

PROFILE OF DIRECTORS AND SENIOR MANAGEMENT • 董事及高級管理人員簡介

DIRECTORS

Mr. HA Chung Fong

Chairman and Managing Director, Founder of the Group,

Director of various subsidiaries of the Group

Chairman of the Board

Aged 68, has extensive experience in the dyeing and knitting industries. Mr. HA is Honorary Life Chairman of Textiles and Clothing Industry Association of Kai Ping City and Honourable Chairman of The Hong Kong General Chamber of Textiles Limited. He has been accredited as Honourary Citizen of Dongguan City, Kai Ping City, Enping City and Xinhui City in the PRC. In 2004, Mr. HA was named as Honourable Professor by Xi'an University of Engineering Science & Technology, the PRC. He also served on various trade, industrial and educational advisory panels in Hong Kong. Mr. HA is the father of Mr. HA Hon Kuen, Mr. HA Kam On, Victor and Ms. HA Kam Yee and is the father-in-law of Dr. YEN Gordon.

Mr. LAU Hong Yon

Executive Director, Director of various subsidiaries of the Group

Board Member

Aged 57, is responsible for the overall management and development of Ocean Lanka (Private) Limited. Mr. LAU joined the Group's accounting department in 1984 and was promoted to Group Financial Controller in 1990. He was then promoted to his current position in 1996, responsible for the Group's financial management and general planning before taking up his current responsibility in 2006. Mr. LAU holds a Master degree in Business Analysis and a Bachelor of Science Degree in Economics from Lancaster University, UK and University of Salford, UK respectively. Mr. LAU held senior information technology and accounting positions in various companies in Hong Kong prior to joining the Group.

Mr. HA Kam On, Victor

Executive Director, Director of various subsidiaries of the Group

Board Member

Aged 41, is responsible for the overall management and development of the Group's garment business. Mr. HA joined the Group in 2002 and was promoted to his current position in 2004. He possesses a degree in Production Engineering from Coventry University, UK. Prior to joining the Group, Mr. HA has over 10 years of operations and management experience in the garment trading and manufacturing industry. Mr. HA is the son of Mr. HA Chung Fong.

董事

夏松芳先生

主席兼董事總經理，集團創辦人，

集團數間附屬公司之董事

董事會主席

現年六十八歲，在漂染及針織業有豐富經驗。夏先生為開平市紡織服裝行業協會永遠名譽會長及香港紡織商會名譽會長。彼榮獲中國東莞市、開平市、恩平市及新會市的榮譽市民。於二零零四年，夏先生獲委任為中國西安工程科技學院榮譽教授。彼曾參與香港多個商貿、工業及教育顧問小組。夏先生為夏漢權先生、夏錦安先生及夏錦兒小姐之父親，也是嚴震銘博士之岳父。

柳康遠先生

執行董事，集團數間附屬公司之董事

董事會成員

現年五十七歲，現負責海洋蘭卡(私人)有限公司之整體管理及發展。柳先生於一九八四年加入集團之會計部門並於一九九零年晉升為集團財務總監。彼於一九九六年晉升至現職位，負責集團財政管理及整體策劃至二零零六年履行其現職務為止。柳先生分別於英國 Lancaster University 及英國 University of Salford 獲得商業分析碩士學位及經濟理學士學位。在加入集團之前，柳先生曾在香港數間公司擔任資訊科技及會計之高級職位。

夏錦安先生

執行董事，集團數間附屬公司之董事

董事會成員

現年四十一歲，現負責集團製衣業務之整體管理及發展。夏先生於二零零二年加入集團，並於二零零四年晉升至現職位。彼於英國高雲地利大學獲得生產工程學士學位。在加入集團之前，夏先生在成衣貿易及製造行業有十年以上的營運及管理經驗。夏先生為夏松芳先生之兒子。

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Dr. YEN Gordon

Executive Director, Director of various subsidiaries of the Group

Board Member

Aged 36, is responsible for business development and corporate planning of the Group. Dr. YEN joined the Group in 1999 as the Assistant to Chairman and was promoted to his current position in 2004. He is the Chairman of The Hong Kong Association of Textile Bleachers, Dyers, Printers and Finishers; a Vice Chairman of Textile Council of Hong Kong; a Vice Chairman of The Hong Kong General Chamber of Textiles; a Vice Director General of China Knitting Industry Association; a Director of The Hong Kong Research Institute of Textiles and Apparel Limited; a Director of Clothing Technology Demonstration Centre Company Limited; a Board Member of Supply-Chain Council Greater China Chapter (SCC-GCC) and a Member of the Election Committee for the Chief Executive of the Government of the Hong Kong Special Administrative Region. Dr. YEN is also an Independent Non-executive Director of Hopewell Highway Infrastructure Limited, a Hong Kong listed company. He holds a Bachelor degree in Manufacturing Engineering from Boston University, USA, a Master degree in Business Administration from McGill University, Canada and a Doctorate degree in Business Administration from The Hong Kong Polytechnic University. Prior to joining the Group, Dr. YEN has extensive infrastructure project development and financing experience. Dr. YEN is the son-in-law of Mr. HA Chung Fong and is the spouse of Ms. HA Kam Yee.

Mr. WAI Yick Man

Executive Director, Director of various subsidiaries of the Group

Board Member, Member of Remuneration Committee

Aged 50, is responsible for the general administration and financial management of the Group. He joined the Group in 1996 as an Independent Non-executive Director and was appointed as the Assistant to Chairman in 1998, responsible for the general administration and financial management of the Group's PRC dyeing and knitting factories. Mr. WAI was then promoted to his current position in 2006. He holds a Bachelor degree in Business Administration from California State University, USA. Prior to joining the Group, Mr. WAI has over 10 years extensive experience in the investment banking industry.

嚴震銘博士

執行董事，集團數間附屬公司之董事

董事會成員

現年三十六歲，現負責集團之業務發展及企業策劃。嚴博士於一九九九年加入集團為主席助理，並於二零零四年晉升至現職位。彼為香港漂染印整理業總會會長、香港紡織業聯會副會長、香港紡織商會副會長、中國針織工業協會副理事長、香港紡織及成衣研發中心董事、製衣工藝示範中心有限公司董事、供應鏈管理委員會(大中華區總會)委員及香港特別行政區政府行政長官選舉委員會委員。嚴博士亦為香港上市公司合和公路基建有限公司之獨立非執行董事。彼持有美國波士頓大學生產工程學士學位、加拿大麥基爾大學工商管理碩士學位及香港理工大學工商管理博士學位。在加入集團之前，嚴博士在基礎建設項目的發展及融資擁有豐富經驗。嚴博士為夏松芳先生之女婿及夏錦兒小姐之配偶。

衛億民先生

執行董事，集團數間附屬公司之董事

董事會成員，薪酬委員會成員

現年五十歲，現負責集團整體之行政及財務管理。彼於一九九六年加入本集團為獨立非執行董事，並於一九九八年被委任為主席助理，負責集團於國內漂染及針織布廠整體之行政及財務管理。衛先生於二零零六年晉升至現職位。彼持有美國加州州立大學頒發之工商管理學士學位。在加入集團之前，衛先生在投資銀行界有十年以上豐富經驗。

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Mr. HA Hon Kuen

Non-executive Director, Director of two subsidiaries of the Group

Board Member

Aged 42, joined the Group in 1993 and joined the Group's Board in 1996 as a Non-executive Director. Prior to joining the Group, Mr. HA had several years' working experience in the securities and finance field. He holds a Bachelor degree in Science from the University College of Swansea, UK. Mr. HA is the son of Mr. HA Chung Fong.

Mrs. FUNG YE H Hao, Yvette

Non-executive Director

Board Member, Member of Remuneration Committee

Aged 45, joined the Group's Board in 2000 as a Non-executive Director. Mrs. FUNG is the Deputy Chairman and Executive Director of Synergis Holdings Limited, a Hong Kong listed company and the Executive Director of Hsin Chong Holdings (H.K.) Limited. She holds a B.A. Degree in Psychology from Stanford University, USA, a M.B.A. from University of California, Los Angeles, USA and a J.D. from Stanford Law School, USA. Mrs. FUNG has over 10 years experience in legal practice in both international law firms and corporations. She also serves as a director of two other Hong Kong listed companies, a Member of the Court of The Hong Kong University of Science and Technology and a Member of the Board of Managers at Hong Kong International School.

Mr. NG Kwok Tung

Independent Non-executive Director

Board Member, Chairman of Audit Committee,

Member of Remuneration Committee

Aged 56, joined the Group's Board in 1993 as an Independent Non-executive Director. Mr. NG is a practising accountant and also sits on the boards of several Hong Kong listed companies. He holds a Bachelor of Commerce Degree and a Licentiate in Accountancy from McGill University, Canada and a Diploma in Chinese Law from the University of East Asia, Macao. Mr. NG is a Member of Hong Kong Institute of Certified Public Accountants, Institute of Chartered Accountants of British Columbia, Order of Chartered Accountants of Quebec, The Canadian Institute of Chartered Accountants, The Taxation Institute of Hong Kong, The Society of Chinese Accountants and Auditors and the Society of Registered Financial Planners.

夏漢權先生

非執行董事，集團兩間附屬公司之董事

董事會成員

現年四十二歲，於一九九三年加入集團並於一九九六年加入集團董事會為非執行董事。在加入集團之前，夏先生在證券及財經界有數年工作經驗。彼持有英國 University College of Swansea 理學士學位。夏先生為夏松芳先生之兒子。

馮葉儀皓女士

非執行董事

董事會成員，薪酬委員會成員

現年四十五歲，於二零零零年加入集團董事會為非執行董事。馮女士現為香港上市公司新昌管理集團有限公司之副主席兼執行董事及新昌集團(香港)有限公司之執行董事。彼持有美國史丹福大學心理學文學士學位、美國洛杉磯加州大學工商管理碩士學位及美國史丹福大學法學院法學博士學位。馮女士曾在國際性律師行及機構有十年以上的法律工作經驗。彼亦為另外兩間香港上市公司之董事，並為香港科技大學顧問委員會成員及香港國際學校管理委員會委員。

伍國棟先生

獨立非執行董事

董事會成員，審核委員會主席，

薪酬委員會成員

現年五十六歲，於一九九三年加入集團董事會為獨立非執行董事。伍先生現為執業會計師，並為數間香港上市公司董事會成員。彼持有加拿大麥基爾大學商學院商科學士學位及高級會計文憑及澳門東亞大學中國法律文憑。伍先生為香港會計師公會、加拿大英屬哥倫比亞特許會計師公會、加拿大魁北克省特許會計師公會、加拿大特許會計師公會、香港稅務學會、香港華人會計師公會及註冊財務策劃師協會會員。

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Mr. WONG Kwong Chi

Independent Non-executive Director

Board Member, Member of Audit Committee,

Chairman of Remuneration Committee

Aged 55, joined the Group's Board in 1998 as an Independent Non-executive Director. Mr. WONG is the Partner of Argo Global Capital, LLC and also sits on the boards of several Hong Kong listed companies. He has extensive experience in the capital investment market. Mr. WONG holds a Bachelor degree in Science and a Master degree in Business Administration from The Chinese University of Hong Kong. Mr. WONG served as the Chairman of Hong Kong Venture Capital And Private Equity Association, the Vice Chairman of The Hong Kong Electronic Industries Association and the Vice President of Hong Kong Auto Parts Industry Association. He is also a Member of Hong Kong Young Industrialists Council and the Honorary Treasurer of Hong Kong Critical Components Manufacturers Association.

Mr. CHOW Wing Kin, Anthony, SBS, JP

Independent Non-executive Director

Board Member, Member of Audit Committee,

Member of Remuneration Committee

Aged 56, joined the Group's Board in 2004 as an Independent Non-executive Director. Mr. CHOW has been practicing as a solicitor in Hong Kong for the past 26 years and is a partner in the law firm, Peter C. Wong, Chow & Chow. He also sits on the boards of two other Hong Kong listed companies as well as the board of The Link Management Limited which manages The Link Real Estate Investment Trust. Mr. CHOW is the Chairman of the Process Review Panel for the Securities and Futures Commission, a Member of The Law Reform Commission of Hong Kong and a Council Member of The Hong Kong Institute of Education. He is also a Member of National Committee of the Chinese People's Political Consultative Conference and a Member of the Board of Stewards of The Hong Kong Jockey Club.

王幹芝先生

獨立非執行董事

董事會成員，審核委員會成員，

薪酬委員會主席

現年五十五歲，於一九九八年加入集團董事會為獨立非執行董事。王先生現為雅高金融有限公司之合伙人，並為數間香港上市公司董事會成員。彼在資本投資市場上有豐富經驗。王先生持有香港中文大學頒發之物理學士及工商管理學碩士學位。王先生為香港創業及私募投資協會前任主席、香港電子業商會前任副會長及香港汽車零部件工業協會前任副會長。彼亦為香港青年工業家協會會員及香港關鍵性零部件製造業協會名譽司庫。

周永健先生，銀紫荊星章，太平紳士

獨立非執行董事

董事會成員，審核委員會成員，

薪酬委員會成員

現年五十六歲，於二零零四年加入集團董事會為獨立非執行董事。周先生在過去二十六年來一直為香港執業律師，乃王澤長、周淑嫻、周永健律師行之合夥人。彼亦為另外兩間香港上市公司董事會成員以及為管理領匯房地產投資信託基金之領匯管理有限公司之董事會成員。周先生為證券及期貨事務監察委員會程序覆檢委員會主席、香港法律改革委員會成員及香港教育學院校董會成員。彼亦為中國人民政治協商會議全國委員會委員及香港賽馬會董事。

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SENIOR MANAGEMENT

Mr. YIM To Hung

*Director and General Manager of the Group's PRC dyeing and knitting factories,
Director of various subsidiaries of the Group*

Aged 43, joined the Group in 1982 and since then, he has dedicated his entire career in the textile production and management. Mr. YIM is responsible for the overall production management of our PRC dyeing and knitting factories. He has over 25 years of solid experience in the operations and management of textiles mills in which over 15 years' experience from the PRC.

Mr. CHAN Yuk Yin

*Director and General Manager of the Group's Sales Department,
Director of various subsidiaries of the Group*

Aged 43, joined the Group in 1990. Between 1990 and 1997, Mr. CHAN served in the Group's sales department and was promoted to his current position in 1997. Mr. CHAN is responsible for the management of the Group's global sales and marketing activities for dyed fabrics and dyed yarns. He has over 20 years' experience in the textile industry and holds a Higher Diploma in Textile Technology from the Hong Kong Polytechnic.

Ms. LAI Suet Sheung

Group Financial Controller, Qualified Accountant

Aged 43, joined the Group in 1990 and was promoted to her current position in 1996. She was also appointed as Qualified Accountant of the Company in 2004. Ms. LAI has over 20 years of experience in the auditing, accounting and financial management areas. She holds a Bachelor degree in Business Administration from The Chinese University of Hong Kong and is an Associate Member of Hong Kong Institute of Certified Public Accountants and a Fellow Member of the Association of Chartered Certified Accountants.

Ms. HA Kam Yee

Sourcing Director of the Group's Sourcing Department

Aged 36, joined the Group in 1994 and became the head of the Group's Sourcing Department since 2002. Ms. HA is responsible for the Group's material sourcing. She holds a Bachelor degree of Science in Computer Science from the University of British Columbia, Canada. Prior to joining the Group, Ms. HA has experience in the information technology field. Ms. HA is the daughter of Mr. HA Chung Fong and is the spouse of Dr. YEN Gordon.

高級管理人員

嚴道雄先生

*集團國內漂染及針織布廠之董事兼總經理，
集團數間附屬公司之董事*

現年四十三歲，於一九八二年加入集團，自此專注於紡織生產及管理事業上。嚴先生現負責集團國內漂染及針織廠之整體生產管理。彼在紡織廠的營運及管理已有二十五年以上豐富經驗，當中有十五年以上為在中國獲取的經驗。

陳旭賢先生

*集團營業部之董事兼總經理，
集團數間附屬公司之董事*

現年四十三歲，於一九九零年加入集團。在一九九零年至一九九七年期間，陳先生任職集團營業部，並自一九九七年起晉升至現職位，現負責管理集團色布及色紗產品之環球銷售及市場推廣工作。彼在紡織業已有二十年以上經驗，並持有香港理工學院紡織技術高級文憑。

黎雪嫦小姐

集團財務總監，合資格會計師

現年四十三歲，於一九九零年加入集團，並自一九九六年起晉升至現職位。彼亦於二零零四年被委任為本公司之合資格會計師。黎小姐在審計、會計及財務管理方面已有二十年以上經驗。彼持有香港中文大學工商管理學士學位，並為香港會計師公會會員及英國特許公認會計師公會資深會員。

夏錦兒小姐

集團採購部之採購總監

現年三十六歲，於一九九四年加入集團，並於二零零二年成為集團採購部主管。夏小姐現負責集團整體原料採購工作。彼持有加拿大卑詩省大學電腦科學理學士學位。在加入集團之前，夏小姐從事資訊科技工作。夏小姐為夏松芳先生之女兒及嚴震銘博士之配偶。