

# Directors and Senior Management

## EXECUTIVE DIRECTORS

### Mr. Tsang Chi Hung

Mr. Tsang Chi Hung, aged 66, is one of the founders of the Group and the chairman and managing director of the Company. He is primarily responsible for corporate policy formulation, strategic planning, business development and overall management of the Group. He has over 32 years' experience in the marketing and manufacture of furniture and considerable expertise in the application of automation in woodworking, product development and the interior fitting out and woodworking industries. He was named an Honorary Citizen of Dongguan City, Guangdong in 2001. Mr. Tsang is the husband of Ms. Kwan Yau Choi, another executive director of the Company.

### Mr. Liu Hoo Kuen

Mr. Liu Hoo Kuen, aged 54, is one of the founders of the Group and vice chairman and deputy managing director of the Company. He is primarily responsible for overseeing all technical related aspects of fit-out projects, furniture manufacturing and product development. Mr. Liu has over 32 years' experience in product design, project management and quality assurance.

### Mr. Richard Warren Herbst

Mr. Richard Warren Herbst, aged 57, joined the Group in 1994 and is an executive director and a deputy managing director of the Company. He is primarily responsible for overseeing sales and marketing of the international operations and new product sourcing and development. Mr. Herbst holds a bachelor's of science degree from Georgia Institute of Technology in the United States. He has over 20 years' experience in furniture manufacturing and sales, and 12 years' experience in corporate banking in Hong Kong, London and the United States.

### Ms. Kwan Yau Choi

Ms. Kwan Yau Choi, aged 60, joined the Group in 1973 and is an executive director of the Company and director of domestic marketing operations. She is primarily responsible for overseeing the operation of the design and build division, public relations and quality assurance. Ms. Kwan has over 32 years' experience in sales and marketing of furniture and fit-out project management. She is the wife of Mr. Tsang Chi Hung.

### Ms. Fung Sau Mui

Ms. Fung Sau Mui, aged 51, joined the Group in 1976 and is an executive director of the Company, director of finance and administration as well as chief financial officer. She is primarily responsible for overseeing the finance and administration function of the Group. Ms. Fung has over 28 years' experience in financial management, accounting, costing, material sourcing and purchasing, and personnel management.

### Mr. Tai Wing Wah

Mr. Tai Wing Wah, aged 47, joined the Group in 1989 and is an executive director of the Company and director of China operations. He is primarily responsible for overseeing the China operations including factory management, government relationship and local sales. Mr. Tai holds a diploma in business management from the Hong Kong Polytechnic University and a diploma in interior design from Lee Wai Lee Technical Institute in Hong Kong. He is one of the executives involved in the planning and establishment of the Group's operations in China.

### Mr. Wong Kam Hong

Mr. Wong Kam Hong, aged 48, joined the Group in 1993 and is an executive director of the Company. He is primarily responsible for institutional furniture sales. Mr. Wong holds a higher diploma in mechanical engineering from the Hong Kong Polytechnic University and an ordinary diploma in mechanical engineering from Kwun Tong Technical Institute in Hong Kong. He has over 21 years' experience in institutional furniture sales and contract management.

## 董事及高級管理人員

### 執行董事

#### 曾志雄先生

曾志雄先生，66歲，本集團創辦人之一，為本公司主席兼董事總經理。彼主要負責制訂公司政策、策略性計劃、業務發展及本集團之整體管理。彼於傢私推廣及製造方面有逾三十二年之經驗，並於木工自動化、產品開發及室內裝置及木工生產工藝方面具豐富之專業知識。於二零零一年，曾先生獲東莞市人民政府授予「東莞市榮譽市民」稱號。曾先生為本公司另一名執行董事關有彩女士之丈夫。

#### 廖浩權先生

廖浩權先生，54歲，本集團創辦人之一，為本公司副主席兼董事副總經理。彼主要負責監督所有裝飾工程、傢私製造及產品開發之技術。廖先生於產品設計、工程管理及品質保證方面擁有逾三十二年之經驗。

#### Richard Warren Herbst先生

Richard Warren Herbst先生，57歲，於一九九四年加入本集團，為本公司執行董事及董事副總經理。彼主要負責監督國際營運之銷售及推廣，以及新產品開發與發展。Herbst先生持有美國喬治亞理工學院理學士學位。彼於傢私製造及銷售方面擁有逾二十年之經驗，並亦於香港、倫敦及美國企業銀行業務方面擁有十二年之經驗。

#### 關有彩女士

關有彩女士，60歲，於一九七三年加入本集團，為本公司執行董事兼住宅工程推廣營運主管。彼主要負責監督設計與建造部門之運作、公共關係及品質保證。關女士於傢私銷售與推廣，以及裝飾工程管理方面擁有逾三十二年之經驗。彼為曾志雄先生之妻子。

#### 馮秀梅女士

馮秀梅女士，51歲，於一九七六年加入本集團，為本公司執行董事，財務及行政主管及首席財務官。彼主要負責監督本集團之財務及行政運作。馮女士於財務管理、會計、成本管理、原料物色與採購及人事管理工作方面擁有逾二十八年之經驗。

#### 戴永華先生

戴永華先生，47歲，於一九八九年加入本集團，為本公司執行董事兼中國營運主管。彼主要負責監督中國營運，包括廠房管理、政府關係及當地銷售。戴先生持有香港理工大學工商管理文憑及香港李惠利工業學院室內設計文憑。彼為參與於中國籌劃與成立本集團生產基地之行政人員之一。

#### 黃錦康先生

黃錦康先生，48歲，於一九九三年加入本集團，為本公司執行董事。彼主要負責機構客戶傢私銷售。黃先生持有香港理工大學機械工程高級文憑及香港觀塘工業學院機械工程普通文憑。彼於機構客戶傢私銷售及合約管理方面擁有逾二十一年之經驗。

# Directors and Senior Management

## INDEPENDENT NON-EXECUTIVE DIRECTORS

### Mr. Chu Kwok Man

Mr. Chu Kwok Man, aged 50, is a solicitor practising in the Hong Kong SAR. Mr. Chu holds a bachelor degree in laws from the University of London and a master degree from the City University of Hong Kong. Mr. Chu became an independent non-executive director of the Company in 2000 and a member of the audit committee and remuneration committee.

### Mr. Lok Wai Kiang, Paul

Mr. Lok Wai Kiang, Paul, aged 61, became an independent non-executive director of the Company in 2001 and a member of the audit committee and remuneration committee. He had served as a Principal Immigration Officer of the Hong Kong SAR Government and has over 33 years' experience in the public sector. Mr. Lok holds a diploma in management studies awarded jointly by Hong Kong Polytechnic University and Hong Kong Management Association.

### Mr. Cheng Woon Kam

Mr. Cheng Woon Kam, aged 53, became an independent non-executive director of the Company in 2004 and a member of the audit committee and remuneration committee. Mr. Cheng has over 29 years of experience in accounting and finance. Mr. Cheng is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Institute of Certified Public Accountants. Mr. Cheng is currently a Certified Public Accountant ("CPA") in Hong Kong and practices as CPA in his own name.

## SENIOR MANAGEMENT

### Mr. Kwan Kam Ming

Mr. Kwan Kam Ming, aged 51, joined the Group in 1993 and is a senior accounting manager and company secretary of the Company. He is primarily responsible for overseeing the Group's accounting and company secretarial matters. Mr. Kwan has over 18 years' experience in accounting, financial management and company secretarial matters. He holds a bachelor degree in social sciences from the University of Hong Kong and is a fellow member of the Association of Chartered Certified Accountants and a fellow member of the Hong Kong Society of Accountants.

### Mr. Tam Shu Pui

Mr. Tam Shu Pui, aged 69, joined the Group in 1977, is a senior technical manager of the Group. He is primarily responsible for technical related aspects of production and fit-out projects. He has over 52 years' experience in wooden furniture production, fit-out project works and technical training.

### Mr. Chiu Chi Ming

Mr. Chiu Chi Ming, aged 43, joined the Group in 1998 and is a senior manager in information technology of the Group. He is primarily responsible for overseeing the information technology operations of the Group including system design and analysis, programming and system management. Mr. Chiu holds a bachelor degree in computer science from the University of Saskatchewan, Canada and has over 13 years' experience in system management, analysis and programming.

## 董事及高級管理人員

### 獨立非執行董事

#### 朱國民先生

朱國民先生，50歲，於二零零零年成為本公司獨立非執行董事，審核委員會及薪酬委員會委員，為香港執業律師。朱先生持有倫敦大學法律學士學位及香港城市大學法律碩士學位。

#### 駱偉強先生

駱偉強先生，61歲，於二零零一年成為本公司獨立非執行董事，審核委員會及薪酬委員會委員，彼曾為香港特區政府首席入境事務主任，擁有三十三年之公共服務經驗。彼持有香港理工大學及香港管理專業協會聯辦之工商管理文憑。

#### 鄭煥錦先生

鄭煥錦先生，53歲，於二零零四年成為本公司之獨立非執行董事，審核委員會及薪酬委員會委員，於會計及財務方面，有逾二十九年經驗。彼為英國特許公認會計師公會資深會員及香港會計師公會會員。鄭先生現為執業會計師並以其個人名義從事執業會計師工作。

### 高級管理人員

#### 關金銘先生

關金銘先生，51歲，於一九九三年加入本集團，為高級會計經理兼本公司之公司秘書。彼主要負責監督本集團會計及本公司之公司秘書事務。關先生於會計、財務管理及公司秘書事務方面擁有逾十八年之經驗。彼持有香港大學社會科學學士學位，並為英國特許公認會計師公會資深會員及香港會計師公會資深會員。

#### 譚樹沛先生

譚樹沛先生，69歲，於一九七七年加入本集團，為本集團高級技術經理。彼主要負責生產及裝飾工程之相關技術事宜。彼於木製傢私生產、裝飾工程及技術培訓方面擁有逾五十二年之經驗。

#### 趙智明先生

趙智明先生，43歲，於一九九八年加入本集團，為本集團資訊科技高級經理。彼主要負責監督本集團之資訊科技運作，包括系統設計及分析、程式編寫及系統管理。趙先生持有加拿大University of Saskatchewan電腦學學士學位，並於系統管理、分析及程序編寫方面擁有逾十三年之經驗。