

# Updated Information on Directors pursuant to Rule 13.51B of the Listing Rules 根據上市規則第13.51B條提供之董事最新資料

## (I) Directors' Updated Biographical Details

The Directors' updated information is set out below. Upon specific enquiry by the Company and confirmations from Directors, save as otherwise set out in this Report, there is no change in the information of the Directors required to be disclosed pursuant to Rule 13.51B of the Listing Rules since the Company's last published annual report.

### Executive Directors

#### Dr KWOK Siu Ming Simon, JP

Chairman and Chief Executive Officer

Dr KWOK together with his wife, Dr KWOK LAW Kwai Chun Eleanor, has run Sa Sa's operations since the early days and successfully listed the Company on the Stock Exchange of Hong Kong in June 1997. Over the past 32 years, Dr KWOK has played a leading role in transforming the Company into a leading market player with a regional network of operations in Asia. Dr KWOK is currently a Committee Member of the Chinese People's Political Consultative Conference of Hubei Province, the Honorary Life President and a Councillor of the Cosmetic & Perfumery Association of Hong Kong, the Honorary President of Federation of Beauty Industry (HK), Vice-chairman of the Quality Tourism Services Association Governing Council, the Honorary Founding President of the Professional Validation Centre of Hong Kong Business Sector, and the Honorary Life President of the Hong Kong Brands Protection Alliance. He is also a selected member of the Board of Trustees of New Asia College, The Chinese University of Hong Kong, a voting member of The University of Hong Kong Foundation, an appointed member of the University Court of Hong Kong University of Science and Technology, and a board member and a founding life member of the Hong Kong Polytechnic University Development Foundation. Dr KWOK was the winner of the "Owner-Operator Award" at the DHL/SCMP Hong Kong Business Awards 2007 and a winner in the Retail Category in the "Ernst & Young Entrepreneur of the Year Awards China 2006". Dr KWOK received a *honoris causa* doctorate degree in Business Administration from the Lingnan University in 2008.

## (I) 董事之最新簡介

董事之最新資料詳列如下。根據本公司向各董事作出特別查詢及各董事的確認，除本報告所列表載者外，自本公司發出上年度年報後，概無其他董事資料之變更須按上市規則第13.51B條作出披露者。

### 執行董事

#### 郭少明博士，太平紳士

主席及行政總裁

郭博士於集團創立初期與太太羅桂珍博士共同經營莎莎，並於1997年6月成功將集團在香港聯交所上市。過去32年，莎莎在郭博士的領導下，發展至現時居領先地位的亞洲化粧品零售網絡。郭博士現任中國人民政治協商會議湖北省委員會委員、香港化粧品同業協會永遠榮譽會長及執行顧問、香港美容業總會榮譽會長、優質旅遊服務協會執行委員會副主席、香港商業專業評審中心創會名譽會長，及香港工商品牌保護陣線永遠榮譽會長。郭博士為香港中文大學新亞書院選任校董、香港大學基金遴選會員、香港科技大學顧問委員會委員，及香港理工大學發展基金董事局成員及永遠創會會員。郭博士為2007年DHL/南華早報香港商業獎「東主營運獎」得主，並為安永企業家獎中國2006「零售業企業家獎」得主。郭博士於2008年獲香港嶺南大學頒授榮譽工商管理學博士學位。

## Updated Information on Directors pursuant to Rule 13.51B of the Listing Rules 根據上市規則第13.51B條提供之董事最新資料

### (I) Directors' Updated Biographical Details (continued)

#### Executive Directors (continued)

#### Dr KWOK Siu Ming Simon, JP (continued)

Dr KWOK is an active participant in the work of charities. He is a member of the Board of Directors of the Community Chest (2009-11), an Executive Board Member of the Hong Kong AIDS Foundation (2006-11), and an Honorary Advisor (since 2006) and the Co-chairman for the Organising Committee (2006 & 2009) of The Hong Kong Committee for the China AIDS Initiative.

Dr KWOK is the Chairman of both the Executive Committee and the Risk Management Committee of the Company, and the brother-in-law of Mr LAW Kin Ming Peter, Senior Vice President of Category Management and Product Development of the Company. He is also a director and shareholder of Sunrise Height Incorporated and Green Ravine Limited, the respective controlling and substantial shareholders of the Company. Both Dr Simon KWOK and Dr Eleanor KWOK have a 50% stake each in the two companies. In addition, Dr KWOK is a director of certain subsidiaries of the Group.

### (I) 董事之最新簡介(續)

#### 執行董事(續)

#### 郭少明博士，太平紳士(續)

郭博士熱心公益事務，為香港公益金董事會董事(2009-11年)、香港愛滋病基金會董事局委員(2006-11年)及中國愛滋病防治行動香港委員會榮譽顧問(自2006年起)及籌備委員會聯席主席(2006及2009年)。

郭博士為本公司董事會行政委員會及風險管理委員會主席，及本公司品牌管理及產品發展部高級副總裁羅建明先生的姐夫。郭博士為本公司控股股東Sunrise Height Incorporated和主要股東Green Ravine Limited的董事及股東(郭博士夫婦各佔此兩間公司百分之五十股權)。郭博士亦同時擔任本集團若干附屬公司之董事。

## Updated Information on Directors pursuant to Rule 13.51B of the Listing Rules 根據上市規則第13.51B條提供之董事最新資料

### (I) Directors' Updated Biographical Details (continued)

#### Executive Directors (continued)

**Dr KWOK LAW Kwai Chun Eleanor, BBS** (continued)

Vice-Chairman

A founder of the Group and a member of the Executive Committee, Compensation Committee, Nomination Committee and Risk Management Committee. Dr KWOK has more than 34 years' experience in the sales and marketing of beauty products. With extensive professional knowledge and many years of experience in cosmetics retailing, she pioneered the unique operational concept of open-shelf display of beauty products, making shopping a more enjoyable experience. Dr KWOK plays a leading role in the marketing, operations, human resources and staff training functions of the Group. She is currently the Honorary President of the Cosmetic & Perfumery Association of Hong Kong, an Executive Committee Member of the Guangdong Women's Federation, the Honorary President of The Hong Kong Federation of Women ("HKFW") and a member of The HKFW Entrepreneurs Committee. Dr KWOK won the "Outstanding Women Entrepreneurs Award" of the Hong Kong Women Professionals & Entrepreneurs Association in 2008, and received a "World Outstanding Chinese" award from the World Outstanding Chinese Association and World Chinese Business Investment Foundation. She was conferred an Honorary Doctorate of Management by Morrison University, USA, and an Honorary Fellowship by the Professional Validation Centre of Hong Kong Business Sector.

Dr KWOK is actively involved in charity activities. She is a director in the Board of Directors for Po Leung Kuk (2006-10), the Honorary Vice-President of the Hong Kong Girl Guides Association (2006-11), and a patron of Caritas Fund Raising Campaign (2007-10).

### (I) 董事之最新簡介(續)

#### 執行董事(續)

**郭羅桂珍博士，銅紫荊星章**(續)

副主席

集團創辦人，並為本公司董事會行政委員會、薪酬委員會、提名委員會及風險管理委員會成員。郭博士累積逾34年營銷及推廣化粧品之經驗。憑著廣泛的專業知識及多年化粧品零售經驗，郭博士首創開放式美容產品陳列概念，為顧客締造更寫意的購物體驗。郭博士主導集團市場推廣、營運管理、人力資源及員工培訓。郭博士現為香港化粧品同業協會榮譽會長、廣東省婦女聯合會執行委員會委員、香港各界婦女聯合協進會(「香港婦協」)名譽會長及香港婦協女企業家委員會委員。郭博士於2008年獲香港女工商及專業人員聯會頒發「傑出女企業家大獎」，並獲世界傑出華人會聯同世界華商投資基金會頒發「世界傑出華人獎」。郭博士獲美國摩利臣大學頒授榮譽管理學博士學位，並獲香港商業專業評審中心頒授榮譽院士。

郭博士積極參與公益事務，回饋社會。郭博士為保良局董事會總理(2006-10年)、香港女童軍總會名譽副會長(2006-11年)及香港明愛籌款委員會贊助人(2007-10年)。

## Updated Information on Directors pursuant to Rule 13.51B of the Listing Rules 根據上市規則第13.51B條提供之董事最新資料

### (I) Directors' Updated Biographical Details (continued)

#### Executive Directors (continued)

##### Dr KWOK LAW Kwai Chun Eleanor, BBS (continued)

Dr KWOK is the wife of Dr KWOK Siu Ming Simon, and the sister of Mr LAW Kin Ming Peter, Senior Vice President of Category Management and Product Development of the Company. She is a director and shareholder of Sunrise Height Incorporated and Green Ravine Limited, the respective controlling and substantial shareholders of the Company. Both Dr Eleanor KWOK and Dr Simon KWOK have a 50% stake each in the two companies. Dr KWOK is a director of certain subsidiaries of the Group.

##### Mr LOOK Guy

Chief Financial Officer and Executive Director

Mr LOOK is the CFO, Executive Director, and a director of certain subsidiaries of the Group. Mr LOOK has over 28 years of experience in local and overseas financial and general management. Prior to joining Sa Sa in March 2002, he was the CFO and an Executive Director of Tom.com Limited (renamed TOM Group Ltd.). Mr LOOK was appointed as an Independent Non-Executive Director of Cafe de Coral Holdings Limited in April 2009. He holds a Bachelor's degree in Commerce from the University of Birmingham, England. Mr LOOK is an associate member of the Institute of Chartered Accountants in England and Wales and the Hong Kong Institute of Certified Public Accountants ("HKICPA"). He is also a member of the Professional Accountants in Business Leadership Panel of HKICPA. Mr LOOK is the Vice Chairman of the Hong Kong Retail Management Association. He is a member of the Statistics Advisory Board of the Government of the Hong Kong Special Administrative Region and a member of the Departmental Advisory Committee for the Department of Management Sciences of the City University of Hong Kong. Mr LOOK is the nephew of Mrs LEE LOOK Ngan Kwan Christina.

### (I) 董事之最新簡介(續)

#### 執行董事(續)

##### 郭羅桂珍博士，銅紫荊星章(續)

郭博士為郭少明博士之妻和本公司品牌管理及產品發展部高級副總裁羅建明先生之胞姊。郭博士為本公司控股股東Sunrise Height Incorporated和主要股東Green Ravine Limited的董事及股東(郭博士夫婦各佔此兩間公司百分之五十股權)。郭博士亦為本集團若干附屬公司之董事。

##### 陸楷先生

首席財務總監及執行董事

陸先生為首席財務總監及執行董事，亦為本集團若干附屬公司之董事。陸先生擁有逾28年於本港及海外之財務及管理工作经验。於2002年3月加入莎莎前，陸先生為Tom.com有限公司(已易名為TOM集團有限公司)之財務總監兼執行董事。自2009年4月起，陸先生獲委任為大家樂集團有限公司之獨立非執行董事。陸先生持有英國伯明翰大學頒發之商科學士學位，並為英國及威爾斯特許會計師公會及香港會計師公會之會員。陸先生亦為香港會計師公會商界專業會計師顧問小組之會員。陸先生現任香港零售管理協會副主席，亦為香港特別行政區政府統計諮詢委員會成員及香港城市大學管理科學系之學系顧問委員會委員。陸先生為利陸雁群女士之姪。

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## (I) Directors' Updated Biographical Details (continued)

### Non-Executive Directors

#### Mrs LEE LOOK Ngan Kwan Christina

Non-Executive Director

Appointed as an INED of the Group in May 1997 and re-designated as NED in June 2004. Mrs Lee is the widow of the founder of Television Broadcasts Limited, Mr Lee Hsiao Wo. Mrs Lee has been a director of Television Broadcasts Limited since 1981 and is actively involved in Caritas, Hong Kong, a local charitable organisation. Mrs Lee is the aunt of Mr Look Guy.

#### Professor CHAN Yuk Shee, PhD, BBS, JP

Independent Non-Executive Director

Appointed as an INED and the Chairman of the Audit Committee of the Group since November 1999. Professor Chan is currently the President of the Lingnan University of Hong Kong. Previously, he had served as Vice President for Academic Affairs and the Founding Dean of the Business School of the Hong Kong University of Science and Technology. He obtained a PhD in Finance, as well as an MBA and MA in Economics from the University of California at Berkeley. He is the Chairman of the Social Welfare Advisory Committee, and a member of the Exchange Fund Advisory Committee, the Standing Committee on Judicial Salaries and Conditions of Service, the Public Service Commission and the Process Review Panel for the Securities and Futures Commission. Professor Chan is also a Fellow and a Council Member of the Hong Kong Management Association.

## (I) 董事之最新簡介(續)

### 非執行董事

#### 利陸雁群女士

非執行董事

1997年5月起出任本集團獨立非執行董事，於2004年6月起調任為非執行董事。利夫人是電視廣播有限公司創辦人利孝和先生之遺孀，1981年起出任電視廣播有限公司董事。利夫人積極參與本地慈善團體香港明愛舉辦之慈善活動。利夫人為陸楷先生之姐姐。

#### 陳玉樹教授，PhD，銅紫荊星章，太平紳士

獨立非執行董事

1999年11月起出任本集團獨立非執行董事兼審核委員會主席。陳教授現為香港嶺南大學校長。在出任現職前，陳教授曾擔任香港科技大學學術副校長及商學院創院院長。陳教授於加州柏克萊大學取得財務學哲學博士、工商管理碩士及經濟學碩士學位。陳教授現為社會福利諮詢委員會主席、外匯基金諮詢委員會委員、司法人員薪俸及服務條件常務委員會委員、公務員敍用委員會委員及證券及期貨事務監察委員會程序覆檢委員會成員。陳教授亦為香港管理專業協會院士及理事會委員。

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### (I) Directors' Updated Biographical Details (continued)

#### Non-Executive Directors (continued)

##### Dr LEUNG Kwok Fai Thomas, PhD, BBS, JP

Independent Non-Executive Director

Appointed as an INED of the Group in January 2000 and is the Chairman of the Compensation Committee. Dr LEUNG has over 27 years' experience in management consultancy and is an expert in organisation and human resources development. Dr LEUNG holds a PhD in Business Administration from the University of Illinois. He has been appointed to significant positions in many public organisations and committees by the Hong Kong Special Administrative Region Government and was formerly Chief Executive — Asia for Hay Group, one of the world's leading management consulting firms.

##### Ms TAM Wai Chu Maria, GBS, JP

Independent Non-Executive Director

Appointed as an INED of the Group in June 2004 and is the Chairman of the Nomination Committee of the Group. Ms TAM was educated at London University. She qualified as a barrister-at-law at Gray's Inn, London, and practised in Hong Kong. She was a member of the Preparatory Committee for the Hong Kong Special Administrative Region (PRC) and Hong Kong Affairs Advisor (PRC). She is a deputy to the National People's Congress of The People's Republic of China, a member of the Hong Kong Basic Law Committee, as well as a member of the Operations Review Committee and the Panel of the Witness Protection Review Board of the Independent Commission Against Corruption. She is also a member of various community services organisations.

### (I) 董事之最新簡介(續)

#### 非執行董事(續)

##### 梁國輝博士，PhD，銅紫荊星章，太平紳士

獨立非執行董事

2000年1月起獲委任為本集團獨立非執行董事，現為薪酬委員會主席。梁博士擁有逾27年管理顧問工作經驗，是著名組織與人力資源管理方面的專家。梁博士於美國伊利諾大學取得工商管理博士學位。他亦獲香港特別行政區政府委任於多間公營機構擔當多項重要公職，並曾任世界著名管理顧問公司Hay Group亞洲區行政總裁。

##### 譚惠珠小姐，金紫荊星章，太平紳士

獨立非執行董事

於2004年6月獲委任為本集團獨立非執行董事，現為集團的提名委員會主席。譚小姐畢業於倫敦大學，於倫敦Gray's Inn獲得大律師資格，並曾於香港執業。譚小姐曾為中國香港特別行政區籌備委員會委員及中國香港事務顧問。現為中華人民共和國全國人民代表大會代表、香港特別行政區基本法委員會委員，及廉政公署審查貪污舉報諮詢委員會委員及保護證人覆核委員會小組成員。譚小姐亦為多個社會服務團體之委員。

## Updated Information on Directors pursuant to Rule 13.51B of the Listing Rules 根據上市規則第13.51B條提供之董事最新資料

### (I) Directors' Updated Biographical Details (continued)

#### Non-Executive Directors (continued)

#### Ms KI Man Fung Leonie, SBS, JP

Independent Non-Executive Director

Appointed as an INED of the Group in December 2006. Ms KI is the Managing Director of New World China Enterprises Projects Limited, a Non-Executive Director of New World Development Company Limited and an Independent Non-Executive Director of Clear Media Limited. Ms KI has more than 33 years' experience in integrated communication and marketing services. She was the founder, partner and Chairman/Chief Executive Officer of Grey Hong Kong Advertising Limited and Grey China Advertising Limited. Ms KI is committed to the community and public services. She was the first Chief Executive of The Better Hong Kong Foundation. She is currently a council member of UNICEF, the Honorary Secretary of Wu Zhi Qiao (Bridge to China) Charitable Foundation, a life member of the Children's Cancer Foundation, a court and council member of Lingnan University, a member of the Asian Advisory Board of Cheng Yu Tung Management Institute, Richard Ivey School of Business (University of Western Ontario, Canada), a member of the Sports Commission of Hong Kong and a CPPCC member of Yunnan Province.

### (I) 董事之最新簡介(續)

#### 非執行董事(續)

#### 紀文鳳小姐，銀紫荊星章，太平紳士

獨立非執行董事

於2006年12月獲委任為本集團獨立非執行董事。紀小姐現任新世界中國實業項目有限公司董事總經理、新世界發展有限公司非執行董事與及白馬戶外媒體有限公司獨立非執行董事。她在綜合傳播及市場推廣服務具有逾33年經驗，曾創辦香港精英廣告公司及中國精信廣告公司，出任公司之合夥人兼主席/行政總裁。紀小姐熱心公益及公共服務，曾為香港明天更好基金之首任行政總裁。她現為香港聯合國兒童基金會董事會成員、無止橋慈善基金義務秘書、香港兒童癌病基金終生會員、香港嶺南大學校董會成員、加拿大西安大略大學(鄭裕彤工商管理學院)亞洲顧問委員會成員、香港體育委員會成員及雲南省政協委員。

## Updated Information on Directors pursuant to Rule 13.51B of the Listing Rules 根據上市規則第13.51B條提供之董事最新資料

### (I) Directors' Updated Biographical Details (continued)

#### Non-Executive Directors (continued)

##### Mr TAN Wee Seng

Non-Executive Director

Appointed as a NED of the Group in March 2010. Mr Tan is a professional in value and business management consultancy. He is an independent director of ReneSola Ltd whose shares are listed on the New York Stock Exchange and on the Alternative Investment Market (AIM) of the London Stock Exchange, an independent director of 7 Days Group Holdings Limited whose shares are listed on the New York Stock Exchange, a Non-executive Director of Xtep International Holdings Limited whose shares are listed on the Main Board of the Stock Exchange, a board member of Beijing City International School and a director of Landgent Group Company Limited. Mr Tan has over 30 years of financial, operation and business management experience and has also held various senior management positions in a number of multinational corporations. From 2003 to 2008, he was an executive director, chief financial officer and company secretary of Li Ning Company Limited, the shares of which are listed on the Main Board of the Stock Exchange. From 1999 to 2002, he was the senior vice president of Reuters for the China, Mongolia and North Korea regions, and the chief representative of Reuters in China. Mr Tan is a fellow member of the Chartered Institute of Management Accountants, United Kingdom, and a fellow member of the Hong Kong Institute of Directors.

### (I) 董事之最新簡介(續)

#### 非執行董事(續)

##### 陳偉成先生

非執行董事

於2010年3月獲委任為本集團非執行董事。陳先生為從事價值和商業管理顧問的專業人員。陳先生現為ReneSola Ltd（其證券於紐約證券交易所和倫敦證券交易所AIM上市）及7天連鎖酒店集團（7 Days Group Holdings Limited，其證券於紐約證券交易所上市）的獨立董事、特步國際控股有限公司（其證券於聯交所主板上市）的非執行董事、北京城市國際學校的董事會成員及樂成集團有限公司的董事。陳先生擁有逾30年財務、營運及業務管理經驗，並曾在多間跨國公司擔任高層管理職務。於2003年至2008年期間，陳先生出任李寧有限公司（其證券於香港聯交所主板上市）的執行董事、首席財務官及公司秘書等職位。於1999年至2002年期間，他曾出任路透社之資深副總裁，負責該社在中國、蒙古、北韓等地區的業務，並擔任路透社之中國首席代表。陳先生為英國特許管理會計師公會資深會員和香港董事學會資深會員。





Updated Information on Directors pursuant to Rule 13.51B of the Listing Rules  
根據上市規則第13.51B條提供之董事最新資料

**(II) Directors' Emoluments**

During the period, there has been no change to the basis of determining directors' emoluments. Disregarding the fees paid for chairing meetings of Board Committees, there has been no change to the level of directors' fees for NEDs and INEDs as set out on page 115 of the Company's annual report for the year ended 31 March 2010. The basic salaries of executive directors have also remained unchanged.

**(II) 董事酬金**

期內，董事酬金之釐定基準維持不變。撇除董事委員會主席主持會議收取之金額，非執行董事及獨立非執行董事之袍金水平，與本公司截至2010年3月31日止之年報第115頁所刊載者，並無變更。執行董事之基本薪金亦維持不變。