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Zijin Mining Group Co., Ltd.*

紫金礦業集團股份有限公司

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock code: 2899)

Announcement in relation to the Election of Supervisors Representing Workers and Staff

The sixth meeting of the representatives of workers and staff of Zijin Mining Group Co., Ltd.* (the "Company") was convened at the conference room at 3/F, Zijin Headquarters, Shanghang County on 28 December 2016. In the meeting, Mr. Liu Wenhong and Ms. Lan Liying were elected as supervisors representing workers and staff of the sixth term of the supervisory committee of the Company (the "Supervisory Committee"), and will form the sixth term of the Supervisory Committee with the other 3 supervisors to be elected at the third extraordinary general meeting in 2016 of the Company to be convened on 30 December 2016. Their terms of service will be the same as that of the sixth term of the Supervisory Committee.

As at the date of this announcement, the Board of Directors of the Company comprises Messrs. Chen Jinghe (Chairman), Wang Jianhua, Qiu Xiaohua, Lan Fusheng, Zou Laichang, Fang Qixue and Lin Hongfu as executive directors, Mister. Li Jian as non-executive director, and Messrs. Lu Shihua, Ding Shida, Zhu Guang, and Sit Hoi Wah, Kenneth as independent non-executive directors.

By Order of the Board of Directors
Zijin Mining Group Co., Ltd.*
Chen Jinghe
Chairman

Fujian, the PRC, 28 December 2016

**The Company's English name is for identification purpose only*

Appendix: Biographical Details

Mr. Liu Wenhong (劉文洪), aged 46, was born in January 1970 with Fujian Shanghang ancestry, tertiary educated. He is an engineer and is currently serving as the chairman of the labour union and the supervisor representing workers and staff of the Company.

Mr. Liu joined Shanghang County Mining Company, the predecessor of the Company, in 1989, and was the officer of the Zijinshan copper mine preparatory and construction command office, assistant to the chief of Zijinshan gold mine, assistant manager of development department, standing deputy office director, office director, etc.; since the incorporation of the Company in 2000, he held several positions including the office director, assistant to general manager, standing deputy chief of Zijinshan gold and copper mine, chairman of Anhui Tongling Zijin Mining Co., Ltd., chairman of Anhui Zijin Mining Co., Ltd., chairman and general manager of Shandong Longkou Jintai Gold Company Limited, chairman of Shandong Longkou Jinfeng Company Limited, general manager and chairman of Zijin Mining Group (Xiamen) Investment Co., Ltd., etc; he has been serving as the assistant to the president of the Company since August 2006, the chairman of the labour union of the Company since October 2013 and the supervisor representing workers and staff of the Company since October 2013.

Ms. Lan Liying (藍立英), aged 50, Chinese, was born in April 1966 with Fujian Shanghang ancestry. She was tertiary educated. She is a registered non-practising accountant, and is currently serving as the officer of the supervisory and audit office of the Company.

She started working in August 1985. She served as the chief accountant and head of finance department of Shanghang County Jiannan Cotton Spinning Factory. She joined the Company since December 1994, having served as the deputy manager of finance department, officer of the supervisory and audit office, general manager of marketing and operation department and production and operation department. She has been serving as the officer of the supervisory and audit office since February 2016.

INTERESTS AND SHORT POSITIONS OF THE SUPERVISORS REPRESENTING WORKERS AND STAFF IN THE ISSUED SHARES OF THE COMPANY

As at the date of this announcement, shareholding in the Company held by the supervisors representing workers and staff is as follows:

Supervisor representing workers and staff	Class of shares	Number of shares held	Nature of interest	Long/short positions	Approximate percentage of shareholding in the same class of securities	Approximate percentage of shareholding in the registered capital
Liu Wenhong	Domestic shares	24,450	Personal	Long	0.01%	0.01%
	H Shares	10,000	Personal	Long	0.01%	0.01%
	Total	34,450	Personal	Long		0.01%

Save as disclosed above and as at the date of this announcement, none of Mr. Liu Wenhong and Ms. Lan Liying (collectively, the “Supervisors Representing Workers and Staff”) have any other interest in the shares of the Company or its associated corporations within the meaning of Part XV of Securities and Futures Ordinance (Cap. 571 of the laws of Hong Kong) (“SFO”). Save as disclosed above, the Supervisors Representing Workers and Staff have not held any directorship in other public companies the securities of which are listed on any securities markets in Hong Kong or overseas in the last three years, do not hold any other position with the Company or any of its subsidiaries and are not related to any directors, supervisors, senior management, substantial shareholders or controlling shareholders of the Company.

The Supervisors Representing Workers and Staff will enter into new service contracts and/or appointment letters with the Company for a term of three years commencing on the date of the third extraordinary general meeting in 2016 of the Company (the “EGM”) to be held on 30 December 2016 and expiring on 29 December 2019. The remunerations of the Supervisors Representing Workers and Staff of the sixth term will be determined by the board of directors of the Company in accordance with the remuneration and assessment proposal of directors and supervisors of the sixth term to be approved at the EGM, and the terms and conditions of the said service contracts and/or appointment letters having regard to their duties and responsibilities with the Company, the Company’s remuneration policy, and the Company’s results assessment. For the year ended 31 December 2015, Mr. Liu Wenhong and Mr. Zhang Yumin, supervisors representing workers and staff, received annual salary of RMB72,000 and RMB72,000 respectively. Further announcement will be issued once the remunerations of the newly elected Supervisors Representing Workers and Staff are determined.

Save as disclosed above and as at the date of this announcement, none of the Supervisors Representing Workers and Staff or their associates have any interest or short position in the shares, underlying shares or debentures of the Company or its associated corporations (as defined in the SFO). None of the Supervisors Representing Workers and Staff or their spouse or children under the age of 18 years is holding any option to subscribe shares, underlying shares or debentures of the Company, or have exercised any such option.

Save as disclosed above, no arrangement has been entered into between the Company or its holding company or its subsidiaries, which will allow the Supervisors Representing Workers and Staff of the Company to be benefited by acquiring the shares, underlying shares or debentures of the Company or other body corporates.

Save as disclosed above, there is no other information relating to the Supervisors Representing Workers and Staff that needs to be disclosed pursuant to the requirements of Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited and there are no other matters that need to be brought to the attention of the shareholders of the Company.

Should there be any discrepancy, the Chinese text of this appendix shall prevail over its English text.