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**China Flavors and Fragrances Company Limited**  
**中國香精香料有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 3318)**

## **RE-DESIGNATION OF DIRECTOR**

The board of directors (the "**Board**") of China Flavors and Fragrances Company Limited (the "**Company**") announces that Ms. SY Wai Shuen ("**Ms. Sy**") has been re-designated from an Executive Director to a Non-executive Director of the Company with effect from 15 October 2015.

Ms. Sy was appointed as an Executive Director in May 2015. Save as disclosed above, Ms. Sy has not held any directorship in any listed company in the previous three years nor any other positions in the Company or its subsidiaries. She does not have any relationship with any Directors, senior management or substantial Shareholders (as defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**") of the Company.

As at the date of this announcement, Ms. Sy does not have any director service agreement with the Company and her appointment is subject to retirement by rotation and re-election in accordance with the provisions of the articles of association of the Company. Her annual director's emolument will be determined by the Board with reference to her duties and responsibilities in the Company, the Company's performance and the prevailing market situation.

As at the date of this announcement, Ms. Sy has a personal interest in 6,000,000 ordinary shares of the Company including 3,000,000 share options granted under the share option scheme of the Company, within the meaning of Part XV of the Securities and Futures Ordinance.

Save as disclosed above, there is no other information that needs to be disclosed pursuant to any of the requirements under Rule 13.51(2)(h) to (v) of the Listing Rules nor are there any other matters that need to be brought to the attention of the shareholders of the Company in relation to the re-designation of directorship of Ms. Sy.

By Order of the Board  
**China Flavors and Fragrances Company Limited**  
**Wang Ming Fan**  
*Chairman*

Hong Kong, 15 October 2015

*As at the date of this announcement, the Executive Directors of the Company are Mr. Wang Ming Fan, Mr. Li Qing Long and Mr. Qian Wu, the Non-executive director is Ms. Sy Wai Shuen, and the Independent Non-executive Directors are Mr. Leung Wai Man, Roger, Mr. Ng Kwun Wan and Mr. Zhou Xiao Xiong.*