

## **O2MICRO INTERNATIONAL LIMITED**

## 凹凸科技有限公司\*

(Incorporated in Cayman Islands with limited liability)

(Stock Code: 457)

## **GRANT OF SHARE OPTIONS**

This announcement is made pursuant to Rule 17.06A of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The board of directors (the "Board") of O2Micro International Limited (the "Company") hereby announces that the Company has granted share options under its share option scheme, subject to acceptance of the grantees, details of which are set out as below:

Date of grant: 30 January 2009 (the "Date of Grant")

The options were granted to selected employees in their respective portions making a total of 12,490,000 options and none of the directors, chief executive or substantial shareholders or any of their associates has been granted options.

Exercise price of share options granted: US\$0.046 to subscribe for one ordinary share of US\$0.00002 each of the Company

Number of share options granted: 12,490,000 share options (each share option shall entitle the holder of the share option to subscribe for one share of the Company)

Closing price of the shares of the Company on the Date of Grant: US\$0.046

Validity period of the share options: 30 January 2009 to 30 January 2017 (the "Option Period")

Subject to the Grantee's Continuous Service and other limitations set forth in the Plan and the Option Agreement, the Option may be exercised, in whole or in part, in accordance with the following schedule:

For existing employees: 1/48 of the Shares subject to the Option shall vest on each monthly anniversary of the Vesting Commencement Date, which is on 30 January 2009.

For new hired employees: 25% of the Shares subject to the Option shall vest twelve months after the Vesting Commencement Date which is on 30 January 2009, and 1/48 of

the Shares subject to the Option shall vest on each monthly anniversary of the Vesting Commencement Date, which is on 30 January 2009, thereafter.

By order of the Board O2Micro International Limited Sterling Du Executive Director

Hong Kong, 26 February 2009

As at the date of this announcement, the Board comprises Mr. Sterling Du, Mr. Perry Kuo and Mr James Keim as executive directors; Mr. Austin Michael, Mr. Yawata Kesuke, Mr. Lawrence Lin, Mr. Yan Xiaolang, Mr. Liu Ji, Mr. Tan Teikseng as non-executive directors.

\* For identification purpose only