

<b>SUBSTANTIAL SHAREHOLDERS</b>
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As far as is known to the Company by virtue of the notifications made pursuant to the Disclosure and Transparency Rules, the only substantial holders of the Company, who directly or indirectly, were interested in 3% or more of the Company's ordinary share capital as at the Latest Practicable Date, as well as their approximate ownership interest in the Company are set forth below:

<u>Shareholder</u>	<u>Interest</u>
Capital Research and Management Company .....	12.04%
BlackRock Inc. ....	6.39%
Legal and General Group Plc. ....	4.03%
Norges Bank. ....	3.08%