

# directors and senior management

## DIRECTORS

### Executive Directors

**Mr. Wong Yui Lam**, aged 47, is the co-founder and Chairman of the Group. He is responsible for the overall development and strategic planning of the Group. Mr. Wong conceived the concept and brandname "TOUGH", the first house brand of the Group, and is responsible for overall development including design and direction of the brand. Mr. Wong has over 12 years of experience in the fashion industry in Hong Kong. He was awarded the Teacher's Certificate by Sir Robert Black College of Education in 1981. Mr. Wong is the spouse of Madam Tong She Man, Winnie, an executive Director.

**Madam Tong She Man, Winnie**, aged 46, is the co-founder of the Group. Madam Tong is responsible for the overall management of retail networks and daily operations of the Group. She is also responsible for the overall merchandising functions of the Group. Madam Tong conceived the concept and brandname "SALAD", the second house brand of the Group and is responsible for the overall brand development including product design and brand direction. Madam Tong has over 12 years of experience in the fashion industry in Hong Kong. Madam Tong was awarded the diploma by Hong Kong Shue Yan College (Department of Journalism) in 1983. Madam Tong is the spouse of Mr. Wong Yui Lam, an executive Director.

**Madam Lee Yuk Ming**, aged 37, is the General Manager of the Group. She is responsible for implementation of the corporate strategies and the management of co-ordination among different departments of the Group. Madam Lee is also responsible for accounting and financial control functions of the Group. Madam Lee obtained a diploma in Management Studies from the Hong Kong Polytechnic University/Hong Kong Management Association in September 1998. Madam Lee has over 15 years of experience in different areas including accounting, financial and management in Hong Kong. She joined the Group in April 2002.

**Mr. Yeung Yat Hang**, aged 27, is the Operation Manager of the Company. Mr. Yeung oversees the negotiation and management of the leases of the Group's retail outlet. Mr. Yeung is also responsible for liaising with the Group's franchisees in PRC and managing ad hoc projects like warehouse sales. He joined the Group in May 1994 and has been personal assistant to Mr. Wong Yui Lam for over 5 years.

### Independent non-executive Directors

**Dr. Wong Yun Kuen**, aged 47, was appointed as an independent non-executive Director on 1st May, 2005. Dr. Wong received his Doctorate degree from Harvard University in 1989. Dr. Wong is a Master Financial Professional and a Fellow of the American Academy of Financial Management and a Certified e-Commerce Consultant of the Institute of Certified e-Commerce Consultants. He is also a member of Hong Kong Securities Institute. Dr. Wong has worked in financial industries in US and Hong Kong for more than 10 years, and is a Lecturer of City University of Hong Kong, an executive director of UBA Investments Limited, and an independent non-executive director of Golden Resorts Group Limited, Grand Field Group Holdings Limited, Ultra Group Holdings Limited, Poly Investments Holdings Limited and Harmony Asset Limited.

**Mr. Chu To Ki**, aged 39, was appointed as an independent non-executive Director on 1st May, 2005. Mr. Chu graduated from the University of Hong Kong in June 1998 with Postgraduate Certificate in Laws and obtained from Manchester Metropolitan University a Bachelor Degree in Laws in September 1999. Mr. Chu was admitted as a solicitor of the High Court of Hong Kong in March 2000. Mr. Chu has over 15 years of working experience in the legal field in Hong Kong. Mr. Chu is currently a solicitor at Messrs. Tang Tso & Lau.

**Mr. Mak Wing Kit**, aged 36, was appointed as an independent non-executive Director on 1st May, 2005. Mr. Mak graduated from the Boston University in US in 1997 with a Master Degree of Science in Administrative Studies. Mr. Mak is a member of the Hong Kong Institute of Certified Public Accountants and The Association of Chartered Certified Accountants. Mr. Mak has over 11 years of auditing, accounting, company secretarial and financial controlling experience in Hong Kong. Mr. Mak is currently the financial controller of a private company based in Hong Kong and PRC.

#### **SENIOR MANAGEMENT**

**Mr. Chan Chi Keung**, aged 54, is the General Manager — Production of the Group and the legal representative of Kai Yip Manufactory Limited, Sha Tou Tat Yeung Leather & Plastic Co., Limited (“Kai Yip (PRC)”) and 汕頭市包浩斯服飾製品有限公司 (“Bauhaus (PRC)”). Mr. Chan is responsible for the supervision of production processes carried out at the production facilities operated by the Group in the PRC and the sourcing of raw materials from suppliers in the PRC. Mr. Chan has over 19 years of manufacturing experience in the clothing and fashion accessory industry. Mr. Chan joined the Group in August 2001. Mr. Chan is the spouse of Ms. Ho Kin Ching.

**Madam Ho Kin Ching**, aged 51, is the Production Manager of the Group and a director of Kai Yip (PRC) and Bauhaus (PRC). Ms. Ho is responsible for assisting in the administration and inventory control of the production facilities. She has over 19 years of experience in the clothing and fashion accessory industry. She joined the Group in August 2001. Madam Ho is the spouse of Mr. Chan Chi Keung.

**Mr. Chow Wai Lap, Albert**, aged 45, is the Group’s Sales & Marketing Manager — Oversea. He is responsible for all marketing activities concerning brand promotion, development of overseas markets and client relationship, and export business. Mr. Chow obtained a certificate in Business Studies from the Morrison Hill Technical Institute in Hong Kong in 1982. He also obtained a Bachelor degree in Business Administration from the Bolton Institute of Higher Education, United Kingdom. Mr. Chow has over 20 years of brand building, sales and marketing experience in Hong Kong and overseas markets. Mr. Chow joined the Group in September 2003.

**Mr. Chung Chi Keung**, aged 42, is the Financial Controller, Company Secretary and Qualified Accountant of the Group. He is responsible for accounting and company secretarial matters of the Group. Mr. Chung is a fellow member of the Association of Chartered Certified Accountants, an associate member of Hong Kong Institute of Certified Public Accountants and a Certified Public Accountant in Hong Kong. He obtained an endorsement certificate in Accountancy from the Hong Kong Polytechnic University in 1989. Mr. Chung has over 15 years of working experience in auditing, financial accounting and taxation in Hong Kong. He joined the Group in September 2004.

**Ms. Fan Ching Shan, Susan**, aged 42, is the Design and Merchandising Manager of the Group. She is responsible for all activities concerning design direction, product planning, material and factory sourcing, production capacity planning as well as garment merchandising. Ms. Fan obtained a diploma in management studies from the Hong Kong Management Association/HK Polytechnic University in 1999. Ms. Fan has over 20 years of product development, merchandising, sales and marketing experience in Hong Kong and overseas markets. She joined the Group in July 2001.

**Ms. Chan Wai Chun, Candy**, aged 39, is the Administration Manager of the Group. She is responsible for the overall administration and management of human resources of the Group. Ms. Chan has over 15 years of shop management and administration experience in Hong Kong. She has been with the Group since the opening of its first Bauhaus shop in 1991.