

## PROFILE OF DIRECTORS AND SENIOR MANAGEMENT • 董事及高級管理人員簡介

### DIRECTORS

#### Mr. HA Chung Fong

*Chairman and Managing Director, Founder of the Group,*

*Director of various subsidiaries of the Group*

*Chairman of the Board*

Aged 67, has extensive valuable experience in the dyeing and knitting industries. Mr. HA is a Consultant Committee Member of Foreign Economic Office of the Town of ChangAn People's Government Office in Dongguan, the PRC; a Member of China Association of Enterprises with Foreign Investment (CAEFI) Textile and Clothing Sector Committee; the Honourable Chairman of Textiles and Clothing Industry Association of Kai Ping City and Honourable Chairman of The Hong Kong General Chamber of Textiles Limited. He has been accredited as Honourary Citizen from Dongguan City, Xinhui City, Kai Ping City, Jiangmen City and Enping City in the PRC. In 2004, Mr. HA was named as Honourable Professor by Xi'an University of Engineering Science & Technology, the PRC. He worked in various trade, industrial and educational advisory panels in Hong Kong. Mr. HA is the father of Mr. HA Hon Kuen, Mr. HA Kam On, Victor and Ms. HA Kam Yee and is the father-in-law of Dr. YEN Gordon.

#### Mr. LAU Hong Yon

*Director and Group General Manager, Director of various subsidiaries of the Group*

*Board Member, Member of Remuneration Committee*

Aged 56, is responsible for the financial management and general planning and operations of the Group. Mr. LAU joined the Group in 1984 and was promoted to Group Financial Controller in 1990. Between 1996 and 1997, he was Group Director (Administration and Finance) and was then promoted to his current position in 1997. Mr. LAU holds a Master degree in Business Analysis and a Bachelor of Science Degree in Economics from Lancaster University, UK and University of Salford, UK respectively. Mr. LAU held senior information technology and accounting positions in various companies in Hong Kong prior to joining the Group.

### 董事

#### 夏松芳先生

*主席兼董事總經理，集團創辦人，*

*集團數間附屬公司之董事*

*董事會主席*

現年六十七歲，在漂染及針織業有豐富及寶貴經驗。夏先生為中國東莞市長安鎮人民政府對外經濟辦公室顧問團成員、中國外商投資企業協會紡織服務專業委員會會員、開平市紡織服裝行業協會永遠名譽會長及香港紡織商會名譽會長。彼榮獲中國東莞市、新會市、開平市、江門市及恩平市的榮譽市民。於二零零四年，夏先生獲委任為中國西安工程科技學院榮譽教授。彼曾在香港數個商貿、工業及教育顧問小組擔任工作。夏先生為夏漢權先生、夏錦安先生及夏錦兒小姐之父親，也是嚴震銘博士之岳父。

#### 柳康遠先生

*董事兼集團總經理，集團數間附屬公司之董事*

*董事會成員，薪酬委員會成員*

現年五十六歲，現負責集團財政管理及整體策劃及營運。柳先生於一九八四年加入集團並於一九九零年晉升為集團財務總監。在一九九六年至一九九七年期間，彼擔任集團董事（行政及財務），並自一九九七年起晉升至現職位。柳先生分別於英國 Lancaster University 及英國 University of Salford 獲得商業分析碩士學位及經濟理學士學位。在加入集團之前，柳先生曾在香港數間公司擔任資訊科技及會計之高級職位。

## PROFILE OF DIRECTORS AND SENIOR MANAGEMENT • 董事及高級管理人員簡介

### Mr. HA Kam On, Victor

*Executive Director, Director of various subsidiaries of the Group*

*Board Member*

Aged 40, is responsible for the overall production and management of the Group's garment business. Mr. HA joined the Group in 2002 and was promoted to his current position in 2004. He possesses a degree in Production Engineering from Coventry University, UK. Prior to joining the Group, Mr. HA has over 10 years experience in the operations and management in the garment trading and manufacturing industry. Mr. HA is the son of Mr. HA Chung Fong.

### Dr. YEN Gordon

*Executive Director, Director of various subsidiaries of the Group*

*Board Member*

Aged 35, is responsible for business development as well as corporate and operations planning of the Group. Dr. YEN joined the Group in 1999 as the Assistant to Chairman and was promoted to his current position in 2004. He is the Chairman of The Hong Kong Association of Textile Bleachers, Dyers, Printers and Finishers; a Vice Chairman of Textile Council of Hong Kong; a Vice Chairman of The Hong Kong General Chamber of Textiles; a Vice Director General of China Knitting Industry Association; a Director of The Chamber of Hong Kong Listed Companies; a Board Member of Supply-Chain Council Greater China Chapter (SCC-GCC) and a Director of Hong Kong Chiu Chow Chamber of Commerce. Dr. YEN is also an Independent Non-executive Director of Hopewell Highway Infrastructure Limited, a Hong Kong listed company. He holds a Bachelor degree in Manufacturing Engineering from Boston University, USA, a Master degree in Business Administration from McGill University, Canada and a Doctorate degree in Business Administration from The Hong Kong Polytechnic University. Prior to joining the Group, Dr. YEN has extensive infrastructure project financing and project development experience. Dr. YEN is the son-in-law of Mr. HA Chung Fong and is the spouse of Ms. HA Kam Yee.

### 夏錦安先生

*執行董事，集團數間附屬公司之董事*

*董事會成員*

現年四十歲，現負責集團製衣業務之整體生產及管理。夏先生於二零零二年加入集團，並於二零零四年晉升至現職位。彼於英國高雲地利大學獲得生產工程學士學位。在加入集團之前，夏先生在成衣貿易及製造行業有十年以上的營運及管理經驗。夏先生為夏松芳先生之兒子。

### 嚴震銘博士

*執行董事，集團數間附屬公司之董事*

*董事會成員*

現年三十五歲，現負責集團之業務發展及企業和營運策劃。嚴博士於一九九九年加入集團為主席助理，並於二零零四年晉升至現職位。彼為香港漂染印整理業總會會長、香港紡織業聯會副會長、香港紡織商會副會長、中國針織工業協會副理事長、香港上市公司商會董事、供應鏈管理委員會(大中華區總會)委員及香港潮州商會董事。嚴博士亦為香港上市公司合和公路基建有限公司之獨立非執行董事。彼持有美國波士頓大學生產工程學士學位、加拿大麥基爾大學工商管理碩士學位及香港理工大學工商管理博士學位。在加入集團之前，嚴博士在基礎建設項目的融資及發展擁有豐富經驗。嚴博士為夏松芳先生之女婿及夏錦兒小姐之配偶。

## PROFILE OF DIRECTORS AND SENIOR MANAGEMENT • 董事及高級管理人員簡介

### Mr. HA Hon Kuen

*Non-executive Director, Director of a subsidiary of the Group*

*Board Member*

Aged 41, joined the Group in 1993 and joined the Group's Board in 1996 as a Non-executive Director. Prior to joining the Group, Mr. HA had several years' working experience in the securities and finance field. He holds a Bachelor degree in Science from the University College of Swansea, UK. Mr. HA is the son of Mr. HA Chung Fong.

### Ms. YEH Yi Hao, Yvette

*Non-executive Director*

*Board Member, Member of Remuneration Committee*

Aged 44, joined the Group's Board in 2000 as a Non-executive Director. Ms. YEH is the Deputy Chairman and Executive Director of Synergis Holdings Limited, a Hong Kong listed company and the Executive Director of Hsin Chong Holdings (H.K.) Limited. She holds a B.A. Degree in Psychology from Stanford University, USA, a M.B.A. from University of California, Los Angeles, USA and a J.D. from Stanford Law School, USA. Ms. YEH has over 10 years experience in legal practice in both international law firms and corporations. She also serves as a director of other two Hong Kong listed companies, a Member of the Court of The Hong Kong University of Science and Technology and a Member of the Board of Managers at Hong Kong International School.

### Mr. NG Kwok Tung

*Independent Non-executive Director*

*Board Member, Chairman of Audit Committee, Member of Remuneration Committee*

Aged 55, joined the Group's Board in 1993 as an Independent Non-executive Director. Mr. NG is a practising accountant and also sits on the boards of several Hong Kong listed companies. He holds a Bachelor of Commerce Degree and a Licentiate in Accountancy from McGill University, Canada and a Diploma in Chinese Law from the University of East Asia, Macau. Mr. NG is a Member of Hong Kong Institute of Certified Public Accountants, Institute of Chartered Accountants of British Columbia, Order of Chartered Accountants of Quebec, The Canadian Institute of Chartered Accountants, The Taxation Institute of Hong Kong, The Society of Chinese Accountants and Auditors and the Society of Registered Financial Planners.

### 夏漢權先生

*非執行董事，集團一間附屬公司之董事*

*董事會成員*

現年四十一歲，於一九九三年加入集團並於一九九六年加入集團董事會為非執行董事。在加入集團之前，夏先生在證券及財經界有數年工作經驗。彼持有英國 University College of Swansea 理學士學位。夏先生為夏松芳先生之兒子。

### 葉儀皓女士

*非執行董事*

*董事會成員，薪酬委員會成員*

現年四十四歲，於二零零零年加入集團董事會為非執行董事。葉女士現為香港上市公司新昌管理集團有限公司之副主席兼執行董事及新昌集團（香港）有限公司之執行董事。彼持有美國史丹福大學心理學文學士學位、美國洛杉磯加州大學工商管理碩士學位及美國史丹福大學法學院法學博士學位。葉女士曾在國際性律師行及機構有十年以上的法律工作經驗。彼亦為另外兩間香港上市公司之董事，並為香港科技大學顧問委員會成員及香港國際學校管理委員會委員。

### 伍國棟先生

*獨立非執行董事*

*董事會成員，審核委員會主席，薪酬委員會成員*

現年五十五歲，於一九九三年加入集團董事會為獨立非執行董事。伍先生現為執業會計師，並為數間香港上市公司董事會成員。彼持有加拿大麥基爾大學商學院商科學士學位及高級會計文憑及澳門東亞大學中國法律文憑。伍先生為香港會計師公會、加拿大英屬哥倫比亞特許會計師公會、加拿大魁北克省特許會計師公會、加拿大特許會計師公會、香港稅務學會、香港華人會計師公會及註冊財務策劃師協會會員。

## PROFILE OF DIRECTORS AND SENIOR MANAGEMENT • 董事及高級管理人員簡介

### Mr. WONG Kwong Chi

*Independent Non-executive Director*

*Board Member, Member of Audit Committee,*

*Chairman of Remuneration Committee*

Aged 54, joined the Group's Board in 1998 as an Independent Non-executive Director. Mr. WONG is the Partner of Argo Global Capital, LLC and also sits on the boards of several Hong Kong listed companies. He has extensive experience in the capital investment market. Mr. WONG holds a Bachelor degree in Science and a Master degree in Business Administration from The Chinese University of Hong Kong. Mr. WONG served as the Chairman of Hong Kong Venture Capital And Private Equity Association, the Vice Chairman of The Hong Kong Electronic Industries Association and the Vice President of Hong Kong Auto Parts Industry Association. He is also a Member of Hong Kong Young Industrialists Council and the Honorary Treasurer of Hong Kong Critical Components Manufacturers Association.

### Mr. CHOW Wing Kin, Anthony, SBS, JP

*Independent Non-executive Director*

*Board Member, Member of Audit Committee, Member of Remuneration Committee*

Aged 55, joined the Group's Board in 2004 as an Independent Non-executive Director. Mr. CHOW has been practicing as a solicitor in Hong Kong for the past 25 years and is a partner in the law firm, Peter C. Wong, Chow & Chow. He also sits on the boards of other two Hong Kong listed companies. Mr. CHOW is the Vice Chairman of Estate Agents Authority, a Member of The Law Reform Commission of Hong Kong and a Council Member of The Hong Kong Institute of Education. He is also a Member of National Committee of the Chinese People's Political Consultative Conference and a Member of the Board of Steward of The Hong Kong Jockey Club.

### SENIOR MANAGEMENT

#### Mr. YIM To Hung

*Director and General Manager of the Group's PRC dyeing and knitting factories,*

*Director of various subsidiaries of the Group*

Aged 42, joined the Group in 1982 and since then, he has dedicated his entire career in the textile production and management. Mr. YIM is responsible for the overall production management of our PRC dyeing and knitting factories. He has over 25 years of solid experience in the operations and management of textiles mills in which over 15 years' experience from the PRC.

### 王幹芝先生

*獨立非執行董事*

*董事會成員，審核委員會成員，*

*薪酬委員會主席*

現年五十四歲，於一九九八年加入集團董事會為獨立非執行董事。王先生現為雅高金融有限公司合伙人，並為數間香港上市公司董事會成員。彼在資本投資市場上有豐富經驗。王先生持有香港中文大學頒發之物理學士及工商管理學碩士學位。王先生為香港創業及私募投資協會前任主席、香港電子業商會前任副會長及香港汽車零部件工業協會前任副會長。彼亦為香港青年工業家協會會員及香港關鍵性零部件製造業協會名譽司庫。

### 周永健先生，銀紫荊星章，太平紳士

*獨立非執行董事*

*董事會成員，審核委員會成員，薪酬委員會成員*

現年五十五歲，於二零零四年加入集團董事會為獨立非執行董事。周先生在過去二十五年來一直為香港執業律師，乃王澤長、周淑嫻、周永健律師行之合夥人。彼亦為另外兩間香港上市公司董事會成員。周先生為地產代理監管局副主席、香港法律改革委員會成員及香港教育學院校董會成員。彼亦為中國人民政治協商會議全國委員會委員及香港賽馬會董事。

### 高級管理人員

#### 嚴道雄先生

*集團國內漂染及針織布廠之董事兼總經理，*

*集團數間附屬公司之董事*

現年四十二歲，於一九八二年加入集團，自此專注於紡織生產及管理事業上。嚴先生現負責集團國內漂染及針織廠之整體生產管理。彼在紡織廠的營運及管理已有二十五年以上豐富經驗，當中有十五年以上為在中國獲取的經驗。

## PROFILE OF DIRECTORS AND SENIOR MANAGEMENT • 董事及高級管理人員簡介

### Mr. CHAN Yuk Yin

*Director and General Manager of the Group's Sales Department,  
Director of various subsidiaries of the Group*

Aged 42, joined the Group in 1990. Between 1990 and 1997, Mr. CHAN served in the Group's sales department and was promoted to his current position in 1997. Mr. CHAN is responsible for the management of the Group's global sales and marketing activities for dyed fabrics and dyed yarns. He has over 20 years' experience in the textile industry and holds a Higher Diploma in Textile Technology from the Hong Kong Polytechnic.

### Mr. WAI Yick Man

*Assistant to Chairman, Director of various subsidiaries of the Group*

Aged 49, joined the Group in 1996 as an Independent Non-executive Director and was appointed to his current position in 1998. Mr. WAI is responsible for the general administration management of our PRC dyeing and knitting factories. He holds a Bachelor degree in Business Administration from California State University, USA. Prior to joining the Group, Mr. WAI has over 10 years extensive experience in the investment banking industry.

### Ms. LAI Suet Sheung

*Group Financial Controller and Company Secretary, Qualified Accountant*

Aged 42, joined the Group in 1990 and was promoted to her current position in 1996. She was also appointed as Qualified Accountant of the Company in 2004. Ms. LAI has almost 20 years of experience in the auditing, accounting and financial management area. She holds a Bachelor degree in Business Administration from The Chinese University of Hong Kong and is an Associate Member of Hong Kong Institute of Certified Public Accountants and a Fellow Member of the Association of Chartered Certified Accountants.

### Ms. HA Kam Yee

*Sourcing Director of the Group's Sourcing Department*

Aged 35, joined the Group in 1994 and became the head of the Group's Sourcing Department since 2002. Ms. HA is responsible for the Group's material sourcing. She holds a Bachelor degree of Science in Computer Science from the University of British Columbia, Canada. Prior to joining the Group, Ms. HA has experience in the information technology field. Ms. HA is the daughter of Mr. HA Chung Fong and is the spouse of Dr. YEN Gordon.

### 陳旭賢先生

*集團營業部之董事兼總經理，  
集團數間附屬公司之董事*

現年四十二歲，於一九九零年加入集團。在一九九零年至一九九七年期間，陳先生任職集團營業部，並自一九九七年起晉升至現職位，現負責管理集團色布及色紗產品之環球銷售及市場推廣工作。陳先生在紡織業已有二十年以上經驗，並持有香港理工學院紡織技術高級文憑。

### 衛億民先生

*集團主席助理，集團數間附屬公司之董事*

現年四十九歲，於一九九六年加入集團為獨立非執行董事，並於一九九八年被委任至現職位。衛先生現負責集團國內漂染及針織布廠之整體行政管理。衛先生持有美國加州州立大學頒發之工商管理學士學位。在加入集團前，衛先生在投資銀行界有十年以上豐富經驗。

### 黎雪嫦小姐

*集團財務總監兼公司秘書，合資格會計師*

現年四十二歲，於一九九零年加入集團，並自一九九六年起晉升至現職位。彼亦於二零零四年被委任為本公司之合資格會計師。黎小姐在審計、會計及財務管理方面擁有接近二十年經驗。彼持有香港中文大學工商管理學士學位，並為香港會計師公會會員及英國特許公認會計師公會資深會員。

### 夏錦兒小姐

*集團採購部之採購總監*

現年三十五歲，於一九九四年加入集團，並於二零零二年成為集團採購部主管。夏小姐現負責集團整體原料採購工作。彼持有加拿大卑詩省大學電腦科學學士學位。在加入集團之前，夏小姐從事資訊科技工作。夏小姐為夏松芳先生之女兒及嚴震銘博士之配偶。