

SUBSTANTIAL SHAREHOLDERS

So far as our Directors are aware, immediately after the completion of the Global Offering (assuming the Over-allotment Option is not exercised), the following persons will have an interest or a short position in our Shares or underlying shares of the Company which will be required to be disclosed to the Company and the Stock Exchange pursuant to the provisions of Divisions 2 and 3 of Part XV of the SFO or will be, directly or indirectly, interested in ten percent or more of the nominal value of any class of share capital carrying rights to vote in all circumstances at general meetings of the Company:

Name of Shareholder	Nature of interest and capacity	Immediately following the Global Offering (assuming the Over-allotment Option is not exercised)	
		Number of Shares held	Approximate percent of interest
CVC European Equity Partners IV (A) L.P.	Legal and beneficial owner ⁽¹⁾	52,336,104	3.72 percent
CVC European Equity Partners IV (B) L.P.	Legal and beneficial owner	49,680,094	3.53 percent
CVC European Equity Partners IV (C) L.P.	Legal and beneficial owner ⁽²⁾	80,194,189	5.70 percent
CVC European Equity Partners IV (D) L.P.	Legal and beneficial owner	67,718,783	4.81 percent
CVC European Equity Partners IV (E) L.P.	Legal and beneficial owner	8,489,638	0.60 percent
CVC European Equity Partners Tandem Fund (A) L.P.	Legal and beneficial owner ⁽³⁾	76,436,720	5.43 percent
CVC European Equity Partners Tandem Fund (B) L.P.	Legal and beneficial owner	76,272,648	5.42 percent
CVC European Equity Partners Tandem Fund (C) L.P.	Legal and beneficial owner	7,785,539	0.55 percent
CVC Capital Partners SICAV-FIS S.A.	Interest in a controlled corporation	418,913,715	29.77 percent
CVC Capital Partners Finance Limited	Interest in a controlled corporation	418,913,715	29.77 percent
CVC Capital Partners Advisory Company Limited	Interest in a controlled corporation	418,913,715	29.77 percent
CVC European Equity IV (AB) Limited	Interest in a controlled corporation	102,016,198	7.25 percent
CVC European Equity IV (CDE) Limited	Interest in a controlled corporation	156,402,610	11.11 percent
CVC European Equity Tandem GP Limited	Interest in a controlled corporation	160,494,907	11.41 percent
The Royal Bank of Scotland plc	Legal and beneficial owner	222,853,235	15.84 percent

Notes:

- (1) CVC European Equity Partners IV (A) L.P. and CVC European Equity Partners IV (B) L.P. are exempted liability partnerships which are each controlled by a general partner, CVC European Equity IV (AB) Limited.
- (2) CVC European Equity Partners IV (C) L.P., CVC European Equity Partners IV (D) L.P. and CVC European Equity Partners IV (E) L.P. are exempted liability partnerships which are each controlled by a general partner, CVC European Equity IV (CDE) Limited.
- (3) CVC European Equity Partners Tandem Fund (A) L.P., CVC European Equity Partners Tandem Fund (B) L.P. and CVC European Equity Partners Tandem Fund (C) L.P. are exempted liability partnerships which are each controlled by a general partner, CVC European Equity Tandem GP Limited.

Save as disclosed in this Prospectus, our Directors are not aware of any other person who will, immediately after the completion of the Global Offering (assuming the Over-allotment

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Option is not exercised), have an interest or a short position in our Shares or underlying shares of the Company which will be required to be disclosed to the Company and the Stock Exchange under the provisions of Divisions 2 and 3 of Part XV of the SFO or will be, directly or indirectly, interested in ten percent or more of the nominal value of any class of share capital carrying rights to vote in all circumstances at general meetings of the Company and are therefore regarded as substantial shareholders of the Company under the Listing Rules.