

#### EXECUTIVE DIRECTORS

**Mr. Zou Yishang**, aged 43, joined the Company as an executive director in February 2000 and now is the Chairman and Chief Executive Officer of the Company. He is also a director of several major subsidiaries of the Company, namely Beijing HollyBridge System Integration Co., Ltd, Holy (Hong Kong) Universal Ltd, Plus Financial Management Services Ltd. and Telecom Plus Investment Ltd. Prior to joining the Company, Mr. Zou had worked for Goldman Sachs, Hong Kong for 4 years. He played a significant role in shaping the China business strategy and building up the capital market and finance business in China for that firm. From 1983 to 1991, Mr. Zou served in the Institute of Economics, Chinese Academy of Social Sciences. He holds three Master degrees in: Economics from Chinese Academy of Social Sciences; Development Economics from Williams College, USA, and Business Administration from Yale University, School of Management. Mr. Zou is a substantial shareholder of the Company under Part XV of the Securities and Futures Ordinance. He is related to other executive directors of the Company being son-in-law of Mr. Cui Jingya, and brother of Mr. Zou Yicheng.

**Mr. Hu Jian**, aged 46, joined the Company in January 2001 and was appointed as an executive director in May 2004. Since September 2004, Mr. Hu was appointed as the Chief Operating Officer of the Company. He is also the Chief Executive Officer of Beijing HollyBridge System Integration Co., Limited, a major subsidiary of the Company and a director of the following major subsidiaries: Holy (Hong Kong) Universal Ltd. and Plus Financial Management Services Ltd. Mr. Hu, a former senior researcher at the Chinese Academy of Sciences, holds a Master Degree in Business Administration from the University of Houston, U.S.A. and has rich experience in information technology sector.

#### 執行董事

**鄒藝尚先生**，現年43歲，自二零零零年二月加入董事會，現為本公司主席及行政總裁。彼亦為本公司的一些主要附屬公司擔任董事：北京合力金橋系統集成技術有限公司，合力（香港）環球有限公司，北京普納天成理財諮詢服務有限公司及普納投資有限公司。於加入本公司以前，鄒先生為高盛（亞洲）有限公司之執行董事。任職高盛之四年間，鄒先生主要致力為該公司拓展中國金融及資本市場業務。於1983年至1991年年間，鄒先生服務於中國社會科學院經濟研究所。他持有三個碩士學位：中國社會科學院經濟學；美國威廉士研究院發展經濟學及美國耶魯大學管理學院工商管理。根據證券及期貨條例第XV部的條文，鄒先生為本公司的一位主要股東。鄒先生與本公司其他執行董事關係為：崔靜亞先生之女婿以及鄒藝成先生之兄長。

**胡建先生**，現年46歲，於二零零一年一月加入本集團並於二零零四年五月被委任為執行董事。自二零零四年九月起，他更被委任為本公司之營運總裁。彼亦為本公司之中國主要附屬公司－北京合力金橋系統集成技術有限公司之總裁及合力（香港）環球有限公司和北京普納天成理財諮詢服務有限公司之董事。胡先生於資訊科技業擁有超過豐富經驗。胡先生持有美國休士頓大學（University of Houston）工商管理碩士學位及曾任中國科學院的高級研究員。

## Directors' and Honorary Chairman's Profile

### 董事與榮譽主席簡介

**Ms. Chow King Lin, Theresa**, aged 43, is an executive director as well as the Head of Capital Markets of the Company. She joined the Company in late 2000 and was appointed as an executive director of the Company in September 2002. She is also a director of Plus Financial Management Services Ltd, a PRC subsidiary of the Company. Ms. Chow has over 14 years of experience in international financial markets, providing investment services to private and corporate clients during her service with Merrill Lynch (Asia Pacific) Ltd. and Goldman Sachs (Asia) L.L.C. prior to joining the Company.

**Mr. Zou Yicheng**, aged 39, was appointed as an executive director of the Company in May 2005. Mr. Zou is also a member of the Remuneration Committee and a director of the following major subsidiaries of the Company: Holy (Hong Kong) Universal Ltd and Telecom Plus Investment Ltd. Mr. Zou graduated from the Chinese People's Liberation Army Armoured Force Engineering College and holds a Bachelor Degree in Engineering. Mr. Zou served for the Chinese People's Liberation Army for over ten years. He has over 5 years' relevant experience in business management. Mr. Zou is related to other executive director being the brother of Mr. Zou Yishang.

**Mr. Cui Jingya**, aged 68, was appointed as an executive director of the Company in May 2005. He is also a director of the following major subsidiaries of the Company: Holy (Hong Kong) Universal Ltd and Telecom Plus Investment Ltd. Mr. Cui holds a Bachelor Degree in Science from the China University of Science and Technology. Mr. Cui had worked for the government bureaus of the People's of Republic of China for over 32 years. Mr. Cui is related to other executive director of the Company being the father-in-law of Mr. Zou Yishang.

**鄒景蓮小姐**，現年43歲，為本公司之執行董事兼資本市場部經理。鄒小姐於二零零零年底加入本公司並於二零零二年九月獲委任為本公司執行董事。彼亦為本公司國內附屬公司一北京普納天成理財諮詢服務有限公司之董事。鄒小姐具有超過十四年於國際金融市場之工作經驗，先後在美林集團（亞太區）及高盛（亞洲）有限公司內為公司客戶及私人客戶提供投資服務之工作。

**鄒藝成先生**，現年39歲，於二零零五年五月獲委任為本公司之執行董事。鄒先生亦為本公司薪酬委員會成員及本公司之主要附屬公司：合力（香港）環球有限公司及普納投資有限公司之董事。鄒先生持中國人民解放軍裝甲兵工程學院工程學士學位，曾在中國人民解放軍服役十年。彼亦擁有超過五年商業管理經驗。他也是集團其它附屬公司的董事。鄒先生與本公司其他執行董事關係為：本公司主席及行政總裁鄒藝尚先生的弟弟。

**崔靜亞先生**，現年68歲，於2005年5月獲委任為本公司之執行董事。他亦為本公司之主要附屬公司：合力（香港）環球有限公司及普納投資有限公司之董事。彼持有中國科技大學理學士學位，在中華人民共和國政府部門擁有超過三十二年之工作經驗。崔先生與本公司其他執行董事關係為：本公司主席及行政總裁鄒藝尚先生的岳丈。

#### NON-EXECUTIVE DIRECTOR

**Mr. Weng Xianding**, aged 44, has been a non-executive director of the Company and was appointed in July 2001. Mr. Weng holds a Master degree in Economics from the Chinese Academy of Social Sciences. He served in various senior positions in the PRC government, such as Deputy Director General of the State Planning Commission (the current State Development and Reform Commission) Finance Department, Assistant Director General of the Shenzhen City Planning Department. He is the President of New Industries Investment Co. Ltd., which was founded by the State Planning Commission of the PRC. Mr. Weng is also Chairman of LaserSight Inc., a listed company in the U.S.A.

#### INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Zhao Renwei**, aged 73, is a distinguished economist in China and the former Head of the Institute of Economics, Chinese Academy of Social Sciences. He joined the Company as an independent non-executive director in June 2000.

**Mr. Wang Xiangfei**, aged 54, is an independent non-executive director of the Company and was appointed in September 2004. He is also a member of the Audit Committee and the Remuneration Committee of the Company. Mr. Wang graduated from the People's University of China, major in finance, accounting and banking, holds a bachelor degree in Economics. Mr. Wang is a qualified senior accountant in the People's Republic of China. He is also independent non-executive director of three public companies listed on The Stock Exchange of Hong Kong Limited, namely Tianjin Capital Environmental Protection Company Limited, Chongqing Iron & Steel Company Limited and SEEC Media Group Limited. Mr. Wang has extensive business connections and experiences in investment, business administration, finance, accounting and trading.

#### 非執行董事

翁先定先生，現年44歲，自2001年7月起為本公司非執行董事。翁先生持有中國社會科學院經濟學碩士學位。他曾於中國政府內擔任不同之高級職位，如國家發展計劃委員會財政金融處副處長，深圳市計劃局局長助理。翁先生現為由國家發展計劃委員會倡議發起成立的新產業投資股份有限公司總裁。

#### 獨立非執行董事

趙人偉教授，現年73歲，是中國著名的經濟學家，中國社會科學院經濟研究所前任所長。他於2000年6月加入本公司為獨立非執行董事。

王翔飛先生，現年54歲，他於2004年9月加入本公司為獨立非執行董事。王先生亦為本公司之審核委員會及薪酬委員會的成員。王先生畢業於中國人民大學，主修金融、財務及銀行專業，持有經濟學學士學位。王先生是中華人民共和國的高級會計師。他目前還擔任天津創業環保股份有限公司、重慶鋼鐵股份有限公司及財訊傳媒集團有限公司三間於香港聯合交易所有限公司上市之公司的獨立非執行董事。王先生具有廣泛的商業網絡，在投資、業務管理、金融、會計及貿易方面亦擁有豐富的經驗。

## Directors' and Honorary Chairman's Profile

### 董事與榮譽主席簡介

**Mr. Xu Xiaosheng**, aged 54, is an independent non-executive director of the Company and was appointed in September 2004. He is also a member of the Audit Committee and the Remuneration Committee of the Company. Mr. Xu holds a master of art degree in finance and banking from the Graduate School of the People's Bank of China and a bachelor degree in finance from the Shanxi Financial and Economic University. Mr. Xu currently is the Chairman of Howbon Assets Ltd. and has over 16 years' experience in investment and finance industry.

#### HONORARY CHAIRMAN

**Mr. Prescott S. Bush**, aged 84, joined the Company in April 2001 as special advisor and became the honorary chairman in 2003. Mr. Bush was educated at Yale University. He holds an honorary doctorate in Law from Piedmont College. Prior to founding Prescott Bush Resources, Ltd., a business development consulting firm in Greenwich, CT in 1985, Mr. Bush had spent 9 years with Pan American World Airways and, subsequently, 33 years with Johnson & Higgins, an international insurance broker from which he retired as a Senior Vice President and Director in 1984. Mr. Bush was a founding member of the U.S. – China Chamber of Commerce and the Chairman of its Board of Directors from June 1989 to July 2002. From 1989 through 1992, Mr. Bush was a member of the U.S. delegation on the U.S. – Hong Kong Economic Cooperation Committee. He is a Director of Sageworks, Inc., Chairman of the Advisory Board of Global Access, Inc., serves on the Advisory Board of WestLink Capital Partners and is a member of the Executive Committee of Citizens Democracy Corps in Washington, D.C.

許小勝先生，現年54歲，於2004年9月加入本公司為獨立非執行董事。許先生亦為本公司之審核委員會及薪酬委員會的成員。許先生持有中國人民銀行金融研究所研究生院經濟學碩士學位，主修貨幣銀行學，並持有山西財經大學的經濟學學士學位。許先生現任鴻達投資有限公司之董事長，於投資及金融方面擁有逾十六年之經驗。

#### 榮譽主席

普雷斯科特·布殊先生，現年84歲，於2001年4月加入本公司為特別顧問，並於2003年成為榮譽主席。布殊先生就讀於美國耶魯大學。他持有Piedmont College頒發法律博士榮譽。在1985年於格林威治建立商務發展諮詢公司Prescott Bush Resources, Ltd.前，布殊先生分別在Pan American World Airways及國際保險經紀Johnson & Higgins工作了9年及33年，在1984年退休前為Johnson & Higgins的高級副總裁及董事。布殊先生為美中總商會之創始成員，並於1989年6月至2002年7月一直擔任該會董事會主席。在1989年至1992年年間，布殊先生曾代表美國成為美國及香港經濟合作組織之成員。他現為Sageworks, Inc.的董事、Global Access, Inc.的顧問會主席、WestLink Capital Partners的顧問成員及華盛頓Citizens Democracy Corps行政委員會成員。