

Directors and Senior Management Profile

CHAIRMAN

Mr. Kong Dong, aged 58, has been the Chairman and an Executive Director of the Company since March 2001. He is also the Deputy General Manager of China National Aviation Holding Company ("CNAH"). He graduated from Jiangxi Institute of Technology, and is a senior economist. In January 2001, Mr. Kong joined China National Aviation Corporation ("CNAC") and China National Aviation Corporation (Group) Limited ("CNACG") as Executive Director and President. Prior to joining CNAC, he was Director-General of the expansion project for the terminal area of Beijing Capital International Airport, President of Shenzhen Airport Group, and Executive Deputy General Manager of China Ocean Helicopter Company. Mr. Kong has been involved in the aviation industry for many years and is very experienced in business management. Mr Kong is also the Vice Chairman and a non-executive director of Air China.

EXECUTIVE DIRECTORS

Mr. Chuang Shih Ping, aged 95, has been an Executive Director of the Company since April 1997. He has also been a director of CNAC for over 40 years. He is responsible for advising the Company in relation to its overall strategic development. He is also the founder and Honorary Chairman of Nanyang Commercial Bank, Ltd. He is also the Honorary President of the Chinese Bankers Club in Hong Kong and Honorary President of the Hong Kong Chiu Chow Chamber of Commerce Limited.

Mr. Zhang Xianlin, aged 52, has been an Executive Director of the Company since April 1997. He is also the Executive Vice President and director of CNACG. He joined CNACG in April 1997, and is presently in charge of finance, investment, sales and marketing functions. He is also a director and a member of the executive committee of Dragonair. Before joining CNACG, he was Deputy Director – General, Finance Department, General Administration of Civil Aviation of China ("CAAC"). As a senior accountant, Mr. Zhang has been in the finance field for many years and has rich experience in all aspects of financial management. Mr. Zhang graduated from Huazhong University of Science and Technology with a Master of Business Administration degree. He is a certified accountant in the People's Republic of China ("PRC"). Mr. Zhang mainly focuses his time on the development of the Company. He is also the chairman of Supervisory Committee of Air China.

Mr. Zhao Xiaohang, aged 44, has been an Executive Director and the General Manager (equivalent to Chief Executive Officer) of the Company since May 2004 and March 2006 respectively. He has also been the Vice President of CNACG since February 2004. He holds a master's degree in Economics from Tsinghua University, Beijing, and is an economist. Mr. Zhao mainly focuses on the corporate development and investment management of CNACG. Prior to joining the Company, he has been deputy director of planning department, general manager of ground handling department, assistant to the President and general manager of corporate development department in Air China International Corporation, the predecessor of Air China. He has been engaged in the airline business for many years and has extensive experience in aviation management.

Mr. Tsang Hing Kwong, Thomas, aged 51, has been an Executive Director of the Company since February 1997. He is also the Vice President and director of CNACG. He joined CNACG in April 1995. He is a director of Dragonair and a member of the executive committee of Dragonair. Before joining CNACG as Vice President, he was a manager at Peat Marwick Mitchell & Co., Certified Public Accountants, and was the founder and President of AHK Air Hong Kong Limited. He graduated from the University of London with a Bachelor of Science degree.

Mr. Gu Tiefei, aged 53, has been an Executive Director of the Company since March 2002. He is also the President of CNAC Macau and the Chairman of Air Macau. He joined CNAC in July, 2000 as director and Vice President. Prior to joining CNAC, he was the Director General, Taiwan/Hong Kong/Macau Affairs Office, CAAC. Having been engaged in aviation management for many years, he has acquired extensive experience in this field.

NON EXECUTIVE DIRECTORS

Mr. Lok Kung Nam, aged 70, was a consultant to the Flight Standards Department of the CAAC, Helicopters Hong Kong Limited and the China International Aerospace Expo. He also served as the first Chief Executive Officer of the Hong Kong Business Aviation Centre Limited and the Secretary General of the Hong Kong International Aerospace Forum. He is at present a non-executive director of China Eastern Airlines Company Limited, and a non-executive director of the China Southern Airlines Company Limited. Mr. Lok retired from the Civil Aviation Department of Hong Kong in January 1996, having served for nearly 40 years in that Department, the last six years of which as the Head of Department, the Director of Civil Aviation. He has been a Non-Executive Director and chairman of the audit committee of the Company since April 1997.

Dr. Hu Hung Lick, Henry, aged 86, is presently the President of Shue Yan College. He graduated from the University of Paris with a Docteur-en-Droit degree. He was a member of the Preparatory Committee and Selection Committee for the First Government of the Hong Kong Special Administrative Region of PRC. He has been a Non-Executive Director and an audit committee member of the Company since April 1997. Dr. Hu is also an independent non-executive director of Air China.

Mr. Ho Tsu Kwok, Charles, aged 56, is presently the Chairman of Sing Tao News Corporation Limited. Mr. Ho is also the Chairman of Hong Kong Tobacco Company Limited and an independent non-executive director of China Petroleum and Chemical Corporation. Mr. Ho was educated in the USA. During the 1980s and 1990s, he worked for a number of international organizations and investment banks where he gained extensive experience in international business and finance. In the late 1990s, he started developing his family business in Hong Kong and began investing in variety of investment projects in the PRC. Mr. Ho contributes much to public affairs. He is a member of the Standing Committee of the Chinese People's Political Consultative Conference National Committee, a member of the Election Committee for the Chief Executive of the Hong Kong Special Administration Region, an Economic Consultant of Shandong Provincial Government, an Honorary Trustee of Peking University and a Trustee of University of International Business and Economics of China. Mr. Ho has been a Non-Executive Director of the Company since August 1997.

Mr. Li Kwok Heem, John, aged 50, was the Chief Executive Officer of the Hong Kong Business Aviation Centre Limited and a financial adviser with Herbert Tsoi & Partners, Solicitors and Notaries. Previously, he was a partner at PricewaterhouseCoopers, Certified Public Accountants. He graduated from the Imperial College of the University of London with a Bachelor of Science degree and is a Fellow of the Institute of Chartered Accountants in England and Wales and the Hong Kong Institute of Certified Public Accountants. He also obtained a Master of Business Administration degree from the Wharton School of Business of the University of Pennsylvania. Mr. Li is the Chairman of the United Christian Medical Service and United Christian Hospital, a member of the Board of Trustees of Chung Chi College, The Chinese University of Hong Kong. He has been a Non-Executive Director and an audit committee member of the Company since October 1999. Mr. Li is also an independent non-executive director of Chevalier International Holdings Limited and China Merchant Holdings (International) Company Limited, the shares of both companies are listed on the Stock Exchange of Hong Kong Limited.

Ms. Chan Ching Har, Eliza, aged 49, is an Independent Non-Executive Director of the Company. She is a member of the First Selection Committee for HKSAR, a member of the Hong Kong Public Service Commission, the Chairman of the Kowloon Hospital and the Hong Kong Eye Hospital. She is also a China-Appointed Attesting Officer appointed by the Ministry of Justice of the PRC, a Standing Committee Member of the Tianjin Committee of the Chinese People's Political Consultative Conference (CPPCC), the Foreign Economic Affairs Legal Counsel for the Tianjin Municipal People's Government, an arbitrator of the China International Economic and Trade Arbitration Commission (CIETAC), a Disciplinary Panel Member of the Hong Kong Institute of Certified Public Accountants and the Legal Advisor to The Hong Kong Chinese Enterprises Association. Ms. Chan has been conferred Justice of the Peace (J.P.) and Bronze Bauhinia Star (B.B.S.) award by the Chief Executive of the Hong Kong SAR. She is a non-executive director of China Aerospace International Holdings Limited, the shares of which are listed on The Stock Exchange of Hong Kong Limited.

Directors and Senior Management Profile (Cont'd)

SENIOR MANAGEMENT AND STAFF

Mr. Li Man Kit, aged 49, has been the Company Secretary of the Group since December 2000. Mr. Li graduated from University of East Asia, Macau in Business Administration and also holds both a bachelor degree in Chinese Laws and a master degree in International Law of Peking University. He is an associate member of the Institute of Chartered Secretaries and Administrators, UK and the Hong Kong Institute of Chartered Secretaries. Mr. Li has many years' experience in para-legal, corporate reorganisation, administrative and personnel management and company secretarial work.

Mr. Yin Jie, aged 38, is the General Manager of Finance Department of CNACG. He holds a bachelor degree in Management Engineering from Beijing Institute of Technology, PRC and a master degree in Economics from the Central University of Finance and Economics, PRC. He has over 10 years of experience in the field of finance and accounting. He is a Certified Public Accountant registered in the PRC, Chinese Certified Public Valuer and Chinese Certified Public Tax Consultant.

Mr. Wang Jun, aged 45, is the General Manager of Corporate Development & Management Department of CNACG and Assistant to the Chairman. Mr. Wang worked in CNAC Department of Planning and Investment and Department of Marketing and Sales and served as Deputy General Manager of the President's Office of CNACG and General Manager of Corporate Development Department of CNACG. Mr. Wang has years of experience in investment and management in the aviation sector. Mr. Wang graduated from Baylor University in the United States with a Master of Arts degree in American Studies. He also completed a Master of Business Administration degree course from Huazhong University of Science and Technology.

Mr. Ng Wai Shun, Johnson, aged 33, joined the Company in 2002 and is the Manager of the Finance and Audit Department. Before joining the Company, he has extensive experience in accounting and auditing. He holds a Bachelor's Degree in Accountancy from the Hong Kong Polytechnic University and is a member of the Hong Kong Institute of Certified Public Accountants, the Association of Chartered Certified Accountants, the Hong Kong Institute of Chartered Secretaries as well as the Institute of Chartered Secretaries and Administrators.