

# Profiles of Directors and Senior Management

## 董事及高級管理層簡介

### BOARD OF DIRECTORS

#### Executive Directors

**Mr. Thomas Lau, Luen-hung**, aged 53, who joined the Group since its establishment in 1993 and is an executive director and chairman of the Group until 15th December, 2006. Mr. Lau holds a Bachelor's degree and a Master's degree in Business Administration. Mr. Lau is responsible for the overall strategic planning and business development of the Group. He is the managing director of Lifestyle International Holdings Limited, a listed company on the Stock Exchange. He has over 28 years of successful entrepreneurial experience in manufacturing, corporate finance, property investment and development and technology industry.

**Mr. Tsang Chiu Wai**, aged 56, is an executive director and chairman of the Group since 15th December, 2006. Mr. Tsang started to work in the metal working industry in Hong Kong in 1981. Mr. Tsang was a co-founder of the group and joined the Group in 1993. He is responsible for the strategic planning and development of the Group. Mr. Tsang graduated from the University of Hong Kong with a Bachelor of Science Degree in 1974. After completion of his Master of Business Administration Degree in the University of Windsor, Canada, in 1977, Mr. Tsang joined an international oil company in Hong Kong and gained valuable experience in corporate planning and finance. Mr. Tsang is a member of the North American Die Casting Association.

**Mr. Kong Cheuk Luen, Trevor**, aged 51, is an executive director and chief executive officer of the Group. Mr. Kong invested in the Group through Winchase Limited since 1993 and became the executive director and chief operating officer of the Company in September, 2002 and was redesignated as chief executive officer with effect from December, 2006. He is responsible for the overall management of the financial operation and business development functions of the Group. Mr. Kong graduated from University of Saskatchewan, Canada in 1980 with a Bachelor of Commerce Degree. Before Mr. Kong became the executive director and chief operating officer of the Group, he was the General Manager of InfoChain Express division, an information technology business unit at Avery Dennison Corporation, a Fortune 500 US based company, and has over twenty years of manufacturing management experience. During his past years of experience, he had successfully deployed several key projects such as computerization of production system, certification of ISO 9001 qualify system, construction of new 150,000 square feet plant facility and restructuring of a world class manufacturing team. Mr. Kong is a member of the North American Die Casting Association.

#### Independent Non-executive Directors

**Mr. Lee Tho Siem**, aged 67, is an independent non-executive director of the Group. Mr. Lee joined the Group in September, 2002. He studied at University of Hangzhou between 1957 to 1961 and joined Hua Chiao Commercial Ltd. (formerly known as Hua Chiao Commercial Bank Ltd.) in September, 1963 and was appointed as director and acting general manager in 2000. Mr. Lee has over 40 years of experience in the banking industry. He is currently a director of Hua Chiao Commercial Ltd., an independent director of Ningbo Commercial Bank and is also a member of the Hong Kong Securities Institute.

### 董事會成員

#### 執行董事

**劉鑾鴻先生**，53歲，彼自本集團於一九九三年成立起加盟本集團及為本集團的執行董事兼主席，直至二零零六年十二月十五日為止。劉先生持有工商管理學士及碩士學位。彼負責本集團的整體策略性規劃及業務發展。彼為聯交所上市公司利福國際集團有限公司董事總經理。彼於製造、企業財務、物業投資與發展及科技業方面累積逾二十八年的成功企業管理經驗。

**曾昭偉先生**，56歲，自二零零六年十二月十五日起出任本集團執行董事兼主席。曾先生於一九八一年投身於香港金屬工程業，後於一九九三年加盟本集團，為本集團創辦人之一。彼負責本集團策略規劃及發展。彼於一九七四年畢業於香港大學，持有理學士學位。曾先生於一九七七年在加拿大的University of Windsor完成其工商管理碩士學位課程後，便加入香港一家國際石油公司工作，於企業策劃及財務方面取得寶貴的經驗。彼亦為North American Die Casting Association的會員。

**江爵媛先生**，51歲，為本集團執行董事兼行政總裁。江先生自一九九三年起透過Winchase Limited投資於本集團，於二零零二年九月成為本公司執行董事及營運總監，並自二零零六年十二月調任本集團行政總裁。彼負責本集團財務營運及業務發展的整體管理。江先生於一九八零年在加拿大的University of Saskatchewan畢業，持有商業學士學位。於成為本集團執行董事及營運總監之前，彼為InfoChain Express部門總經理，於製造管理方面累積逾二十年的經驗，該部門乃Avery Dennison Corporation (一家名列於財富雜誌首500位的美國公司)的資訊科技業務單位。彼於以往多年的經驗中，曾成功展開多個主要項目，例如生產系統電腦化、ISO 9001品質系統認證、興建150,000平方呎的新廠房設施及重組世界級的製造隊伍。彼亦為North American Die Casting Association的會員。

#### 獨立非執行董事

**李多森先生**，67歲，為本集團獨立非執行董事。李先生於二零零二年九月加入本集團。彼於一九五七年至一九六一年期間就讀於杭州大學，後於一九六三年九月加入華僑商業有限公司(前稱華僑商業銀行有限公司)，並於二零零零年獲委任為董事兼代理總經理。李先生於銀行界累積逾四十年經驗，彼現為華僑商業有限公司董事及寧波市商業銀行獨立董事，並為香港證券專業學會的會員。

## BOARD OF DIRECTORS *(continued)*

### Independent Non-executive Directors *(continued)*

**Mr. Wang Jianguo**, aged 60, is an independent non-executive director of the Group. Mr. Wang joined the Group in December, 2002. He graduated from Harbin Engineering Institute and is an economist. He is currently the executive director of Shanghai Multi Luck Real Estates Development Limited and Shanghai Urban Real Estate Development Limited and the chairman of the board of Shanghai Ding Guo Investment Management Limited. He was previously the general manager of Xian Shanghai Economic Coordination Corporation and the deputy general manager of Shanghai Shenda (Group) Company. Mr. Wang has over 20 years of experience in property and corporate development and investment.

**Dr. Loke Yu, alias Loke Hoi Lam**, aged 58, is an independent non-executive director of the Group. Dr. Loke joined the Group in July, 2004. He has over 30 years of experience in accounting and auditing for private and public companies, financial consultancy and corporate management. He holds a Master of Business Administration Degree from University Teknologi Malaysia and a Doctor of Business Administration Degree from University of South Australia. He is a Fellow of The Institute of Chartered Accountants in England and Wales; The Hong Kong Institute of Certified Public Accountants; and The Hong Kong Institute of Directors. He is also an Associate member of The Hong Kong Institute of Chartered Secretaries and a member of Malaysian Institute of Accountants. He is the Chairman of MHL Consulting Limited and Habamas Ltd. He serves as an INED of Shandong Molong Petroleum Machinery Company Limited, New Chinese Medicine Holdings Limited, Matrix Holdings Limited, VoDone Limited, Wealthmark International (Holdings) Limited and China Fire Safety Enterprise Group Holdings Limited and appointed as INED of Winfair Investment Company Limited with effective from 2nd April 2007, companies listed on the Stock Exchange.

### Non-executive Directors

**Mr. Wong Wing Sing**, aged 35, is a non-executive director of the Group. Mr. Wong is a partner of Sit, Fung, Kwong & Shum, Solicitors. He joined the Group in September, 2002 as an independent non-executive director and was redesignated as a non-executive director with effect from September, 2004. He has been practising law in Hong Kong since 1996 and his main areas of practice are corporate, securities and commercial law. He obtained his Bachelor of Law and Master of Law degrees from the University of Hong Kong in 1993 and 1997 respectively. He was admitted as a solicitor in Hong Kong in 1996, a solicitor of England and Wales in 1997 and a notary public in Hong Kong in 2006.

## 董事會成員 *(續)*

### 獨立非執行董事 *(續)*

**王建国先生**，60歲，為本集團獨立非執行董事。王先生於二零零二年十二月加入本集團。彼在哈爾濱工程學院畢業，並為經濟師。彼現為上海多福房地產發展有限公司及上海都市房地產發展有限公司之執行董事，並為上海鼎國投資管理有限公司之董事長。彼曾任西安上海經濟協作公司的總經理及上海申大(集團)公司的副總經理。王先生在物業及企業發展與投資方面累積逾二十年經驗。

**陸海林博士**，58歲，為本集團獨立非執行董事。陸博士於二零零四年七月加入本集團。彼於私人及上市公司之會計及審計工作、財務顧問及企業管理等方面擁有逾三十年經驗。彼取得馬來西亞科技大學工商管理碩士學位和南澳大學工商管理博士學位。彼為英國英格蘭與威爾斯特許會計師學會、香港會計師公會及香港董事學會之資深會員，亦是香港特許秘書學會及馬來西亞特許會計師學會之會員。彼現為萬豪企業管理有限公司及Habamas Ltd.主席，亦為多家於聯交所上市之公司，包括山東墨龍石油機械股份有限公司、新醫藥控股有限公司、美力時集團有限公司、第一視頻集團有限公司、和寶國際控股有限公司及中國消防企業集團控股有限公司之獨立非執行董事，並獲委任為永發置業有限公司之獨立非執行董事，自二零零七年四月二日起生效。

### 非執行董事

**黃永勝先生**，35歲，為本集團非執行董事。黃先生乃薛馮鄭岑律師行的合夥人，於二零零二年九月加入本集團出任獨立非執行董事，自二零零四年九月起調任非執行董事。彼自一九九六年起在香港執業，其執業範疇主要為企業、證券及商業法。彼分別於一九九三年及一九九七年取得香港大學的法律學士學位及法律碩士學位。彼於一九九六年獲認許為香港律師，於一九九七年獲認許為英格蘭及威爾斯律師，後於二零零六年成為香港公證人。

## SENIOR MANAGEMENT

**Mr. Shea Chun Lok**, aged 40, is the financial controller of the Group. He is responsible for the overall financial management of the Group and the administrative management of the group's factories. He holds a Bachelor degree in Business from the Monash University of Australia. He is also a fellow member of the CPA Australia and an associate member of the Hong Kong Institute of Certified Public Accountants. Mr. Shea joined the Group in August, 2006. Mr. Shea is also an independent non-executive director of a company listed on the main board of the Stock Exchange of Hong Kong Limited. Mr. Shea has been working as the Company Secretary and Qualified Accountant in various Hong Kong Main Board listed companies for many years. He has substantial experience as financial controller of listed companies. Mr. Shea currently serves as a volunteering member for the Hong Kong Trade and Industry Department Small and Medium Enterprises Membership Programme.

**Mr. Lee Yuk Kwan**, aged 53, is the general manager of Dongguan United Metal Products Company Limited. He is responsible for the overall production, materials control and operations of the factory. He joined the Group in 1993 and has over ten years senior management experience in the metal working industry. Prior to joining the Group, Mr. Lee gained extensive training and practical experience in the metal working, mechanical and structural engineering business.

**Mr. Lam Pek Wu**, aged 40, is the quality manager of the Group. He is responsible for the overall quality assurance function of the Group's factories. He joined the Group in April, 1998 and has over 10 years experience in quality management.

## COMPANY SECRETARY

**Ms. Siu Po Sim, Katherine**, aged 50, is the company secretary of the Group. Ms. Siu is a Chartered Secretary, holds a Master's degree in Business Administration major in Finance and is an Associate member of The Institute of Chartered Secretaries and Administrators. She has over 19 years of professional experience in compliance, corporate & commercial and company secretarial matters in Hong Kong. She has started to handle and be responsible for the Group's company secretarial affairs since May, 2004.

## 高級管理層

余俊樂先生，40歲，為本集團財務總監，負責本集團整體財務管理及集團廠房之行政管理。彼持有澳洲蒙納殊大學之商學士學位，亦為澳洲會計師公會資深會員及香港會計師公會會員。余先生於二零零六年八月加入本集團，亦為一家在香港聯合交易所有限公司主板上市公司之獨立非執行董事。余先生亦於多間香港主板上市公司任職公司秘書及合資格會計師多年。彼於出任上市公司財務總監方面擁有豐富經驗。余先生現為香港工業貿易署所辦中小企業營商友導計劃之自願導師。

李煜鈞先生，53歲，東莞鏗利五金制品有限公司的總經理。彼負責廠房的整體生產、物料控制及營運。彼於一九九三年加盟本集團，在金屬工程業方面累積逾十年的高級管理經驗。加入本集團前，李先生於金屬製造、機械及結構工程行業獲取廣泛的培訓及實務經驗。

林碧湖先生，40歲，為本集團的品質部門經理。彼負責本集團各廠房的整體品質鑑定工作。彼於一九九八年四月加盟本集團，於品質管理方面累積逾十年經驗。

## 公司秘書

蕭寶嬋女士，50歲，為本集團的公司秘書。蕭女士為特許公司秘書及持有工商管理碩士學位，主修財務。彼為英國特許秘書及行政人員學會的會員。彼於香港守章、企業與商業以及公司秘書事宜方面累積逾十九年的專業經驗。蕭女士於二零零四年五月加盟本集團，負責本集團的公司秘書事宜。