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Regent Manner International Holdings Limited

峻凌國際控股有限公司

(incorporated in the Cayman Islands with limited liability)

(Stock Code: 1997)

CHANGE OF CHIEF EXECUTIVE OFFICER AND AUTHORIZED REPRESENTATIVE AND RE-DESIGNATION OF DIRECTORS

The Board hereby announces that:

- (i) Mr. Wu Kai-Hsiung has resigned as the chief executive officer and authorized representative of the Company and has been re-designated from an executive director to a non-executive director of the Company with effect from 22 January 2013.
- (ii) Mr. Wu Kai-Yun has been appointed as the chief executive officer and authorized representative of the Company and re-designated from a non-executive director to an executive director of the Company with effect from 22 January 2013.

RESIGNATION OF CHIEF EXECUTIVE OFFICER AND AUTHORIZED REPRESENTATIVE OF THE COMPANY AND RE-DESIGNATION OF DIRECTOR

The board of directors (the “**Board**”) of Regent Manner International Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that Mr. Wu Kai-Hsiung has resigned from the role of the chief executive officer and authorized representative of the Company to pursue his other interests and has been re-designated from an executive director to a non-executive director of the Company with effect from 22 January 2013.

Mr. Wu Kai-Hsiung entered into a service agreement with the Company as a non-executive director of the Company for an initial term of three years commencing from 22 January 2013 and shall continue thereafter until terminated by either Mr. Wu Kai-Hsiung or the Company with not less than one months’ prior notice in writing, but is subject to retirement by rotation and re-election in accordance with the Articles of Association of the Company.

The amount of remuneration to be received by Mr. Wu Kai-Hsiung is determined by the Board based on the recommendation by the remuneration committee of the Company, with reference to his duties and responsibilities with the Company and the market rate for the positions. As at the date of this announcement, Mr. Wu Kai-Hsiung had personal interests in 3,927,216 shares and share options to subscribe for 350,000 shares of the Company. He had also interests in 622,360 shares (including personal interests of 399,906 shares and family interests of 222,454 shares) of Taiwan Surface Mounting Technology Corp. (“**TSMT Taiwan**”), the Company’s ultimate holding company which is listed in Taiwan.

Mr. Wu Kai-Hsiung confirmed that he has no disagreement with the Board and that there is no other matter in relation to his resignation that needs to be brought to the attention of the shareholders of the Company.

Save as disclosed above and Mr. Wu Kai-Hsiung is the brother of Mr. Wu Kai-Yun, (a) Mr. Wu Kai-Hsiung does not have any relationships with any directors, senior management, substantial shareholders or controlling shareholder of the Company; (b) Mr. Wu Kai-Hsiung did not hold any directorship in any other listed companies on the Stock Exchange or any other stock exchanges over the preceding three years; (c) there is no other information which is discloseable pursuant to Rules 13.51 (2) of the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong and (d) there are no other matters in relation to the resignation and re-designation of Mr. Wu Kai-Hsiung that need to be brought to the attention of the shareholders of the Company.

The Board would like to express its gratitude to Mr. Wu Kai-Hsiung for his valuable contribution towards the Company during his tenure of service as the chief executive officer of the Company and is looking forward to his continuous contribution in his new capacity as a non-executive director of the Company.

APPOINTMENT OF CHIEF EXECUTIVE OFFICER AND AUTHORIZED REPRESENTATIVE OF THE COMPANY AND RE-DESIGNATION OF DIRECTOR

The Board is pleased to announce that Mr. Wu Kai-Yun, has been appointed as the chief executive officer and authorized representative of the Company and re-designated from a non-executive director to an executive director of the Company with effect from 22 January 2013.

Mr. Wu Kai-Yun (伍開雲) (“Mr. Wu”), aged 52, is the chairman of the Company and was a non-executive Director. Mr. Wu is involved in the formulation of business strategies and corporate directions for the Group. He is also an executive director of TSMT Taiwan. Prior to founding TSMT Taiwan in 1990, Mr. Wu has worked in Sampo Corporation (聲寶股份有限公司), whose principal activities are the manufacturing and sales of electrical home appliances, as an engineer since June 1982. He also worked in MiTAC International Corporation (神達電腦股份有限公司), which is principally engaged in the design and manufacturing of personal computers, server products and mobile communication products, as a supervisor for the department of engineering, research and development in May 1987, and then joined Efa Corp. (憶華科技股份有限公司), a company engaging in the manufacturing of electronic products and electronic games equipment, as an assistant manager for the manufacturing department in July 1988. Being the founder of the Group, Mr. Wu has more than 28 years of extensive experience in the electronics industry spanning from operations management, research and development, process engineering, procurement and logistics, to sales and marketing. In 2006, Mr. Wu obtained an executive master’s degree in business administration from Fudan University in Shanghai. Mr. Wu Kai-Yun is the brother of Mr. Wu Kai-Hsiung.

Mr. Wu entered into a service agreement with the Company as the chief executive officer and an executive director of the Company for an initial term of three years commencing from 22 January 2013 and shall continue thereafter until terminated by either Mr. Wu or the Company with not less than one months’ prior notice in writing, but is subject to retirement by rotation and re-election in accordance with the Articles of Association of the Company.

The amount of remuneration to be received by Mr. Wu is determined by the Board based on the recommendation by the remuneration committee of the Company, with reference to his duties and responsibilities with the Company and the market rate for the positions. As at the date of this announcement, Mr. Wu had personal interests in 6,872,628 shares and share options to subscribe for 600,000 shares of the Company. He had also interests in 20,136,064 shares of TSMT Taiwan (including personal interests of 8,993,333 shares and family interests of 11,142,731 shares).

Save as disclosed above, (a) Mr. Wu does not have any relationships with any directors, senior management, substantial shareholders or controlling shareholder of the Company; (b) Mr. Wu did not hold any directorship in any other listed companies on the Stock Exchange or any other stock exchanges over the preceding three years; (c) there is no other information which is discloseable pursuant to Rules 13.51 (2) of the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong and (d) there are no other matters in relation to the appointment and re-designation of Mr. Wu that need to be brought to the attention of the shareholders of the Company.

The Board would like to welcome Mr. Wu on his appointment as chief executive officer of the Company.

By order of the board of
Regent Manner International Holdings Limited
Wu Kai-Yun
Chairman

Hong Kong, 22 January 2013

As the date of this announcement, the executive directors of the Company are Mr. Wu Kai-Yun, Ms. Tseng Yu-Ling and Ms. Han Min, the non-executive director of the Company is Mr. Wu Kai-Hsiung and the independent non-executive directors of the Company are Mr. Kwok Kwan Hung, Ms. Hsu Wey-Tyng and Ms. Lin Yen-Yu.