

## Biographical Details of Directors and Senior Management

## 董事及高級管理層簡歷

### EXECUTIVE DIRECTORS

**Mr. Hui Chi Yung**, aged 41, is an executive Director. Mr. Hui joined the Group in July 1993. He is responsible for formulating and implementation of the business strategy of the Group's operations and finding business opportunities. Prior to joining the Group, Mr. Hui engaged in the engineering field and was responsible for managing the construction of a condominium and a 3-storey apartment site situated in Canada. Mr. Hui holds a bachelor degree of Applied Science in Electrical Engineering obtained from the University of British Columbia, Canada in 1993. Mr. Hui is a son of Mr. Hui Kau Mo and the brother of Mr. Hui Chi Yang.

**Mr. Yiu Kai Yeuk, Raphael**, aged 61, is the general manager and an executive Director. Mr. Yiu joined the Group in February 1992 and is responsible for the project management, tendering, procurement and subcontracting. Mr. Yiu has more than 20 years of working experience in the construction industry and 10 years of experience as an engineer. Prior to joining the Group, Mr. Yiu was a director and the general manager of Sung Foo Kee, Ltd. and Shui Ho Construction Co. Ltd. Mr. Yiu graduated from the University of Hong Kong in 1967 with a bachelor degree of Science in Engineering and is a Registered Professional Engineer. Mr. Yiu is also a member of each of the Hong Kong Institution of Engineers, the Institution of Structural Engineers and the Institution of Civil Engineers in the United Kingdom.

**Mr. Hui Kau Mo**, aged 72, is an executive Director. Mr. Hui joined the Group in March 1992 and left the management team in December 1995 and rejoined the Group in August 2003. Mr. Hui is the father of Mr. Hui Chi Yung and Mr. Hui Chi Yang. He is responsible for sales, marketing and business development of the Group, especially in the PRC. Mr. Hui also serves as a non-executive director of abc Multiactive Limited, a software company listed on the Growth Enterprise Market of the Stock Exchange.

### INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Sit Hing Wah**, aged 82, is an independent non-executive Director. He was appointed as an independent non-executive Director in September 2002. Mr. Sit founded The Federation of Hong Kong Travellers Ltd. in the 70s with other professionals in the tourism industry and is currently its Honorary Chairman. Furthermore, Mr. Sit has also set up the Hong Kong Health Care Association On Aging in 2001 and is now its chairman.

### 執行董事

**許智勇先生**，41歲，執行董事。許先生於一九九三年七月加入本集團，負責制定及施行有關集團營運之商業策略，以及發掘業務機會。於加入本集團前，許先生已從事工程業務，並負責管理加拿大一個公寓項目及一個樓高三層多層式住宅項目之建築管理事宜。許先生於一九九三年取得加拿大英屬哥倫比亞大學電子工程應用科學學士學位。許先生為許教武先生之子及許智揚先生之胞兄。

**姚啟越先生**，61歲，總經理兼執行董事。姚先生於一九九二年二月加入本集團，負責項目管理、投標、採購及轉包工作。姚先生於建造業具有逾20年工作經驗，亦有10年工程師經驗。加入本集團前，姚先生為孫福記營造有限公司及瑞豪建築有限公司之董事兼總經理。姚先生於一九六七年在香港大學取得工程理學士學位，並取得註冊專業工程師資格。姚先生亦為香港工程師協會、結構工程師協會及英國土木工程師協會會員。

**許教武先生**，72歲，執行董事。許先生於一九九二年三月加入本集團，並於一九九五年十二月離開管理隊伍，於二零零三年八月重新加入本集團。許先生為許智勇先生及許智揚先生之父。彼負責本集團，尤其是在中國之銷售、市場推廣及業務發展等工作。許先生亦為一家於聯交所創業板上市之軟件公司辰罡科技有限公司之非執行董事。

### 獨立非執行董事

**薛興華先生**，82歲，獨立非執行董事，於二零零二年九月獲委任為獨立非執行董事。於70年代，薛先生與其他旅遊業專業人員創辦香港華商旅遊協會，目前為該會榮譽主席。此外，薛先生於二零零一年成立香港老年保健協會，現為該會主席。

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**Dr. Hu Chung Kuen, David**, aged 51, is an independent non-executive Director of the Group. He was appointed as an independent non-executive Director in September 2002. Dr. Hu graduated with honours from the University of Minnesota, U.S. with Bachelor degree in Science in 1975 and obtained the M.D. degree from the School of Medicine, Washington University, U.S. in 1979. He completed his Internal Medicine residency at Vancouver General Hospital, Canada in 1982 and Cardiology Fellowship at Mayo Graduate School of Medicine, U.S. in 1985. Since then, Dr. Hu has been practiced as a Clinical Assistant Professor at the University of British Columbia and has completed a clinical fellowship in International Cardiology at Beth Israel Deaconess Medical Center, Harvard Medical School, U.S., Dr. Hu returned to Hong Kong and commenced private practice. Dr. Hu not only has fellowships of Hong Kong College of Physicians, Hong Kong Academy of Medicine, the Royal College of Physicians of Canada and American College of Cardiology but in addition he has Memberships in the Royal College of Surgeons of England, the Hong Kong College of Cardiology, and Canadian Cardiovascular Society.

**Mr. Liu Kwong Sang**, aged 43, is an independent non-executive Director. He was appointed as an independent non-executive Director in September 2004. Mr. Liu is a practising accountant in Hong Kong with more than 14 years of experience. Mr. Liu graduated with honours from Hong Kong Polytechnic University with Bachelor degree in Accountancy and obtained the Master in Business Administration degree from the University of Lincoln, United Kingdom. He is an associate member of the Institute of Chartered Accountants in England and Wales and the fellow member of the Hong Kong Institute of Certified Public Accountants. Mr. Liu is the managing director of K.S. Liu & Company CPA Ltd, Certified Public Accountants, Hong Kong. He is also the independent non-executive directors of certain Hong Kong listed companies in Main and GEM board and a listed company in the American Stock Exchange (AMEX). Mr. Liu chaired the audit committees of these listed companies.

**胡中權醫生**，51歲，本集團獨立非執行董事，於二零零二年九月獲委任為獨立非執行董事。胡醫生於一九七五年畢業於美國明尼蘇達大學，取得理學士學位，並於一九七九年於美國華盛頓大學醫學院取得醫學博士學位。於一九八二年期間，彼完成其於加拿大 Vancouver General Hospital 之內科駐院實習。於一九八五年，於美國 Mayo 醫學研究院 (Mayo Graduate School of Medicine) 完成心臟病學專科研習。其後，胡醫生於英屬哥倫比亞大學工作，為臨床副教授，並已完成美國哈佛醫學院 (Harvard Medical School) Beth Israel Deaconess Medical Center 的國際心臟病學的臨床專科研習，其後回到香港開始其私人執業。胡醫生不但為香港內科醫院、香港醫學專科學院、加拿大皇家醫學院 (Royal College of Physicians of Canada) 及美國心臟醫學院 (American College of Cardiology) 之資深會員，亦為英國皇家外科醫學院 (Royal College of Surgeons)、香港心臟病學會及加拿大心臟血管學會 (Canadian Cardiovascular Society) 之會員。

**廖廣生先生**，43歲，獨立非執行董事，於二零零四年九月獲委任為獨立非執行董事。廖先生為香港執業會計師，擁有逾14年經驗。廖先生畢業於香港理工大學，取得榮譽會計學學士學位，並於英國林肯大學取得工商管理碩士學位。彼為英格蘭及威爾斯特許會計師公會資深會員及香港會計師公會資深會員。廖先生為香港執業會計師廖廣生會計師事務所有限公司之董事總經理。彼亦為主板及創業板若干上市公司及一家美國證券交易所上市公司之獨立非執行董事。廖先生為該等上市公司審核委員會之主席。

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### SENIOR MANAGEMENT

**Mr. Hui Chi Yang**, aged 34, is the director of business development of the Group but is not a member of the Board. He is also the chief operating officer of abc Multiactive Limited, within which, he is responsible for initiating and leading negotiations for mergers and acquisitions opportunities as well as managing abc Multiactive Limited's regional sales and marketing activities. Mr. Hui joined the Group in December 1995 and has over 8 years of managerial experience in strategic marketing for real estate development deals, structuring deals for investments and trading as well as running various information technology businesses. Mr. Hui is the son of Mr. Hui Kau Mo and the brother of Mr. Hui Chi Yung. Mr. Hui was alleged insider dealing in some US shares in 1999, the allegation was subsequently settled with no admission of the allegations.

**Mr. Siu Wang Chi**, aged 52, is the contract manager of the contract and quantity surveying department in the construction division of the Group and has been with the Group since May 1992. He has over 25 years of experience in contracting, estimating, tendering and quantity surveying in the public and private sectors of the building and civil engineering industries in Hong Kong. In 1997, Mr. Siu had a short engagement with Davis, Langdon & Seah (Hong Kong) as team leader resident in Beijing, the PRC. During the period from 1992 to 1997, Mr. Siu was a senior quality surveyor and then promoted to the manager of the estimating and sub-letting department in the construction division of the Group. Mr. Siu holds a higher certificate in Structural Engineering from the Hong Kong Polytechnic University.

**Mr. Lee Wing Hon**, aged 48, is the electrical and mechanical manager of the Group who joined the Group since September 1996. He has 20 years of experience in the building services field of the construction industry. He is responsible for the overall site and contractual matters with respect to the electrical & mechanical aspects of each project, ensuring the specified requirements on the building services performance are met and making certain that projects are complete within the predetermined period in an efficient and profitable manner. Mr. Lee served as a project manager for ATAL Engineering Limited since 1981. Prior to joining the Group from year 1991 to 1994, Mr. Lee was the application engineer of Northern Industrial in Canada. Mr. Lee is a Professional Engineer registered in Canada and a Chartered Engineer of the United Kingdom.

### 高級管理層

**許智揚先生**，34歲，本集團業務發展總監，惟並非董事會成員。彼亦為辰罡科技有限公司之營運總裁，負責合併及收購事宜之策劃及談判工作，亦管理辰罡科技有限公司之區域銷售及市場推廣活動。許先生於一九九五年十二月加入本集團。彼於地產發展事務之市場策略、制訂投資及貿易之交易結構及經營多家資訊科技業務等範疇，具有超過8年管理經驗。許先生為許教武先生之子，及許智勇先生之胞弟。許先生被指稱於一九九九年進行若干美國股份之內幕交易，該項指稱其後在無承認指控下和解。

**蕭弘智先生**，52歲，本集團建築組合約及估價部合約經理。彼於一九九二年五月加入本集團。彼於香港建築及土木工程業之公營及私營界別機構之承建、評估、投標及估價工作方面具有超過25年經驗。於一九九七年，蕭先生曾短暫任職於工料測量師威寧謝工料測量師及建設本直顧問為駐中國北京組長。於一九九二至一九九七年期間，蕭先生曾任本集團高級品質測量師，其後晉升至建築組評估及分租部經理。蕭先生於香港理工大學取得結構工程學高級證書。

**李永康先生**，48歲，本集團電子及機械經理，於一九九六年九月加入本集團。彼於建造業樓宇服務方面，具有20年經驗。他負責每項工程電子及機械方面之整體地盤施工及合約事務，以確保樓宇服務符合特定之要求，以及工程可於預訂時間內以有效率及有盈利之方式完工。李先生自一九八一年起於ATAL Engineering Limited 任職項目經理。於一九九一至一九九四年加入本集團前期間，李先生為加拿大 Northern Industrial 之應用工程師。李先生為加拿大註冊專業工程師及英國特許工程師。

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**Mr. Lai Kwong Chiu, Charles**, aged 37, is a project manager of the Group. He is responsible for managing projects of various natures, such as demolition, renovation and superstructure construction works and providing technical advice to potential projects. Before he joined the Group in July 1999, he was an architect and was then promoted to an associate in Dennis Lau & Ng Chun Man Architects and Engineers (H.K.) Limited. He is a member of the Hong Kong Institute of Architects, a registered architect under the Architects Registration Board in Hong Kong and an Authorised Person (List I) under the Buildings Ordinance. He obtained his degree of bachelor of Arts in Architectural Studies with second class Honours in 1990 and Bachelor of Architecture with distinction in 1993 from the University of Hong Kong.

**Mr. Cheung Sze Yin**, aged 31, is the company secretary and qualified accountant of the Company and the financial controller of the Group who is responsible for the overall financial control and management of the Group. He has over 8 years of experience in the finance and accounting field. Prior to joining the Group in April 2002, Mr. Cheung has worked for the accounting department of a number of companies. He graduated from the Chinese University of Hong Kong with a bachelor's degree in business administration in 1996. He is an associate member of The Association of Chartered Certified Accountants and the Hong Kong Institute of Certified Public Accountants.

**賴廣超先生**，37歲，為本集團項目經理，負責不同性質項目之管理工作，包括拆卸、翻新、上層結構建築，並為潛在項目提供技術諮詢。於一九九九年七月加入本集團前，彼於劉榮廣伍振民建築師事務所(香港)有限公司任職建築師，後晉升為該公司之協理人。彼為香港建築師學會會員，為香港建築師註冊管理局之註冊建築師，並為香港建築物條例下之認可人士(表1)。彼分別於一九九零年及一九九三年於香港大學取得建築學二級榮譽文學學士學位及以優異成績取得建築學學士學位。

**張詩賢先生**，31歲，為本公司之公司秘書兼合資格會計師及本集團之財務總監，負責本集團整體財務監控及管理。彼於財務及會計方面擁有超過8年經驗。於二零零二年四月加入本集團前，張先生曾於多間公司之會計部工作，彼於一九九六年畢業於香港中文大學，獲授工商管理學士學位，彼為英國特許公認會計師公會及香港會計師公會會員。