

## 董事及高級管理層 Directors and Senior Management

### 執行董事

李國棟，56歲，執行董事，為本集團創辦人之一兼主席，亦為李國樑先生的兄長及李俊豪先生的父親。李先生負責本集團策略規劃及整體管理，累積逾三十年成衣業及客戶關係經驗。李先生為中國人民政治協商會議廣東省河源市委員會委員。

黎清平，56歲，執行董事，為本集團創辦人之一、副主席兼行政總裁。黎先生負責管理本集團運動服生產業務的採購工作(包括生產及購買隊伍)以及集團整體管理。黎先生有逾三十年成衣業經驗。黎先生為中國人民政治協商會議廣東省雲浮市委員會委員。

李國樑，44歲，執行董事，為李先生的弟弟。李先生負責科技應用及管理本集團布料織造及印染業務。李先生自一九八七在約克大學取得文學士學位後，一直為本集團服務逾十七年。

### EXECUTIVE DIRECTORS

**LI Kwok Tung Roy**, aged 56, is our executive Director, our co-founder and chairman. Mr. LI is the elder brother of Mr. LEE Kwok Leung and the father of Mr. LI Chun Ho Fredrick. Mr. LI is responsible for strategic planning and overall management of our Group. Mr. LI has over 30 years of experience in the apparel industry and handling client relationship. Mr. LI is a committee member of the Chinese People's Political Consultative Conference in He Yuan city, Guangdong province of the PRC.

**LAI Ching Ping**, aged 56, is our executive Director, our co-founder, deputy chairman and chief executive officer. Mr. LAI oversees the merchandising functions including production and purchasing teams within the Sportswear Manufacturing Business of our Group and is also responsible for the overall management of our Group. Mr. LAI has over 30 years of experience in the apparel industry. Mr. LAI is a committee member of the Chinese People's Political Consultative Conference in Yun Fu city, Guangdong province of the PRC.

**LEE Kwok Leung**, aged 44, is our executive Director and the younger brother of Mr. LI. Mr. LEE is responsible for technology implementation and overseeing the fabric knitting and dyeing business of our Group. Mr. LEE has been with us for over 17 years after his graduation from the York University in 1987 with a Bachelor of Arts degree.

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周志偉，48歲，執行董事，主要負責本集團運動服生產業務所有生產設施的成本控制、產品開發、成衣生產及品質控制。周先生在一九八五年加入本集團，擁有逾二十年成衣生產管理經驗。周先生在香港接受教育，並先後於一九八三年及一九八五年取得香港理工學院的紡織技術高級證書及紡織管理專修證書，並於二零零五年四月獲International Academy for Quality Certification頒授六西格瑪黑帶證書。周先生為中國人民政治協商會議廣東省雲浮市雲城區委員會委員、雲浮市雲城區人民政府招商顧問以及香港六西格瑪學會榮譽主席。

張智，40歲，執行董事、首席財務官、公司秘書及合資格會計師。張先生負責整體財務管理、收購與合併企業融資及行政管理。彼在二零零五年加入本集團前，曾出任中國移動通信集團公司屬下之卓望控股有限公司的執行副總裁及首席財務官，負責成立、維護及支援網站「Montenet」。張先生亦協助該公司建立業務模式以及與Vodafone及Hewlett Packard成立策略聯盟。張先生亦曾出任eBIS Co., Ltd.的首席財務官、柳州採埃孚機械有限公司的財務總監及安達信公司的高級顧問，負責數個首次招股計劃。張先生擁有逾十四年財務管理經驗，並先後於一九九二年及二零零四年取得香港城市理工學院會計學文學士學位及香港中文大學高級管理人員工商管理碩士學位，並為香港會計師公會及特許公認會計師公會的資深會員。

**CHOW Chi Wai**, aged 48, is our executive Director. Mr. CHOW is mainly responsible for overseeing cost control, product development, garment production and quality control of all production facilities of our Sportswear Manufacturing Business. Mr. CHOW joined us in 1985 and has over 20 years of experience in apparel production management. Mr. CHOW received his education in Hong Kong and obtained a Higher Certificate in Textile Technology and an Endorsement Certificate in Textile Management, both from the Hong Kong Polytechnic, in 1983 and 1985, respectively. Mr. CHOW was conferred a Certified Six Sigma Black Belt by International Academy for Quality Certification in April 2005. Mr. CHOW is also a committee member of the Chinese People's Political Consultative Conference in Yucheng district, Yun Fu city, Guangdong province of the PRC and an adviser of foreign investment to Yucheng district, People's Government of Yun Fu city and the honorary chairman of the Six Sigma Society of Hong Kong.

**CHEUNG Chi**, aged 40, is our executive Director, chief financial officer, company secretary and qualified accountant. Mr. CHEUNG is responsible for our overall financial management, merger and acquisition corporate finance and administrative management. Prior to joining us in 2005, Mr. CHEUNG had been the executive vice president and chief financial officer of Aspire Holdings Ltd. which is a member of China Mobile Communications Corporation and is responsible for the construction, maintenance and support of its website portal "Montenet". Mr. CHEUNG had also helped to set up its business model and establish a strategic alliance with Vodafone and Hewlett Packard. Mr. CHEUNG had also been the chief financial officer of eBIS Co, Ltd., and the financial controller of Liuzhou ZF Machinery Co. Ltd. and a senior consultant of Arthur Andersen & Co. in which he was responsible for several initial public offering projects. He has over 14 years of experience in financial management. Mr. CHEUNG obtained a Bachelor of Arts degree in accountancy from the City Polytechnic of Hong Kong and an Executive Master of Business Administration degree from the Chinese University of Hong Kong in 1992 and 2004, respectively. Mr. CHEUNG is a fellow member of the Hong Kong Institute of Certified Public Accountant and the Association of Chartered Certified Accountant.

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### 獨立非執行董事

陳光輝，60歲，獨立非執行董事，於二零零六年四月加入本集團。陳先生投身學術工作逾三十年，現時為香港理工大學管理及市場學系的副教授，同時亦為工商管理界若干著作的作者。陳先生在一九七一年畢業於香港中文大學，持有社會科學學士學位，並先後於一九八一年及二零零四年取得University of Adelaide工商管理碩士學位及University of South Australia哲學博士。

關啟昌，57歲，獨立非執行董事，於二零零六年四月加入本集團。關先生現時為業務顧問公司Morrison & Company Limited的主席及中國地產集團有限公司與中華藥業有限公司非執行董事。在此以前，關先生在美林證券集團任職，並出任亞太區總裁。關先生現時為數間香港上市公司的獨立非執行董事，包括和記電訊國際有限公司、和記港陸有限公司、捷豐家居用品有限公司、大誠電訊科技有限公司、金朝陽集團有限公司、恆基陽光資產管理有限公司及盛高置地(控股)有限公司。關先生於一九九二年修畢士丹福行政人員課程，並持有University of Singapore的會計學(榮譽)學士學位，同時亦為澳洲特許會計師公會及香港會計師公會的會員及香港董事學會會員。關先生於一九九七年出任太平協和集團有限公司(「太平協和」)執行董事時，獲委任為Yaohan International Holdings Limited (「Yaohan」)董事，代表太平協和擁有的19%股權，但並沒有參與Yaohan日常管理。Yaohan於百慕達註冊成立，其主要業務為投資控股及為其集團公司提供管理服務。Yaohan於一九九九年二月二十六日根據香港法院命令清盤。

### INDEPENDENT NON-EXECUTIVE DIRECTORS

**CHAN Kwong Fai**, aged 60, is our independent non-executive Director. Mr. CHAN joined us in April 2006. Mr. CHAN has been in the academic field for over 30 years and is currently an Associate Professor at the Department of Management and Marketing of the Hong Kong Polytechnic University. Mr. CHAN is also an author of several publications in the business management area. Mr. CHAN graduated from the Chinese University of Hong Kong with a bachelor degree in Social Science in 1971 and obtained his Master of Business Management from the University of Adelaide and Doctor of Philosophy from the University of South Australia in 1981 and 2004 respectively.

**KWAN Kai Cheong**, aged 57, is our independent non-executive Director. He joined us in April 2006. Mr. KWAN is currently the president of Morrison & Company Limited, a business consultancy firm, and a non-executive director of China Properties Group Limited and China Medical Science Limited. He previously worked for Merrill Lynch & Co. Inc. and was president for its Asia Pacific region. Mr. KWAN is currently an independent non-executive director of several listed companies in Hong Kong including Hutchison Telecommunications International Limited, Hutchison Harbour Ring Limited, JF Household Furnishings Limited, TS Telecom Technologies Limited, Soundwill Holdings Limited, Henderson Sunlight Asset Management Limited and SPG Land (Holdings) Limited. Mr. KWAN completed the Stanford Executive Program in 1992. He also holds a Bachelor of Accountancy (Honours) degree from the University of Singapore. Mr. KWAN is a member of the Institute of Chartered Accountants in Australia and the Hong Kong Institute of Certified Public Accountants and a Fellow of the Hong Kong Institute of Directors. In 1997, whilst being an executive director of Pacific Concord Holding Limited (「PCH」), Mr. KWAN was appointed a director of Yaohan International Holdings Limited (「Yaohan」) to represent the 19% equity interests of PCH in Yaohan but without any involvement in Yaohan's day-to-day management. Yaohan was incorporated in Bermuda and its principal activities were investment holdings and the provision of management services to its group companies. Yaohan was formally wound up by order of the court in Hong Kong on 26 February 1999.

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馬家駿，55歲，獨立非執行董事，於二零零六年六月加入本集團。馬先生從事成衣業逾二十年，現時為Fashionmark Holdings Limited的董事。該集團主要為若干國際品牌生產成衣，生產基地位於中國珠海及中山。馬先生持有香港大學的社會科學學士學位。

溫澤光，57歲，獨立非執行董事，於二零零六年四月加入本集團。溫先生現時為木製產品生產商Pinefield Industries Ltd的董事總經理。彼於一九七九年取得哈佛大學工商管理碩士學位。

### 高級管理人員

陳錦昌，51歲，為Al-Aham的行政總裁，負責管理本集團在約旦的生產設施及NYL業務。加入本集團以前，陳先生擁有自己的業務，以發展、生產及出口成衣到美國。陳先生在本集團於二零零零年收購裕金有限公司的60%權益時加入本集團。陳先生於一九七九年在香港理工學院取得紡織技術高級文憑。

王曉文，40歲，運動服批發業務的董事總經理。王先生於一九九八年加入本集團出任集團財務主管，並於二零零七年三月獲薦升出任運動服分銷業務董事總經理，管理UMBRO產品的分銷業務。在投身本集團以前，他曾出任不同職位，包括在香港滙豐銀行出任企業關係副經理及進出口部分區副經理達五年。彼於一九九零年至一九九二年在英國的BP Chemicals Limited工作，並在一九八六年獲得Hong Kong Bank Foundation的獎學金前往英國University of Bath修讀工商管理學士學位，其後於一九八八年獲授Arthur Andersen Prize for Financial Management。

**MA Ka Chun**, aged 55, is our independent non-executive Director. Mr. MA joined us in June 2006. Mr. MA has been in the apparel industry for over 20 years and is currently a director of Fashionmark Holdings Limited, principally engaging in the manufacture of apparels for some international fashion brands with production bases in Zhuhai and Zhongshan, the PRC. Mr. MA holds a Bachelor of Social Science degree from the University of Hong Kong.

**WUN Kwang Vincent**, aged 57, is our independent non-executive Director. Mr. WUN joined us in April 2006. He is currently the managing director of Pinefield Industries Ltd, a manufacturer of wooden products. Mr. WUN obtained a Master of Business Administration degree from the Harvard University in 1979.

### SENIOR MANAGEMENT

**CHAN Kam Cheong**, aged 51, is the chief executive of Al-Aham and is responsible for overseeing our production facility in Jordan and the NYL Business. Before joining our Group, Mr. CHAN had his own business of developing, manufacturing and exporting apparel to the US. Mr. CHAN joined our Group in 2000 when we acquired a 60% interest in Gold Chase Limited. He obtained a higher diploma in textile technology from the Hong Kong Polytechnic in 1979.

**WONG Hiu Man**, aged 40, is the managing director of our Sportswear Wholesale Business. Mr. WONG joined us in 1998 and became the group financial controller and was promoted to be our managing director of our Sportswear Distribution Business in March 2007, overseeing the distribution business of UMBRO Products. Prior to joining us, he held various positions, including assistant corporate relationship manager and assistant division manager in the import/export department in HSBC in Hong Kong for 5 years. He also worked for BP Chemicals Limited in UK from 1990 to 1992. He was awarded a scholarship from the Hong Kong Bank Foundation in 1986 to study for a Bachelor Degree in Business Administration at the University of Bath in UK, and in 1988, he was also granted the Arthur Andersen Prize for Financial Management.



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林欽華，52歲，運動服零售業務董事總經理。林先生於二零零七年一月加入本集團，在零售及批發業務領域擁有逾10年經驗。於加盟本集團前，林先生為四川黃龍電力有限公司的董事兼總經理。林先生亦曾擔任中港照相器材集團有限公司從事相片沖印零售及批發業務的全資附屬公司快圖美(遠東)有限公司的董事兼總經理，以及利豐零售集團從事室內家庭娛樂中心業務的全資附屬公司賓紛樂園有限公司的董事兼總經理。彼亦曾為利豐零售集團公司、加拿大Calgary Jewish Center、奔達第一太平戴維斯物業管理有限公司及OK便利店有限公司的財務及會計部主管。林先生於一九九六年獲得香港中文大學工商管理碩士學位。彼為英國特許公認會計師公會及香港會計師公會資深會員。

李俊豪，30歲，本集團運動服生產業務的銷售及推廣總監，並為李國棟先生的兒子。李先生負責管理運動服生產業務的銷售及推廣。在二零零四年一月加入本集團前，李先生任職於TD Securities。李先生於二零零零年取得University of Toronto商學士學位。

**LAM Yen Wah Henry**, aged 52, is the managing director of our Sportswear Retail Business. Mr. LAM joined us in January 2007 and has over 10 years of experience in retail & wholesales business. Prior to joining us, Mr. LAM had been the director and general manager of SiChuan Yellow Dragon Electric Power Limited. Mr. LAM had also been the director and general manager of Fotomax (Far East) Limited, which is a wholly-owned subsidiary of China Hong Kong Photo Products Holdings Limited and is focusing photofinishing retail and wholesale business, and Fun Fun World Limited which was a wholly-owned subsidiary of Li & Fung Retailing Group focusing indoor family entertainment centre business. He had also been the head of finance and accounting department in Li & Fung Retailing Group of Companies, Calgary Jewish Center in Canada, Bond First Pacific Davis Property Management Limited and Circle K Convenience Store (HK) Limited. Mr. LAM obtained a Master Degree in Business Administration from the Chinese University of Hong Kong in 1996. Mr. LAM is a fellow member of the Association of Certified Chartered Accountants and the Hong Kong Institute of Certified Public Accountants.

**LI Chun Ho Fredrick**, aged 30, is the sales and marketing director of our Sportswear Manufacturing Business and a son of Mr. LI Kwok Tung Roy. Mr. Fredrick LI is responsible for overseeing the sales and marketing functions of our Sportswear Manufacturing Business. Prior to joining us in January 2004, Mr. Fredrick LI had worked at TD Securities. Mr. Fredrick LI obtained a bachelor degree in commerce from the University of Toronto in 2000.