



BOASTING A WEALTH OF TALENT





We see our visionary management and highly qualified team of staff members as our most valuable assets that help us achieve our goals.



# MANAGEMENT PROFILE

## **Mr. HO, Lawrence Yau Lung (aged 31)**

### **Executive Director (Chairman and Chief Executive Officer)**

Mr. Ho was appointed Group Managing Director of the Company in November 2001 after he completed a General Offer for shares of the Company. He was subsequently appointed as Chairman and Chief Executive Officer on 15 March 2006. Mr. Ho is currently an Executive Director (the President and Vice Chairman) of Value Convergence Holdings Limited, a company listed on the Hong Kong Stock Exchange. He is also a Co-Chairman and Chief Executive Officer of Melco PBL Entertainment (Macau) Limited, a company listed on the Nasdaq Global Market owning one of only six gaming concessions and subconcessions to own and operate gaming business in Macau. Melco International Development Limited ("Melco") is a constituent of the MSCI Hong Kong Index, part of the MSCI Standard Index Series. As the CEO of Melco, Mr. Ho oversees and is responsible for the overall strategic development, management and operations of the Melco Group.

Mr. Ho is a graduate of the University of Toronto, Canada and holds a Bachelor of Arts degree, majoring in commerce. Mr. Ho is active in community services and serves on numerous boards and committees in Hong Kong, Macau and mainland China. He sits on the Board of Directors of The Community Chest and is the Chairman of The Chamber of Hong Kong Listed Companies. He is also a Member of The Chinese People's Political Consultative Conference, Shanghai Committee; Member of Science and Technology Council of Macau Special Administrative Region; Member of All China Youth Federation, Member of Macau Basic Law Promotional Association; Chairman of Macau International Volunteers Association; Member of Campaign Committee of The Community Chest; Board of Governors of The Canadian Chamber of Commerce in Hong Kong; Honorary Lifetime Director of the Chinese General Chamber of Commerce, Hong Kong; President of Macau Canadian Chamber of Commerce; Member of Association of Property Agents and Real Estate Developers of Macau and Lifetime Member of Macao Chinese General Chamber of Commerce.

Over the years, Mr. Ho has been awarded a number of accolades for his excellent directorship and entrepreneurial spirit. Institutional Investor, a leading research and publishing organization, honoured Mr. Ho as the "Best CEO" in the 'Conglomerates' category by the end of 2005. Mr. Ho also won

the "Directors of the Year Award 2005" presented annually by the Hong Kong Institute of Directors. He received the 5th China Enterprise Award for Creative Businessmen in Beijing and was named "Leader of Tomorrow 2005" by Hong Kong Tatler for his leadership wisdom. As a socially responsible young entrepreneur, Mr. Ho was elected as one of the "Ten Outstanding Young Persons" in 2006. The Stevie Awards recognized Mr. Ho as a Stevie Finalist in the "Best Chairman" category of the "2007 International Business Awards". He was also elected one of the 100 most influential people across Asia Pacific by Asiamoney magazine.

## **Mr. TSUI Che Yin, Frank (aged 50)**

### **Executive Director**

Mr. Tsui has more than 21 years of experience in investment and banking, having held senior management positions at various international financial institutions. Prior to joining the Company, he was the president of China Assets Investment Management Limited which is the investment manager of China Assets (Holdings) Limited, a listed investment holding company in Hong Kong.

Mr. Tsui graduated with a bachelor's and a master's degree in business administration from the Chinese University of Hong Kong and with a law degree from the University of London. He is a member of the Certified General Accountants Association of Canada and the Hong Kong Securities Institute.

Mr. Tsui has been an Executive Director of the Company since November 2001.

## **Mr. CHUNG Yuk Man, Clarence (aged 45)**

### **Executive Director (Chief Operating Officer)**

Mr. Chung has more than 20 years of experience in investment banking, accounting and finance areas. Before joining the Group in December 2003, he was the chief financial officer at Megavillage Group, an investment banker at Lazard managing an Asian buy-out fund, a vice-president at Pacific Century Group; and a qualified accountant with Arthur Andersen. He is currently a director of Melco PBL Entertainment (Macau) Limited, a company listed on the Nasdaq Global Market and Elixir Gaming Technologies, Inc., a company listed on the American Stock Exchange.

Mr. Chung holds a bachelor degree in business administration from the Chinese University of Hong Kong. He is members of the Hong Kong Institute of Certified Public Accountants and the Institute of Chartered Accountants in England and Wales.

Mr. Chung has been an Executive Director of the Company since May 2006.

**Mr. NG Ching Wo (aged 57)**

*Non-executive Director*

Mr. Ng is a senior partner of Arculli Fong & Ng, Lawyers. Mr. Ng received his L.L.B. from the University of Alberta in Canada and was admitted to practise as a barrister and solicitor in Alberta in 1981. He is qualified as a solicitor in both the United Kingdom and Hong Kong. Mr. Ng's practice focused primarily in the area of cross-border corporate and commercial work and he has experience in mergers and acquisitions, take-overs of private and listed companies, cross-border initial public offerings, tax planning, large-scale international joint ventures and technology transfer.

Mr. Ng has been a Non-executive Director of the Company since September 2004.

**Sir Roger LOBO, C.B.E., LL.D., J.P. (aged 84)**

*Independent Non-executive Director*

Sir Roger is a prominent figure in Hong Kong and Macau and has served on numerous public offices in the past. He was an Executive Council Member between 1967 and 1985, a Legislative Council Member between 1972 and 1985 (Senior Legislative Council Member between 1980 and 1985) and a Member of Urban Council (1965-1978). In addition, he was Chairman of the Advisory Committee on Post-Retirement Employment (1987-1998), Chairman of Hong Kong Broadcasting Authority (1989-1997) and Chairman and Member of various committees of Independent Commission Against Corruption (1975-1985).

Sir Roger is currently serving on many civic and social services offices. These offices include Vice-Patron of the Community Chest of Hong Kong and The Society of Rehabilitation and Crime Prevention, Hong Kong; Member of the Board of Trustees of Business and Professionals Federation of Hong Kong; Council Member of Caritas Hong Kong; and Honorary Commissioner of Civil Aid Services.

Sir Roger sits on the board of a number of other companies, including Shun Tak Holdings Limited and PCCW Limited (both Hong Kong listed) and Johnson & Johnson (HK) Limited.

Sir Roger has been an Independent Non-executive Director of the Company since February 1998.

**Dr. LO Ka Shui, G.B.S., J.P. (aged 61)**

*Independent Non-executive Director*

Dr. Lo is the Chairman and Managing Director of Great Eagle Holdings Limited and the non-executive Chairman of Eagle Asset Management (CP) Limited (Manager of the publicly listed Champion Real Estate Investment Trust). He is a Non-executive Director of The Hongkong and Shanghai Banking Corporation Limited, Shanghai Industrial Holdings Limited, Phoenix Satellite Television Holdings Limited, China Mobile Limited and some other publicly listed companies in Hong Kong. He is also a Vice President of the Real Estate Developers Association of Hong Kong, a Trustee of the Hong Kong Centre for Economic Research and a Board Member of the Airport Authority Hong Kong.

Dr. Lo holds a Bachelor of Science (Biophysics) degree from McGill University and a M.D. from Cornell University, certified in Cardiology. He has more than 28 years' experience in the property, hotel and financial industries.

Dr. Lo has been an Independent Non-executive Director of the Company since September 2004.

**Mr. SHAM Sui Leung, Daniel (aged 52)**

*Independent Non-executive Director*

Mr. Sham qualified as a chartered accountant in England and Wales, and worked as a certified public accountant in Hong Kong for over 20 years. He was a partner of Moores Rowland Mazars for 14 years until he retired on 31 December 2003. After his retirement, he rejoined Moores Rowland Mazars as a consultant in late 2004 and worked in that capacity until March 2006.

Mr. Sham graduated with a Bachelor of Arts in Economics at University of Leeds. He was a member of the Auditing Standard Committee, the Expert Panel on Listing and the Expert Panel on Securities and the Accountants' Report Task Force of the Hong Kong Institute of Certified Public Accountants ("HKICPA"). He was also a member of the Disciplinary Panel of HKICPA.

## MANAGEMENT PROFILE

Mr. Sham has all-round experience in accounting, auditing and other related works, especially in the fields of corporate finance and securities regulations. He is currently an independent non-executive director of AEON Stores (Hong Kong) Co., Limited and Value Convergence Holdings Limited, both of which are listed on the Stock Exchange of Hong Kong Limited.

Mr. Sham has been an Independent Non-executive Director of the Company since June 2006.

### SENIOR MANAGEMENT

#### **Mr. WANG, John Peter Ben (aged 47)**

##### *Chief Financial Officer*

Mr. Wang joined the Group in 2004. He had over 19 years of experience in the financial and investment banking industry prior to joining the Group. Mr. Wang previously worked for Deutsche (HK), CLSA (HK), Bear Stearns (HK), Barclays (Singapore), SG Warburgs (London) and Salomon Brothers (London), the London Stock Exchange and Deloitte Haskins & Sells (London). He qualified as a chartered accountant with the Institute of Chartered Accountants in England and Wales in 1985. Mr. Wang is also a director of Melco PBL Entertainment (Macau) Limited, a company listed on the Nasdaq Global Market.

#### **Mr. TSANG Yuen Wai, Samuel (aged 53)**

##### *Group Legal Counsel & Company Secretary*

Mr. Tsang is a solicitor admitted in Hong Kong, England and Australia. As Group Legal Counsel and Company Secretary, Mr. Tsang oversees the legal, corporate and compliance matters of the Group. Mr. Tsang has worked as a lawyer with major law firms and listed conglomerates in Hong Kong for over 20 years. He holds a master of laws degree from University of Hong Kong and a master of business administration degree from the Australian Graduate School of Management. Mr. Tsang joined the Group in November 2001.

#### **Mr. YEUNG, Alfred Kwong Fai, MSc DMS BA DipArch RIBA MCMi MAPM (aged 48)**

##### *Group Property Development Director*

Mr. Yeung joined our Group in 2007. Having worked globally on projects in United Kingdom, Europe and SE Asia, he has more than 20 years of experience in architecture, planning, project management and property development. Before joining

the Group, Mr. Yeung has held senior positions with Brock Carmichael Associates (Manchester and Liverpool) and was the Head of Property Development at Kowloon Canton Railway Corporation (Hong Kong). He was also appointed as Adjunct Associate Professor in architecture by Chinese University of Hong Kong.

Mr. Yeung is a chartered architect by profession, qualified at Liverpool J.M. University and received his Master degree in Construction Management from Bath University. He is a member of Royal Institute of British Architects, Chartered Management Institute and Association for Project Management in UK.

#### **Mr. Patrick SUN (aged 49)**

##### *Executive Director and Chief Executive Officer of Value Convergence Holdings Limited*

Mr. Sun has more than 20 years of experience in the investment banking business and has participated in numerous capital markets and advisory transactions. Before joining the Group, he had been an executive director of SW Kingsway Capital Holdings Limited (a company listed on the Stock Exchange); the Senior Country Officer of JP Morgan Chase and head of its investment banking business in Hong Kong; as well as the group executive director and co-head of investment banking of Jardine Fleming Holdings Limited. Mr. Sun is currently an independent non-executive director of Solomon Systech (International) Limited and China Railway Group Limited (both companies are listed on the Stock Exchange).

Mr. Sun holds a Bachelor of Science degree from the Wharton School, University of Pennsylvania in the United States and completed the Stanford Executive Program of the Stanford Business School. He is a qualified accountant in the United Kingdom and Hong Kong.

Mr. Sun was deputy convenor of the Listing Committee of the Stock Exchange from 1996 to 2002 and was a member of the Council of the Stock Exchange from 1995 to 2000. From 2002 to 2004, he was honorary chief executive officer of the Chamber of Hong Kong Listed Companies. He was appointed by the Securities and Futures Commission as a member of the Takeovers and Mergers Panel from 1995 to 1997 and again from 1999 to 2001.

Mr. Sun also participated actively in public services. He is a former member of the Financial Services Advisory Committee of the Hong Kong Trade Development Council, the Investment Advisory Committee of the Hong Kong Exchanges and Clearing Limited, the Corporate Advisory Council of the Hong Kong Securities Institute and the Hong Kong Policy Research Institute. He is a member of the General Committee of the Chamber of Hong Kong Listed Companies.

**Mr. KO Chun Fung, Henry (aged 48)**

**Director of iAsia Online Systems Limited**

Mr. Ko comes from a technology background and was an Executive Director of the Hong Kong listed Star Telecom Group in the early nineties. While at Star Telecom, he spearheaded the regional development of the Group through its participation in several cellular license biddings and also several telecom and internet joint ventures with the renowned global telecom operators in various Asian countries such as China, India, Singapore, Thailand, Taiwan and Philippines. In 1999, Mr. Ko joined iAsia Technology Limited, which went on to become one of the leading financial online trading solution vendors in Hong Kong, with active involvement as Co-CEO and Executive Director. After a corporate restructuring in 2004, Mr. Ko headed the iAsia Online Systems Limited which became a major technology subsidiary of the Melco Group. In 2007 Mr. Ko was nominated to lead the Group's entry into the lottery industry. Mr. Ko currently is an executive director of Melco LottVentures Limited (formerly known as Wafer Systems Limited), a company listed on the Hong Kong Stock Exchange.

Mr. Ko obtained a Bachelor of Engineering degree (1st honours) in 1982. In 1990 he received a Postgraduate Course Award to study his MBA degree in the AGSM of Australia.

**Mr. YUEN Tien Yau, Gordon (aged 50)**

**Chief Executive Officer of Elixir Group Limited**

Mr. Yuen graduated from York University, Ontario, Canada with a Bachelor of Arts degree (Honours) in Business Administration. Mr. Yuen contributed to the success of a number of major financial institutions and other global companies where he was a key managerial member. Those companies include HSBC, American Express International, Inc., American Express Bank, PepsiCo, and certain other companies in Asia. He serves as Chief Executive Officer of Elixir service since its inception in 2002. Currently, Mr. Yuen also serves as the Executive Chairman and

Chief Executive Officer of Elixir Gaming Technologies, Inc., a US listed company.

**Ms. WONG Lai Lai, Wendy (aged 47)**

**Director, Project and Human Resources**

Ms. Wendy Wong has been a professional specializing in people management for more than 21 years. Holding a master Degree in Human Resources Management from Macquarie University from Australia, Wendy had worked in various companies across different industries including conglomerate, professional firm, chemical and pharmaceutical. Before joining the Group in February 2006, Wendy was the Head of Human Resources, Region China at Ciba Specialty Chemicals, a Swiss based leading global specialty chemicals group, responsible for the entire Human Resources function including manpower planning, remuneration strategy, performance management, education and talent development.

**Mr. TAM Chi Wai, Dennis, PhD, CPA (Aust), CMA (aged 38)**

**Group Finance Director and Qualified Accountant**

Mr. Tam joined the Group in 2006. Before joining Melco, he was Finance Director of Quality Healthcare Medical Services and had held management positions in various multinational companies including Marsh & McLennan and BF Goodrich. He obtained his Master Degree in Accounting from Monash University and completed his PhD program at Washington Intercontinental University. Mr. Tam is a Fellow of the Financial Services Institute of Australasia, a Member of CPA Australia and a Member of the Institute of Certified Management Accountants.

**Mr. LAW Kwok Fai, Alan (aged 46)**

**Group Internal Audit Director**

Mr. Law joined the Group in 2007 as the Group Internal Audit Director. Mr. Law has more than 20 years of experience in public accountancy, financial management, internal control and operational risk management. He held management positions in multinational companies of various industries including KPMG, Peninsula Hotels Group, Standard Chartered Bank and Citigroup. Prior to joining the Group, he was the Quality Assurance Head of Citigroup Hong Kong for 10 years. Mr. Law obtained his Master Degree of Business Administration from the University of Warwick. He is a fellow member of both the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants and also an associate member of the Institute of Chartered Accountants in England and Wales.