

## Biographical Details of Directors & Senior Management

The biographical details of directors and senior management are set out as follows:

### Board of Directors

#### Executive Directors



**Mr. Anthony Siu Wing LAU**

*(Executive Chairman)*

Aged 65, is a founder, chairman and the chief executive of the Group since its inception in 1982. Mr. LAU relinquished his duties as the Group's chief executive after the appointment of Mr. Henrik August VON SYDOW as the Group's chief executive in early June 2006 when he was appointed as executive chairman of the Group. He is responsible for the strategic policy, direction and planning of the Group.

He was the chairman of the Hong Kong Association of Freight Forwarding Agents Ltd. (HAFFA) for the years from 1997 to 2000 and the chairman of the Airfreight Committee of Hong Kong Shippers' Council for the years from 1998 to 2000. He was an advisory board member of Hong Kong Civil Aviation Department from 1999 to 2005, a member of the Trade Related Services/Logistics Service Advisory Committee of Hong Kong Trade Development Council from 1996 to 2005 and a member of the China Trade Committee of Hong Kong Trade Development Council from 1999 to 2005. He has served as a council member of the Hong Kong Logistics Development Council since 2000. He was awarded the Outstanding Achievement Award in the first Logistics Awards Hong Kong 2005. Under his leadership, the Company was awarded Hong Kong Logistics Awards for Enterprise, Logistics Award Hong Kong 2006. He has been appointed the Trustee of the Napier University Hong Kong Scholarship Trust since August 2006. He is currently serving as the President of the Chartered Institute of Logistics and Transport.

He holds a Master of Business Administration Degree from the University of East Asia, Macau (now known as the Macau University). He is a fellow member of the Institute of Directors, a fellow member of the Chartered Institute of Logistics and Transport and a fellow member of the Chartered Institute of Marketing.

## Biographical Details of Directors & Senior Management



### **Mr. Henrik August VON SYDOW**

*(Chief Executive)*

Aged 54, is the Group's chief executive. Mr. VON SYDOW oversees the overall management of the Group. He has more than 25 years of experience in international freight forwarding and logistics business. He holds a Master of Business Administration Degree from the University of Gothenburg, Sweden. Prior to joining the Group, he was the Group CEO of an international group of logistics companies. Mr. VON SYDOW had served as a non-executive board member of the Company during 1992 to 2002.



### **Mr. Hooi Chong NG**

Aged 38, joined the Group in 2003. Mr. NG is the Group Strategy Director responsible for the Group's strategic initiatives, mergers and acquisitions, accounting and finance, investor and media relations, as well as legal and compliance matters. He is also the Qualified Accountant of the Company. He has many years of corporate finance experience in the capital markets and mergers and acquisitions in the region with leading investment banks. He is an associate of the Institute of Chartered Accountants in England and Wales and the Hong Kong Institute of Certified Public Accountants respectively. He holds a Bachelor of Law Degree from University of Leeds in the UK.



### **Mr. Tetsu TOYOFUKU**

Aged 47, joined the Group in 2006. Mr. TOYOFUKU has over 25 years of experience in logistics and freight forwarding business. He holds a Bachelor of Liberal Arts Degree in Politics from the International Christian University, Tokyo, Japan. He has been the Department General Manager in Transportation Logistics Business Unit of Mitsui & Co., Ltd. Mr. TOYOFUKU was nominated as the Company's director by Mitsui & Co., Ltd., a substantial shareholder of the Company.

### **Non-executive Directors**



### **Mr. William Hugh Purton BIRD**

Aged 60, is a co-founder of the Group together with Mr. Anthony Siu Wing LAU and Mr. David Chung Hung WAI. Mr. BIRD is also a director of a number of the Group's subsidiaries and associates. He was based in Hong Kong between 1982 and 1989, and since then he has been stationed in Singapore. He has 38 years of experience in the freight forwarding business. He is also a member of the Institute of Freight Forwarders UK. He was the regional managing director of a multinational forwarding company based in Hong Kong for five years.

## Biographical Details of Directors & Senior Management



### **Mr. David Chung Hung WAI**

Aged 59, is a co-founder of the Group together with Mr. Anthony Siu Wing LAU and Mr. William Hugh Purton BIRD. Mr. WAI is a consultant to the US offices of the Group. Before his retirement in early 2005, he was the president of BALtrans Logistics Inc. and BALtrans Ocean Inc. and was responsible for the management and development of the Group's interest in the US market. He has over 40 years of experience in shipping lines, airlines and freight forwarding businesses.



### **Mr. Christopher John David CLARKE**

Aged 56, is a senior partner in Asia of Dobb Lupton Alsop, a leading international law firm. Mr. CLARKE has over 30 years of experience as a solicitor in England and Hong Kong with extensive experience in corporate and commercial law. He was appointed to the Board of the Company in 1993 and was re-designated as a non-executive director of the Company in September 2004.

## Independent Non-executive Directors



### **Mr. David Hon To YU**

Aged 58, was appointed to the Board of the Company in February 2002. He is a fellow of The Institute of Chartered Accountants in England and Wales and a member of the Hong Kong Institute of Certified Public Accountants. He was a partner of an international accounting firm with extensive experience in corporate finance. Mr. YU is a founder and director of Management Capital Limited, which specializes in direct investment and financial advisory activities and also on the boards of a number of listed companies and private companies in Hong Kong.



### **Ms. Miriam Kin Yee LAU**

Aged 59, was appointed to the Board of the Company in September 2004. Ms. LAU is the sole-practitioner of Messrs. Miriam Lau & Co., a solicitors' firm in Hong Kong. She is a member of the Legislative Council of the Government of Hong Kong Special Administrative Region.



### **Mr. Cheung Shing NG**

Aged 44, was appointed to the Board of the Company in September 2004. He is the chairman and chief executive officer of the Computer And Technology Holdings Limited, a listed company in Hong Kong and is an honorary Chairman of Information and Software Industry Association Limited. Mr. NG graduated with a Bachelor of Computer Science (Honour) Degree from University of Manchester, UK.

## Biographical Details of Directors & Senior Management

### Senior Management



**Mr. Kjell Hakan ANDERSSON**

Aged 53, is the Group's Regional Managing Director of Asia Pacific. Mr. ANDERSSON has over 32 years of experience in the logistics and freight forwarding industry and has held various senior positions in international freight forwarding companies in Hong Kong and overseas. Prior to joining BALtrans, he was the Managing Director and Senior Vice President in Asia Pacific of TNT Freight Management.



**Mr. Peter Yick Chung CHU**

Aged 56, is the Managing Director for the PRC business of the Group. Mr. CHU has over 36 years of experience in the logistics and freight forwarding industry. He had been senior executive of several international logistics companies. Prior to joining BALtrans, he was the Managing Director for TNT Freight Management for Hong Kong and China.



**Mr. John Kelly KING**

Aged 54 and joined the Group in 1982, Mr. KING is a Managing Director of BALtrans Logistics (Hong Kong) Limited and is responsible for its air freight operations. He holds a Bachelor Degree in Social Science from the University of Toronto. He has 29 years of experience in the freight forwarding business.



**Mr. Kwok Kong KO**

Aged 54 and joined the Group in 1982, Mr. KO is the accountant of the Group and a director of BALtrans Logistics (Hong Kong) Limited in Hong Kong. He has over 32 years of experience in the freight forwarding business. He is a chartered member of the Chartered Institute of Logistics and Transport in Hong Kong. He holds a Master Degree in International Shipping and Transport Logistics from Hong Kong Polytechnic University.

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### **Mr. Raymond Wai Man LAW**

Aged 52 and joined the Group in 1983, Mr. LAW is a Managing Director of BALtrans Logistics (Hong Kong) Limited. He is responsible for ocean freight and logistics activities for Hong Kong and South China. He holds a Bachelor Degree in Science from the University of Alberta, Canada. He has 23 years of experience in freight forwarding business.



### **Mr. Raymond Pak Hei LEE**

Aged 42 and joined the Group in 2005, Mr. LEE is the Group's Chief Information Officer, responsible for directing and formulating strategies for the Group on information, technology and communication. He holds a Bachelor Degree in Computer Science and an Executive Master of Business Administration Degree from the Chinese University of Hong Kong. He has over 19 years of all rounded IT management experience and has been serving global companies in the trading, sourcing, retailing, food & beverage, and the supply chain service industry.



### **Mr. Michael Johannes LOOTS**

Aged 39, is the Group's Regional Managing Director of EMEA Region. Mr. LOOTS has over 18 years of experience in the logistics and freight forwarding industry. Prior to joining BALtrans, he was the owner and Managing Director of Multifreight Intl B.V. in Netherlands for more than 9 years before he joined the Wilson group in 1998 and was a key executive for Wilson/TNT Freight Management for EMEA and America's region and a member of its senior executive group from 1998 to 2005.



### **Mr. Myles O'BRIEN**

Aged 48 and joined the Group in 1985, Mr. O'BRIEN is the chief executive officer and president of BALtrans Logistics Inc. in the US and is responsible for the Group's business development in the US. He holds a Master of Business Administration Degree from University of Bridgeport, the US. He is currently on the Advisory Board of the Kemmy Business School, University of Limerick. He has over 21 years experience in the freight forwarding industry.