

YANG Ho Sung 梁皓星

Mr. YANG Ho Sung, aged 57, is the chairman and a non-executive director of the Company. He is mainly responsible for providing management advice on the corporate development of the Group. He holds a bachelor's degree in architectural engineering from Hanyang University in Korea. He gained 28 years of experience in the electronics industry as a director in Kwang Sung Electronics Co., Ltd. ("Kwang Sung Korea") and 23 years of experience as a representative director of Samkor Electronics Co., Ltd. Since 1992, he has taken charge of the daily operation and management in Kwang Sung Korea and was appointed as its representative director. He joined the Group in 2002. Mr. Yang Ho Sung is the elder brother of Mr. Yang Jai Sung.

梁皓星先生，57歲，為本公司之主席兼非執行董事，主要負責在本集團之企業發展上提供管理意見。彼持有韓國漢陽大學建築工程學士學位。於電子行業有二十八年經驗，並出任株式會社光星電子（「韓國光星」）之董事及曾出任三高電子之代表董事二十三年。自一九九二年起，彼負責韓國光星之日常運作及管理，並獲委任為代表董事。彼於二零零二年加入本集團。梁皓星先生為梁在星先生之兄長。

◀ **CHAIRMAN & NON-EXECUTIVE DIRECTOR**
主席兼非執行董事

YANG Jai Sung 梁在星

Mr. YANG Jai Sung, aged 46, is an executive director and the chief executive officer of the Company. Mr. Yang is also the representative director at Shenzhen Kwang Sung Electronics Co., Ltd. ("Shenzhen Kwang Sung"). He is responsible for the overall strategic planning and business development of the Group. Mr. Yang holds a bachelor's degree in law from Yonsei University in Korea. Prior to joining the Group in 1991, he worked in Daewoo Heavy Industries and Machinery Co., Ltd. for 9 years and has extensive experience in the electronic component industry.

梁在星先生，46歲，本公司之執行董事兼行政總裁。梁先生亦是深圳光星電子有限公司（「深圳光星」）之代表董事。彼負責本集團之整體策略計劃及業務發展。梁先生持有韓國延世大學法律學士學位。於一九九一年加入本集團前，彼曾在大宇重工業任職九年，在電子元件業擁有廣泛經驗。

CEO & EXECUTIVE DIRECTOR ▶
行政總裁兼執行董事



KIM Sun Cheol 金善哲先生

Mr. KIM Sun Cheol, aged 51, is an executive director and the chief operating officer of the Company as well as a director of Shenzhen Kwang Sung. He is mainly responsible for managing the Group's factory in the PRC. He graduated from Inha Technical College in Korea with a degree in chemical engineering. Prior to his directorship in Shenzhen Kwang Sung, he has gained 22 years of experience in Kwang Sung Korea. He joined the Group in 2000.

金善哲先生，51歲，本公司之執行董事兼營運總監，亦為深圳光星董事。彼主要負責管理本集團位於中國之廠房。彼畢業於韓國仁荷工業專門大學，持有化學工程學士學位。在出任深圳光星之董事職務前，彼曾在韓國光星有二十二年經驗。彼於二零零零年加入本集團。

◀ COO & EXECUTIVE DIRECTOR

營運總監兼執行董事



CMO & EXECUTIVE DIRECTOR ▶

市場總監兼執行董事

WOO Nam Jin 禹南珍

Mr. WOO Nam Jin, aged 51, is an executive director and the chief marketing officer of the Company. He is responsible for formulating and directing the Group's sales and marketing plans and policies strategically as well as overseeing sales and marketing functions of the Group. He holds a bachelor's degree in electronic engineering from Chung-Ang University in Korea. He has over 26 years of experience in sales and marketing of electronic products. He joined the Group in 2004.

禹南珍先生，51歲，本公司之執行董事兼市場總監。彼負責制定及策劃本集團之銷售及市場推廣計劃及政策，以及監督本集團之銷售及市場推廣部門。彼持有韓國中央大學電子工程學士學位。彼在電子產品之銷售及市場推廣方面，擁有超過二十六年經驗。彼於二零零四年加入本集團。





HAN Byung Joon 韓丙濬

Dr. HAN Byung Joon, aged 47, was appointed as independent non-executive director of the Company in October 2002. He holds a bachelor's degree in engineering from Hanyang University in Korea, a master's degree in engineering from Tennessee Technological University in the United States and a master's degree of philosophy from Columbia University in the United States. He also holds doctor of philosophy from Columbia University in the United States. He has over 20 years of experience in semiconductor research and product development in IBM, AT&T Bell Laboratories, Anam Semiconductor, Inc. He is now chief technology officer of STATS ChipPAC, Ltd. which is a leading service provider of semiconductor design, assembly, test and distribution solutions and traded in NASDAQ & Singapore Stock Exchange.

韓丙濬博士，47歲，於二零零二年十月獲委任為本公司獨立非執行董事。彼持有韓國漢陽大學工程學學士學位、美國 Tennessee Technological University 工程學碩士學位及美國哥倫比亞大學哲學碩士學位。彼亦持有美國哥倫比亞大學頒授之哲學博士學位。彼在半導體研究及產品開發方面積逾二十年經驗，曾任職於 IBM、AT&T Bell Laboratories 及 Anam Semiconductor, Inc.。彼目前為 STATS ChipPAC, Ltd. 之技術總監，而此公司乃是一間著名半導體設計、裝配、測試及發行方案之供應商，並於納斯塔克及新加坡證券交易所上市。

KIM Chung Kweon 金正權

Dr. KIM Chung Kweon, aged 50, was appointed as independent non-executive director of the Company in October 2002. He holds a bachelor's degree in geological science from Seoul National University in Korea, a master's degree in business administration and a master's degree in professional accounting from University of Washington in the United States. He also completed his doctorate degree of philosophy at the University of Pittsburgh in the United States. Dr. Kim is a member of the audit committee of the Company which monitors the financial reporting function of the Group. He has lectured at the University of Pittsburgh in the United States, taught at The Hong Kong University of Science and Technology, and is now an associate professor of accounting in Ewha Womans University, Korea.

金正權博士，50歲，於二零零二年十月獲委任為本公司獨立非執行董事。彼持有韓國首爾國家大學地質學科學士學位，以及美國華盛頓大學工商管理學碩士學位及專業會計學碩士學位。彼亦於美國匹茲堡大學完成哲學博士學位。金博士是本公司審核委員會成員。該委員會負責監察本集團之財務申報事宜。彼曾於美國匹茲堡大學任教，亦曾於香港科技大學任教，現於韓國梨花女子大學擔任會計系教授。





KIM Chan Su 金鑽洙

Mr. KIM Chan Su, aged 38, was appointed as independent non-executive director of the Company in September 2004. He holds a bachelor's degree in economics from Yonsei University, Seoul and is a Certified Public Accountant in Korea. He has worked as an auditor in Samil Accounting Corporation for over 12 years.

金鑽洙先生，38歲，於二零零四年九月獲委任為本公司獨立非執行董事。彼持有首爾延世大學經濟學學士學位，並為韓國執業會計師。彼於 Samil Accounting Corporation 任職核數師逾十二年。

SENIOR MANAGEMENT | 高層管理人員

KIM Byung Lyun 金秉鍊

Mr. KIM Byung Lyun, aged 53, is the director of the Group's research and development centre. He is mainly responsible for managing the research and development centre of the Group. Mr. Kim graduated from Dongyang Technical College in Korea with a degree in communication engineering. Prior to joining the Group, he gained over 30 years of experience in communication industry including seven years of experience in Kwang Sung Korea. He joined the Group in 2005.

金秉鍊先生，53歲，本集團研發中心之主管。彼主要負責研發中心之運作。彼持有韓國東洋工業專門大學通訊工程學士學位。加入本集團前，彼曾於韓國光星服務七年之久，在通訊工業擁有超過三十年經驗。彼於二零零五年加入本集團。

LIM Jung Bum 林政範

Mr. LIM Jung Bum, aged 44, is the director of digital wireless research section in our Korea research and development centre. He is responsible for the research and development of digital multimedia tuner modules, which are strategic development products for the future business of the Group. He holds a bachelor's degree in science from Dong-A University in Korea. He has over 19 years of experience in electronic component development. He joined the Group in 2003.

林政範先生，44歲，本集團韓國研發中心數碼無線研究室主管。彼負責研究及開發數碼多媒體調諧器模組，而此乃本集團未來業務之策略開發產品。彼持有韓國東亞大學科學學士學位。彼在電子元件開發方面擁有超過十九年經驗。彼於二零零三年加入本集團。

CHOW Kam Keung, Albert 周錦強

Mr. CHOW Kam Keung, Albert, aged 42, is the group financial controller of the Group. He is primarily responsible for overseeing the Group's finance and accounting matters, administrative operation and internal control. He also supports the Board of directors in formulating strategic plans and corporate policies. He holds a bachelor's degree in accounting and management information system and a master's degree in accounting from the University of Hawaii in the United States. He is a Certified Public Accountant of The Hong Kong Institute of Certified Public Accountants and has over 17 years experience in financial reporting and management. He joined the Group in 2000.

周錦強先生，42歲，本集團之財務總監。彼主要負責監察本集團之財務和會計事宜、行政營運及內部監控。彼亦在規劃策略計劃及公司政策上支援董事會。周先生持有美國夏威夷大學會計及資訊系統管理學學士學位及會計學碩士學位。他是香港會計師公會之會計師，在財務申報及管理方面擁有超過十七年經驗。彼於二零零零年加入本集團。

JO Jung Ho 趙正鎬

Mr. JO Jung Ho, aged 41, is the general manager and head of China research and development centre. He is responsible for the research and development of the Group's products in terms of application to customers' requirements. He graduated from Gumi National Electronics Technical High School in Korea. Prior to joining the Group, he gained over 22 years of experience in electronic industry including nine years of experience in developing tuners and unit electronic components in Kwang Sung Korea. He joined the Group in 2005.

趙正鎬先生，41歲，本集團中國研發中心之總經理主管。彼負責跟據客戶之要求研究及開發產品。彼於龜尾國家電子工業學院畢業。加入本集團前，彼在電子業擁有超過二十二年經驗，其中包括在韓國光星負責開發調諧器及單位電子元件部品達九年。彼於二零零五年加入本集團。

YANG Cheol Whan 梁哲換

Mr. YANG Cheol Whan, aged 42, is the general manager of unit components production department in Shenzhen Kwang Sung. He is mainly responsible for production management of unit electronic components and dielectric band pass filters. Mr. Yang has over 19 years of experience in purchasing and production management. He joined the Group in 1999.

梁哲換先生，42歲，深圳光星單位部品生產部總經理。彼主要負責單位電子元件及介質濾波器之生產管理。梁先生在採購及生產管理方面擁有超過十九年經驗。彼於一九九九年加入本集團。

HO Cheuk Yui 何緯銳

Mr. HO Cheuk Yui, Paul, aged 39, is the deputy general manager in sales and marketing of the Company. He assists the chief marketing officer in developing the Company's sales plans and marketing policies as well as overseeing the sales and marketing activities in relation to non-Korean based customers. He holds a bachelor's degree in business administration with honours from The City University of New York in the United States. He has over 13 years of experience in sales and marketing of electronics products and management. He joined the Group in 1995.

何緯銳先生，39歲，本公司之銷售及市場推廣副總經理。彼協助市場總監制定本公司之銷售計劃及市場推廣政策，以及監察有關韓國以外客戶之銷售及市場推廣活動。彼持有美國紐約城市大學工商管理榮譽學士學位。彼在電子產品之銷售和市場推廣及管理方面，擁有超過十三年經驗。彼於一九九五年加入本集團。

HONG Sang Joon 洪祥準

Mr. HONG Sang Joon, Jay, aged 37, is the treasurer of the Group. He mainly assists the group financial controller in finance and accounting matters, operation and internal control. He also supports the Board of directors in developing corporate plans. Mr. Hong holds a bachelor's degree majoring in Chinese language and Chinese literature and minoring in business administration from Yonsei University in Korea and a master's degree in business administration from the University of Hong Kong. He has over 11 years experience in investment, restructuring and corporate planning and finance with seven years of experience gained at Hansol group in Korea. He joined the Group in 2002.

洪祥準先生，37歲，本集團財務司庫。洪先生主要在財務及會計事務、營運及內部監控方面協助集團財務總監，亦在發展企業計劃上支援董事會。洪先生持有韓國延世大學學士學位，主修中國語文及中國文學及副修工商管理，彼亦持有香港大學工商管理碩士學位。彼在投資、重組及公司規劃和財務方面，擁有超過十一年經驗，其中七年經驗是於韓國Hansol集團汲取。彼於二零零二年加入本集團。

KO Byoung Hwan 高秉煥

Mr. KO Byoung Hwan, aged 39, is the deputy general manager in sales and marketing of the Company. He assists the chief marketing officer in developing the Company's sales plans and marketing policies as well as overseeing the sales and marketing activities in relation to the Korean based customers. He holds a bachelor's degree in economics from Dongguk University in Korea. He has over 11 years' experience in sales and marketing of electronic products and management. He joined the Group in 1994.

高秉煥先生，39歲，本公司之銷售及市場推廣副總經理。彼協助市場總監制定本公司之銷售計劃及市場推廣政策，以及監督有關韓國客戶之銷售及市場推廣活動。彼持有韓國東國大學經濟學學士學位。彼在電子產品銷售及市場推廣及管理方面擁有超過十一年經驗。彼於一九九四年加入本集團。

SHIN Ssang Wook 辛雙旭

Mr. SHIN Ssang Wook, aged 40, is the deputy general manager of purchasing department in Shenzhen Kwang Sung. He is responsible for purchasing and sourcing raw materials. He holds a bachelor's degree majoring in history education from Daegu University in Korea. He has over 10 years of experience in purchasing materials. He joined the Group in 2004.

辛雙旭先生，40歲，深圳光星採購部副總經理。彼負責購買及採購原料。彼持有韓國大邱大學學士學位，主修歷史教育。彼於物料採購方面擁有逾十年經驗。彼於二零零四年加入本集團。

SUH Jin Won 徐陳愿

Mr. SUH Jin Won, aged 38, is the deputy general manager of production material control department in Shenzhen Kwang Sung. He is responsible for production planning, product shipment as well as inventory management functions for finished products. He holds a bachelor's degree in law from Dongguk University in Korea and has over 9 years of experience in electronic industry. He joined the Group in 1996.

徐陳愿先生，38歲，深圳光星生產物料控制部副總經理。彼負責生產計劃、產品運送，以及製成品之存貨管理事宜。彼持有韓國東國大學法律學士學位，於電子業擁有逾九年經驗。彼於一九九六年加入本集團。

SIN Lai Lan 單麗蘭

Ms. SIN Lai Lan, Tracy, aged 38, is the Company Secretary of the Group. She is responsible for corporate compliance matters and participates in the development of corporate affairs, and the enhancement of corporate governance practice of the Company. She holds a bachelor (honours) degree from The University of Western Ontario and a master's degree from University of Guelph in economics in Canada. She is an associate member of The Institute of Chartered Secretaries and Administrators and The Hong Kong Institute of Chartered Secretaries. Ms. Sin has gained 9 years of experience in compliance of regulations, corporate governance and administration management. She joined the Group in 2002.

單麗蘭女士，38歲，本集團之公司秘書。彼負責本公司法規之遵守，並參與本公司企業事務之發展及在企業管治方面之提升。彼在加拿大西安大略大學取得經濟學榮譽學士學位，並於蓋爾弗大學獲取經濟學碩士學位。彼為英國特許秘書及行政人員公會及香港特許秘書公會之會員。單女士擁有九年有關法規遵守、企業管治及行政管理經驗。彼於二零零二年加入本集團。