

BRIEF BIOGRAPHY OF THE DIRECTORS, SUPERVISORS, AND SENIOR OFFICERS

Executive Directors

Mr. Chen Jinghe, aged 49, chairman of the Company. He graduated from Fuzhou University with a bachelor's degree in engineering in 1982. Mr. Chen is currently the vice president of the Gold Association of China, president of the Gold Association of Fujian province and a delegate to the Tenth People's Congress of Fujian province. He was a team head of Minxi Geology Division from January 1986 to December 1992. He was the chairman and general manager of the Company from August 1993 to August 2000. In August 2000, he was appointed as chairman of the Company.

Mr. Liu Xiaochu, aged 59, vice-chairman of the Company. He graduated from Fuzhou University with a bachelor's degree in science in 1982. Mr. Liu was the division head, deputy department head and department head of the Fujian Economic Reform Commission from December 1986 to December 1999. Prior to joining the Company in August 2000, he was the director and vice-president of Xinhua Industrial Company Limited from December 1999 to March 2002. Mr. Liu was appointed as the vice-chairman of the Company in August 2000.

Mr. Luo Yingnan, aged 49, director and general manager of the Company. He graduated from Fuzhou University with a bachelor's degree in engineering in 1982. Mr. Luo was the head of the Geological Unit of the Third Team of the Second Geological Prospecting Bureau under the Ministry of Metallurgy and the head of the Second Team from 1982 to 1992. Prior to joining the Company in July 2000, he was the manager of Longyan Metallurgy Industry Company from 1998 to 2000. He is the chairman of Longyan Makeng Mining Company Limited since 1999. Mr. Luo was appointed as an executive director and a general manager of the Company in August 2000.

Mr. Lan Fusheng, aged 42, director and deputy general manager (General Affairs) of the Company. He graduated from Fuzhou University with a bachelor's degree in engineering in 1984 and obtained a master's degree in business administration from La Trobe University in 2000. Prior to joining the Company in October 1994, he was the manager of Shanghang County Xinhui Jewellery Company from 1992 to 1994. Mr. Lan was appointed as an executive director and a deputy general manager of the Company in August 2000.

Mr. Rao Yimin, aged 58, director and deputy general manager of the Company. He graduated from Fuzhou University with a bachelor's degree in engineering in 1982. Prior to joining the Company in 1999, he was the director of the Economic and Trade Commission of Shanghang County and the director of the Labour Bureau of Shanghang County from 1986 to 1999. Mr. Rao was appointed as an executive director and the deputy general manager of the Company in August 2000.

Directors, Supervisors and Senior Management

Non-executive Director

Mr. Ke Xiping, aged 46. He graduated from Xiamen University with a bachelor's degree in business in 1993. Mr. Ke is chairman of the General Chamber of Commerce of Huli District, Xiamen City, a delegate to the 12th People's Congress for Xiamen City and a member of the People's Political Consultative Committee of Quanzhou City. He is one of the promoters of the Company and chairman of Xiamen Hengxing Industrial Company Limited. Mr. Ke was appointed as a non-executive director of the Company in August 2000.

Independent Non-executive Directors

Mr. Yang Dali, aged 68. He graduated from Zhongnan Industrial University with a bachelor's degree in engineering in 1960. He was an engineer of the Beijing Non-ferrous Metallurgy Design and Research Institute. He held positions such as department head, director of external affairs and chief engineer of organizations such as the Gold Bureau under the Ministry of Metallurgy, the Gold Company of China, Headquarters of the Military Police for Gold, the State Gold Administration and the Gold Administration under the State Economic and Trade Commission from 1975 to 1998. He is also a member of the Precious Metal Reserves Commission and a member of the Land and Geology Society of China, and a senior adviser and expert (registered) of the Mineral Resources Association of China and a part-time professor at Zhongnan Industrial University. Mr. Yang was appointed as an independent non-executive director in March 2001.

Mr. Yao Lizhong, aged 66, graduated from Xiamen University with a bachelor's degree in 1970. He is a registered accountant and registered asset valuer and registered taxation consultant. Mr. Yao held positions such as associate professor and director of teaching and research at the faculty of accounting of Xiamen University from 1988 to 1998. He was a director of Xiamen Tianjian Accountants' Firm and senior partner of Tianjian Accountants' Firm from 1998 to 2000. Presently, Mr. Yao is a senior partner and person-in-charge of Xiamen Tianjian Huatian Accountants' Firm, the deputy chairman of the Association of Registered Valuers of Xiamen and a member of the Registered Asset Valuation Experts of Fujian. Mr. Yao was appointed as an independent non-executive director of the Company in November 2002.

Mr. Loong Ping Kwan, aged 42, is a practicing solicitor admitted in Hong Kong and England and Wales. Mr. Loong graduated from the University of Hong Kong with a bachelor's degree in Art and is a founder of Messrs. Loong and Yeung in Hong Kong. Mr. Loong is an associate member of the Hong Kong Institute of Bankers. Mr. Loong was appointed as an independent non-executive director of the Company in August 2003.

Supervisory Committee and Supervisors

Mr. Zeng Qingxiang, aged 58, chairman of the Supervisory Committee of the Company. He graduated from Fujian Television Broadcasting University. Mr. Zeng was the chief controller of Shanghang County Decorative Boards Factory from 1981 to 1986 and deputy chief for technology of Taibo Township from 1988 to 1992. Mr. Zeng was appointed as the chairman of the supervisory committee of the Company since August 2000.

Directors, Supervisors and Senior Management

Mr. Xu Qiang, aged 55, is a supervisor of the Company. He is a chief accountant of Fujian Huaqiang Accountants Firm, certified public accountant and registered valuer. Mr. Xu was graduated from the Party School of the Party Committee of Fujian in 1990. He was the deputy director of Fujian Huaxing Accountants Firm from 1994 to 1999, and the director of Fujian Asset Valuation Centre from 1999 to 2001. Mr. Xu was appointed as a supervisor of the Company in August 2000.

Ms. Lan Liying, aged 41, supervisor of the Company. She is a certified public accountant. Ms. Lan was the head of the financial division of Shanghang County Jiannan Cotton Spinning Factory from 1985 to 1994 and the deputy manager of the financial department of the Company from 1995 to 1999. Ms. Lan was appointed as a supervisor of the Company in August 2000.

SENIOR MANAGEMENT

Mr. Li Da, aged 44, deputy general manager of the Company. He graduated from Science and Technology University of China in 1985, and obtained his doctor degree in Economics at Jilin University in 1998. Mr. Li was engaged in teaching and research in international finance, securities and foreign exchange in the Financial Management School of the Industrial and Commercial Bank of China from 1988 to 1993. He was the head of the Clearing Division of Changchun Commodity Exchange from December 1993 to August 1994, the director of the Operation Centre of Tianjin Joint Futures Exchange from August 1994 to August 1995 and the vice-president of Dalian Commodity Exchange from August 1995 to May 1997. Prior to joining the Company in December 1999, he participated in the establishment of the Shanghai Silver Exchange. Mr. Li was appointed as a deputy general manager of the Company in 2001.

Mr. Zeng Xianhui , aged 50, deputy general manager of the Company. He graduated from Fuzhou University with a bachelor degree in engineering in 1982. Mr. Zeng worked for the Third Team of the Second Geological Prospecting Bureau of the Ministry of Metallurgical from 1982 to 1995. He has held various positions at the Company such as deputy chief engineer and chief engineer since September 1995. Mr. Zeng was appointed as a deputy general manager of the Company in May 2003.

Mr. Liu Rongchun, aged 42, deputy general manager of the Company. He graduated from Zhongnan Industrial University with a bachelor degree in engineering in 1984. Mr. Liu worked for the Company since December 1993 and is responsible for execution of special projects and office administration. Mr. Liu was appointed as a deputy general manager of the Company in February 2001.

Mr. Zou Laichang, aged 38, chief engineer of the Company. He graduated from Forest University of Fujian with a bachelor degree in engineering in 1990. Mr. Zou was the head of production division of Shanghang County Forestry and Chemical Factory from August 1990 to March 1996. He worked for the Company as the deputy director of gold refinery, the deputy chief engineer and the deputy head of the Institute of Mining and Refining Design and Research since March 1996. Mr. Zou was appointed as the chief engineer of the Company in May 2003.

Directors, Supervisors and Senior Management

Mr. Zhou Zhengyuan, aged 58, chief financial officer of the Company. He graduated from Fujian Economics and Management College in 2000. Mr. Zhou was the director of financial section and manager of Shanghang County Second Light Industry Company from 1976 to 1984, head of the financial division of Shanghang County Second Light Industry Bureau from 1985 to 1993. He worked for the Company as the manager of financial department, the chief economist and the chief accountant since October 1994. Mr. Zhou was appointed as the chief financial officer of the Company in June 2003.

Mr. Huang Xiaodong, aged 51, the chief economist of the Company. He graduated from the Industrial University of Hefei in 1980, and graduated from Xiamen University with EMBA degree in 2004. From 1992 to 2001, he has been the general manager and assistant to general manager of the corporate department of Huamin (Group) Company Limited, and from 2002 to 2004, he has been the deputy general manager of Chinalco (Fujian) Ruimin Company Limited. Mr. Huang was appointed as the Company's chief economist in February 2005.

Mr. Zheng Yuqiang, aged 52, secretary to the Board of Directors. He graduated from Fujian Television Broadcasting University in 1986. Mr. Zheng was the division head of production of Fuzhou Construction Machinery Factory from 1986 to 1989, the director of the Electronics Factory of Shenzhen Dongnan Economic Development Company from 1989 to 1990 and the director and secretary to the Board of Directors of Fujian Sannong Group Company Limited from 1996 to 2001. Mr. Zheng was appointed as the secretary to the Board of Directors of the Company in June 2001.

Mr. Fan Cheung Man, aged 45, Company Secretary (HK) of the Company. Mr. Fan graduated from University of New England, Australia in 1993 and holds a Master Degree of Business Administration. He is an associate member of The Hong Kong Institute of Certified Public Accountants, and a fellow member of The Association of Chartered Certified Accountants, UK. He was a deputy general manager of Hungtai Electronic Factory from 1993 to 1994 and a financial controller of Vigers HK Ltd. from 1994 to 2002. Mr. Fan was appointed as the Company Secretary and Qualified Accountant of the Company in December 2004.

Mr. Xie Chengfu, aged 40, managing director of Jilin Hunchun Zijin Mining Company Limited, general manager of Zijin Mining Group Company Limited North-east Mine Exploration Branch. He graduated from Changchun Geology College with a bachelor's degree in engineering in 1990. He is a senior geology engineer. Mr. Xie worked with Minxi Geology Division No. 8 Team, and Fujian Geology Division Team No.2. In July 1994, he joined Zijin as plant manager of gold refinery, mine chief of Zijinshan Mine, Zijin Mining Group Company Limited's deputy general manager. In March 2004, he was appointed as managing director of Jilin Hunchun Zijin Mining Company Limited, and also appointed as general manager of Zijin Mining Group Company Limited North-east Mine Exploration Branch in January 2005.

Directors, Supervisors and Senior Management

Mr. Chen Jiahong, aged 36, director of Xinjiang Ashele Copper Mine Company Limited, and managing director of Xinjiang Zijin Mining Company Limited. He graduated from China Geology University (Wuhan) by distant learning with a bachelor degree. He is an engineer. Mr. Chen worked with Fujian No. 8 Geology Division. In July 1994, he joined Zijin as deputy mine chief of Zijinshan Mine, then held positions of mine chief of Zijinshan Mine and deputy manager of Minxi Zijin Mining Company Limited. In April 2002, he was appointed as managing director of Xinjiang Ashele Copper Mine Company Limited. In August 2004, he was appointed as managing director of Xinjiang Zijin Mining Company Limited.