



Biographical Information of Directors and Senior Management

EXECUTIVE DIRECTORS

Mr. Harmiono Judianto (Chairman), aged 39, joined the Group in December 1999. He had worked as a marketing manager since 1992 in two cocoa beans trading companies, namely P.T. Anditana Mandiri and later in P.T. Gading Trading Ltd prior to acquiring the controlling interest in Nataki. Both of these cocoa beans trading companies sold cocoa beans to export customers, and as a result, Mr. Judianto built up contacts with overseas customers.

Mr. Judianto controls all key aspects of the Group's operations and is responsible for the overall strategic planning and business development of the Group. He holds a Bachelor degree in Accounting from Wijaya Kusuma University, Indonesia.

Mr. Johanas Herkiamto (Vice-chairman), aged 33, joined the Group as president director of Nataki in December 1999 and is responsible for corporate policy formulation, business strategic planning, finance, investor relations, business development and daily management of the Group. Mr. Herkiamto obtained a Bachelor degree in Business Administration from Texas A&M University in the US. Mr. Herkiamto has over 9 years of experience in the cocoa industry. Mr. Herkiamto worked for Davomas from 1995 until 2003 where he built up contacts with local cocoa beans trading companies and farmers, and overseas customers of semi-processed cocoa products. In order to avoid potential conflicts of interest, Mr. Herkiamto tendered his resignation as president director of Davomas in October 2003.

Mr. Rudi Zulfian (Chief Executive Officer), aged 37, joined the Group as a director of Nataki in December 1999 and is responsible for overseeing the daily operations and finance matters of the Group. Prior to joining the Group, Mr. Zulfian had worked as a finance manager in P.T. Harapan Bersama Trading, a food trading company which traded cocoa beans, semi-processed cocoa products such as cocoa butter, salt, sugar and coffee beans. Since 1995, Mr. Zulfian is a registered accountant and broker dealer in Indonesia. Mr. Zulfian holds a Bachelor degree in Accounting from Andalas University, Indonesia.

Ms. Roseline Marjuki, aged 42, was appointed as an executive Director on 21 April 2006. She currently is responsible for overseeing the daily operations and general administration matters of the Group. Prior to joining the Group, Ms. Roseline Marjuki had worked as a finance assistant manager in P.T. Kharisma Inti Persada, a general food trading company from 1988 to 1996 and as an operation manager in P.T. Armilus Food Industries, a food distribution company from 1996 to 2000. Ms. Roseline Marjuki had also worked as a general manager overseeing the whole operation of MPS Corporation, a snack and food producer from 2000 to 2004. Ms. Roseline Marjuki holds a Bachelor degree in economics majoring in business management from University of Sam Ratulangi, Indonesia.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Ms. Novayanti, aged 32, was appointed as an independent non-executive Director in April 2003. She holds a Bachelor degree in Company Management from the Indonesian Christian University in Indonesia. Ms. Novayanti has been working in the manufacturing related industry since 1997. She worked for P.T. Tata Niaga, a plastic molding company, from 1997 to 1999 as the assistant manager for exports, P.T. Lancar Usaha Maju, a chemicals company, from 1999 to 2001 as the assistant director responsible for exports, and PT Palawitama Bina, a heavy equipment supplier, as a technical adviser to management on the strategic trading plans and other matters since 2001.

Mr. Gandhi Prawira, aged 40, was appointed as an independent non-executive Director in October 2003. He holds a Bachelor degree in Economics (Accounting) from Airlangga University, Indonesia. Mr. Prawira has over 14 years of experience in the finance and accounting field. He worked for P.T. Nidesco Jaya, a cocoa trading company, from 1990 to 1995 as the accounting manager, P.T. Bintang Makmur, a construction company, from 1995 to 2001 as the finance and accounting manager, and P. T. Aneka Bumi Kencana, a management consultant company, as the assistant vice president, finance, since 2001.

Ms. Goh Hwee Chow, Jacqueline, aged 53, was appointed as an independent non-executive Director in December 2004. Ms. Goh holds a Bachelor degree in Accountancy from the University of Singapore and has been admitted to the status of Certified Practising Accountant of The Australian Society of Certified Practising Accountants since 1984. Ms. Goh has over 30 years of experience in accounting/auditing/financial management. Since 1992, Ms. Goh has been working in Pacific Resources Inc., an Indonesian company which is engaged in management consultancy. Currently, Ms. Goh is the vice president financial controller of Pacific Resources Inc. and is responsible for overseeing the operations of accounting, treasury, system management; ensuring the compliance with policies and procedures as well as laws and regulations; overseeing the preparation of all required financial statements and reports for internal and external use; designing, establishing and maintaining an organizational structure to effectively accomplish the organization's goals and objectives; recruiting, employing, training, supervising and evaluating staff. Before joining Pacific Resources Inc., Ms. Goh worked in certified public accounting firms which provided audit, tax, accounting and corporate secretarial services.

Ms. Wang Poey Foon, Angela, aged 48, was appointed as an independent non-executive director in January 2006. Ms. Wang holds an LLB (Hons) degree from the National University of Singapore. She is currently a partner of a firm of solicitors in Hong Kong. She is also the non-executive director of Frasers Property (China) Limited (stock code: 0535) and the independent non-executive director of Keck Seng Investments (Hong Kong) Limited (stock code: 0184), both being companies listed on the Main Board.

Ms. Wang resigned from the same position as independent non-executive Director on 30th December, 2004. She resigned for the purpose of pursuing her personal interest.

About one year after Ms. Wang's resignation, the Group decided to re-appoint her as the independent non-executive director, since the Group considered that Ms. Wang has extensive working experience in Hong Kong.

SENIOR MANAGEMENT

Mr. Elfisno, aged 43, is the Group's head of accounting responsible for the accounting, finance and administration functions. He has 18 years of experience in the finance and accounting field. He was employed by Nataki in September 2002. He graduated from Jakarta Jayabaya University, Indonesia with a Bachelor degree in Accounting in 1984.

Mr. Tiswan, aged 45, is the Group's head of internal audit responsible for internal audit function. He was employed by Nataki in September 2002. Prior to joining the Group, Mr. Tiswan worked in various public accounting firms and has over 20 years of experience in accounting and auditing. He obtained a Bachelor degree in Economics (Accounting) from the Indonesian Economic Sciences College in Jakarta, Indonesia.

Mr. Adi Sucipto, aged 33, is the head of quality control for the Group. He has over 9 years of experience in quality control of food products. Prior to joining the Group in January 1999, he worked as the assistant to the head of quality control in P.T. Rodeco Intana Jaya, a commodity trading company, since 1995.

Mr. Junaidi, aged 33, is the Group's head of sales and marketing manager. He has over 9 years of experience in sales and marketing of food and related products. Prior to joining the Group in January 1999, he worked for P.T. Putra Sinar Mandiri, an agricultural products supplier, from 1995 to 1997 in the marketing department, and P.T. Eka Pancatama Makmur, a cocoa products trading company, from 1997 to 1998 as a marketing associate. He holds a Bachelor degree in Economics (Management) from Merdeka Malang University in Indonesia.

Mr. Edy Slamet, aged 36, is the purchasing manager for the Group. He has over 12 years of experience in commodities trading. Prior to joining the Group in January 1999, he worked for P.T. Bumi Antarnusa, a commodity trading company, from 1992 to 1995 in the marketing department, P.T. Graha Artic Sejati, a cocoa trading company from 1996 to 1998 in the purchasing department. He holds a Bachelor degree in Financial Management from Malangkucecwara Institute of Economics, Malang in Indonesia.

Mr. Abidin, aged 35, is the warehousing manager for the Group. He has over 11 years of experience in logistics and warehousing. Prior to joining the Group in January 1999, he was the logistics supervisor for P.T. Bahana Laguma Sejahtera, a cocoa-related trading company, from 1993 to 1998. He holds a Bachelor diploma in Development Economics from Hasanuddin University in Indonesia.

QUALIFIED ACCOUNTANT

Mr. Panthradil, George Samuel HKICPA, FCCA, aged 47, the Qualified Accountant of the Company. Mr. Panthradil joined the Company in November 2005. He is responsible for the overall financial management of the Group. He holds several accounting degrees from the UK and Singapore, being respectively a member of Fellow of the Chartered Association of Certified Accountant (FCCA) UK, Certified Public Accountant (CPA) Australia, Institute of Certified Public Accountant (FCPA) of Singapore and an associate of Hong Kong Institute of Certified Public Accountants ("HKICPA"). He has more than 22 years of working experience in the financial fields of various industries and holding executive positions including KPMG Marwick and Sassoon Holdings. From May 2002 till the present, he is the Group Financial Controller and Company Secretary of Megro International Pte Ltd. which is a private company in Indonesia.

COMPANY SECRETARY

Mr. Lui Tin Nang, FHKICPA, FCA, FTIHK, FCPA, ACMA, aged 48 is the Company Secretary. Mr. Lui joined the Company in November 2005. He has over 10 years of experience in finance, auditing, accounting and tax in the PRC and Hong Kong. Mr. Lui graduated with a Bachelor of Science degree from the University of Leeds and Master degree in business administration from the University of Bradford in United Kingdom. He is also a fellow member of the Hong Kong Institute of Certified Public Accountants, the Institute of Chartered Accountants in English and Wales, the Taxation Institute of Hong Kong, and associate member of the Chartered Institute of Management Accountants.