



IMAGI INTERNATIONAL HOLDINGS LIMITED
意馬國際控股有限公司*

(incorporated in Bermuda with limited liability)

(Stock Code: 585)

Environmental, Social and Governance Report
For the year ended 31 December 2016

Imagi International Holdings Limited (the “Company”, “We”, “Our” and “Us”) presents this Environmental, Social and Governance Report (the “ESG Report”) for the year ended 31 December 2016 (the “Reporting Period”) in accordance with Appendix 27 – Environmental, Social and Governance (“ESG”) Reporting Guide (the “ESG Guide”) of the Main Board Listing Rules published by Hong Kong Exchanges and Clearing Limited.

This Report covers the Company’s principal businesses of financial services in Hong Kong and was prepared in accordance with the “Comply or Explain” provisions of the ESG Guide.

The Board of Directors is overall responsible for the Company’s ESG strategy and reporting. Our management is responsible for monitoring and managing the Company’s ESG-related risks and the effectiveness of the ESG management systems.

We have engaged our internal stakeholders to identify our relevant ESG issues, and ESG issues considered to be material to our business as well as to our stakeholder are included in this ESG Report.

ENVIRONMENTAL

Although we are engaged in financial services businesses which have insignificant direct impact on the environment, we take the responsibility of environmental protection by executing various measures to minimize other indirect environmental impact arising from our business activities.

Given our great effort in environmental protection, we have not identified any material non-compliance of environmental laws and regulations during the Reporting Period.

* *for identification purpose only*

Waste Management

With respect to our business nature, no substantial air emissions and hazardous waste are produced from our operations. Only non-hazardous wastes such as paper and office consumables are generated from our office administrative work. We advocate a green policy of “Reduce, Reuse and Recycle”, and encourage our colleagues to reduce waste from avoiding excessive procurement of office stationary, controlling paper consumption, driving behavioural changes, to implementing various waste management measures.

Energy Consumption

The Company seeks to ensure all of its business activities are conducted in an energy-conservative manner. We have put much effort in enhancing our management system to achieve green operations. We keep abreast of new technologies, such as energy efficient computer systems and electrical appliances, which can help reduce electricity consumption. In addition, in an effort to promote staff awareness of sustainability, emphasis has been placed on advocating energy efficient work practices.

With the implementation of various energy-saving initiatives, the Company can benefit from cost saving due to reduced energy consumption, meanwhile promoting environmentally friendly practices in workplace.

Environment Management

Other than wastes generated from administrative work as well as energy usage, the Company’s business activities have no other significant impact on the environment and natural resources.

As a responsible corporation, the Company monitors potential environmental risks on an on-going basis. Control measures are in place to detect and mitigate environmental issues throughout our business operations. The idea of green operations is incorporated into our daily business activities which can help further protect the environment.

SOCIAL

Recruitment and Remuneration

Having a stable and effective workforce are the essences of the success of the Company. The Company treasures its loyal and industrious staff members. The remuneration policy of the Company is to reward its employees with reference to their qualifications, experience and work performance as well as to the market benchmarks. In addition to basic salaries, incentives in the form of bonus and share options may be offered to eligible employees on the basis of individual performance and the Company’s business results.

Equal Opportunities

We adopt non-discriminatory hiring and employment practices and strictly prohibit discrimination of any kind. We promote a diversified work force and career development opportunities are provided on merits.

Other Employment Policies

Working hours, leaves, remuneration and other employment practices are reviewed regularly to ensure the compliance with latest labour laws and regulations and the norms of the market where the group operates.

We have not identified any material non-compliance of labour laws and regulations during the Reporting Period.

Workplace Health and Safety

The Company maintains a high standard of occupational safety and health and is devoted to providing a safe and healthy workplace for all staff members.

Although the Company's operations as a financial services provider do not involve high risk activities, we keep abreast of the latest occupational safety and health (OSH) practices at office, including in-door air quality, lighting, office equipment and fire safety. In addition, we offer medical insurance benefits to all staff to ensure they have insurance coverage in case of health issues. All these measures can assist the Company in retaining valuable human resources.

We have not identified any material non-compliance of occupational safety and health-related laws and regulations during the Reporting Period.

Staff Training and Development

Recognizing the vitality of employees to the success of our business, the Company emphasizes on staff's capabilities and competitiveness for the mutual development of both the organization and themselves. As such, we emphasize the importance of sufficient and adequate training to our staffs' holistic development and fulfilment of their job duties. In addition, we encourage our staff to pursue external training at accredited professional institutions so as to obtain up-to-date market information, knowledge and techniques. Subsidies are provided to aid staff with such pursuit if necessary.

Anti-Child and Forced Labour

In compliance with the local labour laws, the Company explicitly prohibits child or forced labour of all kinds. Internal controls on human resources process are in place to prevent the employment of child or forced labour.

We have not identified any material non-compliance of child and forced labour-related laws and regulations during the Reporting Period.

Procurement Management

The Company encourages its suppliers, service providers and business partners to maintain a high standard of business ethics and conduct and manage the environmental and social issues arising from their business operations. In view of our business nature, we do not have any major supplier that has significant influence on our operations. However, we strive to maintain a fair and co-operative relationship with our suppliers. During the supplier selection process, we will assess the suppliers' performance in handling environmental and social matters and priority will be given to those with satisfactory performance.

Responsible Investment

The Company is currently developing the integrated financial services as its principal businesses, including money lending, security brokerage, placing and underwriting, corporate finance advisory, investment advisory and management and margin financing, with the securities investment and proprietary trading business currently in operation.

The Company upholds the principle of maximizing shareholders value and therefore its investment and trading strategies are set to achieve this purpose. We strive to obtain satisfactory returns for our investors and run our businesses ethically, meanwhile maintaining openness and integrity in our dealings.

Data Privacy

The Company respects data privacy of its employees, suppliers, business partners and customers. We safeguard the privacy of both personal and business data. In particular, we strictly adhere to the Personal Data (Privacy) Ordinance ("PDPO") in Hong Kong and we have not identified any non-compliance of PDPO during the Reporting Period.

Anti-Corruption

Business ethics and integrity are the core values of the Company in conducting its business. The Company does not tolerate corruption, bribery, extortion, money-laundering and other fraudulent activities.

The Company's anti-corruption policies are clearly stipulated in the staff handbook. All of the employees are required to comply with these policies under any circumstances.

We have not identified any material non-compliance of anti-corruption-related laws and regulations during the Reporting Period.

Social Responsibility

The success of our business is attributable to the prosperity of society. As a responsible company, we care for the development of the community in which we operate and aim at promoting a harmonious relationship between the Company and the society. We encourage our employees to participate in charitable activities, contribute by both financial and non-financial ways such as volunteering, donating money or used items. We will support the employees to organize and participate in charitable initiatives as long as they are in alignment of our core values.