

本集團董事及高級管理人員之履歷概要載列如下：

### 執行董事

**陳聖澤博士**，太平紳士，現年六十歲，為本集團主席兼創辦人，負責本集團之策略性規劃、企業發展及投資事宜。陳先生在珠寶首飾業累積四十多年工作經驗。目前為香港貿易發展局珠寶業諮詢委員會主席、香港珠寶玉石廠商會理事長、香港鑽石總商會執行委員會委員、並出任其他公職。在社會服務、慈善及政治方面，陳先生為香港友好協進會永遠名譽會董、香港青年工業家基金會會長、東華三院歷屆主席會會董。陳先生現任中國江門市政協常委。

**鄭小燕女士**，現年五十三歲，任職本集團已達三十年，負責本集團之市場推廣及企業策略發展事宜。彼在珠寶首飾設計、產品發展、生產及推廣本集團之出口業務方面累積逾三十年經驗。鄭女士為陳聖澤先生之妻子。

**陳慧琪小姐**，現年三十二歲，於一九九五年加入本集團。陳小姐負責本集團之零售業務及業務行政工作，彼為陳聖澤先生之女兒。

Biographical details of the Directors and senior management of the Group are set out as follows:

### EXECUTIVE DIRECTORS

**Mr. Chan Sing Chuk, Charles**, Ph.D., J.P., aged 60, Chairman and founder, is responsible for strategic planning, corporate development and investment of the Group. Mr. Chan has over 40 years of experience in the jewellery industry. He is currently Chairman of the Hong Kong Trade Development Council's Jewellery Advisory Committee; President of the Hong Kong Jewellery & Jade Manufacturers Association; Executive Committee Member of the Diamond Federation of Hong Kong, China Ltd.; as well as a member of other trade associations. In community, charitable and political involvements, Mr. Chan is the Permanent Honorary Director of Friends of Hong Kong Association Ltd., President of Hong Kong Young Industrialists Council Foundation, Member of The Association of Chairmen of The Tung Wah Group of Hospitals, Mr. Chan was appointed a committee member of the City of Jiangmen Chinese People's Political Consultative Conference since 2003.

**Madam Cheng Siu Yin, Shirley**, aged 53, has been with the Group for 30 years and is responsible for marketing and corporate policy development of the Group. She has over 30 years' experience in jewellery design, product development, production and marketing of the Group's export business. Madam Cheng is the wife of Mr. Chan Sing Chuk, Charles.

**Ms. Chan Wai Kei, Vicki**, aged 32, joined the Group in 1995. She is responsible for the retail operation and the business administration functions in the Group. She is the daughter of Mr. Chan Sing Chuk, Charles.



## 非執行董事

朱偉國先生，現年四十九歲，於一九九九年五月三十一日獲委任為獨立非執行董事，並於二零零四年十月十五日改任為非執行董事。朱先生現為香港執業會計師及香港會計師公會資深會員。彼於會計及核數範疇擁有超逾20年工作經驗，現為一家主要會計師行之合夥人。

## 獨立非執行董事

梁海明先生，現年五十歲，於二零零三年十一月三日獲委任為獨立非執行董事。彼持有應用科學士本工學士學位及應用科學碩士學位。梁先生現為中國土木工程學會會員及香港工程師學會、香港仲裁師學會、香港營造師學會、美國土木工程師學會(American Society for Civil Engineers US)及英國土木工程師學會(Institution of Civil Engineers (UK))的資深會員。彼於工程、投資、建造及項目管理擁有二十五年以上經驗。梁先生於香港多間私營公司擔任董事，並於一間香港上市公司出任獨立非執行董事，現時為C & L Holdings Ltd的行政總裁，該公司從事投資業務顧客服務。

黃繼昌先生，現年四十三歲，於二零零四年九月三十日獲委任為獨立非執行董事，並於二零零四年十月十五日成為審核委員會之主席。黃先生為香港會計師公會及英格蘭及威爾斯特許會計師公會會員。黃先生現時為香港執業會計師，並於數間香港上市公司出任獨立非執行董事。

## NON-EXECUTIVE DIRECTOR

**Mr. Chu Wai Kok**, aged 49, was appointed as an independent non-executive director on 31 May, 1999 and was re-designated as non-executive director on 15 October 2004. Mr. Chu is currently practising as a Certified Public Accountant in Hong Kong and a fellow member of the Hong Kong Institute of Certified Public Accountants. Mr. Chu has over 20 years' working experience in accounting and auditing sectors and is now a partner of a leading accounting firm in Hong Kong.

## INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Leung Hai Ming, Raymond**, aged 50, was appointed as an independent non-executive director on 3 November 2003. He holds bachelor degree in Applied Science in Civil Engineering and a Master degree in Applied Science. Mr. Leung is a member of China Civil Engineering Society, Fellow of The Hong Kong Institution of Engineers, Hong Kong Institute of Arbitrators, Hong Kong Institute of Construction Manager, American Society for Civil Engineers US and Institution of Civil Engineer (UK). He has more than 25 years' experience in engineering, investment, construction and project management. Mr. Leung is director of various private companies in Hong Kong and is an independent non-executive director of one Hong Kong listed company. He is currently the chief executive officer of C & L Holdings Ltd engaging in investment and business consultancy.

**Mr. Wong Kai Cheong**, aged 43, was appointed as an independent non-executive director on 30 September 2004 and on 15 October 2004 became the chairman of the Audit Committee. Mr. Wong is an associate member of the Hong Kong Institute of Certified Public Accountants and the Institute of Chartered Accountants in England & Wales. Mr. Wong is currently practising as a certified public accountant in Hong Kong. Mr. Wong is also an independent non-executive director of several Hong Kong listed companies.

余嘯天先生，現年五十五歲，於二零零五年四月二十五日獲委任為獨立非執行董事。余先生為一名商人，於過去二十八年積極從事香港之公營及私營建築業務。彼為香港營造師學會資深會員。除了管理一家建築公司之工作經驗外，彼亦積極參與香港社區服務逾二十五年，其後於一九八九年獲香港政府委任為非官守太平紳士。

### 高級管理人員

鄭乃仁先生，現年六十歲，為本公司之全資附屬公司恒和珠寶首飾廠有限公司董事。鄭先生任職本集團已達三十年，在珠寶首飾零售、出口銷售及寶石採購方面累積逾二十年經驗。彼持有寶石鑑證師學位。鄭先生現時負責本集團之寶石採購及在中國之商業事務。

鄭家福先生，現年四十二歲，乃根據上市規則第3.24條獲委任為本公司秘書及合資格會計師。鄭先生持有會計學學士學位及工商管理學碩士學位。彼亦為澳洲會計師公會資深會員、特許秘書及行政人員公會資深會員及香港會計師公會之會員。

於本財政年度內，本集團大部分管理及行政事務均由上述本公司及其附屬公司之執行董事提供，而除上述外，僅身為本公司或其附屬公司董事之本集團僱員始視作高級管理人員之一份子。

**Mr. Yu Shiu Tin, Paul**, aged 55, was appointed as an independent non-executive director on 25 April 2005. Mr. Yu is a businessman who has been actively engaged in the construction business both in the public and private sectors in Hong Kong for the last 28 years. He is a fellow member of the Hong Kong Institute of Construction Managers. Other than his working experience in managing a construction company, he is also actively involved in the community services for the community of Hong Kong for over 25 years and subsequently awarded as an unofficial Justice of the Peace by the Hong Kong Government in the year 1989.

### SENIOR MANAGEMENT

**Mr. Cheng Nai Yan, Jackson**, aged 60, is a director of Continental Jewellery (Mfg) Limited, a wholly owned subsidiary of the Company. Mr. Cheng has been with the Group for 30 years and has over 20 years' experience in jewellery retail, export sales and stone purchasing. He holds a Graduate Gemologist degree. Mr. Cheng is now responsible for the Group's stone purchasing and business activities in China.

**Mr. Cheng Ka Fuk, Vincent**, aged 42, was appointed as secretary and the qualified accountant of the Company pursuant to Rule 3.24 of the Listing Rules. Mr. Cheng holds a degree of Bachelor of Arts in Accountancy and a degree of Master of Business Administration. He is a fellow member of CPA Australia and The Institute of Chartered Secretaries and Administrators and an associate member of the Hong Kong Institute of Certified Public Accountants.

During the financial year, most of the Group's management and administrative services were provided by the executive directors of the Company and its subsidiaries as mentioned above, and except for the above, no employees of the Group who are not directors of the Company or its subsidiaries are regarded as part of the senior management.