

BOARD OF DIRECTORS AND SENIOR MANAGEMENT

Mr. CHOW Kwen Ling, aged 82, is a Non-executive Director of the Company, the Honorary Chairman of the Group and the director of a number of subsidiaries within the Group. He is the elder brother of Dr. CHOW Kwen Lim. As a founder of the Group, he served as the Group General Manager from 1973 to 1986 and the Group Chairman from 1973 to 1990. He was elected the Honorary Chairman upon retiring as Chairman in 1990. He is well experienced in corporate management.

Dr. CHOW Kwen Lim, BBS, MBE, JP, DSSc (Hon), aged 79, is an Executive Director of the Company, the Group Chairman and the director of a number of subsidiaries within the Group. He is the younger brother of Mr. CHOW Kwen Ling and the father of Mr. Vincent CHOW Wing Shing, the Group's General Manager. Dr. CHOW was the Group General Manager from 1986 to 1997, and having been the Group Chairman since 1990. As a founder of the Group, he has been in the jewellery business for over 60 years. He was awarded Doctor of Social Science, Honoris Causa by the Chinese University of Hong Kong in 1998 and is an Honorary Professor of the Fudan University, member of the Board of the Journal of Shunde Polytechnic and member of the Shunde People's Political Consultative Committee. He is also an Honorary Citizen of the cities of Guangzhou, Foshan, Changle, Lanzhou and the city of Dunhuang, PRC.

Dr. CHAN Bing Fun, MB, BS, DMRT, FHKCR, FHKAM (Radiology), aged 72, is an Independent Non-executive Director of the Company, and a member of the audit committee, remuneration committee and nomination committee of the Company. He has been with the Group for over 30 years. He is a medical doctor in private practice in Hong Kong.

Mr. Vincent CHOW Wing Shing, BBS, MBE, JP, aged 59, is an Executive Director of the Company, the Group General Manager and the director of a number of the Company's subsidiaries. He is the son of Dr. CHOW Kwen Lim, the Group's Chairman. Mr. CHOW has been with the Group for over 22 years, having been the Group General Manager since 1998. He had previously served on the Public Service Commission and he is now on the Trade and Industry Advisory Board and the Council of the City University of Hong Kong, where he is also the Chairman of the Board of Management of the Community College of City University. Mr. CHOW is the chairman of the Hong Kong Repertory Theatre, and is a member of the Committee on Museums. He has been appointed to the Investigation Panel A of the Hong Kong Institute of Certified Public Accountants. He is a member of the Shunde People's Political Consultative Committee.

董事會及 高級管理人員

周君令先生，82歲，本公司之非執行董事、本集團名譽董事長及本集團內多間附屬公司之董事。周君令先生為周君廉博士之兄。彼為本集團創辦人之一，於1973年至1986年出任本集團總經理及於1973年至1990年出任本集團主席，自1990年起出任本集團名譽董事長。彼於企業管理方面富有豐富經驗。

周君廉博士，BBS，MBE，太平紳士，DSSc (Hon)，79歲，本公司之執行董事、本集團主席及本集團內多間附屬公司之董事。彼為周君令先生之弟及本集團總經理周永成先生之父。周君廉博士於1986年至1997年出任本集團總經理，自1990年起出任本集團主席。彼為本集團創辦人之一，經營珠寶業務超過60年。彼於1998年獲香港中文大學授予榮譽社會科學博士名銜，現任上海復旦大學名譽教授、順德職業技術學校董及中國人民政治協商會佛山市順德區委員，並為中國廣州市、佛山市、長樂市、蘭州市及敦煌市榮譽市民。

陳炳勳醫生，MB，BS，DMRT，FHKCR，FHKAM (Radiology)，72歲，本公司之獨立非執行董事、審核委員會、薪酬委員會及提名委員會成員。陳醫生已加入本集團服務超過30年，彼為香港私人執業醫生。

周永成先生，BBS，MBE，太平紳士，59歲，本公司之執行董事，本集團總經理及本公司多間附屬公司之董事。彼為本集團主席周君廉博士之子。周永成先生在本集團服務超過22年，自1998年出任本集團總經理。周先生曾任公務員敘用委員會委員，現任工業貿易署諮詢委員會委員、香港城市大學校董會委員、城市大學專上學院管理委員會主席、香港話劇團主席、博物館委員會成員及香港會計師公會調查小組A組成員。周先生同時為中國人民政治協商會佛山市順德區委員。

BOARD OF DIRECTORS AND SENIOR MANAGEMENT

Dr. Gerald CHOW King Sing, DDS, MBA, aged 49, is an Executive Director of the Company. He is a member of the nomination committee of the Company and the director of a number of subsidiaries within the Group. He has joined the Group for over 20 years. Dr. CHOW is the elder brother of Mr. Winston CHOW Wun Sing and the cousin of Mr. Vincent CHOW Wing Shing. He is a dental surgeon in private practice in Hong Kong. Dr. CHOW is a voting member of the Po Leung Kuk Advisory Board.

Mr. Stephen TING Leung Huel, MH, FCCA, FCPA (Practising), FTIHK, ACA, FHKIoD, aged 52, was an Independent Non-executive Director and the Secretary of the Company until September 2004. He was re-designated as a Non-executive Director of the Company on 28 September 2004. Mr. TING is a member of the audit committee and remuneration committee of the Company. He is an independent non-executive director of seven other listed companies in Hong Kong, namely Tong Ren Tang Technologies Company Limited, Tongda Group Holdings Limited, Minmetals Resources Limited, MARCO-LINK International Holdings Limited, Computer And Technologies Holdings Limited, eForce Holdings Limited and Texhong Textile Group Limited. He is a member of the 9th Chinese People's Political Consultative Conference, Fujian. Mr. TING is an accountant in public practice and has more than 30 years of experience in this field. Currently, he is the Managing Partner of Ting Ho Kwan & Chan, Certified Public Accountants.

Mr. CHUNG Pui Lam, SBS, OBE, JP, LL.B (Hons) (Lond.) A.C.I. Arb, aged 65, is a Non-executive Director of the Company, and a member of the audit committee, remuneration committee and nomination committee of the Company. He was appointed as an Independent Non-executive Director of the Company on 26 June 1995 and re-designated as a Non-executive Director in September 2004. Mr. CHUNG is a solicitor in practice. Apart from being a China-appointed Attesting Officer, he also holds key posts in various organisations. He serves as a member on several advisory committees of the Government of the Hong Kong Special Administrative Region, and is also an independent non-executive director of two other listed companies in Hong Kong, namely S E A Holdings Limited and Datronix Holdings Limited.

董事會及 高級管理人員

周敬成醫生，DDS，MBA，49歲，本公司之執行董事、提名委員會成員及本集團內多間附屬公司之董事。周醫生已加入本集團服務超過20年。彼為周允成先生之兄及周永成先生之堂弟。周醫生為香港私人執業牙科醫生。彼現任保良局諮詢委員會遴選委員。

丁良輝先生，MH，FCCA，FCPA (Practising)，FTIHK，ACA，FHKIoD，52歲，曾為本公司之獨立非執行董事及公司秘書，任期至2004年9月，彼於2004年9月28日調任為本公司之非執行董事。丁先生現為審核委員會及薪酬委員會成員，亦為其他七間香港上市公司之獨立非執行董事，分別為北京同仁堂科技發展股份有限公司、通達集團控股有限公司、五礦資源有限公司、新華聯國際控股有限公司、科聯系統集團有限公司、意科控股有限公司及天虹紡織集團有限公司。彼為第九屆中國人民政治協商會議福建省委員會委員。丁先生為執業會計師，在會計界服務超過30年，現任丁何關陳會計師行執行合夥人。

鍾沛林先生，SBS，OBE，太平紳士，LL.B (Hons) (Lond.) A.C.I. Arb，65歲，本公司之非執行董事、審核委員會、薪酬委員會及提名委員會成員。鍾先生於1995年6月26日獲委任為本公司之獨立非執行董事，並於2004年9月調任為本公司之非執行董事。鍾先生為執業律師，除身為中國司法部委託公證人，亦在多個團體擔任要職，現任多個香港特別行政區政府的諮詢委員會委員，亦為其他兩間香港上市公司之獨立非執行董事，分別為爪哇控股有限公司及連達科技控股有限公司。

BOARD OF DIRECTORS AND SENIOR MANAGEMENT

Mr. Winston CHOW Wun Sing, aged 48, is an Executive Director of the Company, the Group Deputy General Manager and the director of a number of subsidiaries within the Group. Mr. CHOW has been with the Group since 1984 (except 1988 to 1992) and has become the Group Deputy General Manager since 1995. Mr. CHOW is the younger brother of Dr. Gerald CHOW King Sing and the cousin of Mr. Vincent CHOW Wing Shing. He has experience in real estate in Canada. Mr. CHOW's key responsibilities include the marketing of the Group's jewellery business in Mainland China, Hong Kong and Taiwan. He also acts as the Vice-Chairman of the Diamond Federation of Hong Kong, China, Governing Council Member of the Quality Tourism Services Association, a member of the Hong Kong Trade Development Council's Jewellery Advisory Committee, a member of the Advisory Committee on Travel Agents and a member of the Jewellery Industry Training Advisory Committee of the Education and Manpower Bureau.

Mr. LEE Ka Lun, FCCA, CPA, aged 51, is an Independent Non-executive Director of the Company, and the chairman of the audit committee, remuneration committee and nomination committee of the Company. He was appointed as an Independent Non-executive Director of the Company on 28 September 2004. Mr. LEE is an accountant by profession and has over 25 years experience in banking and auditing. He has been the Deputy Chief Executive of Lloyds TSB Bank plc, Hong Kong Branch and Regional Director — Finance and Operation of Lloyds TSB's operations in Asia for over 15 years and has extensive experience on corporate banking, private banking, treasury, operations, IT developments and general management. He is also a responsible officer approved by the Securities and Futures Commission and serves as independent director of two other listed companies in Hong Kong, namely Denway Motors Limited — chairman of the audit committee and Guangzhou Investment Company Limited.

Mr. LO King Man, FRSA, FHKU, UFHKPU, FHKAPA, JP, MBE, BBS, aged 68, is an Independent Non-executive Director, a member of the audit committee, remuneration committee and nomination committee of the Company. He was appointed as an Independent Non-executive Director of the Company on 28 September 2004. Following a career in higher education management, Mr. LO held an appointment as Director of the Hong Kong Academy for Performing Arts during 1993 to 2004 and is currently the Principal of the Canton International Summer Music Academy established by the Guangdong Government. His public service included vice-chairmanship of the former Urban Council and membership of the Hong Kong Special Administrative Region Basic Law Consultative Committee, Examination Authority, Broadcasting Authority, Vocational Training Council and Arts Development Council. He has served on governing boards of numerous educational and cultural organisations. He is an independent non-executive director of another listed company in Hong Kong — Sing Lee Software (Group) Ltd.

董事會及 高級管理人員

周允成先生，48歲，本公司之執行董事、本集團副總經理及本集團內多間附屬公司之董事。周先生自1984年起（1988年至1992年除外）服務本集團，並於1995年獲委任為本集團副總經理。彼為周敬成醫生之弟及周永成先生之堂弟。彼曾於加拿大從事地產業。周先生專責統籌本集團於中國內地、香港及台灣珠寶業務的市場事務。現時亦擔任香港鑽石總會副主席、優質旅遊服務協會執行委員會委員、香港貿易發展局珠寶業諮詢委員會委員、旅行代理商諮詢委員會委員及教育統籌局珠寶行業培訓諮詢委員會委員。

李家麟先生，FCCA，CPA，51歲，本公司之獨立非執行董事、審核委員會、薪酬委員會及提名委員會主席。李先生於2004年9月28日獲委任為本公司之獨立非執行董事。李先生為專業會計師，在銀行及審計界服務超過25年，現任萊斯銀行香港分行副行政總裁及亞洲區域財務及營運董事，在任超過15年，具豐富銀行、財務、營運、科技建設及管理經驗。現時亦為證券及期貨事務監察委員會核准的負責人員。彼現任其他兩家香港上市公司之獨立董事，分別為駿威汽車有限公司 — 審核委員會主席及越秀投資有限公司。

盧景文先生，FRSA，FHKU，UFHKPU，FHKAPA，太平紳士，MBE，BBS，68歲，本公司之獨立非執行董事、審核委員會、薪酬委員會及提名委員會成員。盧先生於2004年9月28日獲委任為本公司之獨立非執行董事。彼歷任多間大專學院高級行政職位，於1993年至2004年期間任香港演藝學院校長，現任廣東省政府創辦的中國廣東國際音樂夏令營校長。盧先生曾獲委任多項公職，包括前市政局副主席、香港特別行政區基本法諮詢委員會、考試及評核局、廣播事務管理局、職業訓練局及藝術發展局委員，亦曾出任多個大專學府及文化機構的董事會成員。彼亦任另一間香港上市公司 — 新利軟件(集團)股份有限公司之獨立非執行董事。

BOARD OF DIRECTORS AND SENIOR MANAGEMENT

Ms. Pagan WONG Mei Wan, FCCA, CPA, aged 38, is the Company Secretary of the Company and the Group's Director of Compliance and Accounting. Ms. WONG is responsible for Group finance and accounting, and company secretarial and corporate communications. She joined the Group in 2000 and has 16 years of experience in finance, accounting and management. Ms. WONG is a member of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants and is designated as the qualified accountant of the Company pursuant to Rule 3.24 of the Listing Rules. She holds an Executive MBA Degree from the City University of Hong Kong. Ms. WONG's experience covered a variety of industries including auditing and business advisory services with one of the Big 4 accounting firms in Hong Kong.

Mr. LAU Hak Bun, aged 53, is the Group's Director of Sales Operations. Mr. LAU has been with the Group for 35 years. He is well-experienced in sales management. Apart from managing the sales operations in Hong Kong, Mr. LAU is also responsible for the Group's operation in Mainland China. He serves as the executive committees of several trade associations as the Group's representative.

Ms. Emily LI Yin Ming, aged 46, is the Group's Brand General Manager for "Chow Sang Sang", in charge of the overall branding, new business and marketing development. Prior to joining the Company in 2005, Ms. LI was the Managing Director of her own jewellery marketing company, providing consultancy services to international jewellery organisations. Before Ms. LI became an entrepreneur in 2003, she was with the World Gold Council for 10 years taking a key role in gold jewellery market development for East Asia.

Ms. Carol WONG May Chun, aged 42, is the Group's Brand Director for "Emphasis Jewellery". She joined the Group in 2004. Ms. WONG is responsible for Emphasis Jewellery's total brand management, including product, advertising and promotion, public relations, channel development and management as well as visual merchandising. She has 13 years of international brand management experience at senior level in hospitality, fashion and accessories industries.

董事會及 高級管理人員

黃美雲小姐，FCCA，CPA，38歲，本公司之公司秘書及本集團之法規管治及會計總監。黃小姐專責集團的財務與會計、公司秘書及企業傳訊的工作。彼於2000年加入本集團。其於財務、會計及管理方面擁有16年的經驗。黃小姐為香港會計師公會及英國特許公認會計師公會之會員，彼根據上市規則第3.24條獲委任為本公司之合資格會計師。黃小姐持有香港城市大學行政人員工商管理碩士學位。黃小姐工作經驗涵蓋不同行業，當中包括於一間四大會計師事務所審核及商業諮詢服務。

劉克斌先生，53歲，本集團業務營運總監。劉先生加入本集團服務超過35年，對於銷售管理擁有豐富經驗。除管理香港銷售業務外，彼亦負責本集團的國內業務。劉先生以集團代表身份出任多個商會委員會的會員。

李彥明小姐，46歲，本集團「周生生」品牌之品牌總經理，負責此品牌業務及市場事務之整體發展。於2005年加入本公司前，李小姐為自資珠寶市場推廣公司之常務董事，為國際珠寶機構提供顧問服務。李小姐於2003年成為企業家前，曾於世界黃金協會任職10年，於東亞區黃金珠寶市場發展擔當重要角色。

黃美珍小姐，42歲，本集團「點睛品」品牌之品牌總監。黃小姐於2004年加入本集團，負責「點睛品」之全面品牌管理，包括產品、廣告及推廣、公共關係、銷售渠道發展及管理，以及視覺營銷。黃小姐於待客、時裝及配飾行業擁有13年國際品牌高層管理之豐富經驗。