



A **dedicated**
management team to drive
long-term **growth**

管理團隊致力推動集團的長期發展

INDISOR

Management profiles 管理層簡介

Executive directors

Mr. LAW Ka Sing

aged 54, is the Chairman and Chief Executive Officer of the Group. Mr. Law joined the Group in 1991 and has over 25 years' experience in garment manufacturing, retailing and wholesale business. He is responsible for the overall management and strategic planning of the Group.

Ms. CHAN So Kuen

aged 45, is the Director of Finance of the Group. Ms. Chan graduated from the Hong Kong Polytechnic University and Oklahoma City University, the United States of America, with a Master's Degree in Business Administration. She is also a fellow member of the Association of Chartered Certified Accountants and the Hong Kong Institute of Certified Public Accountants. Ms. Chan joined the Group in August 2003. She has more than 21 years' experience in auditing, financial management and corporate finance in audit firm, travel, household appliances, semiconductor and retail industries. Ms. Chan is responsible for the overall financial management, corporate finance, legal, internal audit and investor relation functions of the Group. She is also the Company Secretary and Qualified Accountant of the Group.

Ms. Pansy CHAU Wai Man

aged 42, is the Director of Buying and Design of the Group. Ms. Chau holds a Higher Diploma in Fashion and Clothing Technology from the Hong Kong Polytechnic University. She joined the Group in July 2001. She has over 21 years' experience mainly in sales planning and buying work in leading fashion retail chains. She is responsible for strategic product planning and buying, together with the design function of the Group.

執行董事

羅家聖先生

現年54歲，為本集團之主席兼行政總裁。羅先生於一九九一年加盟本集團，於成衣製造、零售及批發業務方面具逾二十五年經驗。彼負責本集團之整體管理及策略規劃工作。

陳素娟女士

現年45歲，為本集團之財務董事。陳女士畢業於香港理工大學及美國奧克拉荷馬城大學，持有工商管理碩士銜。彼亦為英國特許公認會計師公會及香港會計師公會之資深會員。陳女士於二零零三年八月加盟本集團，於審計師樓、旅遊業、家電業、半導體及零售行業等之審計、財務管理及企業財務方面，具逾二十一年經驗。目前，陳女士負責本集團之整體財務管理、企業財務、法律、內部審計及投資者關係工作。彼亦為本集團之公司秘書及合資格會計師。

周慧雯女士

現年42歲，為本集團之採購及設計董事。周女士持有香港理工大學時裝及成衣技術高級文憑。彼於二零零一年七月加盟本集團，曾任職多間大型時裝零售連鎖集團，主要負責銷售策劃及採購工作，具逾二十一年經驗。目前，彼負責本集團之產品策略規劃及採購工作，並統領本集團整體設計發展方向。

Mr. Dickie FU Shing Kwan

aged 55, is the General Manager of the Group's operations in Mainland China. Mr. Fu joined the Group in February 2003. He has over 32 years' experience in the areas of internal audit, business operations and general management and previously held senior management positions with a number of international banks. He has also led initiatives in business process re-engineering and cost management in the past few years. Mr. Fu is responsible for the overall management of the Group's business in Mainland China.

Mr. Simon ORR Kuen Fung

aged 34, is the Director of Production of the Group. Mr. Orr received his Bachelor of Arts Honours Degree in Economics and Industrial Relations from the University of Toronto, Canada. He joined the Group in April 2001. He has about 11 years' experience in garment manufacturing and merchandising. He is responsible for the Group's sourcing and production activities for apparel and accessories.

Independent non-executive directors

Ms. LEUNG Mei Han

aged 46, was appointed in September 2004, is also the Chairman of the Audit Committee of the Company. Ms. Leung holds a Bachelor's Degree in Commerce from the University of Queensland, Australia and is a fellow member of CPA Australia. Ms. Leung is the managing director of Somerley Limited, a firm of corporate finance advisers and a licensed corporation under the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong). She has over 20 years' experience in accounting, securities, corporate finance and related areas. Ms. Leung is also an independent non-executive director of Four Seas Mercantile Holdings Limited, a company listed on the Stock Exchange of Hong Kong Limited (the "Stock Exchange") (HKSE code: 374) since 1998.

傅成坤先生

現年55歲，為本集團中國大陸業務之總經理。傅先生於二零零三年二月加盟本集團，於內部審計、業務營運及整體管理方面具逾三十二年經驗，並曾於多間國際性銀行擔任高級管理職位。彼在過往數年更曾策動業務流程改善及成本管理工作。目前，傅先生負責本集團於中國大陸業務之整體業務管理。

柯權峯先生

現年34歲，本集團之生產董事。柯先生獲加拿大多倫多大學頒發經濟及工業關係榮譽學士學位。彼於二零零一年四月加盟本集團，於成衣製造業及採購方面具約十一年經驗。目前，彼負責本集團之服裝及配飾用品的採購及生產事宜。

獨立非執行董事

梁美嫻女士

現年46歲，於二零零四年九月獲委任，亦為本公司審核委員會之主席。梁女士持有澳洲昆士蘭大學商科學士學位，為澳洲會計師公會資深會員。梁女士為新百利有限公司（一家從事公司財務顧問並根據證券及期貨條例（香港法例第571章）註冊為持牌法團之公司）之董事總經理。彼於會計、證券、企業財務及相關業務擁有逾二十年經驗。梁女士自一九九八年亦為四洲集團有限公司（股份代號：374）（於香港聯合交易所有限公司上市之公司）之獨立非執行董事。

Mr. Raymond LEE Man Chun

aged 34, was appointed in September 2004, is also a member of the Audit Committee of the Company. Mr. Lee is the chief executive officer as well as founder of Lee & Man Paper Manufacturing Limited, a company listed on the Stock Exchange (HKSE code: 2314). He holds a Bachelor's Degree with Honors in Applied Science from the University of British Columbia. Mr. Lee is also involved in a number of public engagements including being a standing member of the Political Consultative Committee of Hainan, the vice-chairman of Yan Chai Hospital Advisory Board, the honorary president of the Kowloon region of the Scout Association of Hong Kong and the president of the Hong Kong Road Safety Association. In November 2002, he was awarded the "Young Industrialist Award of Hong Kong 2002" by the Federation of the Hong Kong Industries. In addition, in November 2003, Mr. Lee was also awarded the "2003 Hong Kong Ten Outstanding Young Persons Selection Awardee" by Hong Kong Junior Chamber.

Mr. WONG Wai Kay

aged 43, was appointed in December 2004, is also a member of the Audit Committee of the Company. Mr. Wong holds a Bachelor of Science Degree in Electronic Engineering from the Chinese University of Hong Kong. He is the co-founder and chairman of City Telecom (H.K.) Limited ("City Telecom"), a company listed on the Stock Exchange and the Nasdaq National Market (stock code: 1137 and CTEL respectively). Mr. Wong possesses many years' experience in telecommunication and computer industries. He has worked at a major U.S.-listed computer company as a marketing representative and was responsible for the marketing and the distribution of their computer products in Hong Kong from 1985 to 1989. He was also a co-founder and director of a company principally engaged in the import and distribution of computer systems in Canada prior to the co-founding of City Telecom.

李文俊先生

現年34歲，於二零零四年九月獲委任，亦為本公司審核委員會之成員。李先生為於香港聯合交易所有限公司上市之公司，理文造紙有限公司(股份代號：2314)之行政總裁及創辦人。彼持有加拿大英屬哥倫比亞大學應用科學榮譽學士學位。李先生亦擔任多項公職，包括海南省政協之常務委員、香港仁濟醫院顧問局副主席、香港童軍九龍地域名譽會長及香港交通安全委員會會長等。彼於二零零二年十一月獲香港工業總會頒發「二零零二香港青年工業家獎」。此外，李先生於二零零三年十一月亦獲香港青年商會頒發「二零零三年香港十大傑出青年」獎。

王維基先生

現年43歲，於二零零四年十二月獲委任，亦為本公司審核委員會之成員。王先生持有香港中文大學電子工程學理學士學位。彼為於香港聯合交易所有限公司及於美國納斯達克上市之公司，城市電訊(香港)有限公司(「城市電訊」)(股份代號分別為：1137及CTEL)的聯合創辦人及主席。王先生於電訊科技及電腦行業擁有多年經驗。彼曾於一九八五至一九八九年間於一間在美國上市並具規模之電腦公司工作，負責在香港市場推廣及分銷其電腦產品；彼在聯合創辦城市電訊前，為一間主要在加拿大從事入口及分銷電腦系統公司之聯合創辦人兼董事。

Senior management

Mr. Sanger YUEN Chi Wah

aged 36, is the General Manager of the Group's operations in Taiwan. Mr. Yuen holds a Diploma in Business Administration from the Hong Kong Shue Yan College. He joined the Group in 1995. He has about 14 years' experience in garment manufacturing and retail industries, and was previously responsible for information system and business project management. Mr. Yuen is responsible for the overall management of the Group's business in Taiwan.

Ms. Barbara CHAN Ngan Ling

aged 38, is the General Manager of the Group's operations in Singapore. Ms. Chan holds a Bachelor's Degree in Sociology from the Hong Kong Baptist University. She joined the Group in 1994. She has over 15 years' experience in an investment company and some leading fashion retail chains. She has also previous experience in human resources and training. Ms. Chan is responsible for the overall management of the Group's business in Singapore.

Mr. LEE Suen Luk

aged 41, is the Director of Global Business Development of the Group. Mr. Lee graduated from the University of East Asia, Macau and the University of Hull, United Kingdom, with a Master's Degree in Business Administration. He joined the Group in November 2003. He has about 17 years' experience in merchandising, buying, retail management, business development and consultancy services in leading fashion retail chain, multinational consultancy and software companies. Mr. Lee is responsible for the Group's export franchise business and global market development.

Ms. Linda TAM Ling Fai

aged 38, is the Director of Sales & Marketing of the Group. Ms. Tam holds a Bachelor of Science Degree in Management Studies and Operational Research from the University of Leeds, United Kingdom. She joined the Group in August 2003. She has over 17 years' experience in sales and marketing, advertising and branding in advertising agencies, logistics, retail, national trading and telecommunication companies. Ms. Tam is responsible for the overall sales and marketing functions of the Group.

高級管理人員

源志華先生

現年36歲，為本集團台灣業務之總經理。源先生持有香港樹仁學院的工商管理文憑。彼於一九九五年加盟本集團，於紡織業及零售業具約十四年經驗，並曾負責資訊系統及業務項目管理。目前，源先生負責本集團於台灣之整體業務管理。

陳雁玲女士

現年38歲，為本集團新加坡業務之總經理。陳女士持有香港浸會大學所頒發之社會學學士學位。彼於一九九四年加盟本集團，擁有逾十五年工作經驗，曾任職於一所投資公司及多間大型服裝連鎖店，亦曾負責人力資源及培訓。目前，陳女士負責本集團新加坡之整體業務管理。

李選祿先生

現年41歲，本集團之環球業務拓展董事。李先生畢業於澳門東亞大學及英國赫爾大學，擁有工商管理碩士學位。彼於二零零三年十一月加盟本集團，於多間大型服裝連鎖店、跨國顧問及軟件公司，擁有約十七年之採購、零售管理、業務發展及顧問服務經驗。目前，李先生負責本集團之出口特許經營業務及環球市場發展。

譚令暉女士

現年38歲，為本集團之銷售及市場推廣董事。譚女士畢業於英國利茲大學，擁有管理及營運研究學理學士學位。彼於二零零三年八月加盟本集團，彼在廣告、物流、零售、國際貿易及電訊等公司，於銷售及市場推廣、廣告及品牌建立等累積逾十七年經驗。目前，譚女士主要負責本集團之整體銷售及市場推廣。