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China Flavors and Fragrances Company Limited 中國香精香料有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 3318)

CHANGE OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board announces the retirement of Mr. Goh Gen Cheung and appointment of Ng Kwun Wan as an independent non-executive director of the Company, both with effect from 16 December 2009.

RETIREMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board of directors (the “**Board**”) of China Flavors and Fragrances Company Limited (the “**Company**”) announces that Mr. Goh Gen Cheung (“**Mr. Goh**”) ceased to be an independent non-executive director and member of the audit committee, remuneration committee and nomination committee of the Company, with effect from 16 December 2009 due to the expiration of Mr. Goh’s appointment with the Company. Mr. Goh confirms that he has no disagreement with the Board and there is no matter relating to his retirement that needs to be brought to the attention of The Stock Exchange of Hong Kong Limited or the shareholders of the Company.

The Board would like to take this opportunity to express its sincere gratitude to Mr. Goh for his valuable contribution to the Company during his tenure of service.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board announces the appointment of Mr. Ng Kwun Wan (“**Mr. Ng**”) as an independent non-executive Director and member of the audit committee, remuneration committee and nomination committee of the Company all with effect from 16 December 2009.

Mr. Ng, aged 46, is an associate member of the Hong Kong Society of Accountants and an associate member of the Australian Society of Certified Public Accountants. He obtained his bachelor degree in Accounting and Finance from the University of Manchester and master degree in professional accounting from the University of New South Wales. Mr. Ng has over 15 years experience in the accounting and finance industry with expertise in direct investment in industrial, infrastructure and property projects. Being the general manager of Tianjin Region of South China (China) Limited (Stock Code: 413), a listed company on The Stock Exchange of Hong Kong Limited, since 2006, Mr. Ng has enormous experience in direct investment in enterprises in People’s Republic of China. From 1998 to 2004, Mr. Ng was the deputy general manager of New World China Enterprises Projects Limited, a wholly owned subsidiary of New World Development Company Limited (Stock Code: 17), and participated in the initial public offering of New World Infrastructure Co Ltd in 1997.

Mr. Ng entered into a letter of appointment with the Company on 16 December 2009. Mr. Ng shall be entitled to receive director's fee in the amount of HK\$120,000 per annum. The fees are determined with reference to the duties and responsibilities of Mr. Ng in the Company and the prevailing market conditions, the fees have been approved by the Board in accordance with the Company's remuneration policy. The term of office of Mr. Ng is 2 years and is subject to retirement by rotation and re-election in accordance with the Company's Bye-Laws.

Mr. Ng did not hold any other directorships in listed public companies during the past 3 years and Mr. Ng has not previously held any positions with the Company. As at the date of announcement, Mr. Ng does not have any relationship with any directors, senior management or substantial or controlling shareholders of the Company and does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance.

Save as disclosed above, the Board is not aware of any matters in relation to the appointment of Mr. Ng which are required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of The Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and any other matter that needs to be brought to the attention of The Stock Exchange of Hong Kong Limited or the shareholders of the Company.

The Directors would like to take this opportunity to welcome Mr. Ng for joining the Company as an independent non-executive director.

By Order of the Board
China Flavors and Fragrances Company Limited
中國香精香料有限公司
Wong Ming Bun
Chairman

Hong Kong, 16 December 2009

As at the date of this announcement, the executive directors of the Company are Mr. Wong Ming Bun, Mr. Wang Ming Fan, Mr. Li Qing Long, Mr. Wang Ming You and Mr. Qian Wu; and the independent non-executive directors of the Company are Mr. Leung Wai Man, Roger, Mr. Ng Kwun Wan and Mr. Zhou Xiao Xiong.