

Biographical Details of Directors and Senior Management

董事及高級管理層資料

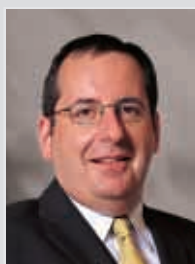
Executive Directors



Mr. WANG Lu Yen, aged 51, is the chairman of the Company and presently responsible for the Group's corporate and strategic planning. Mr. Wang has also been the chairman of Roly International Holdings Ltd. ("Roly International", the ultimate holding company and listed on the Singapore Exchange Securities Trading Limited) since 2000. He has been appointed the chairman of Byford

International Limited, a fellow subsidiary of the Company and listed on the Growth Enterprise Market of The Stock Exchange of Hong Kong Limited ("Stock Exchange"), since 10 September 2004. Mr. Wang joined the Group in 1998.

Mr. Wang has over 25 years of experience in the trading and distribution business. He was awarded Outstanding Businessman by Taiwan's Ministry of Economic Affairs in 1985. Mr. Wang is a member of the China Overseas Friendship Association, the deputy director general of the Retails and Supplies Committee in China General Chamber of Commerce, the vice-chairman of China Committee in Hong Kong General Chamber of Commerce, a member of the Hong Kong Policy Research Institute Limited, a founder and a director of the Taiwan Design Center, a director of the Soochow Management Academic Foundation of Soochow University and the honorary chairman of Taiwan Business Association (Hong Kong) Limited. Mr. Wang holds a Bachelor's degree in Business Administration from Soochow University, Taiwan.



Mr. Steven Julien FENIGER, aged 46, is the chief executive officer of the Company. Mr. Feniger has substantial experience in the apparel industry. Prior to joining the Group in 2001, Mr. Feniger headed the Asia and global sourcing division of the US-listed apparel group, Warnaco Group, an apparel manufacturer based in the US. Mr. Feniger also served in various positions in Marks & Spencer PLC

during a 19-year career and held the position of general manager of Asia regional head office in Hong Kong from 1996 to 1998. Mr. Feniger holds a Bachelor of Science degree (with Honours) in Management Sciences from The Victoria University of Manchester, the UK.

執行董事

王祿閻先生，五十一歲，本公司主席，現主理集團企業及策略規劃。王先生自二零零零年起擔任 Roly International Holdings Ltd. (全威國際控股有限公司) (「全威國際」，於新加坡證券交易所有限公司上市之最終控股公司) 主席。自二零零四年九月十日獲委任為百富國際有限公司 (本公司同系附屬公司及於香港聯合交易所有限公司 (「聯交所」) 創業板上市) 的主席。王先生於一九九八年加入本集團。

王先生在貿易及經銷業務積逾二十五年經驗。王先生於一九八五年獲台灣經濟部嘉許為傑出商人。王先生為中華海外聯誼會會員、中國商業聯合會零售供貨商專業委員會副委員長、香港總商會中國委員會副主席、香港政策研究所成員、台灣創意設計中心創辦人兼董事、東吳大學企管文教基金會董事及香港台灣工商協會名譽主席。王先生持有台灣東吳大學企業管理學士學位。

范倚棋先生，四十六歲，本公司行政總裁。范倚棋先生在成衣業內具有豐富經驗。於二零零一年加盟本集團之前，曾任美國上市成衣集團兼成衣製造商 Warnaco Group 亞洲及環球採購部主管，亦曾在馬莎百貨服務十九年，於一九九六年至一九九八年為香港亞洲區總辦事處總經理。范倚棋先生持有英國 The Victoria University of Manchester 管理科學理學士榮譽學位。



Mr. FU Jin Ming, Patrick, aged 60, is an executive director of the Company. Mr. Fu joined the Group in 1969. Mr. Fu has extensive experience in the sourcing industry in both apparel and hardgoods. Currently, Mr. Fu oversees a number of the Group's major customers in North America and leads the Group's hardgoods department and China focused projects. Mr. Fu holds a Bachelor of

Arts degree from Fu Jen Catholic University of Taiwan and participated in the "Retail Executive Development Programme" at The University of British Columbia, Canada.



Mr. WONG Wai Ming, aged 47, is an executive director of the Company following his redesignation from an independent non-executive director of the Company on 18 May 2005. He has also been appointed an executive director and the chief executive officer of Roly International on 18 May 2005. Mr. Wong is also an independent non-executive director of Lenovo Group Limited, I.T

Limited and China Glass Holdings Limited, all listed on the Main Board of the Stock Exchange. Mr. Wong has more than 15 years of experience in investment banking business in Greater China and was a director and the chief executive officer of Sing Tao News Corporation Limited (formerly known as Global China Group Holdings Limited), a company listed on the Main Board of the Stock Exchange, prior to joining Roly International. Mr. Wong is a chartered accountant and holds a Bachelor of Science degree (with Honours) in Management Sciences from The Victoria University of Manchester, the UK.



Mr. KHOO Kim Cheng, aged 54, is an executive director of the Company. He has also been an executive director and the chief financial officer of Roly International since 1995. Mr. Khoo advises the Group on corporate finance related matters. Mr. Khoo has over 10 years of experience in corporate finance and financial management industry. Mr. Khoo worked for an international

accounting firm and an investment bank prior to joining a subsidiary of Roly International in 1994. Mr. Khoo holds a Master of Business Administration degree from Southern Methodist University, Dallas, Texas, the US. Mr. Khoo qualified as a Certified Public Accountant in the US and is an associate member of the Hong Kong Institute of Certified Public Accountants ("HKICPA", formerly known as the Hong Kong Society of Accountants).

傅俊明先生，六十歲，本公司執行董事。傅先生於一九六九年加盟本集團。傅先生於成衣及雜貨採購業務兩方面均擁有豐富的經驗。目前，傅先生主理本集團於北美洲之主要客戶，並領導本集團雜貨部及以中國為重點之項目。傅先生持有台灣天主教輔仁大學文學士學位，並曾研修加拿大英屬哥倫比亞大學「零售業行政發展課程」。

黃偉明先生，四十七歲，前任本公司獨立非執行董事，二零零五年五月十八日起改任為本公司執行董事，並於二零零五年五月十八日獲委任為全威國際執行董事及行政總裁。黃先生亦為聯交所主板上市公司聯想集團有限公司、I.T Limited 及中國玻璃控股有限公司的獨立非執行董事。黃先生在大中華地區之投資銀行業擁有逾十五年經驗，加盟全威國際前曾任聯交所主板上市公司星島新聞集團有限公司(前稱泛華集團控股有限公司)之董事兼行政總裁。黃先生為特許會計師，持有英國 The Victoria University of Manchester 管理科學理學士榮譽學位。

邱錦宗先生，五十四歲，本公司執行董事。自一九九五年起擔任全威國際執行董事兼財務總裁。邱先生專責集團企業財務事宜，擁有逾十年之企業融資和財務管理經驗。邱先生於一九九四年加盟全威國際的附屬公司前，曾於國際會計師行及投資銀行工作。邱先生持有美國德克薩斯州達拉斯市 Southern Methodist University 工商管理碩士學位。邱先生為美國合資格之執業會計師及香港會計師公會會員。



Mr. KWOK Chi Kueng, aged 47, is an executive director and the finance director of the Company responsible for the finance function of the Group. Mr. Kwok joined the Group in 1993. He is also the qualified accountant of the Company. Mr. Kwok has over 20 years of accounting and financial management experience gained in Hong Kong and Canada in the trading and manufacturing

industries. Mr. Kwok holds a Higher Diploma in Accountancy from Hong Kong Polytechnic (now known as The Hong Kong Polytechnic University). Mr. Kwok is an associate member of The Chartered Institute of Management Accountants (UK) and a fellow member of the HKICPA.

Independent Non-Executive Directors



Mr. WANG Arthur Minshiang, aged 44, has been an independent non-executive director of the Company since 2002. Mr. Wang is also the chief executive officer of GigaMedia Limited, a NASDAQ listed technology holding company. Previously, Mr. Wang was a partner of 698 Capital (HK) Limited, a private company based in Hong Kong whose principal activity is investment in private high

growth companies in the Asia Pacific region. Mr. Wang was also a co-founder and executive director of KGI Asia Limited, the investment banking arm of the Koos Group of Taiwan. Mr. Wang also serves on the board of directors of several finance and technology companies in the region and was previously a member of the board of Softbank Investment International (Strategic) Limited, the shares of which are listed on the Main Board of the Stock Exchange and a branch of Softbank Finance Corporation. Mr. Wang received his Juris Doctorate degree from Yale Law School and practised corporate and securities law in Hong Kong and New York. He also holds a Bachelor of Arts degree from the University of California at Los Angeles, the US.

郭志強先生，四十七歲，本公司執行董事兼財務董事，主理集團之財務。郭先生於一九九三年加盟本集團，亦為本公司之合資格會計師。郭先生在香港及加拿大之貿易及製造業內積逾二十年之會計及財務管理經驗。郭先生持有香港理工學院（現稱香港理工大學）會計高級文憑，為英國特許管理會計師公會會員及香港會計師公會資深會員。

獨立非執行董事

王敏祥先生，四十四歲，自二零零二年起擔任本公司獨立非執行董事。王先生亦為和信超媒體股份有限公司之行政總裁，該公司為納斯達克上市之科技控股公司。王先生曾為 698 Capital (HK) Limited 合夥人，該公司為一間香港私人公司，主要從事投資亞太區高增長私人公司業務。王先生亦曾為台灣和信集團旗下投資銀行業務機構凱基證券亞洲有限公司之聯合創辦人兼執行董事。王先生亦在亞洲區多家財務及科技公司擔任董事，並曾任軟庫金融集團旗下的聯交所主板上市公司軟庫發展有限公司董事。王先生獲耶魯大學法律學院法學博士學位，並曾在香港和紐約執業，專責企業和證券法律事務。彼亦持有美國洛杉磯加州大學文學士學位。



Dr. WOON Yi Teng, Edén, aged 58, has been an independent non-executive director of the Company since 2003. Dr. Woon is the chief executive officer of the Hong Kong General Chamber of Commerce. He served as executive director of the Washington State China Relations Council from 1994 to 1997. A career US Air Force officer who retired as a Colonel in 1993, Dr. Woon served as China policy advisor for the US Secretary of Defense from 1989 to 1994, and was assigned to the US Embassy in Beijing from 1983 to 1985. Dr. Woon, who has a Ph.D in Mathematics, was an associate professor of Mathematics in the late 1970s at the US Air Force Academy. Dr. Woon is a member of the Council on Foreign Relations. He is on the board of the Hospital Authority, Ocean Park and the Hong Kong Tennis Foundation. He is also on the Board of Governors of Hong Kong Design Centre. Dr. Woon is a member of the Hong Kong Council for Academic Accreditation. He was named Director of the Year in Hong Kong in the non-profit category in 2001.



Mr. TSE Hau Yin, Aloysius, aged 57, was appointed an independent non-executive director of the Company on 18 May 2005. Mr. Tse is a fellow member of The Institute of Chartered Accountants in England and Wales, and the HKICPA. Mr. Tse is a past president of the HKICPA. He joined KPMG in 1976 and became a partner in 1984 and retired in March 2003. Mr. Tse was a non-executive chairman of KPMG's operations in the PRC and a member of the KPMG China advisory board from 1997 to 2000. Mr. Tse is currently an independent non-executive director of Wing Hang Bank, Limited and CNOOC Limited, both listed on the Main Board of the Stock Exchange. Mr. Tse holds a Bachelor of Social Sciences degree from The University of Hong Kong.

翁以登博士，五十八歲，自二零零三年起擔任本公司獨立非執行董事。翁博士為香港總商會總裁，曾於一九九四年至一九九七年間，出任華盛頓州中國交流理事會理事長，亦曾在美國空軍服務，一九九三年退役時官至上校。翁博士曾於一九八三年至一九八五年間派駐美國駐北京大使館，其後於一九八九年至一九九四年間出任美國國防部中國政策顧問。翁博士持有數學博士學位，於七零年代後期出任美國空軍大學之數學科副教授。翁博士為外交關係委員會委員。彼亦為醫院管理局、海洋公園及香港網球基金會董事局成員，亦為香港設計中心的監察委員會成員。翁博士為香港學術評審局成員。彼榮獲二零零一年度香港傑出董事獎（非牟利組織組別）。

謝孝衍先生，五十七歲，於二零零五年五月十八日獲委任為本公司獨立非執行董事。謝先生是英格蘭及威爾斯特許會計師公會及香港會計師公會資深會員，亦為香港會計師公會前任會長。彼於一九七六年加入畢馬威，一九八四年成為合夥人，並於二零零三年三月退休。一九九七年至二零零零年期間，謝先生出任畢馬威中國業務非執行主席，並為畢馬威中國諮詢委員會成員。謝先生目前擔任聯交所主板上市公司永亨銀行有限公司及中國海洋石油有限公司之獨立非執行董事。謝先生持有香港大學社會科學學士學位。

Senior Management of the Group

Mr. Manuel Ignacio LOPEZ, aged 48, is the chief operating officer who oversees the operational management of the Group. Before joining the Group in 2002, Mr. Lopez was with Li & Fung (Trading) Limited as general manager of operations. And prior to that, Mr. Lopez served as executive vice president in charge of operations for Colby International Limited for 14 years. Mr. Lopez holds a Master of Business Administration degree from Georgia State University.

Mr. Bruce Charles CAUSTON, aged 57, is a corporate director of the Group responsible for a number of major customers in North America and manages on a regional basis the Group's offices in China. He joined the Group in 1993 as a general manager of the Indonesian office and became a regional director in 1996. Mr. Causton has extensive experience in the trading industry.

Mr. Barry Richard PETTITT, aged 46, is the founder and president of ISO International (Holdings) Limited, which was acquired by the Group in November 2003. Mr. Pettitt has over 25 years of procurement, marketing and sales experiences in the consumer electronic goods sector.

Mr. Peter Loris SOLOMON, aged 46, has been a director and the chief executive of Tamarind International Limited ("Tamarind") since April 1991. The Tamarind business was acquired by the Group in December 2004. Mr. Solomon is primarily responsible for the development of sales both in terms of signing new accounts and managing existing customer relationships. Prior to joining Tamarind, he was the managing director of the Sussan Groups buying office in Hong Kong. He has over 25 years of extensive experience in Asia in the areas of apparel, textiles and sundries.

Company Secretary

Ms. CHEUNG Hoi Yin, Brenda, aged 37, is the company secretary of the Company and Roly International. Ms. Cheung joined a subsidiary of Roly International in 1997 as an assistant company secretary. Ms. Cheung has over 10 years of company secretarial experience gained in listed companies. Ms. Cheung holds a Bachelor of Arts degree in Accountancy and is an associate member of The Hong Kong Institute of Company Secretaries and The Institute of Chartered Secretaries and Administrators, the UK.

本集團高級管理層

Manuel Ignacio LOPEZ 先生，四十八歲，為本集團營運總裁，負責本集團營運管理。於二零零二年加盟本集團前，Lopez 先生曾任利豐(貿易)有限公司之營運總經理。在此之前，於領高國際有限公司服務十四年，出任執行營運副總裁。Lopez 先生持有 Georgia State University 工商管理碩士學位。

Bruce Charles CAUSTON 先生，五十七歲，本集團之企業總監，主理北美洲之主要客戶，並管理本集團於中國之地區辦事處。彼於一九九三年加盟本集團，出任印尼辦事處總經理，並於一九九六年晉升為地區總監。Causton 先生在貿易業務擁有豐富經驗。

Barry Richard PETTITT 先生，四十六歲，ISO International (Holdings) Limited 之創辦人及總裁，該公司於二零零三年十一月被本集團收購。Pettitt 先生在消費電子產品的採購、市場推廣及銷售方面有逾二十五年經驗。

Peter Loris SOLOMON 先生，四十六歲，自一九九一年四月起擔任 Tamarind International Limited (「Tamarind」) 董事兼行政總裁。本集團於二零零四年十二月收購 Tamarind 業務。Solomon 先生主要負責招攬新客戶及管理現有客戶關係以發展銷售。加盟 Tamarind 之前，彼為 Sussan Groups 香港採購辦事處的董事總經理。彼在亞洲區採購成衣、紡織及雜項貨品擁有逾二十五年經驗。

公司秘書

張海燕女士，三十七歲，本公司與全威國際之公司秘書，於一九九七年加入全威國際之一間附屬公司為助理公司秘書。張女士擁有逾十年上市公司之公司秘書經驗，持有會計學系文學士學位，並為香港公司秘書公會與英國特許秘書及行政人員公會之會員。