

# CORPORATE SOCIAL RESPONSIBILITY

## 企業社會責任

### Environment

The Group closely monitors the impact of its operations on the environment and makes every effort to reduce the extent of this impact. Its facilities incorporate systems to minimise the effect of effluents on the environment. It has an ongoing programme to reduce energy and resource usage, and to recycle waste where practicable. During 2006 it published its second comprehensive environmental report on its Hong Kong operations which is available on its website. It also participated in a Swire group study on greenhouse gas emissions.

### Health and Safety

The Group is committed to conducting its business in a manner which protects the health and safety of its employees, customers, business associates and the general public. Its safety management system includes setting targets and monitoring performance. Extensive safety training is carried out and safety audits are conducted annually to ensure statutory requirements are met and to improve safety management performance.

### Staff and Human Resources

The Group's headcount was:

	2006	2005	Change 變幅	%	
HAECO	<b>4,356</b>	3,757	16		港機工程
TAECO	<b>4,098</b>	2,945	39		廈門太古飛機工程公司
HAESL	<b>805</b>	750	7		香港航空發動機維修服務公司
Other jointly controlled companies in which HAECO and TAECO own more than 20%	<b>859</b>	731	18		港機工程及廈門太古飛機工程公司持有超過兩成 權益的其他共控公司
	<b>10,118</b>	8,183	24		

### Community Relations

During the year the HAECO Group and its staff made donations of HK\$3.3 million. This included HK\$3.1 million to Hong Kong charities through the Swire Group Charitable Trust, HK\$100,000 from TAECO for typhoon relief and HK\$92,000 raised in the 24-hour Pedal Kart Grand Prix for charitable causes in Hong Kong. TAECO continues to support a scholarship fund for Xiamen University and sponsored a new primary school.

HAECO is an active member of the Hong Kong International Airport community. It co-operates with the Airport Authority to promote safety and environmental protection at the airport and makes presentations to overseas delegations.

### 環境保護

集團密切監控其業務對環境造成的影響，並致力減低其影響程度。其設施已設置多套環保系統，務求減低污水及廢氣對環境造成的影響。集團已制定持續的計劃，以減少能源及資源的使用量，並在可行的情況下循環再用廢料。在二零零六年，集團就其香港業務發表了第二份詳盡的環保報告，並登載於集團網站內。集團亦有參與太古集團就溫室氣體排放所進行的研究。

### 健康及安全

集團致力在營運業務之時，保障僱員、客戶、業務夥伴及大眾的健康與安全。其安全管理制度包括設定目標及監控表現。集團每年均進行廣泛的安全培訓及安全審核，以確保能符合法例規定和改進安全管理表現。

### 員工及人力資源

集團的僱員人數如下：

### 社區關係

年內港機工程集團及其員工共捐款港幣三百三十萬元。這包括透過太古集團慈善信託基金捐贈港幣三百一十萬元予香港多個慈善團體、廈門太古飛機工程公司捐出港幣十萬元作颱風賑災，以及捐出參加二十四小時慈善腳踏車大賽所籌得款項港幣九萬二千元作為香港慈善用途。廈門太古飛機工程公司繼續資助廈門大學一項獎學金，並資助興建一所新的小學。

港機工程積極參與香港國際機場社區的事務。公司與香港機場管理局合作推廣機場安全及環保，並向海外代表團進行推介。