

PROFILES OF DIRECTORS AND SENIOR MANAGEMENT 董事及高級管理層資料

Mr. Isao Matsushima, Chairman & Chief Executive Officer

Mr. Isao Matsushima, aged 32, is Chairman and Chief Executive Officer of the Company. He is a leader in the communications and internet industries, with over 10 year's senior management experience working with both large scale companies and startups in this sector. From 1995 to 2001, he founded and, as CEO, grew Crayfish Co., Ltd. ("Crayfish") to become the largest web and email hosting company in Japan. In 2000, he led Crayfish to a successful USD 250 M IPO to become the first company to be listed on the Tokyo Stock Exchange and on NASDAQ. With the IPO of Crayfish, Mr. Matsushima became the youngest CEO of a listed company in Japan. He is currently an independent director of M2X Corporation, a VoIP communications company incorporated in Japan wholly owned by Suiko Enterprise Co. Ltd., the major shareholder of the Company.

Mr. Edmund Kwok, Director and Chief Financial Officer

Mr. Edmund Kwok, aged 43, is also the Chief Financial Officer of the Company. He has over 15 years international management experience in the telecommunications, internet and multimedia industries. Mr. Kwok joined the Company from the SUNDAY group, a 3G service provider, where he was the Director of Business Development. Previously he was with Motorola's strategic investment group for 5 years where he was the Director in charge of Asia investments. Prior to Motorola, Mr. Kwok was a management consultant with Deloitte Management Consultants where he specialized in strategy and finance. He holds a MBA degree from London Business School and a bachelor degree from Imperial College, London. Mr. Kwok is a UK Chartered Engineer, a Member of the Hong Kong Institute of Engineers and a Chartered Member of the British Computer Society.

Mr. Osamu Nakano, Director of Corporate Acquisitions

Mr. Osamu Nakano, aged 30, is currently a director of i-cf, Inc. He has also worked for Morningstar Japan K.K., KRD Japan, Inc. and IR Galaxy, Inc. Mr. Nakano graduated from the faculty of policy management at Keio University, Japan.

松島庸先生，主席兼行政總裁

松島庸 (Isao Matsushima) 先生，32歲，本公司主席兼行政總裁。彼為傳訊及互聯網行業的領導者，曾於同業之大型公司及創業型公司高級管理層積累逾10年經驗。於一九九五年至二零零一年，彼創辦Crayfish Co. Ltd. (「Crayfish」)，並作為行政總裁使其成為日本最大的網站及電郵共享寄存服務公司。於二零零零年，彼帶領Crayfish以250,000,000美元首次公開發售，成為第一間同時於東京交易所及NASDAQ上市之公司。Crayfish首次公開發售令松島先生成為日本上市公司最年青的行政總裁。彼現為M2X Corporation之獨立董事，該公司從事基礎互聯網話音技術及服務，亦為本公司主要股東Suiko Enterprise Co. Ltd.，全資擁有。

郭敬仁先生，董事兼首席財務官

郭敬仁先生，43歲，本公司董事並首席財務官。彼於電訊、互聯網及多媒體行業擁有逾15年之國際管理經驗。郭先生加入本公司前，曾任SUNDAY集團(3G服務供應商)業務發展董事。彼亦曾於摩托羅拉之策略投資部任董事5年，負責亞洲投資。加入摩托羅拉前，郭先生曾任Deloitte Management Consultants之管理顧問，專責策略及融資。彼持有倫敦工商學院工商管理碩士學位及倫敦帝國學院頒授之學士學位。彼亦為香港工程師學位會員及英國電腦學會特許會員。

中野治先生，董事－公司收購

中野治 (Osamu Nakano) 先生，30歲，彼為i-cf, Inc.之董事。彼亦任職於Morningstar Japan K. K., KRD JAPAN, Inc. 及IR Galaxy, Inc.。中野治先生畢業於日本慶應大學之政策管理系。

PROFILES OF DIRECTORS AND SENIOR MANAGEMENT

董事及高級管理層資料

Mr. Sosuke Kawanishi, Director

Mr. Sosuke Kawanishi, aged 28, worked for Hakuhold Inc. in Japan and is currently the general manager of the management planning division at i-cf, Inc. Mr. Kawanishi graduated from Doshisha University, Japan in March 2000.

Mr. Kiyohisa Nanri, Director

Mr. Kiyohisa Nanri, aged 29, is currently a director of i-cf, Inc., an executive director of Kume Co., Ltd., and the director and chairman of DOBT Inc. Mr. Nanri also founded MARO USA, Inc. in December 2002 and he is the company's president and chief executive officer. Mr. Nanri graduated from the faculty of law at Keio University, Japan in March 2000.

Mr. Ryutaro Okada, Director

Mr. Ryutaro Okada, aged 31, is currently the management planning decision operating officer of i-cf, Inc. and also a director of Prime Style Inc. and D&o-bit Inc.. Mr. Okada attended the faculty of economics at Keio University, Japan.

Independent Non-Executive directors

Mr. Sun Juyi

Mr. Sun Juyi, aged 55, retired as vice chairman and chief financial officer of Mission Hills Group. He graduated from the Finance and Economic Institute of Tianjin in the PRC in 1978 and underwent a master research study program at the Finance and Economics Institute of Tianjin in the PRC in 1978. He is a senior accountant and a registered accountant in the PRC. He had been a lecturer of the Finance and Economic Institute of Tianjin and the assistant to the head of Shenzhen Chinese Accountants Firm. Mr. Sun has 24 years of experience in financial lecturing, accounting, auditing and corporate financial management. He was appointed in April 2001.

川西崇介先生，董事

川西崇介(Sosuke Kawanishi)先生，28歲，曾工作於日本Hakuhold Inc.，目前為i-cf管理規劃部之總經理。川西崇介先生於二零零零年三月畢業於日本同志社大學。

南里清久先生，董事

南里清久(Kiyohisa Nanri)先生，29歲，目前為i-cf, Inc.之董事，Kume Co., Ltd.之執行董事，及DOBT Inc.之董事及主席。南里清久先生亦於二零零二年十二月創立MARO USA, Inc.及彼為本公司之總裁及行政總裁。南里清久先生於二零零零年三月畢業於日本慶應大學之法律系。

岡田隆太郎先生，董事

岡田隆太郎(Ryutaro Okada)先生，31歲，目前為i-cf, Inc.之管理規劃決策執行主任，彼亦為Prime Style Inc.及D&o-bit Inc.之董事。岡田隆太郎先生就讀於日本慶應大學之經濟學系。

獨立非執行董事

孫聚義先生

孫聚義先生，55歲，已辭任駿豪集團之副主席兼財務總監。彼於一九七八年畢業於天津財經學院，並於一九七八年於中國天津修畢碩士研究生學習課程。彼為中國高級會計師及中國註冊會計師。彼曾為天津財經學院講師及中國深圳會計師行的主管助理。孫先生於財經授課、會計、審計及企業財務管理方面逾24年經驗。彼於二零零一年四月獲委任。

PROFILES OF DIRECTORS AND SENIOR MANAGEMENT 董事及高級管理層資料

Ms. Hin Yat Ha

Ms. Hin Yat Ha, aged 36, holds a Master of Science degree in Business Administration, the University of Washington, USA and a Bachelor of Science degree in Civil Engineering, Tongji University, PRC. She was the co-founder and vice president of Shanghai Joint Well Industrial Development Co., Ltd, a company engaged in civil engineering and construction business in the PRC and had served as a business development director of the PRC region under Hong Kong Hale Engineering Ltd, a civil engineering company, an account manager of the Shanghai branch of Hong Kong Mitsubishi Electricity Ltd and a civil engineer of the Shanghai Institute of Civil & Industrial Engineering.

Ms. Chiu Ching, Katie

Ms. Chiu Ching, Katie, aged 29, graduated with a Bachelor of Science degree from the Cornell University in New York, USA. She has over 8 years experiences in private equity investments in Hong Kong, the PRC and Asia and was an associate with PAMA Group (Hong Kong) Limited responsible for private equity investments in Asia and an investment banking analyst with Credit Suisse First Boston.

Senior Management

Mr. Yiu Wa Chan, Financial Controller and Company Secretary

Mr. Yiu Wa Chan, aged 48, is the Group's Financial Controller and Company Secretary and brings to Signal Media over 20 years experience in financial operations. Until recently, Mr. Chan was a Director and Financial Controller of CITIC Telecom, having joined them after conducting audit work in China through an accounting practice he helped establish. Previously, he held the post of Financial Controller for New World Telecom (NWT) where his responsibilities included overseeing the operations of the finance department. Mr. Chan joined NWT in 1996 following a seven-year career at Unimix Limited, a Hong Kong based garment manufacturer where as Financial Controller, he was involved in evaluations and negotiations with foreign officials and partners in the establishment of manufacturing operations in China and South East Asia.

軒一霞女士

軒一霞女士，36歲，持有美國華盛頓大學工商管理碩士學位，及中國同濟大學土木工程學士學位。彼為Shanghai Joint Well Industrial Development Co., Ltd.創辦人之一兼副主席，該公司為一間於中國從事土木工程及建築業務之公司，彼亦曾於土木工程公司 Hong Kong Hale Engineering Ltd.工作，亦為 Hong Kong Mitsubishi Electricity Ltd上海分公司會計經理，及Shanghai Institute of Civil & Industrial Engineering 土木工程師。

趙菁女士

趙菁女士，29歲，畢業於美國紐約Cornell University，持有理學士學位。彼於香港、中國及亞洲擁有逾8年私人股本投資經驗，曾為PAMA Group (Hong Kong) Limited的合夥人，負責私人股本投資，並為Credit Suisse First Boston投資銀行分析員。

高級管理層

陳耀華先生，財務總監兼董事會秘書

陳耀華先生，48歲，為本集團財務總監兼公司秘書，並為烽火傳媒帶來逾20年之財務運作經驗。加入烽火傳媒之前，陳先生曾在其幫助建立之會計師行於中國從事審計工作之後加盟中信電訊，並為中信電訊之董事及財務總監。之前，陳先生於以香港為基地之成衣製造商裕美有限公司任職七年，於建立中國及東南亞製造業務之建立過程中參與評估及與外方官員及合夥人之磋商。及後於一九九六年加入新世界電訊之財務總監，其職責為監督財務部運作。