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China Flavors and Fragrances Company Limited 中國香精香料有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 3318)

APPOINTMENT OF CHAIRMAN OF THE COMPANY

The Board of the Company is pleased to announce that with effect from 25 October 2012, Mr. Wang Ming Fan has been appointed as the Chairman of the Company.

The board of directors (the “**Board**”) of China Flavors and Fragrances Company Limited (the “**Company**”) is pleased to announce that at a meeting of the Board held on 25 October 2012, resolutions were passed to (i) appoint Mr. Wang Ming Fan as the Chairman of the Company with immediate effect and (ii) revoke all prior appointments (whether, without limitation, formal or informal, express or implied, in writing or oral or otherwise).

Save as aforesaid, there is no other change to the composition of the Board.

By order of the Board
China Flavors and Fragrances Company Limited
中國香精香料有限公司
Wang Ming Fan
Director

Hong Kong, 25 October 2012

As at the date of this announcement, the executive directors of the Company are Mr. Wong Ming Bun, Mr. Wang Ming Fan, Mr. Li Qing Long and Mr. Qian Wu; the non-executive director of the Company is Mr. Wang Ming You; and the independent non-executive directors of the Company are Mr. Leung Wai Man, Roger, Mr. Ng Kwun Wan and Mr. Zhou Xiao Xiong.