

Profiles of Directors and Senior Management 董事及高級管理層簡介

BOARD OF DIRECTORS

Executive Directors

Mr. Thomas Lau, Luen-hung, aged 52, is an executive director and chairman of the Group. Mr. Lau holds a Bachelor's degree and a Master's degree in Business Administration. Mr. Lau joined the Group since its establishment in 1993 and is responsible for the overall strategic planning and business development of the Group. He is also the chairman and executive director of Chinese Estates Holdings Limited and Chi Cheung Investment Company, Limited ("Chi Cheung"), all of which are listed on The Stock Exchange of Hong Kong Limited (the "Stock Exchange"). Mr. Lau is the managing director of Lifestyle International Holdings Limited whose shares are listed on the Stock Exchange. He has over 28 years of successful entrepreneurial experience in manufacturing, corporate finance, property investment and development and technology industry. Furthermore, Mr. Lau is an investor of Gemstar-TV Guide International Group Inc., a NASDAQ listed multimedia company and was its co-founder and had involved in its early years of strategic planning.

Mr. Tsang Chiu Wai, aged 55, is an executive director, president and chief executive officer of the Group. Mr. Tsang started to work in the metal working industry in Hong Kong in 1981 and joined the Group in 1993. He is responsible for the overall management and corporate strategies on production and technical know-how of the Group. Mr. Tsang graduated from the University of Hong Kong with a Bachelor of Science Degree in 1974. After completion of his Master of Business Administration Degree in the University of Windsor, Canada, in 1977, Mr. Tsang joined an international oil company in Hong Kong and gained valuable experience in corporate planning and finance. Mr. Tsang is also a member of the North American Die Casting Association.

Mr. Kong Cheuk Luen, Trevor, aged 50, is an executive director and chief operating officer of the Group. Mr. Kong invested in the Group through Winchase Limited since 1993 and became the executive director and chief operating officer of the Company in September 2002. He is responsible for the overall management of the financial and sales and marketing functions of the Group. Mr. Kong graduated from University of Saskatchewan, Canada in 1980 with a Bachelor of Commerce Degree. Before Mr. Kong became the executive director and chief operating officer of the Group, he was the General Manager of InfoChain Express division, an information technology business unit at Avery Dennison Corporation, a Fortune 500 US based company, and has over twenty years of manufacturing management experience. During his past years of experience, he had successfully deployed several key projects such as computerization of production system, certification of ISO 9001 quality system, construction of new 150,000 square feet plant facility and restructuring of a world class manufacturing team.

董事會成員

執行董事

劉鑾鴻先生，52歲，為本集團的執行董事兼主席。劉先生持有工商管理學士及碩士學位。彼自本集團於一九九三年成立起加盟本集團，負責本集團的整體策略性規劃及業務發展。彼亦為華人置業集團及至祥置業有限公司（「至祥」）的主席兼執行董事，該等公司俱於香港聯合交易所有限公司（「聯交所」）上市。劉先生為利福國際集團有限公司董事總經理，該公司之股份在聯交所上市。彼於製造、企業財務、物業投資與發展及科技業方面累積逾二十八年的成功企業管理經驗。此外，劉先生為Gemstar-TV Guide International Group Inc.的投資者兼創辦人之一，並曾參與該公司早期的策略性規劃，該公司乃一家於納斯達克上市的多媒體公司。

曾昭偉先生，55歲，為本集團的執行董事、總裁兼行政總裁。曾先生於一九八一年投身於香港金屬工程業，後於一九九三年加盟本集團。彼負責本集團生產及技術應用方面的整體管理及企業策略。彼於一九七四年畢業於香港大學，持有理學士學位。曾先生於一九七七年在加拿大的University of Windsor完成其工商管理碩士學位課程後，便加入香港一家國際石油公司工作，於企業策劃及財務方面取得寶貴的經驗。彼亦為North American Die Casting Association的會員。

江爵媛先生，50歲，為本集團的執行董事兼營運總監。江先生自一九九三年起透過Winchase Limited投資於本集團，並於二零零二年九月成為本公司的執行董事及營運總監。彼負責本集團財務、銷售及推廣部門的整體管理。江先生於一九八零年在加拿大的University of Saskatchewan畢業，持有商業學士學位。於成為本集團執行董事及營運總監之前，彼為InfoChain Express部門總經理，於製造管理方面累積逾二十年的經驗，該部門乃Avery Dennison Corporation（一家名列於財富雜誌首500位的美國公司）的資訊科技業務單位。彼於以往多年的經驗中，曾成功展開多個主要項目，例如生產系統電腦化、ISO 9001品質系統認證、興建150,000平方呎的新廠房設施及重組世界級的製造隊伍。

Independent Non-executive Directors

Mr. Lee Tho Siem, aged 66, is an independent non-executive director of the Group. Mr. Lee joined the Group in September 2002. He studied at University of Hangzhou between 1957 to 1961 and joined Hua Chiao Commercial Ltd. (formerly known as Hua Chiao Commercial Bank Ltd.) in September 1963 and was appointed as director and acting general manager in 2000. Mr. Lee has over 39 years of experience in the banking industry. He is currently a director of Hua Chiao Commercial Ltd., an independent director of Ningbo Commercial Bank and is also a member of the Hong Kong Securities Institute.

Mr. Wang Jianguo, aged 59, is an independent non-executive director of the Group. Mr. Wang joined the Group in December 2002. He graduated from Harbin Engineering Institute and is an economist. He is an independent non-executive director of Chi Cheung, a company listed on the Stock Exchange. He is currently the executive director of Shanghai Multi Luck Real Estates Development Limited and Shanghai Urban Real Estates Development Limited and the chairman of the board of Shanghai Ding Guo Investment Management Limited. He was previously the general manager of Xian Shanghai Economic Coordination Corporation and the deputy general manager of Shanghai Shenda (Group) Company. Mr. Wang has over 20 years of experience in property and corporate development and investment.

Dr. Loke Yu alias Loke Hoi Lam, aged 57, is an independent non-executive director of the Group. Dr. Loke joined the Group in July 2004. He has over 30 years of experience in accounting and auditing for private and public companies, financial consultancy and corporate management. He holds a Master of Business Administration Degree from University Teknologi Malaysia and a Doctor of Business Administration Degree from University of South Australia. He is a Fellow of The Institute of Chartered Accountants in England and Wales; The Hong Kong Institute of Certified Public Accountants (the "HKICPA"); and The Hong Kong Institute of Directors. He is also an Associate member of The Hong Kong Institute of Chartered Secretaries and a member of Malaysian Institute of Accountants. He is the Chairman of MHL Consulting Limited and serves as an independent non-executive director of Shandong Molong Petroleum Machinery Company Limited, New Chinese Medicine Holdings Limited, Matrix Holdings Limited, Yanion International Holdings Limited and Wealthmark International (Holdings) Limited, companies listed on the Stock Exchange.

Non-executive Director

Mr. Wong Wing Sing, aged 34, is a non-executive director of the Group. Mr. Wong is a partner of Sit, Fung, Kwong & Shum, Solicitors. He joined the Group in September 2002 as an independent non-executive director and was redesignated as a non-executive director with effect from September 2004. He has been practising law in Hong Kong since 1996 and his main areas of practice are corporate, securities and commercial law. He obtained his Bachelor of Law and Master of Law degrees from the University of Hong Kong in 1993 and 1997 respectively. He was admitted as a solicitor in Hong Kong in 1996 and a solicitor of England and Wales in 1997.

獨立非執行董事

李多森先生，66歲，為本集團的獨立非執行董事。李先生於二零零二年九月加入本集團。彼於一九五七年至一九六一年期間就讀於杭州大學，後於一九六三年九月加入華僑商業有限公司（前稱華僑商業銀行有限公司），並於二零零零年獲委任為董事兼代理總經理。李先生於銀行界累積逾三十九年經驗，彼現為華僑商業有限公司董事及寧波市商業銀行獨立董事，並為香港證券專業學會的會員。

王建国先生，59歲，為本集團的獨立非執行董事。王先生於二零零二年十二月加入本集團。彼在哈爾濱工程學院畢業，並為經濟師。彼為在聯交所上市之至祥的獨立非執行董事。彼現為上海多福房地產發展有限公司及上海都市房地產發展有限公司之董事，並為上海鼎國投資管理有限公司之董事長。彼曾任西安上海經濟協作公司的總經理及上海申大（集團）公司的副總經理。王先生在物業及企業發展與投資方面累積逾二十年經驗。

陸海林博士，57歲，為本集團的獨立非執行董事。陸博士於二零零四年七月加入本集團。彼於私人及上市公司之會計及審計工作、財務顧問及企業管理等方面擁有逾三十年經驗。彼取得馬來西亞科技大學工商管理碩士學位和南澳大學工商管理博士學位。彼為英國英格蘭與威爾斯特許會計師學會、香港會計師公會及香港董事學會之資深會員，亦是香港特許秘書學會及馬來西亞特許會計師學會之會員。彼現為萬豪企業管理有限公司主席，亦為多家於聯交所上市之公司，包括山東墨龍石油機械股份有限公司、新醫藥控股有限公司、美力時集團有限公司、益安國際集團有限公司及和寶國際控股有限公司之獨立非執行董事。

非執行董事

黃永勝先生，34歲，為本集團的非執行董事。黃先生乃薛馮鄭岑律師行的合夥人，於二零零二年九月加入本集團出任獨立非執行董事，自二零零四年九月起調任非執行董事。彼自一九九六年起在香港執業，其執業範疇主要為企業、證券及商業法。彼分別於一九九三年及一九九七年取得香港大學的法律學士學位及法律碩士學位。彼於一九九六年獲認許為香港律師，並於一九九七年獲認許為英格蘭及威爾斯律師。

SENIOR MANAGEMENT

Mr. Lee Yuk Kwan, aged 52, is the general manager of Dongguan United Metal Products Co., Ltd.. He is responsible for the overall production, materials control and operations of the factory. He joined the Group in 1993 and has over ten years senior management experience in the metal working industry. Prior to joining the Group, Mr. Lee gained extensive training and practical experience in the metal working, mechanical and structural engineering business.

Mr. Kwok Mok Kwan, aged 45, is the general manager of United Castings (Dongguan) Co., Ltd.. He is responsible for the procurement of general manufacturing supplies, factory administration and the supervision of the Group's processing factory. Mr. Kwok joined the Group in 1993 and has over ten years of experience in the die-casting operations, specializing in the secondary processes, such as Computerized Numerical Control machining and surface finishing.

Mr. Lam Pek Vu, aged 39, is the quality manager of the Group. He is responsible for the overall quality assurance function of the Group's factories. He joined the Group in April 1998 and has over 10 years experience in quality management.

Mr. Chan Sai Hung, aged 44, is the financial controller of the Group. He is responsible for the overall financial management of the Group. He joined the Group in July 2004 and is a Certified Public Accountant of the HKICPA, a Fellow member of Association of Chartered Certified Accountants and an Associate member of Certified General Accountants (Canada). Mr. Chan has over 18 years solid experience in auditing, accounting, merger & acquisition, general management and financial control. Prior to joining the Group, he worked in the accounting department of various corporations, including public bodies, bank, trading and manufacturing companies both in Hong Kong and Canada.

COMPANY SECRETARY

Ms. Siu Po Sim, Katherine, aged 49, is the company secretary of the Group. Ms. Siu is a Chartered Company Secretary and holds a Master's degree in Business Administration major in Finance. She is an Associate member of the The Institute of Chartered Secretaries and Administrators. She has over 18 years of professional experience in compliance, corporate & commercial and company secretarial matters in Hong Kong. She joined the Group in May 2004 and is responsible for the company secretarial affairs of the Group.

高級管理層

李煜鈞先生，52歲，東莞鏗利五金制品有限公司的總經理。彼負責廠房的整體生產、物料控制及營運。彼於一九九三年加盟本集團，在金屬工程業方面累積逾十年的高級管理經驗。加入本集團前，李先生於金屬製造、機械及結構工程行業獲取廣泛的培訓及實務經驗。

郭木根先生，45歲，東莞科鑄金屬制品有限公司的總經理。彼負責本集團加工廠一般生產物料供應的採購、廠房行政及督導。郭先生於一九九三年加盟本集團，在壓鑄業務累積逾十年經驗，專長後期工序，例如電腦數控機械加工方法及表層加工處理。

林碧湖先生，39歲，為本集團的品質部門經理。彼負責本集團各廠房的整體品質鑑定工作。彼於一九九八年四月加盟本集團，於品質管理方面累積逾十年經驗。

陳世雄先生，44歲，為本集團的財務總監，負責本集團整體財務管理。彼於二零零四年七月加盟本集團，為香港會計師公會執業會計師、英國特許公認會計師公會資深會員及加拿大註冊會計師協會(Certified General Accountants (Canada))的會員。陳先生在核數、會計、收購合併、一般管理及財務控制方面累積逾十八年經驗。加入本集團之前，他曾於多家公司的會計部門任職，包括香港及加拿大的公共機構、銀行、貿易及製造公司。

公司秘書

蕭寶嫻女士，49歲，為本集團的公司秘書。蕭女士為特許公司秘書及持有工商管理碩士學位，主修財務。彼為英國特許秘書及行政人員學會的會員。彼於香港守章、企業與商業以及公司秘書事宜方面累積逾十八年的專業經驗。蕭女士於二零零四年五月加盟本集團，負責本集團的公司秘書事宜。