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China Flavors and Fragrances Company Limited 中國香精香料有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 3318)

REMOVAL OF DIRECTORS IN A MAJOR OPERATING SUBSIDIARY OF THE COMPANY

The Board wishes to announce that resolutions of the board of directors of CFF Holdings were passed on 2 August 2012 and 3 September 2012 respectively for removing WMY as a director of SZ Boton and for removing WMB as a director, chairman of board of directors and legal representative of SZ Boton. The procedures for the Removal will be carried out in the PRC but has not been completed as at the date hereof.

The board of directors (the “**Board**”) of China Flavors and Fragrances Company Limited (the “**Company**”) announces that resolutions of the board of directors of CFF Holdings Limited (“**CFF Holdings**”) were passed on 2 August 2012 for removing Mr. Wang Ming You (“**WMY**”) as a director of Shenzhen Boton Flavors and Fragrances Company Limited (“**SZ Boton**”). Also, resolutions of the board of directors of CFF Holdings were passed on 3 September 2012 for removing Mr. Wong Ming Bun (“**WMB**”) as a director, chairman of board of directors and legal representative of SZ Boton.

CFF Holdings is a company incorporated in the British Virgin Islands (“**BVI**”) and a wholly owned subsidiary of the Company. SZ Boton is a company incorporated in the People’s Republic of China (“**PRC**”), which is wholly owned by CFF Holdings and a major operating subsidiary of the Company. As at the date hereof, WMY is a non-executor director of the Company and WMB is an executive director of the Company.

The procedures for the aforesaid removal of positions of WMY and WMB in SZ Boton (the “**Removal**”) will be carried out in the PRC but has not yet been completed as at the date hereof. The PRC legal advisers of the Company have confirmed that the Removal requires approval from the board of directors of CFF Holdings. Further announcements on the Removal may be made as and when necessary.

The content of this announcement was approved by all the directors of the Company save and except WMY and WMB.

By order of the Board
China Flavors and Fragrances Company Limited
中國香精香料有限公司
Wang Ming Fan
Director

Hong Kong, 7 September 2012

As at the date of this announcement, the executive directors of the Company are Mr. Wong Ming Bun, Mr. Wang Ming Fan, Mr. Li Qing Long and Mr. Qian Wu; the non-executive director of the Company is Mr. Wang Ming You; and the independent non-executive directors of the Company are Mr. Leung Wai Man, Roger, Mr. Ng Kwun Wan and Mr. Zhou Xiao Xiong.