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SYNERGIS HOLDINGS LIMITED

新昌管理集團有限公司*

(Incorporated in Bermuda with limited liability)

(Stock Code: 02340)

ANNOUNCEMENT OF UNAUDITED INTERIM RESULTS FOR THE SIX MONTHS ENDED 30 JUNE 2012

The board of directors (the “Board” or the “Directors”) of Synergis Holdings Limited (the “Company” or “Synergis”) announces the unaudited interim results of the Company and its subsidiaries (collectively, the “Group”) for the six months ended 30 June 2012.

Financial Performance Highlights

Synergis reported consolidated revenue of HK\$395.4 million for the six months ended 30 June 2012 (2011: HK\$313.1 million), an increase of 26.3% when compared with the last interim reporting period; whilst gross profit increased by HK\$16.6 million to HK\$64.0 million, being 35.0% above that recorded in the last interim reporting period.

General and administrative expenses increased by 25.9% to HK\$52.0 million (2011: HK\$41.3 million), which was 13.2% as a percentage of revenue, very similar to last interim reporting period. About half of the increment was for the business expansion of services in the commercial sector of the Chinese Mainland, and the balance was for the business expansion in new supporting services in Hong Kong.

Profit attributable to shareholders of the Company for the period was HK\$9.9 million, an increase of 83.3% when compared with the last interim reporting period (2011: HK\$5.4 million). The result includes the recognition of a major one-off performance bonus awarded for the car park management services contracts by The Link Management Limited (the “Link”). Earnings per share were 3.0 HK cents for the reporting period (2011: 1.6 HK cents).

Business Segment Results

Property and Facility Management Services

Hong Kong: The core business grew 15.6% to HK\$308.4 million (2011: HK\$266.7 million). The improved performance reflects growth from the new facility management contracts in Hong Kong, including the full effect of the Government Property Agency contract awarded April 2011 and the expansion of services offered to existing clients such as CLP Power Hong Kong Limited. In addition, despite its significant market share in a mature market, the Group continues to record growth in the property management business in Hong Kong with the award of several substantial new property management contracts by Hong Kong Housing Authority (the “Housing Authority”), such as Tin Ping Estate and Kwai Hing Estate. However, the inflation effect on general staff cost has caused a reduction in the gross margins of lump sum contracts, especially for the Link

contracts, but that has been partly offset by the one-off performance bonus awarded for the Link contracts. As a result, the overall net profit margin has increased, with the earnings before tax increased to HK\$19.9 million in this segment (2011: HK\$ 12.2 million).

Chinese Mainland: Modest improvement of total revenue in the Chinese Mainland to HK\$13.2 million (2011: HK\$10.0 million) for the period under review. The Group has been awarded additional contracts in leasing agency and retail consulting services as well as asset management services this year. However, it is inevitable for cost increment during business expansion, the loss in this business segment slightly increased to HK\$9.6 million (2011: HK\$8.2 million).

Supporting Services to Property and Facility Management

Total revenue from supporting services increased more than doubled to HK\$73.9 million (2011: HK\$36.4 million). All services reported encouraging growth, with the most noticeable being in the new repair and maintenance business which has undertaken significant renovation work for Manlai Court and Ngong Shuen Chau Barracks projects. As a result, the earnings before tax from the supporting services increased by 29.2% to HK\$3.1 million (2011: HK\$2.4 million).

Business Review

Overview

Hong Kong

The operating environment in the first half of 2012 has been very challenging given the uncertainty in both the global and local economies. As for the property services industry in Hong Kong, it remains highly competitive. Management has been proactive in setting strategies to expand revenue streams across different business segments and actively seeking ways of providing new value added services to customers. As a result of management's dedicated efforts, all service segments in Hong Kong achieved satisfactory growth in the first half of 2012.

As a result of the experience and strenuous efforts in developing facility management business, the Group has obtained a 3-year comprehensive facility management contract from Cathay Pacific Services Limited for the new Cathay Pacific Cargo Terminal at Chek Lap Kok starting from 1 March 2012.

As a long term dependable and trusted partner to the Link, the Group has been awarded a new 2-year Property Management Support Services contract, covering 10 shopping centres in Tin Shui Wai area commencing 1 April 2012. The three existing car park management contracts from the Link, covering 116 car parks, have been extended to April 2013. In addition to the above achievements, the Group has also been awarded the management services contract from the Housing Authority for the provision of management services to Shek Kip Mei Shopping Centre and Non-Domestic Premises.

The Group has established a dedicated team to develop the business opportunity brought in by the Operation Building Bright ("OBB") initiatives launched by the Hong Kong Government. In the first half of 2012, the Group has successfully secured several renovation projects under the OBB scheme, such as Ming Wah Court (明華閣), Wing Ngai Mansion (永毅大樓) and Fleming Building (菲林明大廈). The renovation work of these projects is now in the planning stage and it is expected that the income to the Group will be recorded in the second half of this year.

Chinese Mainland

In the Chinese Mainland property market, the introduction of various 'cool down' measures by the Central Government has led to the market shift in focus of the property management business from residential to commercial property. During the first half of 2012, the Group has started to target the commercial sector by providing professional Asset Management Services ("AMS") and leasing services during the first half of 2012.

The leasing team has achieved positive progress in the leasing business. During the period, the Group has successfully introduced numerous renowned retail tenants to a number of different mall developments and was appointed by the developer to provide leasing services to La Viva (星悅南岸) in Tieling, Shenyang which covers over 100,000 sq.m. leasing area in Phase 1 and over 1,000,000 sq.m. leasing area in Phase 2. The China team also secured various new leasing contracts, such as the shopping mall of Beijing Hotel (北京飯店), Shanghai Tsui Wah Catering Management (上海采華餐飲管理), Capland Center (凱悅中心) and Wanbong Shopping Center (萬邦中心) in Qingdao. In addition, the Group has been awarded the services contract for Tsui Wah Group (翠華集團) for providing AMS and facility management service to their Branch office in Shanghai and has made solid progress in securing a variety of new retail consultancy and management consultancy contracts, such as Xianglong International Plaza (祥隆國際大廈) in Yantai, Shandong, SH Inter Port (尚華國際港) in Erdos, Inner Mongolia and Shanghai Metro Line 10 (上海地鐵10號線) in Shanghai.

BUSINESS OUTLOOK

Hong Kong

For the second half of 2012, the business environment in Hong Kong is expected to remain difficult. However management is optimistic about the prospects of the Group because of the leading position that the Group has in the Hong Kong market together with its proactive strategies. One of the key Group strategies is to further strengthen and expand the maintenance business, stimulated by various Government initiatives and actions. These opportunities include the implementation of the Mandatory Building Inspection Scheme, the Mandatory Window Inspection Scheme and the OBB. Given our experienced and professional building consultancy capabilities, the Group is well-positioned to grasp the opportunities arising from the introduction of these schemes by the Hong Kong Government.

Chinese Mainland

With the continued growth in the commercial property market in mainland, the Group can now develop the ample opportunities in the retail and leasing services areas. As of the date of this announcement, the Group has secured a number of leasing projects in Beijing, Qingdao, Shanghai, Shenzhen and Tieling, all of which will commence in the second half of 2012. The management is confident that further new potential project revenues will be achieved.

China is a major growth engine in the global economy and the Group plans to capitalise on the fast growth rate of the mainland market, the increased mainland outbound investments and the substantial foreign direct investment into the mainland in the coming year. To capture such opportunities, the Group has established a strategic alliance with both Binswanger and Kidder Mathews, two leading US real estate services firms, to develop cross-border real estate brokerage and management services. The establishment of the “Synergis-Binswanger Kidder Mathews” (“SBKM”) alliance extends its real estate business globally. Services provided by the SBKM alliance includes leasing, sales, asset management, consulting, and corporate advisory services for industrial, office, retail, investment, and manufacturing properties in both the US and the mainland. Management believes this new service platform and new service offerings will add to the quality and depth of Synergis services offered and available to clients, and will further differentiate Synergis from competitors.

FINANCIAL AND CAPITAL RESOURCES

Treasury Management

The Group's treasury management adopts a conservative approach in the management of its financial risks and resources, under the ongoing supervision of the Executive Directors.

The Group remains in a strong financial position with excellent cash flow and therefore has no debt and no interest cost risk.

The Group's business has been conducted primarily in Hong Kong, and the majority of its assets and liabilities are denominated in Hong Kong Dollars, and therefore it has minimal foreign currency exposure. The growth in Chinese Mainland has been funded via permanent capital injection, which is for long-term and as such foreign currency hedging is considered unnecessary.

It is the Group's policy not to enter into derivative transactions for speculative purposes. It is also the Group's policy not to invest its financial resources in financial products, including hedge funds or similar vehicles, with significant underlying leverage or derivative exposure.

Cash Management

The Group operates centralised cash management with cash mainly placed in short-term deposits with a diversified portfolio of licensed banks in Hong Kong. The Group has sufficient internal cash and bank facilities to finance its operations and take advantage of any potential business opportunities.

INTERIM DIVIDEND

The Board has resolved to declare the payment of an interim dividend of 2.0 HK cents per share for the six months ended 30 June 2012 (30 June 2011: 1.2 HK cents per share) payable on or around Friday, 5 October 2012 to shareholders whose names appear on the registers of members of the Company on Wednesday, 26 September 2012.

CLOSURE OF REGISTERS OF MEMBERS

The registers of members of the Company will be closed from Friday, 21 September 2012 to Wednesday, 26 September 2012 (both days inclusive) during which period no transfer of shares of the Company will be registered. In order to ascertain shareholders' entitlement to the interim dividend, all share transfer documents accompanied by the relevant share certificates must be lodged with the Company's Hong Kong branch share registrars, Computershare Hong Kong Investor Services Limited, at Shops 1712-1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong for registration no later than 4:30 p.m. on Thursday, 20 September 2012. The principal share registrars of the Company is Butterfield Fulcrum Group (Bermuda) Limited at Rosebank Centre, 11 Bermudiana Road, Pembroke, HM08, Bermuda.

HUMAN RESOURCES

At 30 June 2012, the Group employed a total of 6,385 staff (30 June 2011: 6,010) in Hong Kong and the Chinese Mainland.

In view of the rapid growth of the Group, a competent stable workforce is essential for meeting the Group's operational needs and exceeding customers' expectation. The Group has defined a Talent Management Model (the "Model") to manage all Human Resource activities. The Model uses a competence-based approach to ensure quality recruitment, training, performance review and succession planning. It also addresses key issues in staff retention through communication programs, workshops, and staff loyalty programs. This Model has won a number of awards in Human Resource and Organization Development competitions.

Taking into consideration the business growth, staff planning in both Hong Kong and China, has been defined. Besides external recruitment, internal talent pools are identified through staff work achievements and performance reviews. Career development plans are developed to provide exposure to higher accountabilities before promotion assessment. The Group sets its remuneration policy by referencing prevailing market conditions and formulates a performance-based reward system with a view to maintaining market competitiveness for attracting and retaining high caliber staff. The remuneration packages of Hong Kong staff include basic salary, discretionary bonus and other benefits such as medical scheme and contribution to retirement funds.

Incentive bonus scheme and share options scheme are set up for senior management staff to provide them with initiatives to align their performance with the overall profitability and development of the Group. Such management bonus is calculated on a formula, tied to the Group's net profit, approved by the Board.

Employees on the Chinese Mainland are competitively remunerated in line with local market terms and conditions.

**CONDENSED CONSOLIDATED INTERIM INCOME STATEMENT
FOR THE SIX MONTHS ENDED 30 JUNE 2012**

		Unaudited	
		Six months ended 30 June	
		2012	2011
	Note	HK\$'000	HK\$'000
Revenue	2	395,413	313,101
Cost of sales		(331,413)	(265,716)
Gross profit		64,000	47,385
Other income		1,447	1,375
General and administrative expenses		(52,033)	(41,321)
Profit before taxation	3	13,414	7,439
Taxation	4	(3,511)	(2,017)
Profit for the period		9,903	5,422
Profit attributable to:			
Equity holders of the Company		9,924	5,435
Non-controlling interests		(21)	(13)
		9,903	5,422
Earnings per share for profit attributable to the equity holders of the Company			
- basic	5	3.0 cents	1.6 cents
- diluted	5	3.0 cents	1.6 cents
Dividends	6	6,640	3,984

**CONDENSED CONSOLIDATED INTERIM STATEMENT OF COMPREHENSIVE
INCOME
FOR THE SIX MONTHS ENDED 30 JUNE 2012**

	Unaudited	
	Six months ended 30 June	
	2012	2011
	HK\$'000	HK\$'000
Profit for the period	<u>9,903</u>	<u>5,422</u>
Other comprehensive income:		
Exchange differences on translating foreign operations	<u>(102)</u>	<u>178</u>
Total comprehensive income for the period	<u>9,801</u>	<u>5,600</u>
Total comprehensive income attributable to:		
Equity holders of the Company	9,824	5,608
Non-controlling interests	<u>(23)</u>	<u>(8)</u>
	<u>9,801</u>	<u>5,600</u>

**CONDENSED CONSOLIDATED INTERIM BALANCE SHEET
AS AT 30 JUNE 2012**

		Unaudited 30 June 2012 HK\$'000	Audited 31 December 2011 HK\$'000
	Note		
Non-current assets			
Property, plant and equipment		13,110	14,630
Investment properties		2,890	2,680
Deferred tax assets		195	192
Total non-current assets		16,195	17,502
Current assets			
Contracting work-in-progress		4,947	4,307
Receivables	7	141,607	135,411
Utility deposits and prepayments		13,914	12,074
Amounts due from fellow subsidiaries		895	922
Taxation recoverable		86	107
Cash and cash equivalents		53,113	57,812
Total current assets		214,562	210,633
Current liabilities			
Payables and accruals	8	89,215	94,165
Amount due to an intermediate holding company		8,057	2,779
Amounts due to fellow subsidiaries		693	456
Taxation payable		4,637	2,120
Total current liabilities		102,602	99,520
Net current assets		111,960	111,113
Total assets less current liabilities		128,155	128,615
Non-current liabilities			
Long service payment liabilities		1,803	1,803
Deferred tax liabilities		1,447	1,232
Total non-current liabilities		3,250	3,035
Net assets		124,905	125,580
Equity attributable to equity holders of the Company			
Share capital	9	33,200	33,200
Retained profits and other reserves		84,835	81,503
Proposed dividends		6,640	10,624
		124,675	125,327
Non-controlling interests		230	253
Total equity		124,905	125,580

NOTES TO THE CONDENSED CONSOLIDATED INTERIM FINANCIAL INFORMATION

1 Basis of Preparation and Accounting Policies

This unaudited condensed consolidated interim financial information has been prepared in accordance with Hong Kong Accounting Standard (“HKAS”) 34 “Interim Financial Reporting” issued by the Hong Kong Institute of Certified Public Accountants (“HKICPA”).

The accounting policies and methods of computation used in the preparation of the interim financial information are consistent with those used in the annual financial statements for the year ended 31 December 2011, except that the Group has adopted the following revised Hong Kong Financial Reporting Standards (“HKFRSs”) which are mandatory for the first time for the financial year beginning 1 January 2012 and which are relevant to Group’s operations:

HKAS 12(Amendment)

Deferred Tax:
Recovery of Underlying Assets

In December 2010, the HKICPA amended HKAS 12 “Income Taxes”, to introduce an exception to the principle for the measurement of deferred tax assets or liabilities arising on an investment property measured at fair value. HKAS 12 requires an entity to measure the deferred tax relating to an asset depending on whether the entity expects to recover the carrying amount of the asset through use or sale. The amendment introduces a rebuttable presumption that an investment property measured at fair value is recovered entirely through sale.

The adoption of this amendment has resulted in a change in accounting policy on the provision of deferred tax on revaluation of investment properties. Previously, provision for deferred tax was made at the income tax rates on the revaluation of, and the tax bases of, investment properties held under operating leases on the basis that their values would be recovered through use rather than through sale. In accordance with the amendment, deferred tax is provided at the income tax rates on allowances claimed on these properties and at the capital gains tax rates on the valuation in excess of cost. As the Group’s investment properties are located in Hong Kong where sales proceeds in excess of cost are not taxable, deferred tax liabilities relating to investment properties have been reduced. This change in accounting policy should be accounted for retrospectively. However, such change has no material effect on the results and financial position of the Group and the comparative figures have not been restated.

The HKICPA has issued a number of new/revised standards, interpretations and amendments which are not yet effective for accounting period beginning 1 January 2012 and the Group has not early adopted. The Group has commenced an assessment of the impact to the Group but is not yet in a position to state whether any significant changes to the Group’s presentation of the financial statements will result.

2 Segment Information

Revenue (representing the Group's turnover) comprises property and facility management services, and supporting services to property and facility management.

In accordance with the Group's internal financial reporting provided to the chief operating decision-maker, who is responsible for allocating resources, assessing performance of the operating segments and making strategic decisions, the reportable operating segments are (1) property and facility management services in Hong Kong and in the Chinese Mainland including leasing services, and (2) supporting services to property and facility management including security, cleaning, laundry, repair and maintenance, etc.

(a) Segment results

	Property and facility management services		Supporting services	Corporate and others*	Total
	Hong Kong HK\$'000	Chinese Mainland HK\$'000	services HK\$'000	and others* HK\$'000	HK\$'000
Unaudited six months ended 30 June 2012					
Revenue	308,359	13,192	73,862	-	395,413
Profit/(loss) before taxation	19,904	(9,625)	3,127	8	13,414
Taxation					(3,511)
Profit for the period					9,903
Unaudited six months ended 30 June 2011					
Revenue	266,713	10,028	36,360	-	313,101
Profit/(loss) before taxation	12,206	(8,234)	2,414	1,053	7,439
Taxation					(2,017)
Profit for the period					5,422

* Corporate and others mainly represent corporate level administrative activities.

(b) Customers information

For the six months ended 30 June 2012, revenue of approximately HK\$100,404,000 (for the six months ended 30 June 2011: HK\$102,474,000) was derived from two single external customers. This revenue was attributable to the property management and facility management services.

3 Profit before Taxation

	Unaudited Six months ended 30 June	
	2012 HK\$'000	2011 HK\$'000
Profit before taxation is arrived after charging:		
Staff costs, including directors' emoluments	267,382	233,967
Depreciation	3,447	3,536
Operating lease rental on land and buildings	2,475	1,793
Operating lease rental on office equipments	97	182

4 Taxation

Hong Kong profits tax has been provided for at the rate of 16.5% (2011: 16.5%) on the estimated assessable profits for the period. Taxation on other overseas profits has been calculated on the estimated assessable profits for the period at the rates of taxation prevailing in the countries in which the Group operates.

	Unaudited	
	Six months ended 30 June	
	2012	2011
	HK\$'000	HK\$'000
Current taxation		
Hong Kong profits tax		
- provision for the period	3,301	2,149
- over provision in prior year	(3)	-
Deferred taxation expenses /(credit)	213	(132)
	3,511	2,017

5 Earnings Per Share

Basic earnings per share is calculated by dividing the Group's profit attributable to equity holders by the weighted-average ordinary shares in issue during the period.

Diluted earnings per share is calculated by dividing the Group's profit attributable to equity holders by the weighted-average ordinary shares outstanding after adjusting for the potential dilutive effect in respect of outstanding employee share options during the period.

	Unaudited	
	Six months ended 30 June	
	2012	2011
Profit attributable to equity holders (HK\$'000)	9,924	5,435
Weighted-average ordinary shares issued ('000)	332,000	332,000
Adjustments for share options ('000)	-	670
Weighted-average ordinary shares for calculating diluted earnings per share ('000)	332,000	332,670
Basic earnings per share (HK cents)	3.0	1.6
Diluted earnings per share (HK cents)	3.0	1.6

6 Dividends

At a meeting held on 24 August 2012, the Board resolved to declare the payment of an interim dividend of 2.0 HK cents per ordinary share (30 June 2011: 1.2 HK cents). This interim dividend is not reflected as a dividend payable in this financial information, but will be reflected as an appropriation of retained profits for the year ending 31 December 2012.

7 Receivables

The credit period of the Group's accounts receivable generally ranges from 30 to 60 days. (2011: 30 to 60 days). The ageing analysis by due date is as follows:

	Unaudited 30 June 2012 HK\$'000	Audited 31 December 2011 HK\$'000
Accounts receivable		
Not yet due	77,959	64,004
1 to 30 days	29,730	37,904
31 to 60 days	4,702	7,905
61 to 90 days	1,779	3,624
Over 90 days	4,628	3,787
	<u>118,798</u>	<u>117,224</u>
Retention receivables and other receivables	<u>22,809</u>	<u>18,187</u>
	<u>141,607</u>	<u>135,411</u>

8 Payables and accruals

The credit period of the Group's accounts payable generally ranges from 30 to 60 days. (2011: 30 to 60 days). The ageing analysis by due date is as follows:

	Unaudited 30 June 2012 HK\$'000	Audited 31 December 2011 HK\$'000
Accounts payable		
Not yet due	30,901	34,802
1 to 30 days	7,404	3,940
31 to 60 days	2,213	1,577
61 to 90 days	1,245	1,012
Over 90 days	5,181	4,896
	<u>46,944</u>	<u>46,227</u>
Retention payables, other payables and accruals	<u>42,271</u>	<u>47,938</u>
	<u>89,215</u>	<u>94,165</u>

9 Share Capital

	Unaudited 30 June 2012 HK\$'000	Audited 31 December 2011 HK\$'000
Authorised:		
10,000,000,000 ordinary shares of HK\$0.10 each	<u>1,000,000</u>	<u>1,000,000</u>
Issued and fully paid:		
332,000,000 ordinary shares of HK\$0.10 each	<u>33,200</u>	<u>33,200</u>

PURCHASE, SALE OR REDEMPTION OF THE COMPANY'S LISTED SECURITIES

Neither the Company nor any of its subsidiaries purchased, sold or redeemed any of the Company's listed securities during the period.

REVIEW BY AUDITOR AND AUDIT COMMITTEE

The unaudited condensed consolidated interim financial information of the Company for the six months ended 30 June 2012 has been reviewed by the Company's external auditor, PricewaterhouseCoopers, in accordance with Hong Kong Standard on Review Engagements 2410 "Review of Interim Financial Information Performed by the Independent Auditor of the Entity" issued by the Hong Kong Institute of Certified Public Accountants.

The audit committee of the Company comprises three members, namely, Mr. David Yu Hon To (chairman of the audit committee), Mr. Tenniel Chu and Mr. Wong Tsan Kwong. The audit committee, together with the management and the Company's auditor, PricewaterhouseCoopers, has reviewed the unaudited condensed consolidated interim financial information of the Company for the six months ended 30 June 2012.

MODEL CODE ON SECURITIES TRANSACTIONS BY DIRECTORS AND RELEVANT EMPLOYEES

The Board has adopted the Model Code for Securities Transactions by Directors of Listed Issuers (the "Model Code") as set out in Appendix 10 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules") as its own code of conduct for regulating securities transactions by directors of the Company. Having made specific enquiry of all the directors of the Company, the Company confirmed that all the directors have complied with the required standard set out in the Model Code throughout the six months ended 30 June 2012.

The Board has further adopted the Model Code as the written guidelines for securities transactions by the senior management and certain employees of the Group (collectively, the "Relevant Employees") who by virtue of their positions may likely be in possession of unpublished price sensitive information of the Group. Having made specific enquiry of all the Relevant Employees, the Company was advised that all of them have complied with the required standard set out in the Model Code throughout the six months ended 30 June 2012.

COMPLIANCE WITH CODE ON CORPORATE GOVERNANCE PRACTICES AND CORPORATE GOVERNANCE CODE

The Company has applied the principles in the code provisions and certain recommended best practices, set out in the Code on Corporate Governance Practices in Appendix 14 of the Listing Rules.

During the six months ended 30 June 2012, the Company has complied with the code provisions of the Code on Corporate Governance Practices during 1 January to 31 March 2012, and complied with the Corporate Governance Code, which came into effect on 1 April 2012, during 1 April to 30 June 2012 respectively.

PUBLICATION OF THIS INTERIM RESULTS ANNOUNCEMENT

This interim results announcement is published on the Company's website at <http://www.synergis.com.hk> and the website of Hong Kong Exchanges and Clearing Limited at <http://www.hkexnews.hk>.

By order of the board of
Synergis Holdings Limited
Fan Cheuk Hung
Managing Director

Hong Kong, 24 August 2012

Website : <http://www.synergis.com.hk>

As at the date of this announcement, the Board comprises Mr. Wilfred Wong Ying Wai (chairman), Dr. Fan Cheuk Hung (managing director) and Dr. Catherine Chu as executive directors; Mr. Tenniel Chu and Mr. Barry John Buttifant as non-executive directors; and Mr. Stephen Ip Shu Kwan, Mr. Kan Fook Yee, Mr. Wong Tsan Kwong and Mr. David Yu Hon To as independent non-executive directors.

** for identification purposes only*