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China Flavors and Fragrances Company Limited **中國香精香料有限公司**

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 3318)

REQUISITIONS FROM SHAREHOLDER TO REMOVE DIRECTORS

China Flavors and Fragrances Company Limited (the “**Company**”) received a notice dated 28 September 2012 from Creative China Limited (“**Creative China**”), a shareholder of the Company as at the date of this Announcement holding not less than one-tenth of the paid up capital of the Company carrying the right of voting at general meetings of the Company, requesting the board of directors of the Company (the “**Board**”) to call for an extraordinary general meeting in accordance with the Articles of Association of the Company (the “**Articles**”) for the purpose of considering and, if thought fit, passing the following resolutions as special resolutions of the Company (the “**Requisition**”):

1. “THAT pursuant to Article 86(5) of the Articles, Mr. Wang Ming You be removed from his office of director of the Company;” and
2. “THAT pursuant to Article 86(5) of the Articles, Mr. Wong Ming Bun be removed from his office of director of the Company”.

Creative China is a company incorporated in the British Virgin Islands holding approximately 51.62% of the total issued share capital of the Company.

Pursuant to Article 58 of the Articles, the Company is required to proceed to convene necessary extraordinary general meeting(s) for the purpose of considering and, if thought fit, approving the resolutions set out in the Requisition, and such meeting shall be held within two(2) months after the deposit of such Requisition.

The Company will convene the necessary extraordinary general meeting(s) in accordance with the Requisition and according to the Articles.

A circular containing further details of the proposed removal of directors and a notice convening the extraordinary general meeting will be despatched to the shareholders of the Company as soon as practicable.

The content of this announcement was approved by all the directors of the Company save and except Mr. Wang Ming You and Mr. Wong Ming Bun.

By order of the Board
China Flavors and Fragrances Company Limited
中國香精香料有限公司
Wang Ming Fan
Director

Hong Kong, 3 October 2012

As at the date of this announcement, the executive directors of the Company are Mr. Wong Ming Bun, Mr. Wang Ming Fan, Mr. Li Qing Long and Mr. Qian Wu; the non-executive director of the Company is Mr. Wang Ming You; and the independent non-executive directors of the Company are Mr. Leung Wai Man, Roger, Mr. Ng Kwun Wan and Mr. Zhou Xiao Xiong.