

董事及高級行政人員簡介

Biographies of Directors and Senior Executives

董事簡介

Biographies of Directors

孔丹先生

董事長

五十八歲。於二零零一年一月二日獲委任為中信國際金融控股有限公司(「本公司」)董事，同年一月十二日被推選為董事長。現任中國中信集團公司副董事長兼總經理，亦為中信嘉華銀行有限公司董事長。孔先生持有中國社會科學院經濟學碩士銜，曾出任中國光大(集團)總公司副董事長兼總經理、中國光大控股有限公司副主席及中國光大科技有限公司主席。孔先生擁有廣泛商業聯繫，並在投資、金融等方面有豐富經驗。

竇建中先生

行政總裁

五十一歲。於一九九一年五月二十八日獲委任為本公司董事，並於二零零五年一月一日獲委任為本公司行政總裁。竇先生現為中國中信集團公司常務董事兼副總經理、中信嘉華銀行有限公司副董事長和中信國際資產管理有限公司常務副董事長。竇先生於一九七九年畢業於北京對外經濟貿易大學，曾獲遼寧大學經濟學碩士，亦曾獲中國中信集團公司頒授「高級經濟師」之名銜。竇先生曾任中信銀行行長，擁有豐富的金融業務經驗。

Mr. Kong Dan

Chairman

Aged 58. Appointed as a Director of CITIC International Financial Holdings Limited (the "Company") on 2 January 2001 and was elected Chairman of the Company on 12 January 2001. Mr. Kong is presently the Vice Chairman and President of CITIC Group and the Chairman of CITIC Ka Wah Bank Limited. He holds a Master Degree in Economics from the China Academy of Social Sciences. Mr. Kong was formerly the Vice Chairman and President of China Everbright Group Limited, Vice Chairman of China Everbright Limited and Chairman of China Everbright Technology Limited. He has extensive business connections and experience in investment and finance.

Mr. Dou Jianzhong

Chief Executive Officer

Aged 51. Appointed as a Director of the Company on 28 May 1991 and was appointed as the Chief Executive Officer of the Company on 1 January 2005. Mr. Dou is presently an Executive Director and Vice President of CITIC Group, Vice Chairman of CITIC Ka Wah Bank Limited and Executive Vice Chairman of CITIC International Assets Management Limited. He graduated from the University of International Business and Economics, Beijing in 1979 and obtained a Master Degree in Economics from Liao Ning University. Mr. Dou was granted the prestigious title of "Senior Economist" by CITIC Group. He was formerly the President of China CITIC Bank and has extensive experience in the finance industry.

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陳許多琳女士

董事總經理兼替任行政總裁

五十二歲。一九九八年四月加入本公司為執行副總裁，並分別於二零零一年五月四日及七月六日獲委任為本公司董事及替任行政總裁。陳太現為本公司董事總經理兼替任行政總裁，亦為中信嘉華銀行有限公司董事、總裁兼行政總裁及香港華人財務有限公司董事長。陳太現亦為銀行業務諮詢委員會、香港出口信用保險局諮詢委員會及投資委員會和香港工業總會理事會會員。加入本公司前，陳太曾為本地一間國際銀行擔任零售銀行部的主管。此外，陳太熱心非牟利公益事務，身兼突破及旗下青年發展基金董事，亦為基督教靈實協會董事。

常振明先生

四十八歲。於二零零五年六月二十七日獲委任為本公司董事。常先生現為中國建設銀行股份有限公司副董事長及行長。常先生持有美國紐約保險學院工商管理碩士銜，並擁有超過二十年之廣泛銀行、金融及證券業經驗。常先生曾為中國中信集團公司之常務董事及副總經理、中信泰富有限公司執行董事和普納集團有限公司非執行董事。於二零零一年七月至二零零四年八月期間，常先生曾出任本公司董事兼行政總裁。

Mrs. Chan Hui Dor Lam Doreen

Managing Director and Alternate Chief Executive Officer

Aged 52. Joined the Company as Executive Vice President in April 1998. Mrs. Chan was appointed as a Director and Alternate Chief Executive Officer of the Company on 4 May and 6 July 2001 respectively. Mrs. Chan is presently the Managing Director and Alternate Chief Executive Officer of the Company, a Director, President and Chief Executive Officer of CITIC Ka Wah Bank Limited and Chairman of HKCB Finance Limited. Mrs. Chan is also a member of the Banking Advisory Committee, Advisory Board of Export Credit Insurance Corporation, Investment Committee of Export Credit Insurance Corporation and General Committee of the Federation of Hong Kong Industries. Prior to joining the Company, she was in charge of the retail banking business for a major international bank in Hong Kong. Mrs. Chan is also active in her support for non-profit organisations. She is currently serving on the board of Haven of Hope Christian Service, Breakthrough Limited, and The Youth Foundation Limited.

Mr. Chang Zhenming

Aged 48. Appointed as a Director of the Company on 27 June 2005. Mr. Chang is presently the Vice Chairman and President of China Construction Bank Corporation. He holds an MBA from the Insurance College of New York and has over 20 years' broad range of experience in banking, finance and securities business. Mr. Chang was formerly an Executive Director and Vice President of CITIC Group, an Executive Director of CITIC Pacific Limited and a Non-executive Director of Plus Holdings Limited. Mr. Chang was a Director and the Chief Executive Officer of the Company during the period from July 2001 to August 2004.

陳小憲先生

五十一歲。於二零零五年一月十七日獲委任為本公司董事。陳先生現為中信銀行行長、中國中信集團公司常務董事及副總經理和中信嘉華銀行有限公司董事。陳先生於一九八二年加入中國人民銀行，於一九九二年出任該行北京市分行副行長，亦同時擔任國家外匯管理局北京市分局副局長。於加入中國中信集團公司前，陳先生自一九九四年起於中國招商銀行工作，曾任該行北京分行行長，繼而出任中國招商銀行總行副行長，並於二零零一年擔任其常務副行長，直至二零零四年。陳先生持有東北財經大學經濟學博士銜，擁有廣泛銀行業及財務管理經驗。

席伯倫先生

獨立非執行董事

五十三歲。於二零零四年十二月一日獲委任為本公司獨立非執行董事。席先生現為Marsh & McLennan Companies Inc.亞洲區主席、金威啤酒集團有限公司的獨立非執行董事及中信嘉華銀行有限公司的獨立非執行董事和信貸及風險管理委員會主席。席先生於牛津大學及加州柏克萊大學考獲哲學、政治及經濟學學士銜和工商管理碩士銜。席先生曾於渣打銀行及花旗銀行工作，擁有超過二十五年銀行工作經驗。

Mr. Chen Xiaoxian

Aged 51. Appointed as a Director of the Company on 17 January 2005. Mr. Chen is presently the President of China CITIC Bank, an Executive Director and Vice President of CITIC Group and a Director of CITIC Ka Wah Bank Limited. Mr. Chen joined the People's Bank of China in 1982 and had been the Deputy President of its Beijing Branch in 1992. At the same time, he was also the Deputy Director of the State Administration of Foreign Exchange, Beijing Branch. Before joining CITIC Group, Mr. Chen was with China Merchants Bank since 1994 and had been the President of its Beijing Branch, Vice President and finally the Executive Vice President of the China Merchants Bank, Head Office in 2001 till 2004. Mr. Chen holds a Doctorate in Economics from the Dongbei University of Finance and Economics and has extensive experience in banking and finance management.

Mr. Gil-Tienda Rafael

Independent Non-executive Director

Aged 53. Appointed as an Independent Non-executive Director of the Company on 1 December 2004. Mr. Gil-Tienda is presently the Chairman of Marsh & McLennan Companies Inc. in Asia, an Independent Non-executive Director of Kingway Brewery Holdings Limited and an Independent Non-executive Director and Chairman of the Credit & Risk Management Committee of CITIC Ka Wah Bank Limited. He obtained a Bachelor Degree in Philosophy, Politics and Economics from the Oxford University and an MBA from the University of California, Berkeley. He was formerly with Standard Chartered Bank and Citibank and has over 25 years of banking experience.

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居偉民先生

四十二歲。於二零零一年七月十二日獲委任為本公司董事。居先生分別於杭州電子工業學院及中國人民大學考獲經濟學學士銜及經濟學碩士銜。現為中國中信集團公司董事兼財務總監，亦為中信嘉華銀行有限公司董事。

林廣兆先生

獨立非執行董事

七十一歲。於一九九六年獲委任為本公司獨立非執行董事。林先生現為中銀國際控股有限公司副董事長、中國海外發展有限公司、閩港控股有限公司、信義玻璃控股有限公司及中信嘉華銀行有限公司獨立非執行董事。林先生曾任中國銀行港澳管理處副主任、寶生銀行主席、集友銀行副主席、中國銀行、中銀中國基金有限公司及恒基中國集團有限公司董事，擁有四十多年銀行工作經驗。

劉基輔先生

六十二歲。於二零零二年十一月二十五日獲委任為本公司董事。劉先生現為中信(香港集團)有限公司董事，亦為中信泰富有限公司執行董事。

Mr. Ju Weimin

Aged 42. Appointed as a Director of the Company on 12 July 2001. Mr. Ju obtained a Bachelor Degree in Economics from the Hangzhou Institute of Electronic Engineering and a Master Degree in Economics from the People's University of China. He is presently the Director and Chief Financial Officer of CITIC Group and a Director of CITIC Ka Wah Bank Limited.

Mr. Lam Kwong Siu

Independent Non-executive Director

Aged 71. Appointed as an Independent Non-executive Director of the Company in 1996. Mr. Lam is presently the Vice Chairman of BOC International Holdings Limited and the Independent Non-executive Director of China Overseas Land & Investment Limited, Fujian Holdings Limited, Xinyi Glass Holdings Limited and CITIC Ka Wah Bank Limited. He was formerly the Deputy Chief Executive of Bank of China Hongkong-Macau Regional Office, Chairman of Po Sang Bank Limited, Vice Chairman of Chiyu Banking Corporation Limited and a Director of Bank of China, BOC China Fund Limited and Henderson China Holdings Limited. He has over 40 years of continuous banking experience.

Mr. Liu Jifu

Aged 62. Appointed as a Director of the Company on 25 November 2002. Mr. Liu is presently a Director of CITIC Hong Kong (Holdings) Limited and an Executive Director of CITIC Pacific Limited.

盧永逸先生

董事總經理兼替任行政總裁

四十七歲。於一九九七年十月加入本公司為首席集團法律顧問，同年十二月獲委任為本公司董事。盧先生現為本公司董事總經理兼替任行政總裁，亦為中信嘉華銀行有限公司董事及中信國際資產管理有限公司董事兼行政總裁。盧先生畢業於香港大學法律系，並分別於一九八四年及一九八九年取得香港最高法院和英國及威爾斯最高法院律師資格。加入本公司前，盧先生曾任中國銀行港澳管理處法律顧問、高李葉律師行及年利達律師事務所之合夥人。

施柏雅先生

六十六歲。於二零零五年十二月二日獲委任為本公司董事。施先生亦為中信嘉華銀行有限公司董事、執行副總裁兼替任行政總裁。施先生為資深銀行家，擁有逾三十年在信貸和風險管理、企業及投資銀行、財資、資產/負債和衍生工具交易的廣泛經驗。施先生曾於一家大型國際銀行工作超過二十五年，出任該集團多項高層管理職位，之後，施先生為一名獨立顧問，為國際性客戶提供在中國銀行業市場的投資顧問服務。

Mr. Lo Wing Yat Kelvin

Managing Director and Alternate Chief Executive Officer

Aged 47. Joined the Company as Chief Group Counsel in October 1997 and was appointed as a Director in December of the same year. Mr. Lo is presently the Managing Director and Alternate Chief Executive Officer of the Company. He is also a Director of CITIC Ka Wah Bank Limited and, a Director and Chief Executive Officer of CITIC International Assets Management Limited. Mr. Lo graduated from the University of Hong Kong with a Bachelor Degree in Law. He was admitted as a Solicitor of the Supreme Court of Hong Kong in 1984 and a Solicitor of the Supreme Court of England and Wales in 1989. Prior to joining the Company, Mr. Lo served as an In-house Counsel of Bank of China Hongkong-Macau Regional Office and then became Partner of Messrs Kao, Lee & Yip and Messrs Linklaters.

Mr. Roger Clark Spyer

Aged 66. Appointed as a Director of the Company on 2 December 2005. Mr. Spyer is also a Director, Executive Vice President and Alternate Chief Executive Officer of CITIC Ka Wah Bank Limited. He is a veteran banker with over 30 years of extensive experience in credit and risk management, wholesale and investment banking, treasury, asset/liability and derivative trading. Mr. Spyer had been working in a major international bank for 25 years where he headed senior positions at the group level. Mr. Spyer was then an independent consultant providing advisory service to international clients on investment in the Chinese banking market.

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董事簡介 Biographies of Directors

曾耀強先生

獨立非執行董事

五十二歲。於二零零四年九月一日獲委任為本公司獨立非執行董事及審核委員會主席，亦為中信嘉華銀行有限公司獨立非執行董事及審核委員會主席。曾先生為一名專業會計師，彼為香港會計師公會、英國特許公認會計師公會和英國特許秘書及行政人員公會資深會員。曾先生於畢馬威會計師事務所工作超過二十七年，於二零零三年三月三十一日退休時為銀行業高級合夥人。

王東明先生

五十四歲。於二零零二年十一月二十五日獲委任為本公司董事。王先生曾獲中國中信集團公司頒授「高級經濟師」之名銜。現為中國中信集團公司董事兼總經理助理，亦為中信証券股份有限公司董事長。

Mr. Tsang Yiu Keung Paul

Independent Non-executive Director

Aged 52. Appointed as an Independent Non-executive Director and Chairman of the Audit Committee of the Company on 1 September 2004. Mr. Tsang is also an Independent Non-executive Director and Chairman of the Audit Committee of CITIC Ka Wah Bank Limited. He is a professional accountant and a Fellow Member of The Hong Kong Institute of Certified Public Accountants, The Chartered Association of Certified Accountants and The Institute of Chartered Secretaries and Administrators. Mr. Tsang was with KPMG for more than 27 years, where he was a senior banking partner until he retired from the firm on 31 March 2003.

Mr. Wang Dongming

Aged 54. Appointed as a Director of the Company on 25 November 2002. Mr. Wang was granted the prestigious title of "Senior Economist" by CITIC Group. He is presently a Director and Assistant President of CITIC Group and the Chairman of CITIC Securities Co., Ltd.

楊超先生

五十六歲。於二零零一年一月二日獲委任為本公司董事。楊先生現為中國人壽股份有限公司董事長兼總經理。楊先生曾獲中國人民保險公司頒授「高級經濟師」名銜，並曾任中國保險(控股)有限公司和香港中國保險(集團)有限公司董事長兼總經理、中保國際控股有限公司主席及中國保險(歐洲)控股有限公司董事長兼總經理。楊先生擁有逾二十年銀行、保險等工作經驗。

趙盛彪先生

五十五歲。一九八六年加入本公司為副總裁，並於一九九一年獲委任為本公司董事，亦為中信嘉華銀行有限公司董事、執行副總裁兼美國地區總經理。趙先生畢業於北京對外經濟貿易大學，並於美國紐約保險學院考獲工商管理碩士，擁有二十多年國際銀行業務經驗，並曾在倫敦、巴黎、香港及紐約工作。

Mr. Yang Chao

Aged 56. Appointed as a Director of the Company on 2 January 2001. Mr. Yang is presently the Chairman and President of China Life Insurance Company Limited. He was granted the prestigious title of "Senior Economist" by The People's Insurance Company of China. Mr. Yang was formerly the Chairman and President of China Insurance (Holdings) Company Limited and China Insurance H.K. (Holdings) Company Limited, the Chairman of China Insurance International Holdings Company Limited and the Chairman and General Manager of CIC Holdings (Europe) Ltd. Mr. Yang has over 20 years of experience in banking and insurance.

Mr. Zhao Shengbiao Peter

Aged 55. Joined the Company as Vice President in 1986 and was appointed as a Director in 1991. He is also a Director, Executive Vice President and Country Head, U.S.A. of CITIC Ka Wah Bank Limited. Mr. Zhao graduated from the University of International Business and Economics, Beijing and obtained a Master Degree in Finance from the College of Insurance, New York. He has over 20 years of experience in international banking and worked in London, Paris, Hong Kong and New York.

高級行政人員簡介 Biographies of Senior Executives

張懿宸先生

董事總經理

四十二歲。於二零零二年十一月二十五日獲委任為本公司董事總經理，現亦為中信資本市場控股有限公司董事兼行政總裁。張先生畢業於美國麻省理工學院，曾任中信泰富有限公司執行董事、中信泰富信息科技有限公司總裁及美林集團常務董事，在美國及大中華地區的投資銀行具豐富經驗。

Mr. Zhang Yichen

Managing Director

Aged 42. Appointed as the Managing Director of the Company on 25 November 2002. Mr. Zhang is presently a Director and Chief Executive Officer of CITIC Capital Markets Holdings Limited. He graduated from the Massachusetts Institute of Technology and was formerly an Executive Director of CITIC Pacific Limited, President of CITIC Pacific Communications Limited and a Managing Director of Merrill Lynch. Mr. Zhang had extensive experience in investment banking industry in both the United States and the Greater China Region.

林宗仁先生

營運總監

六十一歲。二零零三年四月加入中信嘉華銀行有限公司為高級副總裁及營運總監，並於同年十一月晉升為執行副總裁，林先生於二零零五年十二月獲委任為中信嘉華銀行有限公司替任行政總裁，現負責本集團所有支援及營運業務。林先生擁有逾三十年資訊科技及營運工作經驗。彼為Williams College物理學學士及University of Wisconsin計算機科學碩士。加入中信嘉華銀行有限公司之前，林先生為渣打銀行零售銀行營運主管。

Mr. Ling Chung Yan

Chief Operating Officer

Aged 61. Joined CITIC Ka Wah Bank Limited in April 2003 as Senior Vice President and Chief Operating Officer and was promoted to Executive Vice President in November of the same year. Mr. Ling was appointed as an Alternate Chief Executive Officer of CITIC Ka Wah Bank Limited in December 2005 and is now in charge of all support and operation functions of the Group. He has over 30 years experience in information technology and operations. Mr. Ling obtained a Bachelor Degree in Physics from Williams College and a M.Sc. in Computers Sciences from the University of Wisconsin. Before joining CITIC Ka Wah Bank Limited, Mr. Ling was the Head of Operations, Consumer Banking of Standard Chartered Bank.

王浩成先生

集團財務總監兼合資格會計師

五十三歲。二零零五年七月加入中信嘉華銀行有限公司為高級副總裁及財務總監。王先生亦為本公司的集團財務總監及按上市規則所指的合資格會計師。王先生畢業於香港理工大學，為英國特許會計師公會資深會員、香港會計師公會資深會員、英國特許秘書及行政人員公會會員及香港特許秘書公會會員。加入中信嘉華銀行有限公司之前，王先生曾於美國大通銀行、美國大通信用咭有限公司及星展銀行出任高級管理職位。

黃致遠先生

集團合規部主管

四十八歲。二零零四年十一月加入中信嘉華銀行有限公司為高級副總裁、法律顧問兼合規部主管，現同時兼任本集團合規主任。黃先生擁有逾二十年香港和美國法律及監管事務經驗。黃先生畢業於加州柏克萊大學及Georgetown University Law School。加入中信嘉華銀行有限公司之前，黃先生為 Andersen Worldwide 合夥人，主管亞太區法律事務。

Mr. Wong Ho Sing Steve

Group Chief Financial Officer and Qualified Accountant

Aged 53. Joined CITIC Ka Wah Bank Limited in July 2005 as Senior Vice President and Chief Financial Officer. Mr. Wong is also the Group Chief Financial Officer and the Qualified Accountant of the Company as defined under the Listing Rules. He graduated from the Hong Kong Polytechnic University and is a Fellow Member of The Association of Chartered Certified Accountants and The Hong Kong Institute of Certified Public Accountants, and a member of The Institute of Chartered Secretaries & Administrators and The Hong Kong Institute of Company Secretaries. Before joining CITIC Ka Wah Bank Limited, Mr. Wong held senior management positions in Chase Manhattan Bank, Chase Manhattan Card Company Limited and DBS Bank.

Mr. Roy Huang

Head of Group Compliance

Aged 48. Joined CITIC Ka Wah Bank Limited in November 2004 as Senior Vice President, General Counsel and Head of Compliance, and is now the Compliance Officer of the Company. Mr. Huang has over 20 years experience in legal and regulatory affairs in Hong Kong and the United States. He graduated from the University of California, Berkeley and Georgetown University Law School and just prior to joining CITIC Ka Wah Bank Limited, he was partner in charge of legal affairs Asia-Pacific at Andersen Worldwide.

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高級行政人員簡介 Biographies of Senior Executives

梁美珠女士

集團人力資源部主管

五十九歲。一九九八年八月加入中信嘉華銀行有限公司為高級副總裁及集團人力資源部主管。梁女士畢業於香港大學，主修經濟。畢業後從事教育工作，後轉投商貿金融界。加入中信嘉華銀行有限公司之前，梁女士曾任英資商人銀行 Samuel Montague & Co.、美國施樂公司(香港及中國)、荷蘭銀行、怡富控股有限公司及百富勤控股有限公司人力資源總監。

唐婉兒女士

集團企業關係部主管

四十一歲。於二零零五年一月加入中信嘉華銀行有限公司為高級副總裁及集團企業關係部主管，專責企業傳訊及投資者關係。唐女士一直從事有關金融業的市場推廣及傳訊工作，已累積逾十八年的經驗。唐女士為美國 Mills College 大學經濟學學士。加入中信嘉華銀行有限公司之前，她曾分別擔任瑞銀集團財富管理部及摩根大通私人銀行的亞洲區市場推廣及傳訊部主管。

Ms. Leung May Chu Nancy

Head of Group Human Resources

Aged 59. Joined CITIC Ka Wah Bank Limited in August 1998 as Senior Vice President and Head of Group Human Resources Department. Ms. Leung graduated from the University of Hong Kong, majored in Economics. She served in the education profession before switching to the commercial/financial sectors. Before joining CITIC Ka Wah Bank Limited, Ms. Leung was the head of human resources function in the U.K. merchant bank Samuel Montague & Co., Xerox (Hong Kong & China), ABN AMRO Bank, Jardine Fleming Holdings Limited and Peregrine Holdings Limited.

Ms. Tong Yuen Yi Barbara

Head of Group Corporate Relations

Aged 41. Joined CITIC Ka Wah Bank Limited in January 2005 as Senior Vice President and Head of Group Corporate Relations in charge of corporate communications and investor relations. Ms. Tong has over 18 years of experience in marketing and communications in the financial industry. Ms. Tong graduated from Mills College in the U.S. with a Bachelor degree in Economics. Prior to joining CITIC Ka Wah Bank Limited, she headed the Asian marketing and communications function for UBS Wealth Management and JPMorgan Private Bank respectively.