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GLENCORE plc

GLENCORE PLC

(Incorporated in Jersey under the Companies (Jersey) Laws 1991 with registered number 107710)

(Stock Code: 805)

Overseas Regulatory Announcement

This overseas regulatory announcement is issued pursuant to Rule 13.10B of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

Glencore plc has announced the appointment of Martin Gilbert as an Independent Non-Executive Director of the Company with immediate effect.

Please see the attached announcement for details.

By order of the Board

Glencore plc

Tony Hayward

Chairman

Baar, Switzerland, 5 May 2017

As of the date of this announcement, the executive directors are Mr Ivan Glasenberg (Chief Executive Officer) and the independent non-executive directors are Mr Anthony Hayward (Chairman), Mr Peter Coates, Mr Leonhard Fischer, Mr Peter Grauer, Mr John Mack, Ms Patrice Merrin and Mr Martin Gilbert.

GLENCORE

Glencore plc
Baar, Switzerland
5 May, 2017

New Director Appointment

The Board of Glencore plc announces the appointment of Martin Gilbert as an Independent Non-Executive Director of the Company with immediate effect.

Martin Gilbert is a co-founder and Chief Executive of Aberdeen Asset Management PLC, the holding company of the fund management group that was established in 1983.

Mr. Gilbert was appointed Chairman of the Prudential Regulation Authority's Practitioner Panel in December 2013. He sits on the Board of Directors of the Institute of International Finance. He is also a member of the International Advisory Panel of the Monetary Authority of Singapore and the International Advisory Board of British American Business. Mr. Gilbert is also the Deputy Chairman of Sky PLC.

Prior to this, Mr. Gilbert has served as Chairman of FirstGroup PLC.

Mr. Gilbert, who was born in Malaysia, was educated in Aberdeen and has an MA in Accountancy and an LLB. In 2009 he was awarded the honorary degree of Doctor of Laws by the University of Aberdeen. Mr. Gilbert is Adjunct Professor of Finance at Imperial College Business School and in 2014 was awarded a Doctorate of Letters from Heriot-Watt University.

Commenting on the new appointment, Tony Hayward, Chairman, stated:

"On behalf of the Board I am delighted to announce the appointment of Martin Gilbert. Martin is one of the leading entrepreneurs of asset management and also has a long track record as a FTSE Non-Executive Director. We are delighted that Martin has agreed to join us and look forward to benefitting from his experience and insights."

The following matters require disclosure in accordance with paragraph 9.6.13R of the UKLA's Listing Rules:

Martin Gilbert is a director of:

1. Aberdeen Asset Management PLC;
2. Sky PLC;
3. Aberdeen Asia-Pacific Income Fund, Inc;
4. Aberdeen Global Income Fund, Inc;
5. India Fund, Inc;
6. Asia Tigers Fund, Inc;
7. Aberdeen Asia-Pacific Income Investment Company Limited;
8. Aberdeen Asian Smaller Companies Investment Trust PLC;
9. Aberdeen Latin American Income Fund Limited; and
10. The Enhanced Zero Trust PLC (in liquidation).

During the previous five year period, he was a director of FirstGroup plc; Primary Health Properties PLC; Select International Funds plc; and Aberdeen Football Club plc. He is no longer a director of these companies.

Company secretarial

John Burton	t: +41 41 709 2619	m: +41 79 944 5434	john.burton@glencore.com
Nicola Leigh	t: +41 41 709 2755	m: +41 79 735 3916	nicola.leigh@glencore.com

Media

Charles Watenphul	t: +41 41 709 2462	m: +41 79 904 3320	charles.watenphul@glencore.com
Pam Bell	t: +44 20 7412 3471	m: +44 77 3031 9806	pam.bell@glencore.co.uk

Investors

Martin Fewings	t: +41 41 709 2880	m: +41 79 737 5642	martin.fewings@glencore.com
Carlos Francisco Fernandez	t: +41 41 709 2369	m: +41 79 129 9195	carlos.fernandez@glencore.com

www.glencore.com





Notes for Editors

Glencore is one of the world's largest global diversified natural resource companies and a major producer and marketer of more than 90 commodities. The Group's operations comprise around 150 mining and metallurgical sites, oil production assets and agricultural facilities.

With a strong footprint in both established and emerging regions for natural resources, Glencore's industrial and marketing activities are supported by a global network of more than 90 offices located in over 50 countries.

Glencore's customers are industrial consumers, such as those in the automotive, steel, power generation, oil and food processing sectors. We also provide financing, logistics and other services to producers and consumers of commodities. Glencore's companies employ around 155,000 people, including contractors.

Glencore is proud to be a member of the Voluntary Principles on Security and Human Rights and the International Council on Mining and Metals. We are an active participant in the Extractive Industries Transparency Initiative.

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