

Directors, Supervisors and Senior Management

EXECUTIVE DIRECTORS

Mr. Chen Jinghe, aged 50, chairman, president, and chief engineer of the Company. He is currently a professor grade senior engineer, specialist who enjoys special allowance from the State Council, a delegate to the Tenth People's Congress of Fujian province, chairman of chairman group of Association of China Mining Industry, and the vice president of the Gold Association of China. Mr. Chen graduated from Fuzhou University with a bachelor's degree in geology in 1982 and got an EMBA degree in Xiamen University. He was a team head of Minxi Geology Division from 1986 to 1992, founder and organizer of exploration of Zijinshan Gold and Copper Mine. He was the chairman and general manager of the Company from August 1993 to August 2000. In August 2000, he was appointed as chairman of the Company. Mr. Chen, the major leader in the development process of the Company, specializes in mine exploration, evaluation and exploitation management. He was awarded "National Scientific Advancement Award", several awards from the province and ministry, and several national invention patents.

Mr. Liu Xiaochu, aged 60, vice-chairman of the Company and a supervisor of Hunan Nonferrous Metals Co., Ltd., which listed on the Hong Kong Stock Exchange in March 2006. He graduated from Fuzhou University with a bachelor's degree in physics in 1982. Mr. Liu was the division head, deputy department head and department head of the Fujian Economic Reform Commission from December 1986 to December 1999, and during this period, he instructed the reform and listing of enterprises in Fujian. He was the director and vice-president of Xinhua Industrial Company Limited from December 1999 to March 2002. Mr. Liu was appointed as the vice-chairman of the Company in August 2000. Mr. Liu is familiar with the Company Law, listing rules, and the capital market.

Mr. Luo Yingnan, aged 50, vice-chairman of the Company, professor grade senior engineer. He graduated from Fuzhou University with a bachelor's degree in geology in 1982. Mr. Luo was the head of the Geological Unit of the Third Team of the Second Geological Prospecting Bureau under the Ministry of Metallurgy and the head of the Second Team from 1982 to 1992. Prior to joining the Company in July 2000, he was the manager of Longyan Metallurgy Industry Company from 1998 to 2000. He has been the chairman of Fujian Makeng Mining Company Limited since 1999. Mr. Luo had been appointed as an executive director and a general manager of the Company from August 2000 to August 2006. Mr. Luo has extensive experiences in geology exploration, mine evaluation and operation of mining enterprise.

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Mr. Lan Fusheng, aged 43, senior engineer, executive director, and vice-chairman of the Company. He graduated from Fuzhou University with a bachelor's degree in geology in 1984 and obtained a master's degree in business administration from La Trobe University in 2000. He was the manager of Shanghang County Xinhui Jewellery Company from 1992 to 1994. Mr. Lan joined the Company in 1994 and was appointed as an executive director and a deputy general manager of the Company in August 2000. Mr. Lan has extensive experiences on managing the investment business of enterprises and mining project evaluation.

Mr. Huang Xiaodong, aged 52, director and senior vice president of the Company. He graduated from the Industrial University of Hefei in computer specialisation in 1980, and graduated from Xiamen University with an EMBA degree. Mr. Huang has been an engineer of Computer Science Research Institute in Fujian, and division head of Science and Technology Committee in Fujian. From 1995 to 2001, he has been the general manager and assistant to general manager of the corporate department of Huamin (Group) Company Limited, and from 2002 to 2004, he has been the deputy general manager of Chinalco (Fujian) Ruimin Company Limited. Mr. Huang has been appointed as the Company's chief economist from February 2005 to August 2006. Mr. Huang has extensive experiences in business management and international operation.

Mr. Zou Laichang, aged 39, chief engineer, director and senior vice president of the Company. He graduated from Forest University of Fujian with a bachelor degree in chemistry in 1990 and got an MBA degree later. Mr. Zou was the head of production division of Shanghang County Forestry and Chemical Factory from August 1990 to March 1996. He worked for the Company as the deputy director of gold refinery, the deputy head of the Institute of Mining and Refining Design and Research, the deputy chief engineer, and chief engineer, since March 1996. Mr. Zou specializes in hydrometallurgical concentration, one of the major science and technology innovators, and gained several awards from the province and ministries.

NON-EXECUTIVE DIRECTOR

Mr. Ke Xiping, aged 47, non-executive director of the Company. Mr. Ke graduated from Hubei Economics and Management School, major in business. Mr. Ke is chairman of the General Chamber of Commerce of Huli District, Xiamen City, a delegate to the 12th People's Congress for Xiamen City and a member of the People's Political Consultative Committee of Quanzhou City. He is chairman of one of the promoters of the Company – Xiamen Hengxing Industrial Company Limited. Mr. Ke was appointed as a non-executive director of the Company in August 2000.

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INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Chen Yuchuan, aged 73, an independent non-executive director of the Company, researcher, supervisor of doctoral students, and academician of the Chinese Academy of Engineering. Mr. Chen graduated from Donetsk Polytechnic University of the former Soviet Union, major in geology exploration. He was the chief engineer in formerly geology and mine ministry, and head of China Geology Science Institute. Currently, Mr. Chen is appointed as director of Science Committee of China Geology Science Institute, head of Mine and Geology Specialist Committee, vice-chairman of cause of formation of international deposit committee, member of course evaluation team of state council degree committee, part-time professor of Beijing University and Nanjing University, and member of the 9th national political consultative conference. Mr. Chen dedicates himself to deposit geology, geochemistry, regional metallogeny rules, estimation of metallogeny, and mine exploration. He is a world famous specialist in geology.

Mr. Lin Yongjing, aged 64, is an independent non-executive director of the Company, he is also a senior accountant, registered certified public accountants (“CPA”), registered appraiser. He graduated from Xiamen University in accounting specialization in July 1967. He was formerly the director and director accountant of Fujian Huaxing Certified Public Accountants. He was the head of Fujian Appraisal Centre, the director of Fujian State-owned Property Bureau, vice chief-officer of Fujian Provincial Financial Bureau, Committee Member of the 7th Provincial People’s Political Consultative Conference. He currently is the expert specially invited by Fujian Provincial State-owned Property Management Committee, special-invited expert of Chinese State-owned Property Management Expert Committee, senior member of China Appraisal Society, special-invited professor of Fujian Economics & Management College and part time professor of Jiangxi University of Finance & Economics. In June 2005, he was appointed as an independent director of Fujian Sanmu Group Company Limited (A Share Company), and in October 2005, he was appointed as an independent director of Fujian Mindong Power Company Limited (A Share Company). He is an expert in finance, audit and asset management.

Mr. Loong Ping Kwan, aged 43, is a practicing solicitor admitted in Hong Kong and England and Wales. Mr. Loong graduated from the University of Hong Kong with a bachelor’s degree in Art and is a founder of Messrs. Loong and Yeung in Hong Kong. Mr. Loong is a member of the Hong Kong Institute of Bankers. Mr. Loong was appointed as an independent non-executive director of the Company in August 2003.

Mr. Su Congfu, aged 61, independent non-executive director of the Company. He is also a professor grade senior engineer, former deputy director of Anhui Metallurgy Department, head of Metallurgy Department of Anhui Economics and Commerce Committee, and assistant inspector of Bureau of Work Safety in Anhui. Mr. Su graduated from Beijing Steel Institute in mining specialization. He was the mine chief of Anqing Copper Mine, and assistant to general manager of Tongling Non-ferrous Metal Group Company. He dedicated to mining & processing, refining, producing and managing in industries of steel, non-ferrous metal and gold, and he has practical experience and ability in management and organization.

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SUPERVISORY COMMITTEE AND SUPERVISORS

Mr. Zheng Jingxing, aged 44, supervisor representing shareholders and chairman of the Supervisory Committee of the Company. He is tertiary educated, accountant, and a delegate to the first and second People's Congress for Longyan City. He worked with Wuping Finance Bureau in 1983. In 1988 he was appointed as vice director and director of Shanghang Finance Bureau. In May 2002, he was appointed as vice head of Shanghang County and resigned now.

Mr. Xu Qiang, aged 56, supervisor representing shareholders, and vice-chairman of the Supervisory Committee. He is a senior accountant, registered CPA, registered valuer and a chief accountant of Fujian Huamao Limited Liability Accountants' Firm. He graduated from Fujian Provincial Party College in 1990. He was the deputy director of Fujian Huaxing Accountants' Firm from 1994 to 1999, and the director of Fujian Asset Valuation Centre from 1999 to 2001. Mr. Xu was appointed as a supervisor of the Company in August 2000. He is experienced in finance and audit.

Ms. Lan Liying, aged 42, currently a supervisor representing worker and staff of the Company. She is a registered CPA and the head of Audit Department of the Company. Ms. Lan was the head of the financial division of Shanghang County Jiannan Cotton Spinning Factory from 1985 to 1994 and the deputy manager of the financial department of the Company from 1995 to 1999. Ms. Lan was appointed as a supervisor of the Company in August 2000. She masters in finance and audit.

Mr. Lin Jingtian, aged 62, a supervisor representing shareholders of the Company. He is vice party secretary and secretary of the disciplinary board of the Communist Party of China of the Company. He graduated from CPLA Logistical College in military commanding in August 1981. He was the division chief of the combat service division of the Army 29th Corps, director and committee member of the logistics of Army 12th Division, party secretary of the logistic division of the committee of the party. After transferred to the civilian work, he was the committee member of the Shanghang County Communist Party, the director of Shanghang County Armed Forces Department, the party secretary and the director of the Committee of the People's Congress of Shanghang County. He has extensive experience and ability in administration.

Mr. Zhang Yumin, aged 56, a supervisor representing worker and staff of the Company. He is an accountant, vice head of the Audit Department of the Company. He was financial officer and assistant to Factory Manager of Fujian Shunchang Yuankeng Cement Plant, manager of the financial department of Xinhua Hotel. He joined the Company as the assistant finance manager and assets officer since 2000. He was vice head of the audit department since February 2004. He has good experience and knowledge in finance and audit.

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SENIOR MANAGEMENT

Mr. Yao Yimin, aged 59, an engineer and vice-president of the Company, graduated from Fuzhou University. Mr. Yao worked as the technology section chief and vice president of ShangHang Bengyouzui Factory from 1982 to 1986. He was the assistant director of enterprise service in Shanghang County, and vice secretary of Caixi village party from 1986 to 1989, the deputy director of County Economics Committee and director of County Technology Inspection from 1989 to 1990, the director of County Economics Committee and director of County Technology Inspection from 1991 to 1999, and vice general manager of Minxi Zijin Mining Group Co., Ltd. Mr. Yao had been working as a director and vice general manager of the Company.

Mr. Chen Jiahong, aged 37, engineer and vice president of the Company. He graduated from China Geology University (Wuhan) by distant learning with a bachelor degree. Mr. Chen worked with 801 team of Fujian No. 8 Geology Division from July 1990 to December 1992, and was responsible for the technology of Fifth Engineer Section of No. 8 Geology Division from January 1993 to July 1994. In July 1994, he joined Zijin as deputy mine chief of Zijinshan Mine, and then held positions of mine chief of Zijinshan Mine (plural vice commander in chief of Zijinshan Gold Mine technology innovation department, and director of Zijinshan Gold Mine employees training centre), deputy manager of the Company and director and general manager of Xinjiang Zijin Mining Company Limited. Mr. Chen was awarded the model worker in 1999 and special prize of technology advancement award in 2000.

Mr. Xie Chengfu, aged 41, senior engineer and vice president of the Company. He graduated from Changchun Geology College with a bachelor's degree in mine exploration in 1990. Mr. Xie worked with Minxi Geology Division No. 8 Team from July 1990 to November 1992, and Fujian Geology Division Team No.2 from November 1992 to July 1994. In 1994, he joined Zijin as vice manager and manager of Xinhui Jewelry Company, plant manager of gold refinery, manager of Shanghang Copper Mine, and mine chief of Zijinshan Gold Mine, assistant of general manager and vice general manager of the joint - stock company. He was responsible for the construction and general manager of Anhui Zijin Mining Holdings Company. Mr. Xie is currently appointed as a director and general manager of Hunchun Zijin Mining Co., Ltd.

Mr. Liu Rongchun, aged 43, senior engineer and vice-president of the Company. He graduated from Zhongnan Industrial University with a bachelor degree in engineering in 1984. From July 1984 to December 1993, Mr. Liu worked as the secretary of communist youth league, head of manufacturing plant, and head of production division of Fujian Liancheng Zinc-lead Mine. Since 1993, Mr. Liu has been appointed as the vice-chief of gold mine of Minxi Zijin Mining Group Co., Ltd., chief commander of establishment headquarter of Zijinshan Copper Mine, chief officer, secretary of discipline council, general manager assistant, vice general manager and head of Zijinshan Gold Mine. Currently, Mr. Liu is the general manager and director of Xinjiang Zijin Mining Co., Ltd.

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Mr. Lin Hongfu, aged 33, engineer and vice-president of the Company. He graduated from Chongqing Steel college, major in smelting steel alloy. Mr. Lin completed his degree in management from China Geology University in July 2004. In 1997, Mr. Lin joined the Company as maintenance worker of Gold Refining Plant, and was promoted to associate director in carbon regeneration plant, assistant of factory director and director of electroanalysis plant, associate factory director, factory director and vice president of Zijinshan Gold Mine. Now Mr. Lin is appointed as general manager and director of Neimenggu Bayannaer Zijin Nonferrous Metals Company.

Mr. Zhou Zhengyuan, aged 59, chief financial officer of the Company. He graduated from Fujian Economics and Management College in 2000. Mr. Zhou worked as the workshop director of Shanghang Craftwork Factory from February 1972 to October 1975. He was the director of financial section, vice manager and manager of Shanghang County Second Light Industry Company from October 1975 to December 1984, head of control division and head of the financial division of Shanghang County Second Light Industry Bureau from December 1984 to October 1994. He worked for the Company as the manager of financial department, the chief economist, the chief accountant and chief financial officer since October 1994.

Mr. Zheng Yuqiang, aged 53, economist and secretary to the Board of Directors. He graduated from Fujian Television Broadcasting University in enterprise management in 1986. Mr. Zheng was the division head of production of Fuzhou Construction Machinery Factory from December 1975 to February 1989, the director of the Electronics Factory of Shenzhen Dongnan Economic Development Company from March 1989 to May 1990, worked with Fuzhou Gas' engineering director division from May 1990 to February 1993, workshop director of Fuzhou Leilei Stone and Wood Company from March 1993 to October 1994, office head of Yifada (Fujian) Group Holdings Co., Ltd. from October 1994 to May 1996 and the director and secretary to the Board of Directors of Fujian Sannong Group Company Limited from May 1996 to May 2001. Mr. Zheng was appointed as the secretary to the Board of Directors and chief of directors office of the Company in June 2001.

Mr. Fan Cheung Man, aged 46, Company Secretary (HK) of the Company. Mr. Fan graduated from University of New England, Australia in 1993 and holds a Master Degree of Business Administration. He is an associate member of The Hong Kong Institute of Certified Public Accountants, and a fellow member of The Association of Chartered Certified Accountants, UK. He was a deputy general manager of Hungtai Electronic Factory from 1993 to 1994 and a financial controller of Vigers HK Ltd. from 1994 to 2002. Mr. Fan was appointed as the Company Secretary and Qualified Accountant of the Company in December 2004.