

# Directors and Senior Management 董事及高層管理人員

## Board of Directors

### Executive Chairman

**Mr. Winston Yau-lai LO**, aged 66, is the Executive Chairman of the Group. Mr. Lo was appointed a Director of the Company in 1972. He is principally responsible for the Group's long-term strategic development. Mr. Lo is a member of The National Committee of the Chinese People's Political Consultative Conference, the Court of Hong Kong University of Science and Technology, and Cornell University Council. He is the vice president of the Council of Outward Bound Trust of Hong Kong and a director of The Bank of East Asia, Limited, a listed company in Hong Kong, and Ping Ping Investment Company Limited. He is the brother of Ms. Myrna Mo-ching LO and Ms. Yvonne Mo-ling LO.

### Independent Non-executive Directors

**Dr. The Hon. Sir David Kwok-po LI**, aged 68, was appointed a Director of the Company in 1994. Sir David is the chairman and chief executive of The Bank of East Asia, Limited. He is the chairman of the Chinese Banks' Association, Limited and the Hong Kong Management Association. He is a member of both the Executive Council and the Legislative Council of the Hong Kong Special Administrative Region. He is also a member of the Banking Advisory Committee and the Council of the Treasury Markets Association. Sir David is also a director of China Merchants China Direct Investments Limited, China Overseas Land & Investment Limited, COSCO Pacific Limited, Dow Jones & Company, Inc., Guangdong Investment Limited, The Hong Kong and China Gas Company Limited, The Hongkong and Shanghai Hotels, Limited, Hong Kong Interbank Clearing Limited, The Hong Kong Mortgage Corporation Limited, PCCW Limited, San Miguel Brewery Hong Kong Limited and SCMP Group Limited, all being companies listed either in Hong Kong or overseas.

**Mr. Iain F. BRUCE**, aged 66, was appointed a Director of the Company in 2001. Mr. Bruce joined KPMG Hong Kong in 1964 and was its senior partner from 1991 to 1996. He is the chairman of KCS Limited. Mr. Bruce is a director of China Medical Technologies, Inc., Noble Group Limited, Paul Y Engineering Group Limited, Tencent Holdings Limited, Wing On Company International Limited and Yingli Green Energy Holding Company Limited, all being companies listed either in Hong Kong or overseas.

## 董事會成員

### 執行主席

**羅友禮先生**，六十六歲，本集團執行主席，於一九七二年獲委任為本公司董事。羅先生主要負責本集團之長期策略性發展。羅先生為全國人民政治協商會議委員會委員、香港科技大學顧問委員會成員及康乃爾大學校董會成員。彼為香港外展信託基金會副會長，以及東亞銀行有限公司(香港上市公司)及平置業有限公司之董事。彼為羅慕貞女士之胞弟，亦為羅慕玲女士之胞兄。

### 獨立非執行董事

**李國寶爵士**，六十八歲，於一九九四年獲委任為本公司董事。李爵士為東亞銀行有限公司之主席兼行政總裁。彼亦為香港華商銀行公會有限公司及香港管理專業協會之主席。李爵士亦為香港特別行政區行政會議成員及立法會議員。李爵士亦為銀行業務諮詢委員會以及財資市場公會成員。李爵士亦出任以下於香港或海外上市之公司之董事，包括招商局中國基金有限公司、中國海外發展有限公司、中遠太平洋有限公司、道瓊斯公司、粵海投資有限公司、香港中華煤氣有限公司、香港上海大酒店有限公司、香港銀行同業結算有限公司、香港按揭證券有限公司、電訊盈科有限公司、香港生力啤酒廠有限公司及SCMP集團有限公司。

**布魯士先生**，六十六歲，於二零零一年獲委任為本公司董事。布魯士先生於一九六四年加入香港畢馬威會計師事務所，並由一九九一年至一九九六年擔任該會計師事務所之資深合夥人。彼為KCS Limited之主席。布魯士先生為以下於香港或海外上市之公司之董事，包括中國醫療技術公司、Noble Group Limited、保華建業集團有限公司、騰訊控股有限公司、永安國際有限公司及英利新能源有限公司。

## Directors and Senior Management 董事及高層管理人員

### Board of Directors (continued)

#### Independent Non-executive Directors (continued)

**Mr. Jan P. S. ERLUND**, aged 68, was appointed a Director of the Company in 2006. Mr. Erlund is currently a partner of Gorrissen Federspiel Kierkegaard, a law firm in Copenhagen, Denmark. Mr. Erlund is a practising lawyer and specialises in corporate and commercial laws and arbitration. He was the president of the Danish Bar and Law Association, president of the Danish Maritime Law Association and chairman of the Maritime and Transport Committee of the International Bar Association, and most recently president of Copenhagen Rotary Club. Mr. Erlund is the chairman of the board of directors of Dansk Skovselskab A/S and deputy chairman of ERRIA A/S, both being listed on the Stock Exchange in Denmark.

#### Non-executive Directors

**Ms. Myrna Mo-ching LO**, aged 68, was appointed a Director of the Company in 1992. Ms. Lo is a member of the Docent Committee and Bishop White Committee of the Royal Ontario Museum in Toronto, Canada. She is the sister of Mr. Winston Yau-lai LO and Ms. Yvonne Mo-ling LO.

**Ms. Yvonne Mo-ling LO**, aged 59, was appointed a Director of the Company in 1993. Ms. Lo joined the Group in 1980 and was the President of Vitasoy USA Group until 2001. Ms. Lo was the president of the Soyfoods Association of North America which represents 60 soyfoods companies covering the US and Canada. She is the sister of Ms. Myrna Mo-ching LO and Mr. Winston Yau-lai LO.

#### Executive Directors

**Mr. Ambrose Kam-shing CHAN**, aged 53, was appointed a Director of the Company in 2005. Mr. Chan is the Group's Chief Executive, Asia. Mr. Chan joined the Group in July 2004. He has extensive fast moving consumer goods general management experiences with global leaders in the foods and beverages, personal care and consumer healthcare industries in the Asia Pacific Region. He is currently responsible for the overall strategic planning, business development and general management of the Group in Asia Pacific, including Hong Kong, Mainland China and Australian operations.

### 董事會成員 (續)

#### 獨立非執行董事 (續)

**Jan P. S. ERLUND**先生，六十八歲，於二零零六年獲委任為本公司董事。Erlund先生現為Gorrissen Federspiel Kierkegaard(一間位於丹麥哥本哈根之律師行)的合夥人。彼為執業律師，為企業及商事法及仲裁之專家。彼曾任丹麥大律師及事務律師公會主席、丹麥海事法律師公會主席及國際大律師公會屬下海事及運輸委員會主席，最近更出任哥本哈根扶輪社之主席。Erlund先生為Dansk Skovselskab A/S之董事會主席及ERRIA A/S之副主席，此兩間公司均於丹麥之證券交易所上市。

#### 非執行董事

**羅慕貞女士**，六十八歲，於一九九二年獲委任為本公司董事。羅女士為加拿大多倫多市皇家安大略省博物館之Docent Committee及Bishop White Committee成員。彼為羅友禮先生及羅慕玲女士之胞姊。

**羅慕玲女士**，五十九歲，於一九九三年獲委任為本公司董事。羅女士於一九八零年加入本集團，並為本集團美國公司之主席，直至二零零一年止。羅女士曾為北美大豆食品協會之主席，該會代表美國及加拿大六十間大豆食品公司。彼為羅慕貞女士及羅友禮先生之胞妹。

#### 執行董事

**陳錦勝先生**，五十三歲，於二零零五年獲委任為本公司董事。彼為本集團之亞洲區行政總裁。陳先生於二零零四年七月加入本集團，擁有高流量消費品之豐富管理經驗，曾從事亞太區具全球領導地位之食品及飲料、個人護理及健康消費產品等行業。陳先生現時負責本集團於亞太區(包括香港、中國大陸及澳洲業務)之整體策略企劃、業務發展及一般管理。

## Directors and Senior Management 董事及高層管理人員

### Board of Directors (continued)

#### Executive Directors (continued)

**Mr. Eric Fat YU**, aged 57, was appointed a Director of the Company in 1989. Mr. Yu is the Group's Senior Director – Manufacturing and Project Management. He had experience in engineering works and project management whilst working previously with a number of companies overseas. He joined the Group in 1974. He is now responsible for the formulation of the Group's manufacturing policy and strategy and the management of the Group's new joint venture project.

**Mr. John Shek-hung LAU**, aged 60, was appointed a Director of the Company in 1990. Mr. Lau is the Group's Senior Director – Finance and Administration. He joined the Group in 1988 having worked previously with a number of multinational companies both in Hong Kong and overseas. He is currently responsible for the finance and administration of the Group.

### Senior Management

#### Hong Kong Operation

**Mr. Laurence P. EISENTRAGER**, aged 55, Chief Executive, Hong Kong. Mr. Eisenstrager is responsible for the general management and development of the Group's operations in Hong Kong. He joined the Group in 2002 and was the General Manager of the Group's operation in Australia until 2005. He has very extensive experience in the food and beverage industry in Hong Kong, Australia and internationally.

#### North American Operation

**Mr. Walter M. RIGLIAN**, aged 53, General Manager of Vitasoy USA Inc.. Mr. Riglian is responsible for the general management and development of the Group's operations in North America. He joined the Group in 2005. He has extensive experience in sales, marketing, and new product development. Prior to joining Vitasoy USA Inc., Mr. Riglian held numerous senior management positions with several renowned multinational companies in the natural products, grocery and produce industries.

### 董事會成員 (續)

#### 執行董事 (續)

余發先生，五十七歲，於一九八九年獲委任為本公司董事。余先生為本集團之生產暨項目管理高級總監。彼於一九七四年加入本集團，之前曾在海外多間公司任職，擁有工程及項目管理經驗。彼現時負責制定本集團之生產廠務政策及策略，以及管理本集團之新合營項目。

劉錫鴻先生，六十歲，於一九九零年獲委任為本公司董事。劉先生為本集團之財務及行政高級總監。彼於一九八八年加入本集團，之前曾在香港及海外多間跨國公司工作。彼現時負責本集團之財務及行政事宜。

### 高層管理人員

#### 香港業務

黎信彥先生，五十五歲，香港區行政總裁。黎信彥先生負責管理及發展本集團在香港之業務。彼於二零零二年加入本集團，於二零零五年前為本集團澳洲業務之總經理。彼於香港、澳洲及其他國家之食品及飲品行業均擁有豐富經驗。

#### 北美洲業務

Walter M. RIGLIAN先生，五十三歲，Vitasoy USA Inc.之總經理。Riglian先生負責管理及發展本集團在北美洲之業務。彼於二零零五年加入本集團，於銷售、市場推廣及新產品發展方面均擁有豐富經驗。於加入Vitasoy USA Inc.之前，Riglian先生曾先後於多間從事天然食品、食品雜貨及農產品行業等著名之跨國公司擔任高級職員之位。

## Directors and Senior Management 董事及高層管理人員

### Senior Management (continued)

#### Mainland China Operation

**Mr. Jack Jie YUAN**, aged 38, Managing Director of Vitasoy (China) Investments Company Limited. Mr. Yuan is responsible for the general management and development of the Group's operation in Mainland China. Mr. Yuan joined the Group in 2004 as the General Manager of the Group's Shenzhen joint venture operation. He has extensive experience in the beverage industry and had previously worked with a number of multinational companies in Mainland China.

#### Australian and New Zealand Operation

**Mr. Scott A. PANNELL**, aged 37, General Manager of Vitasoy Australia Products Pty. Ltd.. Mr. Pannell is responsible for the general management and development of the Group's operations in Australia and New Zealand. He joined the Group in 2005. He has very extensive experience in the fast moving consumer goods (FMCG) industry within Australia and New Zealand. He has experience in working in manufacturing businesses operating within the retail grocery, route and convenience and food service markets. Prior to joining Vitasoy Australia, he was general manager of National Foods' New Zealand dairy foods operation, with this role following on from his general management position with National Foods King Island Dairy Group. Previous to these roles, he held senior sales and marketing roles with several renowned FMCG companies.

### 高層管理人員 (續)

#### 中國大陸業務

袁杰先生，三十八歲，維他奶(中國)投資有限公司之董事總經理。袁先生負責管理及發展本集團在中國大陸之業務。彼於二零零四年加入本集團，出任本集團深圳之合營企業的總經理。彼於飲品行業擁有豐富經驗，曾於中國大陸內的多間跨國公司工作。

#### 澳洲及新西蘭業務

**Scott A. PANNELL**先生，三十七歲，Vitasoy Australia Products Pty. Ltd.之總經理。Pannell先生負責管理及發展本集團在澳洲及新西蘭之業務。彼於二零零五年加入本集團，於澳洲及新西蘭之高流量消費品行業擁有豐富經驗。彼曾從事零售雜貨、便利商店以及食品服務等有關生產業務運作。在加入本集團澳洲公司前，彼為National Foods 新西蘭之奶類食品業務之總經理，在此之前曾出任National Foods King Island Dairy Group之管理職位。彼於任職上述公司前曾在數間著名的高流量消費品公司中出任高級銷售及市場推廣之職位。