

# BIOGRAPHIES OF DIRECTORS AND SENIOR MANAGEMENT

## DIRECTORS

### Executive Directors

**Mr Song Jiacheng (宋佳城)**, aged 45, is the chairman of the Board, an executive Director, the chief executive officer of the Company and one of the founding shareholders of the Group. Mr Song graduated from Southwest University of Science and Technology (formerly known as Sichuan College of Construction Materials Industry (四川建築材料工業學院)) with a bachelor's degree in engineering in 1983. Mr Song gained management expertise by consecutively serving as the chairman of the Board and the chief executive officer of the Group since 1993. He has over 13 years of experience in the PRC fire alarm systems industry. From 1985 to 1993, Mr Song was a lecturer at the Management Cadre School Qinhuangdao Branch under the State Administration of Buildings Materials Industry (國家建材局管理幹部學院秦皇島分院講師). Mr Song was awarded one of the "Top Ten Excellent Entrepreneurs of Privately-owned Science and Technology Companies in Hebei Province" (河北省十佳民營科技實業家) in 1997 and 1998 and is a member of the standing committee of the Hebei Provincial Committee of the Chinese People's Political Consultative Conference (中國人民政治協商會議河北省委員會常務委員會常委). He was also given the award of one of the "Year 2002 Excellent Entrepreneurs of China's Privately-owned Science and Technology Companies" (中國優秀民營科技企業家) by All-China Federation of Industry and Commerce (中華全國工商業聯合會) in 2002. In April 2002, he became an executive member of the All-China Federation of Industry & Commerce. In April 2004, Mr Song was awarded the title of "Staff Caring Outstanding Entrepreneur" (全國關愛員工優秀民營企業家) by All-China Federation of Industry & Commerce and All-China Federation of Trade Unions (中華全國總工會評為). In December 2004, he was awarded the title of "Outstanding Builder of Socialism with Chinese Characteristics" (優秀中國特色社會主義事業建設者) by United

Front Work Department of the CPC Central Committee (中共中央統戰部), National Development and Reform Commission (國家發展和改革委員會), Ministry of Personnel of the People's Republic of China (人事部), State Administration for Industry & Commerce (國家工商總局), and All-China Federation of Industry & Commerce (全國工商聯). He currently serves as a vice president of Hebei Provincial Association of Industry and Commerce (河北省工商業聯合會) and a member of the standing committee of China Fire-Protection Association (中國消防協會).

**Mr Cao Yu (曹榆)**, aged 43, is an executive Director and president of the Company and one of the founding shareholders of the Group. Mr Cao graduated from Tianjin University (天津大學) with a master's degree in communications and electronic systems in 1987 and a bachelor's degree in electronic engineering in 1982. Mr Cao has been a director of GST and has served in various management positions in the Group since 1993. He has over 13 years of experience in the PRC fire alarm systems industry. He is currently a member of the Qinhuangdao Municipal Committee of the Chinese People's Political Consultative Conference (中國人民政治協商會議秦皇島市委員會) and serves as a vice president of the Committee on Fire Security Electronic Products of CFPA (中國消防協會電子行業分會) and is a member of China's National Committee on Fire Security Technology Standardization (全國消防標準化技術委員會). Mr Cao is a director of the Research Committee on Fire Prevention Comprehensive Technology of China Construction Association (中國建築學會建築防火綜合技術分會), a member of the Expert Committee on Intelligent Building Technology of the Ministry of Construction of the PRC (建設部建築智能化技術專家委員會), a member of the Expert Committee of the China's Security Prevention Products Industry Association (中國安全防範產品行業協會專家委員會) and a member of the US National Fire Protection Association. Mr Cao is also a vice director of Hebei Province Quality Management Association (河北省質量協會).



# Biographies of Directors and Senior Management

**Mr Peng Kaichen (彭開臣)**, aged 43, is an executive Director and senior vice president of the Company and one of the founding shareholders of the Group. Mr Peng graduated from Southwest University of Science and Technology (formerly known as Sichuan College of Construction Materials Industry (四川建築材料工業學院)) with a bachelor's degree in building materials industrial automation in 1984. Since 1993, Mr Peng has been a director of the GST and has served in various management positions, including the manager for the research and development department, chief engineer, vice general manager in charge of production of GST.

**Mr Xu Shaowen (徐紹文)**, aged 38, is an executive Director, vice president of the Company and one of the founding shareholders of the Group. Mr Xu graduated from Shanghai Jiaotong University (上海交通大學) with a bachelor's degree in radio engineering in 1990. Mr Xu has been a director of GST and has served in various management positions in the Group since 1993.

## Non-executive Directors

**Mr Zeng Jun (曾軍)**, aged 38, is a non-executive Director, a vice chairman of the Board and one of the founding shareholders of the Group. Mr Zeng graduated from Fudan University (復旦大學) with a bachelor's degree in genetic engineering in 1989 and from Sino-Europe International Business School (中歐國際工商學院) with an EMBA degree in 2002. Mr Zeng has been the vice chairman of GST since 1993 and was the executive vice general manager of GST from 1993 to 2000.

**Mr Lee Kwan Hung, Eddie (李均雄)**, aged 40, is a non-executive Director. Mr Lee graduated from the University of Hong Kong with a bachelor's degree in law in 1988 and a Postgraduate Certificate in Laws in 1989. He was qualified as a solicitor in Hong Kong in 1991 and in England and Wales in 1997. He was a senior manager of the Stock Exchange and is a partner of Woo, Kwan, Lee & Lo. Mr Lee is also a non-executive director of Mirabell International Holdings Limited and an independent non-executive director of GZI REIT Asset Management Limited and Innomaxx Biotechnology Group Limited, all of which are listed on the main

board of the Stock Exchange. Mr Lee joined the Company in December 2004.

## Independent Non-executive Directors

**Mr Chang Tso Tung, Stephen (張祖同)**, aged 57, is an independent non-executive Director. He joined the Company in February 2005. Mr Chang was the former deputy chairman and a member of the management committee of Ernst & Young, Hong Kong. Mr Chang graduated from London University with a bachelor's degree in science in 1973. Mr Chang is a fellow member of the Hong Kong Institute of Certified Public Accountants and the Institute of Chartered Accountants in England and Wales. Mr Chang previously served as the chairman of the audit department and also as the managing partner for professional services of Ernst & Young, Hong Kong. Mr Chang has over 30 years of experience in auditing and advisory services.

**Mr Chan Chi On, Derek (陳志安)**, aged 42, is an independent non-executive Director. He joined the Company in February 2005. Mr Chan is an executive director of Tai Fook Securities Group Limited, a company listed on the Stock Exchange, and is in charge of its corporate finance division. Mr Chan is also an independent non-executive director of GZI REIT Asset Management Limited. He also holds directorship in certain companies in hotel investment. He graduated from the Hong Kong University of Science & Technology with a master's degree in business administration in 1994 and graduated from the University of Hong Kong with a bachelor's degree of social sciences majoring in economics in 1985. Between 1989 and 1996, he had worked for the Stock Exchange. He is an adjunct professor in the School of Accounting and Finance of the Hong Kong Polytechnic University. Mr Chan has over 16 years of experience in the financial services industry.

**Mr Sun Lun (孫倫)**, aged 65, is an independent non-executive Director. He joined the Company in February 2005. Mr Sun graduated from Zhongbei University (中北大學) (formerly known as Taiyuan College of Mechanics (太原機械學院)) with a bachelor's degree in chemical engineering in 1965. He is the chairman of the China's Fire Security Association. From 1991 to 2001, Mr Sun was a director, vice president and president of the Fire Security Bureau of the Ministry of Public Security of



## Biographies of Directors and Senior Management

the PRC (中華人民共和國公安部消防局), and from 1993 to 2001, he was the chairman of China's National Committee on Fire Security Technology Standardization (全國消防標準化技術委員會). From 1994 to 2000, he was a vice president of China Fire Products Quality Certification Committee (中國消防產品質量認證委員會). Mr Sun has over 25 years of experience in the fire security industry. In 1997, Mr Sun was awarded the Medal of the International Civil Defence Organization by the International Civil Defence Organization in honor of his contributions to the development of the fire security industry in China. In September 2003, Mr Sun was awarded the Gold Award of the first "Ozonosphere Protection Award" (保護臭氧層貢獻獎) by the State Environmental Protection Administration of China (國家環保局授予國家) in recognition of his contribution in the China fire industry to protect the ozonosphere. In June 2005, he was appointed the vice-president of the Confederation of Fire Protection Association-Asia & Australia (國際消防協會聯盟亞澳分會).

### SENIOR MANAGEMENT

**Mr Ho Yui Pok, Eleutherius (何睿博)**, aged 40, is the chief financial officer of the Company. Mr Ho graduated from the University of Kent at Canterbury, England with a bachelor's degree in accounting in 1987 and a master degree in management science in 1989. Mr Ho joined the Company in April 2005. Prior to joining the Company, Mr Ho was a manager of an international accounting firm. In addition, he was the group financial controller of EC-Founder (Holdings) Company Limited, a company listed on the main board of the Stock Exchange. He is an associate member of both the Institute of Chartered Accountants in England and Wales and the Hong Kong Institute of Certified Public Accountants. Mr Ho has over 16 years' experience in finance and accounting.

**Ms Liu Weihua (劉衛華)**, aged 39, is a vice president of the Company. Ms Liu graduated from Shenyang Automation Institute of China's Academy of Sciences (中國科學院沈陽自動化研究所) with a master's degree in pattern recognition and intelligent control in 1995 and from Beijing University of Aeronautics and Astronautics (北京航空學院) with a bachelor's degree in electric technology in 1987. Ms Liu joined GST in 1995 and has since served as manager of the research

and development department, vice chief engineer, chief engineer, and vice president in charge of technology.

**Mr Zhu Panming (朱泮明)**, aged 42, is a vice president of the Company in charge of the Company's sales and marketing department. Mr Zhu graduated from Changsha Railway College (長沙鐵道學院) with a bachelor's degree in mechanic manufacturing in 1984. After graduation, Mr Zhu joined Shanhaiguan Bridge Work (山海關橋樑工廠), which was subsequently restructured and became China Railway Shanhaiguan Bridge Group Co., Ltd (中鐵山橋集團有限公司). In 1998 he was the supervisor of smithy workshop and senior engineer of China Railway Shanhaiguan Bridge Group Co., Ltd. Mr Zhu joined GST in 2001 and has since served as manager of the enterprise management department, assistant to general manager and vice president of the marketing department of GST.

**Mr Li Haibo (李海波)**, aged 41, is the financial controller of the Company. Mr Li graduated from Hunan University of Finance and Economics (湖南財經學院) with a bachelor's degree in accounting in 1986. Mr Li was a manager, vice director and director of financial department of Tianjin Xingang Vessel Company (天津新港船廠) from 1986 to 1999. He joined GST in 1999 and has since served as the financial controller of the Group.

**Mr Kong Wai Kit (江偉傑)**, aged 33, is the qualified accountant and company secretary of the Company employed on a full-time basis. Mr Kong graduated from the Hong Kong University of Science and Technology with a bachelor's degree in business administration in 1995. He joined the Company in February 2005. Prior to joining the Company, Mr Kong was a manager of an international accounting firm. In addition, he was the qualified accountant and company secretary of Far Eastern Polychem Industries Limited from August 2003 to February 2005, a company listed on the GEM of the Stock Exchange. He is a fellow of the Chartered Association of Certified Accountants in the United Kingdom and an associate of the Hong Kong Institute of Certified Public Accountants. He is also a Chartered Financial Analyst charterholder. Mr Kong has over ten years of experience in finance and accounting. He is the qualified accountant of the Company pursuant to Rule 3.24 of the Listing Rules.

