



## Vale S.A.

(incorporated in Brazil as a Sociedade por Ações)

(Stock code: 6210 for Common Depositary Receipts)

(Stock code: 6230 for Class A Preferred Depositary Receipts)

### LIST OF DIRECTORS AND FISCAL COUNCIL MEMBERS AND THEIR ROLE AND FUNCTION

The members of the Board of Directors of Vale S.A. and their alternates are set out below:

<b>Director</b>	<b>Alternate</b>
Gueitiro Matsuo Genso <sup>1</sup> ( <i>chairman</i> )	Gilberto Antonio Vieira
Sérgio Alexandre Figueiredo Clemente ( <i>vice-chairman</i> )	Moacir Nachbar Junior <sup>4</sup>
Dan Antonio Marinho Conrado	Arthur Prado Silva <sup>3</sup>
Fernando Jorge Buso Gomes <sup>2,3,5</sup>	Luiz Mauricio Leuzinger
Marcel Juvinião Barros <sup>2</sup>	Francisco Ferreira Alexandre
Tarcisio José Massote de Godoy	Robson Rocha
Motomu Takahashi	Yoshitomo Nishimitsu
Oscar Augusto de Camargo Filho <sup>1,2</sup>	Eduardo de Oliveira Rodrigues Filho <sup>3,5</sup>
Luciano Galvão Coutinho <sup>1</sup>	Victor Guilherme Tito
Alberto Ribeiro Guth	
Lucio Azevedo	Carlos Roberto de Assis Ferreira

---

<sup>1</sup> Member of the Strategic Committee

<sup>2</sup> Member of the Executive Development Committee

<sup>3</sup> Member of the Governance and Sustainability Committee

<sup>4</sup> Member of the Accounting Committee

<sup>5</sup> Member of the Finance Committee

The members of the Fiscal Council of Vale S.A. and their alternates are set out below:

<b>Member of the Fiscal Council</b>	<b>Alternate</b>
Aníbal Moreira dos Santos ( <i>independent member</i> )	Oswaldo Mário Pêgo de Amorim Azevedo
Marcelo Amaral Moraes ( <i>independent member</i> )	
Sandro Kohler Marcondes ( <i>independent member</i> )	Sergio Mamede Rosa do Nascimento
Raphael Manhães Martins ( <i>independent member</i> )	Julio Sergio de Souza Cardozo
Paulo José dos Reis Souza ( <i>independent member</i> )	Paula Bicudo de Castro Magalhães

Hong Kong, May 9, 2016