38歲，本集團熱電站站長，負責電力生產及管理事宜。吳先生持有中國東南大學電廠熱能動力工程學士學位，擁有逾十六年電力生產及管理經驗。彼於一九九九年十二月加入本集團。

吳柏平先生，38歲，本集團工廠基建經理，負責工廠基建的籌建及規劃。吳先生執有中國湖南大學土木工程「工業與民用建築」學士學位，擁有逾十九年基建籌建、規劃及管理經驗。彼於一九九七年四月加入本集團。