### WING TAI PROPERTIES LIMIT -1 永泰地產有限公司 STOCK CODE 服份代號 369



ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT 環境、社會及管治報告 2016



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# **1** About this report

This report is the first environmental, social and governance (ESG) report of Wing Tai Properties Limited ("Wing Tai", the "Company", "we" or "us"), which has been prepared in accordance with the Environmental, Social and Governance Reporting Guide (ESG Guide) contained in Appendix 27 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

To fulfil the requirement of the ESG Guide, effective communication with our stakeholders was made in the preparation of this report with the engagement of independent advisers. The information disclosed in this report represents the most relevant issues, as identified by our key stakeholders. We endeavoured to incorporate materiality, quantitative, balance and consistency in presentation of the information, as required by The Stock Exchange of Hong Kong Limited. In the long run, we are committed to enriching and improving our ESG information disclosure to enhance the transparency of our sustainability performance.

Our first ESG report covers our sustainability initiatives delivered in our core businesses operated in Hong Kong, which include property development, property investment, property management, and hospitality investment and management. It details our ESG performance during the period from 1 January to 31 December 2016, including the areas of "Quality Management", "Employee Care", "Environmental Protection" and "Community Service".

This report is published in English and Chinese. The electronic versions can be accessed on the website of the Company at: http://www.wingtaiproperties.com.

We sincerely welcome your feedback on our ESG report and our ESG performance. Please contact us to share your comments at:

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Website: http://www.wingtaiproperties.com

## MESSAGE FROM OUR CHAIRMAN

I am pleased to introduce Wing Tai's first ESG report which details our efforts in contributing to environmental and social sustainability, and effective governance. As a property developer and hospitality operator striving for premium products and services, Wing Tai is not only responsible for building but also crafting a community that is desired by people to live and stay in. We understand that our every business decision can impact the well-being of society. Therefore, we strive to bring positive value through concerted efforts with our stakeholders and community.

In preparation of this report, we engaged both internal and external stakeholders, including employees and directors, customers, suppliers and others through a questionnaire survey. The survey helped us identify the ESG issues that are perceived as material to our operations. Accordingly, while determining the significance of the ESG aspects on our business, our stakeholders are most concerned about labour standards and operational ethics. As such, this exercise also allows us to respond to our stakeholders' expectations and concerns effectively.

We have been investing resources to enhance our ESG performance. Socially, we are determined to create value for our people and customers by providing an employee-friendly work environment and quality products and services, respectively. We also participate in various community service and donation programs to give back to society. As we attempt to expand ESG initiatives to our entire business, we encourage our suppliers to improve their ESG performance as well. Fully implementing our Code of Conduct and Discipline at Work, we prioritise ethical and lawful operations while striving for business success.

Environmentally, we have implemented a variety of dedicated policies and initiatives to alleviate the adverse impacts generated by our business operations. These include our Group-wide Environmental Policy and Green Procurement Policy, the Energy Saving Master Plan for Landmark East, and the property management division's Environmental, Occupational Health and Safety Operational Procedure. Our ISO 14001-accredited environmental management system in Landmark East further demonstrates our systematic approach to realise environmental well-being. Committed to protecting our environment, we support well-established campaigns by green organisations.

We will continue to explore ways to effectively enhance our business's sustainability. With the concerted efforts of the Group and staff, we believe that we can create sustainable value for our stakeholders and the community as a whole.

Cheng Wai Chee, Christopher Chairman

Hong Kong, 23 March 2017

# 3 ABOUT WING TAI

Listed in Hong Kong since 1991, Wing Tai Properties Limited (SEHK stock code: 369) is a premium developer with a diversified property portfolio consisting of quality residential, commercial, industrial, serviced apartment and hotel projects. Wing Tai's business spans three core areas: property development under the Wing Tai Asia brand in Hong Kong; property investment and management arm in Hong Kong and London; and hospitality investment and management arm under the Lanson Place brand in Hong Kong, Shanghai, Chengdu, Singapore and Kuala Lumpur. The Group has other businesses in property management, warehousing and wine storage. Wing Tai aspires to be the most consistently respected property developer in Hong Kong, and create unique value for the Company and local community.

To achieve the aspiration, we emphasise four values when conducting our business, including:

#### – Teamwork

We collaborate closely together as one team to create work synergy by building partnerships within and across our businesses, practising open communications, appreciating people's work and inputs, providing support and encouragement, and sharing our ideas and information.

#### Accountability

We take joint responsibility for delivering outstanding results to our customers, working partners and colleagues by taking responsibility for actions and outcomes, delivering on our promises, and taking the lead to follow up on and address work issues. Not only do we take ownership of our responsibilities, we also anticipate threats and opportunities and share or alert our senior colleagues of such in a timely manner.

#### Integrity

We earn the trust and respect of our stakeholders by acting with the highest standards of integrity, professionalism, honesty and fairness, and by being fully committed to the Group's interests.

#### Excellence

We pursue excellence persistently in everything we do every day by understanding our customers' and work partners' needs, exceeding expectations, delivering quality results in a cost-effective and timely manner, solving problems with innovative solutions, and being role models for all. We excel in anticipating the sub-conscious needs of our customers and satisfy such needs through our new products.

Our property development and hospitality management brands, Wing Tai Asia and Lanson Place respectively, are synonymous with quality craftsmanship. They are the result of the close alignment of values and seamless cooperation of our committed professional teams. These brands define their own standards in property design and construction and in Asian hospitality and service. We build homes exuding a distinct style and elegance, which people are proud to live in. We are dedicated to delivering sophisticated and warm homes to realise our customers' dreams.

### ESG MANAGEMENT APPROACH

We are positioned as a premium developer. Coupled with our pursuit of excellence and creativity in our development projects, we wish to incorporate premium sustainability initiatives into our operation. We are not merely creating value for our customers with quality properties, but also value for society with our efforts made in sustainability enhancement.

To enhance the importance of sustainability in our business, we formed the designated working group while preparing this year's ESG report to minimise the ESG-related risks internally. During the data collection and report writing process, our Company Secretarial department worked closely with various departments. Lastly, the Board was designated to approve the reliability of the final ESG report.

We manage our business risk in our business operation. Business risk can be minimised when there is stringent internal control over staff behaviour. Abiding by the Prevention of Bribery Ordinance (Cap. 201), all our management and staff must strictly follow the "Code of Conduct and Discipline at Work" (the Code). The Code insists on honesty, integrity and fairness in all aspects of our business. We prohibit any forms of bribes. To prevent suspicious cases, commission payments and personal gifts can only be made in accordance with the corporate guideline. We also record business transactions in an accurate, complete and timely manner. The practices maintain a high level of transparency and minimise the risk of bribery in our company.

To prevent any possible cases of fraud and bribery, our company has formulated a whistleblowing policy. If our employees encounter any malpractice, they can seek assistance in different reporting channels. The whistleblowers can raise matters to the department head of the relevant division, department head of internal audit, the Chief Executive and/or the Chairman of the Audit Committee according to their will. The whistleblowing process is carried out in a confidential and sensitive manner to protect both whistleblowers and the effectiveness of the system.

# 5 STAKEHOLDER ENGAGEMENT AND MATERIALITY

#### STAKEHOLDER ENGAGEMENT

To embrace corporate social responsibility, we understand that the benefits to our shareholders should not be the only consideration. Striving for continuous improvement, we recognise that stakeholder engagement is not only about listening to their opinions but also having them assist us in improving our business practices and maintaining our relationships by addressing their concerns.

We identified key stakeholder groups from our business operations, including investors, employees, customers, vendors, service providers, suppliers and the community. We interact with our stakeholders regularly through various communication channels. The following table illustrates the methods that we use to communicate with stakeholders:

Stakeholder Group	Engagement Methods
Shareholders and investors	Annual General Meetings
	Annual and Interim Reports
	Company's Website
	Press Releases
Employees	Intranet
	Staff Meeting
	Staff Care Activities
	Staff Training
	Staff Interview
	Questionnaire Survey
Customers	Customer Service Hotline
	Daily Personal Contact
	Company's Website
	Questionnaire Survey
Media Partners	Press Release
	Press Conference
Suppliers	Tendering Process
	Meetings and Conferences
	Site Visit
	Questionnaire Survey
Community	Voluntary Service Cooperation
	Questionnaire Survey

#### **MATERIALITY ANALYSIS**

We engaged both our internal and external stakeholders to understand our ESG risks as a company and our stakeholders' expectations of how we operate better. With the assistance of the independent consultant, we conducted the stakeholder engagement exercise by means of a questionnaire survey and phone interviews to gather the views of our stakeholders towards ESG issues. They were asked to rank the importance of such issues from 1 (not important at all) to 6 (very important) so as to eventually derive a score for each ESG issue to map their materiality on the materiality matrix. The matrix helped identify and prioritise the material issues covered in this report. The material issues are listed below:

ESG Aspects	Issues
Social – Employment and Labour Practices	- Labour Standards
	- Employment Relations
	- Healthy Workplace
	- Training and Development
Social – Operating Practices	- Anti-corruption
	- Service Responsibility
	- Data Privacy Protection for Tenants
	– Complaints Handling
	- Supply Chain Management
Social – Community	- Community Service
Environmental	- Waste Recycling
	- Energy Conservation
	<ul> <li>Significant Impacts of Activities on the Environment and Natural Resources</li> </ul>

# 7 QUALITY MANAGEMENT

#### SUPPLY CHAIN MANAGEMENT

Our dedication to providing premium products and services to our customers to not only meet but also go beyond their expectations lies in the effective management of our supply chain. We have put our Product Responsibility Policy in place as a commitment to provide products that offer excellence and creativity, and at the same time to compete vigorously and ethically in a dynamic and demanding marketplace. This policy applies to Wing Tai and all its subsidiaries to ensure our ESG practices are communicated to the suppliers of all our businesses, and encourage them to follow such practices.

Further stressing the importance of the ESG issues in our supply chain, we have implemented a Green Procurement Policy in all our operations. Whenever practicable, we procure environmentally preferable products and services to minimise the negative impacts on the environment and human health, and conserve natural resources. Green purchasing specifications have been introduced in the corporate procurement practices. In the procurement of products and services, we comply with the applicable environmental laws, regulations and requirements. We safeguard the fairness and reasonableness to all suppliers and service providers in the procurement processes.

The behaviour of our vendors is governed by the Vendor Code of Conduct. All vendors are required to adhere to all applicable laws and regulations. They need to adopt adequate measures, systems, protections and training to promote and maintain a safe, hygienic and healthy workplace. Environmentally, environmental impact mitigation ought to be sought to improve the environmental performance of the operations through waste and pollution prevention. Acts of bribery and corruption, discrimination and forced or child labour are strictly prohibited.

For our hospitality arm, we regularly monitor our supplier performance to assess if our suppliers are compatible with our determination to offer ESG-responsible quality products and services. This allows us to avoid the use of high-risk suppliers that could jeopardise the effectiveness and efficiency of the purchasing function. A supplier evaluation review is carried out regularly. The arm's Purchasing Officers are also required to submit reports to management on market research carried out on new technologies and products related to the hospitality industry available in the market, to continuously deliver quality services to our hotel customers.

During the reporting period, our hospitality, property management and property development arms engaged a total of 407 suppliers (i.e. 1 in China, 405 in Hong Kong, and 1 in the United Kingdom) for their business operations in Hong Kong.

#### PRODUCT RESPONSIBILITY

Extending from the "we don't just build, we craft" mentality, we craft our properties and the associated products with ESG concerns in mind. Our Product Responsibility Policy requires our operations to comply with all regulatory requirements pertaining to the health and safety, advertising, labelling and privacy matters related to our products. In addition, our products integrate environmental considerations into the planning, design, development and operations of our businesses. These key principles contribute to the delivery of our exceptional, customer-focused and responsible products. During the reporting period, we were compliant with all relevant laws and regulations.

To assure the quality of our properties, we carry out various measures to assure the quality of our products. All of our buildings are equipped with fire services and security systems. We arrange daily patrols in order to ensure the safety of our buildings and units. On the other hand, our hospitality's arm has adopted crisis management policies and procedures to ensure annual testing, simulations or training for crisis scenarios identified in the annual crisis management plan. These scenarios include electricity supply, lift system, gas and fuel supply, fire alarm system and water supply failure, as well as flooding.

Observing and protecting intellectual property rights, employees are only allowed to use the authorized and licensed software provided by the Company. Use of either unauthorized or unlicensed software is strictly prohibited.

#### SERVICE RESPONSIBILITY

#### Data protection and privacy

Maintaining quality service to our customers may involve the collection of personal data, from the customer satisfaction survey feedback to the security system. This issue is particularly relevant to our hospitality and property management operations. Our determination to protect data and privacy is embodied in Lanson Place's dedicated guest personal data handling policy and procedure and Wing Tai Properties Estate Management Limited's Property Security Guideline. These documents guide our staff on the access, use, storage, destruction and protection of the personal data collected in the daily operations (e.g. guest registration, surveillance camera, questionnaire survey, credit card payment, e-communication).

We were compliant with the Personal Data (Privacy) Ordinance and other relevant regulations during the reporting period.

#### Complaints handling

We advance our service offerings by understanding the needs and expectations of our customers. Our hospitality arm in property management and hotel operation conducts customer satisfaction surveys to benchmark our service performance. This is one of the feedback channels we use to measure the level of satisfaction of our customer in order to improve our services.

While providing professional and responsive services to our customers, our services may fall short of their initial expectations. Thus, a mechanism has been established to effectively respond to requests or complaints. For each of complaints received, our property management would arrange a meeting and/or site visit with the customer or tenant concerned to understand the complaint. We would then review the case with the party concerned and take necessary action to solve the issue. A reply letter would be issued to the complainant to conclude the case.

# 9 EMPLOYEE CARE

Our premium services and products are the results of the effort made by our employees. With the objective of enabling us to become the Employer of Choice, our Human Resources strategy is building and enhancing individual and organizational capability as well as working environment to achieve our Company's vision. Hence, people are attracted and retained to deliver more excellent services.

#### **EMPLOYEE NUMBER**

By the end of 31 December 2016, our company employed approximately 520 employees for Hong Kong operations. The employee profile background is as follows:



#### **Employee Profile**

#### **EMPLOYMENT RELATIONS**

In this highly competitive industry, we strive to formulate a more people-centred human resource strategy to retain and recruit the talents. Apart from complying with the "Employment Ordinance", we offer employment conditions where our staff can develop their potential in an open, inspirational working environment and ensure remuneration packages are fair and competitive relative to the industry and local labour market.

We continually take positive action to ensure equal opportunity in the conduct of employment activities: recruitment, hiring, compensation, training and promotion for all persons, regardless of race, color ancestry, national origin, religion, sex, marital status, age, sexual orientation, disability or veteran status. At the same time, forced or child labour is specifically prohibited to protect the human rights of our employees. We adopt the "pay for performance" philosophy which rewards staff for his/her past accomplishments and provides motivation for future success. All pay decisions, including merit increases, promotions and discretionary performance bonus are linked to individual contributions towards the Company's performance as a whole. In addition to the pay mechanism, we provide our staff with ample benefits and remuneration. On the other hand, all of our employees are eligible to join our insurance benefits program. They are covered by the medical insurance scheme and business travel insurance, etc. This wide range of protection exhibits how we value our employees.

We are committed to maintaining a working environment that is free from direct or indirect discrimination and/or harassment, where all individuals are treated with respect and dignity. To fulfill this commitment, we do not allow discrimination and/or harassment of staff or applicants. Grievances and complaints should first be channelled to the direct supervisor or to Human Resources and Administration Department depending on the situation. Counselling can be sought from the Human Resources personnel as required. All grievances and complaints will be handled in a strictly confidential manner.

To better hear our staff's voices, we encourage open communication within our company. We establish different communication channels for our staff. Enhancing mutual trust in our workplace, our employees are encouraged to discuss their views and ideas about their jobs with their direct supervisors or the department head of the Human Resources and Administration Department. In addition to direct communications, we facilitate communications through notices via emails and the HR Portal. All of our employees can keep track of company announcements and activities.

#### HEALTHY WORKPLACE

Being a responsible employer, we take the health of our employees seriously. Apart from fulfilling the Occupational Safety and Health Ordinance and other relevant regulations, Human Resource Policies relevant to health and safety are implemented to ensure a healthy and safe working environment for all employees. For our hospitality arm, we release a list of health and safety standards for our staff, which is reviewed regularly. Given that the guided practices are followed strictly, the chances of hazardous conditions are minimised. Apart from health and safety standards, we also provide our staff with protective or auxiliary equipment, like safety shoes.

We work further to increase our employees' awareness and knowledge of health and safety. Fire drills are conducted regularly, which require the participation of all employees. Our employees are thereby well-prepared for accidents in the workplace. Enhancing our employees' knowledge about health and safety, we sponsor our employees to attend courses organised by external experts, such as First Aider courses, Centre for Food Safety Trade Talk and Workshop on HACCP 2016, etc.

#### TRAINING AND DEVELOPMENT

Training and development is defined as learning undertaken by employees to maintain and advance their skills, knowledge and competencies. It can be achieved through participating in formal training course, on-the-job training, collaboration, mentoring and participating in activities of professional organizations. We organise a wide range of internal training programs tailored to different departments and individual employees. Internal courses are organised regularly according to the training needs. Apart from the training on health and safety, we also organise courses aiming at specific technical or non-technical skills enhancement. For instance, employees of Lanson Place can attend module training, including skill training and on-the-job training particularly designed for the hotel industry. In addition to the compulsory training programs, we offer inter-property cross exposure training programs, we offer subsidies to all eligible employees for job related education or training programs organised by external sources. The external training subsidy provides our staff with greater freedom and flexibility to choose an area for skill or knowledge enhancement, and encourages them to improve themselves continuously. In 2016, we provided a total of 2,228 training hours to our employees.

# 11 ENVIRONMENTAL PROTECTION

#### **ENVIRONMENTAL POLICY**

We are committed to supporting and contributing to the well-being of the environment. Recognising the potential impacts of our businesses on the environment, we strive to minimise the adverse impacts. As a result, a Group-wide Environmental Policy has been implemented for impact management and environmental awareness promotion at all levels of decision making in our operations. Going beyond compliance with the relevant environmental laws, regulations and requirements, the policy includes the following key principles:

- Protect the environment and reduce carbon emission by conserving natural resources, reducing the use of energy, minimising and recycling waste, and also maintaining the quality of our products and/or services
- Integrate environmental considerations into the planning, design, development and operations of our business
- Promote the use of environmentally friendly materials and technologies in the design and operations of our business
- Encourage our consultants and contractors to implement our environmental requirements, and work with them to help realise our environmental commitments
- Take account of environmental considerations during our procurement processes
- Enhance environmental awareness among our staff, consultants, contractors, suppliers, customers and tenants
- Obtain environmental certification such as China Green Building Label (GBL), Building Environmental Assessment Method (BEAM), Leadership in Energy and Environmental Design (LEED) and other green building labels for our development projects where practicable

We also strive for a green supply chain with our Green Procurement Policy and Vendor Code of Conduct. For details of the policies, please refer to the Quality Management chapter on page 7.

Landmark East under Wing Tai Properties Estate Management Limited has also obtained ISO 14001 Environmental Management System certification. This allows the subsidiary to systematically manage the environmental impacts arising from its day-to-day operations. It has also been awarded an Indoor Air Quality Certificate (Excellent Class) by the Environmental Protection Department. Our property management arm has also participated in activities held by a local green group to enhance our environmental performance.

All our operations complied with the relevant environmental laws and regulations during the reporting period.

#### **ENERGY CONSERVATION**

As a property developer and owner, we understand buildings exert pressure on the environment with their substantial electricity use. To mitigate the negative impact, a number of measures have been adopted to enhance our properties' energy efficiency and reduce electricity consumption. Our property management subsidiary has published an environmental, occupational health and safety operational procedure to describe the measures. These include regulating the indoor temperature at a reasonable level, switching off unnecessary air-conditioners and lights in the public areas, and monitoring electricity use and adopting reduction initiatives.

We also use energy-efficient products in development projects and refurbish equipment to save energy. For example, in Lanson Place, a guest lift and service lift were replaced with more energy-efficient models during the reporting period, saving an estimated 35% of energy use from their predecessors. Another two guest lifts have been scheduled to undergo similar replacement. In addition, the original T8 florescent tubes in the staircase were replaced with T5 tubes which can cut the corresponding electricity consumption by 50%. On the other hand, our property management team appointed consultants to create the Energy Saving Master Plans for the air-conditioning installations at Landmark East and W Square. These projects not only allow us to save our energy cost but also benefit the environment.

#### WATER CONSERVATION

With our hospitality portfolio, water consumption is another area requiring our attention. We take various means to conserve water. Our property management subsidiary has tasked its Engineering Department to carry out regular maintenance to prevent leakage. It also monitors the water meter and water use for gardening or in public areas, and identifies reduction opportunities. Suitable water taps are installed in toilets and public areas to control water output. Additionally, Landmark East makes use of rainwater by installing a rainwater recycling system. The collected water is used for external irrigation of landscaped areas, reducing the reliance on fresh water. The maintenance of the property's water plumbing system has been recognised by the Water Supplies Department with a Gold Mark in its Quality Water Recognition Scheme.

During the reporting period, the environmental performance in relation to our hospitality business, property management business and corporate office operation are as follows:

Energy consumption	
Total electricity consumption (kWh)	23,876,613 <sup>1</sup>
Total fuel consumption of towngas (unit)	881
Total fuel consumption for vehicles (litres)	25,530
Greenhouse Gas GHG emissions <sup>2</sup>	
Direct emissions (Scope 1) (tonnes)	68,983
Indirect emissions (Scope 2) (tonnes)	14,110,746
Water consumption <sup>3</sup>	
Total water consumption (cubic metres)	102,552

Notes:

<sup>&</sup>lt;sup>1</sup> The scope of electricity data includes the Group's main properties, hotel and offices in Hong Kong, except the amount of electricity consumed by each project for the property development.

<sup>2</sup> It was calculated in accordance with the guidelines to the Appendix 2: Reporting Guidance on Environmental KPIs. We also took reference of the emission factors from CLP Power Hong Kong Limited, The Hongkong Electric Company, Limited and The Hong Kong and China Gas Company Limited respectively, for the calculation of GHG emission.

The scope of water data includes the Group's main properties and hotel in Hong Kong, except the amount of water consumed by each project for the property development and the Company's office in Central.

#### WASTE RECYCLING

Guided by our Environmental Policy, we promote waste minimisation and recycling as a means to protect the environment and conserve natural resources. Our property management arm encourages our staff to separate waste into different categories at source and recyclable materials including paper, aluminium cans, plastic bottles, toner cartridges, batteries and hangers. Such separated recyclables are collected by recyclers for proper handling. At Lanson Place, we encourage our employees to use recycled paper and print only when necessary. The daily operation reports are also disseminated to each department head via email. Waste disposal and recycling data are recorded to identify possible waste minimisation opportunities. In addition, leftovers are donated to reduce food waste.

Our operations may involve the generation of hazardous waste, such as light tubes and chemicals. The property management arm's environmental, occupational health and safety operational procedure provides guidelines for the handling of such waste. The corresponding suppliers are responsible for recycling the recyclable hazardous waste. If the waste can only be disposed of, qualified vendors are contacted to ensure the waste is handled properly. Before collection by the responsible parties, the waste is stored in leak-proof containers. In addition, chemical waste is labelled according to industry practice and legal requirements.

For all types of waste, we closely monitor the vendors' performance in collecting, sorting and storing the waste to avoid waste leakage. We complied with all relevant laws and regulations during the reporting period.

### COMMUNITY SERVICE



Our development projects interplay closely with the local community. Wing Tai takes pride in making life better for our stakeholders, as well as the communities we operate in. Fulfilling our commitment, we take local community into consideration in our daily operation and development project. We also create value for the community through supporting partnering with non-governmental organisations (NGOs). During the year, we contributed to charitable organisations with donations and volunteer services.

#### SUPPORT PARTNERING NGOS AND PARTICIPATION IN THEIR ACTIVITIES

In order to make life better for our community, the needs of the underprivileged are also taken into account. We participate in community projects by building partnerships with NGOs.

Wing Tai actively encourages employees to participate in volunteer services. We express our care to the underprivileged during visits. In 2016, our employees joined the Ronald McDonald House Visit. There are many children suffering from illness or injury and Ronald McDonald House supports these children and their families. During the visit, our volunteer team prepared gifts and games to bring joy to the children. We also participated in the Elderly Home Visit organised by Tung Wah Group. The elderly residents were enthusiastic about our visit. Blood Donation Day has also been organised with Hong Kong Red Cross at Landmark East to support life-saving initiatives.

Besides children and the elderly, we also care for the animals in our community. We provided services to Hong Kong Dog Rescue (HKDR) such as dog-walking and facilities cleaning. We also donated mattresses for HKDR to provide a more comfortable environment for dogs. We also partnered with Po Leung Kuk to host two "Dream High" Expressive Art Therapy Workshops for local children in Lanson Place Hotel.

#### VOLUNTEERING AND DONATIONS

In 2016, we take pride in being an outstanding member of the communities we operate in. Our employees were all delighted to devote their time and efforts to give a helping hand to the community. They chose to take part in volunteering activities and contributed over 310 service hours. On the other hand, they helped raise funds to support people in need. For example, we participated in Heifer's Race to Feed and became a member of Friends of the Earth's COOL Corporate Recognition Award Scheme respectively. We also provided venue sponsorship to Tung Wah Group in hosting i-d Art Exhibition so as to promote the appreciation of art from the general public.

## OUR ESG CERTIFICATIONS AND AWARDS

### Certifications and Awards

Certifications/	Awards Name
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Earth Partner 2015/16 – Gold Award

No Car Day 2016 - Certificate of Appreciation

Good MPF Employer Award 2015-16

Indoor Air Quality Certificate Scheme for Office and Public Places – Landmark East (Excellent Class)

Quality Water Recognition Scheme – Landmark East (Golden Mark)

### Organisation

Friends of the Earth

Friends of the Earth

The Mandatory Provident Fund Schemes Authority

Environmental Protection Department

Water Supplies Department





### WING TAI PROPERTIES LIMITED Incorporated in Bermuda with limited liability

永泰地產有限公司 於百嘉達註冊成立之有限公司



