



东方电气股份有限公司
DONGFANG ELECTRIC CO., LTD.

Stock code : SH 600875, HK 01072



2016

Environmental,
Social and Governance Report

2016

Environmental, Social and
Governance Report

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Dongfang Electric Corporation Limited ("Dongfang Electric " or "the Company") is an extra-large enterprise controlled by Dongfang Electric Corporation. After development for more than half a century, the Company has become one of the largest power equipment suppliers and EPC contractors of power station projects in the world. The Company has been listed on the Shanghai Stock Exchange (stock code: 600875) and the Hong Kong Stock Exchange (stock code: 1072).

The Company controls Dongfang Electric Machinery, Dongfang Steam Turbine, Dongfang Boiler, Dongfang Heavy Machinery, Dongfang Wuhan Nuclear, Dongfang Wind Power, Dongfang AREVA, Dongfang India, Dongfang Indonesia, etc. which are distributed in seven provinces, municipalities and autonomous regions in the PRC including Sichuan, Guangdong, Tianjin, Zhejiang, Hubei, Gansu and Inner Mongolia as well as West Bengal in India and Jakarta in Indonesia.

As a national key base for localization of technology and equipment and a national enterprise technical center, the Company possesses the first-class integrated technological development capability in the PRC power equipment manufacturing industry and has developed a number of major technical equipment products with independent intellectual property rights and gained the capacity for development, design, manufacturing, sales and supply of large hydropower, thermal power, nuclear power, wind power, gas turbine and solar energy power generation equipment and EPC contracting of power station projects.

Closely centering on the construction of "One Belt, One Road", the Company vigorously develops the overseas market. The large equipment products and services are exported to nearly 70 countries and regions, hitting a number of records in the history of exporting Chinese power generation equipment. The Company has been ranked among ENR top 250 largest international engineering contractors for 22 consecutive years.

Emissions

Compliance with laws and regulations in emission control

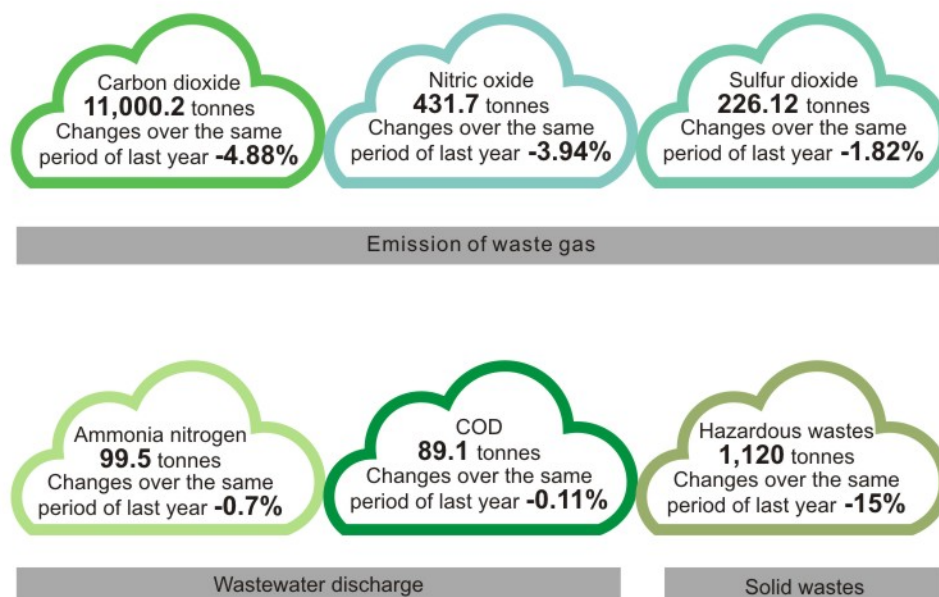
Up-to-standard discharge of wastewater and waste gas

Upholding the "environmentally friendly" concept of social responsibility, Dongfang Electric strictly abides by the Environmental Protection Law, Air Pollution Prevention and Control Law and other laws and regulations as well as the requirements of environmental management system, and has revised and improved the environmental management system and implemented relevant prevention and control measures for important environmental factors. The Company regularly carries out environmental monitoring and organizes special environmental inspection, to ensure effective operation of environmental protection equipment and facilities and up-to-standard discharge of wastewater, waste gas and other pollutants.

Waste treatment

The Company strictly complies with the Law of People's Republic of China on Prevention and Control of Solid Waste Pollution, Measures for Waste Management and other laws and systems in collection, storage and treatment of wastes. Hazardous wastes are subject to recycling by qualified units and the remaining solid wastes are recycled and re-used by waste recycling units, and household garbage will be treated by environmental sanitation companies. For pollutants discharged in the course of manufacturing, declarations are made strictly in accordance with national regulations, and pollution discharge fees are paid on time. Throughout the year, there was no environmental pollution incident and the Company did not receive any complaints from the public.

Emission types and quantities in 2016

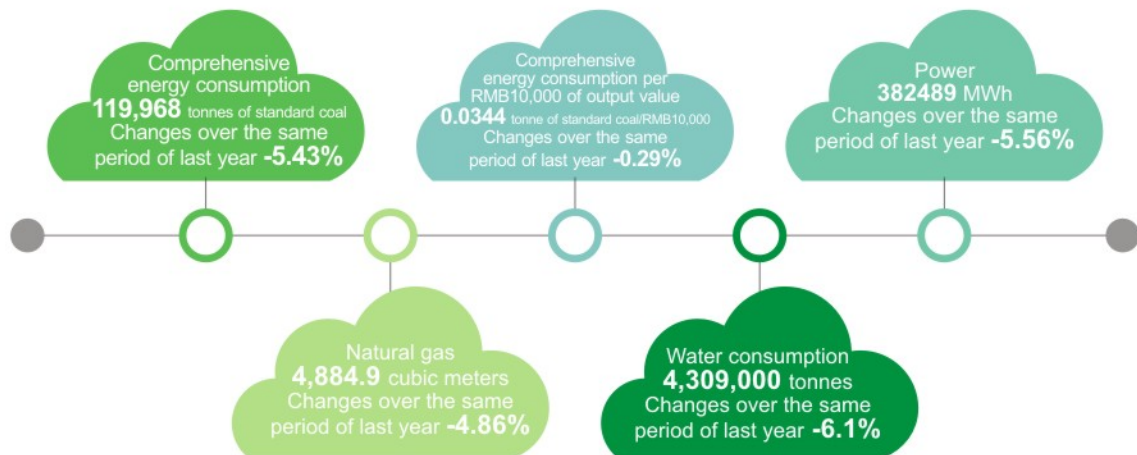


■ Use of Resources

□ Continuous drop of total energy consumption

With the stress placed on control of total energy consumption, the relevant management methods of energy management system were applied to identify main energy applications, improve management scheme, and continuously strengthen the management and control of key energy consumers and energy consumption equipment. Intensified management and control were implemented for non-productive energy consumption including lighting, air conditioning and standby equipment, and the measures for rational use of energy were fixed and effectively implemented. In addition, coordinated management has been strengthened to proactively popularize energy-saving technologies and methods from the perspectives of optimization of production organization, process design, equipment operating efficiency, etc.

□ Total energy consumption in 2016



□ Strengthen the rational use of water

In strict accordance with relevant national regulations and standards, the Company proactively applied water-saving new technologies, new processes and new equipment; it improved metering of water production and non-production water, and enhances data analysis to get well prepared for the development of control measures, supervision and inspection; an air cooler management system was formulated to stipulate check and labeling for inlet valve of air cooler and clear requirements on the use management of air cooler to urge users to strengthen management of air cooler; a circulating water management system was also prepared to intensify circulating water management; leakage detection was conducted by areas for prompt governance of leakage and routine inspections were reinforced to reduce water loss.



Construction of circulating pump house (industrial cooling)



Turbine circulating water pump (test run)

The Environment and Natural Resources

Conform stringently to relevant environmental laws and regulation at state and regional level. Realize environment and natural resource management in-between in actual production and abate air, land and noise pollution.

Energy conservation and emission reduction effects of gas turbines

Flow passage transformation was completed for Unit 2 in Changshu. The parameters were 24.2Mpa/536℃/566℃ before transformation and 24.2Mpa/566℃/566℃ after transformation. The efficiency of advanced F-class gas – steam combined circulating units that have been put into operation domestically is at about 59.0%. The efficiency of M701J manufactured by Dongfang Electric is above 61.0%. Taking a combined circulating power plant equipped with two gas turbines as an example, assuming annual operating time of 4,000 hours, the annual generating capacity of M701J unit will be increased by 1.36 billion kWh, the heat consumption of unit will be reduced by approximately 240 kJ/kWh and the NOx emissions per kWh will be reduced by approximately 4%. The ultimate final heat consumption will be less than 7,594 kJ/kWh, reaching the world advanced level.



Energy conservation and emission reduction effects of hydropower

4 units of Xianju 375MW pumped storage power station, with the largest unit capacity in the PRC, have all been put into operation, which can achieve annual savings of approximately 150,000 tonnes of standard coal and reduction of carbon dioxide emissions by approximately 300,000 tonnes, and offset renewable energy including wind power and solar power by 4,500 MW.



Energy conservation and emission reduction effects of nuclear power

3 sets of 1,000MW nuclear power unit developed by Dongfang Electric have been successfully put into operation, which can achieve annual savings of approximately 122.99 million tonnes of coal and reduction of emissions of carbon dioxide, sulfur dioxide and nitrogen oxides by 322.20 million tonnes, 1.05 million tonnes and 920,000 tonnes, respectively.



Energy conservation and emission reduction effects of wind power

In 2016, Dongfang Electric produced 283 wind power units with the total capacity of 592.5 MW, which can achieve annual savings of approximately 430,000 tonnes of standard coal, reduction of carbon dioxide emissions by approximately 860,000 tonnes and energy conservation and consumption reduction of approximately RMB820 million.



□ Combined cycle with solar power and coal power complementary to each other

In 2016, unit 2 of Shanxi Guojin Power Co., Ltd. was smoothly put into operation. The project adopts the combined cycle technology integration of the 1MW tower-type solar-thermal and 350MW supercritical circulating fluidized bed coal-fired units developed and designed by Dongfang Electric. It is the first project adopting tower-type solar-thermal power generation technology and traditional coal-fired power generation technology to achieve combined cycle power generation with "solar power and coal power complementary to each other".

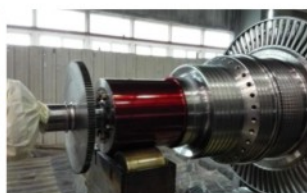


Guojin Power Plant

□ Transformation of consumption and emission reduction for power plants

In 2016, the parameter modification transformation for Datang Togtoh 600MW unit was completed, upon which the heat rate reached 7,764 kJ/kWh, lower than the design value and 417 kJ/kWh lower than the value before transformation, and the coal consumption decreased by 15g to 305g, lower than the requirements on national action plan for coal power saving and emission reduction upgrade and transformation. It is the first domestic improved 600MW efficient subcritical unit meeting standards after comprehensive upgrade and transformation.

Calculated at 2.62 tonnes of carbon dioxide, 8.5kg of sulfur dioxide and 7.4 kg of nitrogen oxides produced by each tonne of standard coal, a medium-sized 50 MW solar-thermal power plant can reduce emissions of approximately 110,000 tonnes of carbon dioxide, approximately 360 tonnes of sulfur dioxide and approximately 310 tonnes of nitrogen oxides.



Togtoh Power Plant

□ Transformation of emission reduction for environmental protection facilities

Dongfang Electric completed the transformation for denitrification and dehumidification devices of the CFB boiler project of Huamei Thermal Power, further consolidating the domestic thermal power environmental protection market. The independently developed and designed CFB-SNCR denitrification device, wet electrostatic dust collector and other products effectively promoted the clean combustion, energy conservation and emission reduction of large thermal power plants and improved resource utilization rate, and were thus recognized by owners.

Flow passage transformation was completed for Unit 2 in Changshu. The parameters were 24.2Mpa/536°C/566°C before transformation and 24.2Mpa/566°C/566°C after transformation. The efficiency of three cylinders was enhanced. The ultimate final heat consumption will be less than 7,594 kJ/kWh, reaching the world advanced level.



Strategy

Clear definition of business development idea

In response to the severe internal and external situation, the Group's new team determined the development idea of "seeking progress amidst difficulties, pursuing innovation and change, undergoing transformation and upgrade, delivering enhancement and optimization", together with a clear strategic planning which encompasses "concentrating on one vision, expanding two markets, capturing three prominent positions, promoting four transformations, and implementing five development principles".

Presentation of the strategic objective of rebuilding "four industries with the output of RMB10 billion"

In the "Thirteenth Five-Year" period, Dongfang Electric will adhere to green development and further reduce the proportion of traditional businesses including thermal power, vigorously build "four industries with the output of RMB10 billion", i.e. wind power, solar power, international business and services (power plant services, financial services and logistics services), with a view to complement development weaknesses, solve the problem of uneven development, and form new economic growth points and strategic support.



Supply Chain Management

Establishment of a supplier management system and a centralized procurement management center, to promote centralized procurement. In 2016, the centralized procurement management platform was put into operation to comprehensively promote centralized procurement. The total amount of procurement for the year amounted to RMB22.088 billion, of which centralized procurement represented over 80%. Given the price recovery of steel and other bulk materials, cost savings amounted to RMB1.306 billion and the procurement cost reduction rate was up to 5.91%. The product quality management, environmental system and production process of potential suppliers are expected to meet quality and environmental requirements.

Product Responsibility

Introduction of ten decisions to further enhance quality management. The Company organized the "Long-term Quality Assurance Campaign" (質量萬里行), in which the Company visited 10 power plants including Huaneng Anyuan and Datang Fuzhou and solved 151 problems found therein, and carried out the "Quality Month" activity themed by "implementation of the idea of technological innovation to improve supply quality", resulting in continuously enhanced "reverence" of all cadres and staff for quality.

Safety Management

In accordance with the Circular on Distribution of the Guidelines on Comprehensive Treatment for Containment of Major and Extra Serious Accidents (《關於印發標本兼治遏制重大特大大事故工作指南的通知》) issued by the Office of Production Safety Committee of the State Council, it is required to strengthen management and control of important hazard sources including lifting of large articles, storage and usage of dangerous chemicals, metal smelting and casting, radiation operations and hydrostatic test and key fire prevention sites including crowded places. Throughout the year, there was no safety accident, fire or environmental pollution event.

Anti-corruption

The Company focused on supervision, disciplines execution and accountability and completed the inspection tour and rectification with a high sense of political responsibility in strict accordance with the Disciplinary Regulations of the Communist Party of China (《中國共產黨紀律處分條例》), Working Rules on Supervision and Disciplines Execution for Discipline Inspection Authorities of the Communist Party of China (Trial Implementation) (《中國共產黨紀律檢查機關監督執紀工作規則(試行)》), Several Provisions on Incorruptible Practice of Leaders in State-owned Enterprises (《國有企業領導人員廉潔從業若干規定》), Working System for Dealing with Petition Letter and Whistle-blowing by the Party Group and Discipline Inspection Group (《黨組紀檢組辦理信訪舉報工作制度》), Interim Measures for Investigation and Dealing with Cases (《查辦案件工作暫行辦法》) and other requirements. The 214 problems clues handed over by the Central Inspection Group, the Discipline Inspection Group of the Central Commission for Discipline Inspection in the State Council and the Discipline Inspection Commission of Sichuan Province have all been handled.

■ Employment

□ Transparent recruitment of talents

The Company recruits high-calibre talents through multiple channels including campus recruitment, internal selection and social recruitment as well as recommendations of headhunters. The Company implements the fair, open and justice employment policy, precludes discriminatory terms such as the nation, race, gender, religion, etc., and sets out no requirements irrelevant to the posts such as specific educational backgrounds and domicile regions. Besides, people to be employed will undergo a public notification for at least 7 days as prescribed to display the Company's initiative in accepting social supervision and ensuring the openness and transparency of the recruiting work.

□ Paying attention to occupational planning for the staff

The Company designs occupational development channels and paths for each post by category in line with the staff's occupational planning in each position. It standards the promotion criteria and highlights competence for the post and job performance to eliminate phenomena such as measurement of family background, positional titles and seniority, etc., in promotion. In addition, the Company has established the staff occupational development self-guided and motivated mechanism to create conditions for the staff to fulfill themselves.

□ Consistent improvement of the emolument distribution system

The Company carries out performance assessment for the whole crew and has constructed a position-to-capability-based and performance-concentrated emolument system. For members of the leading group at all levels, the Company adopts the annual payment system; and for other in-service personnel other than the leading group, distribution modest including post and performance-based payment system, projected income system, collective bargaining wage system and the system of supplementary wage for specific qualifications are implemented to give play to the inspirational function of emolument. What's more, the Company has been in strict compliance with the local minimum wage levels and the subsistence security standards so as to guarantee the basic living conditions of certain special employees.

□ Establishment of harmonious labor relations

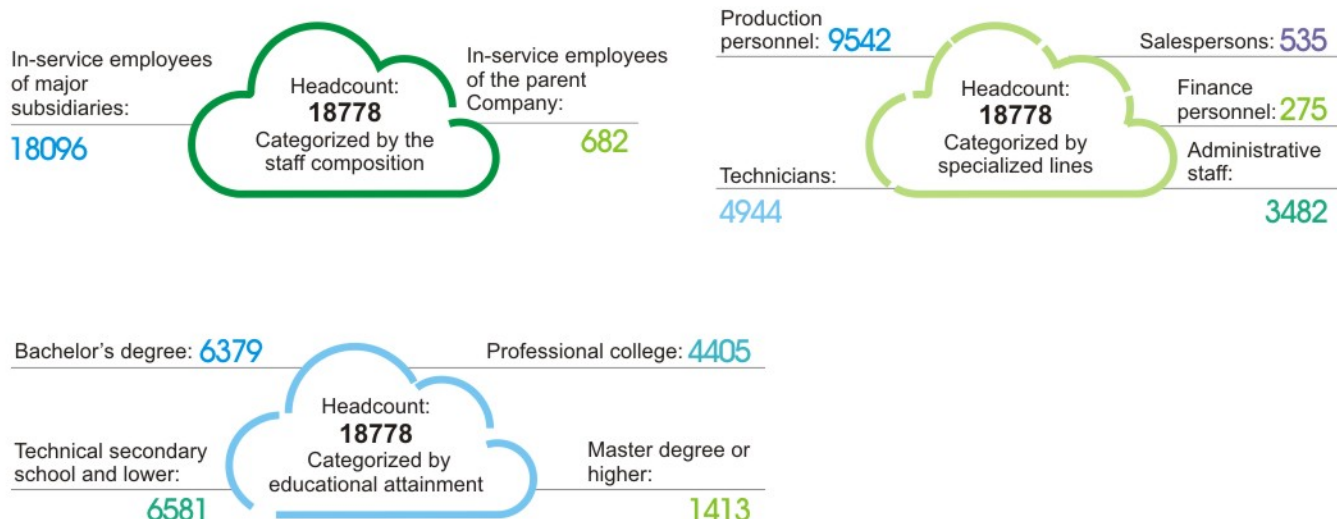
The Company has established a series of systems such as the employee induction management, management of labor contracts, promotion management, performance assessment, dismissal management, etc., which enables the Company to assign the employees to suitable posts in good time in light of their respective personality traits, knowledge composition, ages and physical conditions, personal specialties and other factors. Post rearrangement and training opportunities are available for employees unadaptable to the work of certain positions. The Company dissolves the labor contracts and pays severance package for employees that satisfy the criteria of labor contract termination in accordance with relevant laws and regulations.

□ Guaranteeing the rights of rest and vacation of the staff

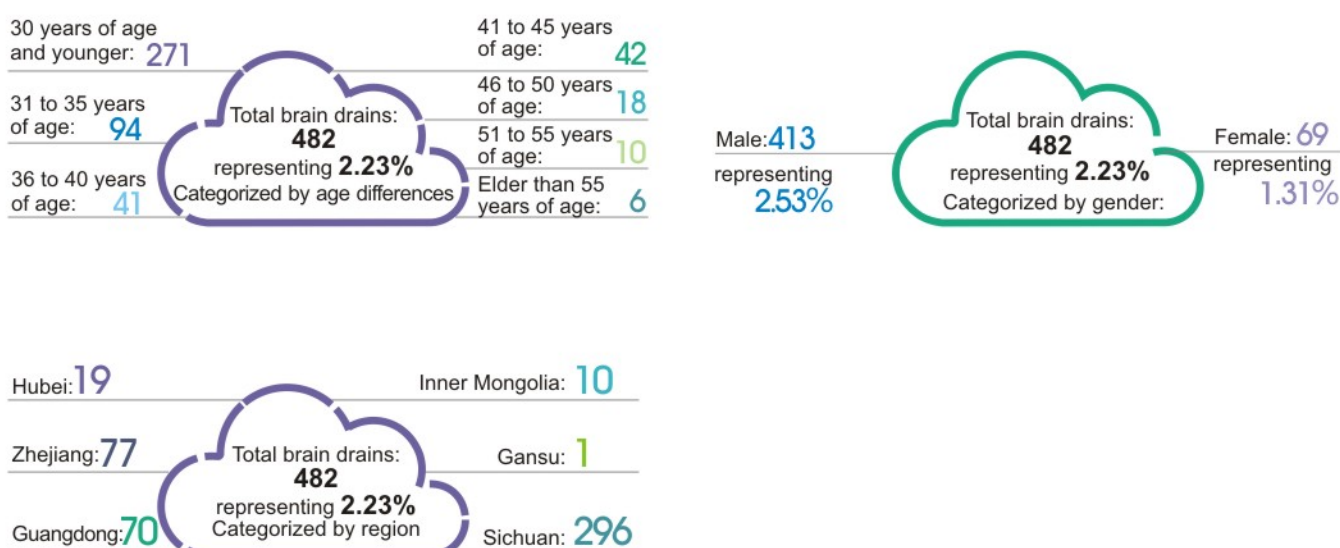
The Company adopts working arrangement of 8 hours per day and 40 hours per week. In strict adherence to the national stipulations on rest and vacation, the Company has established the employee vacation management system and provides vacations for not less than the prescribed days of the PRC for employees applicable to the leave requirements, thus guaranteeing the rights of rest and vacation of the staff.



Structure of the staff



Structure of brain drains



Health and safety

Guaranteeing occupational health and safety



Implementation of responsibilities: The Company implements the entity responsibilities in production safety and enters into and follows out progressively the safety objective responsibility (安全目標責任書) according to the requirements of the production safety systems, namely "common responsibility of the Party and the government, twofold obligations for one post and concerted efforts as well as joint management".

Investment in safety: Investment in safety and environmental protection for the entire year amounted to approximately RMB84.7 million.

Education and trainings: focusing on safety operation regulations for posts, the Company arranged various safety education and trainings for over 23200 person-times in aggregate.

Hidden hazards identification: the Company organizes and carries out work relating to important danger sources, key fire prevention spots, environmental protection, and special inspections on occupational health and safety during the flood season. The hidden hazards identification and control has developed into a normalized mechanism.

Occupational health: the Company makes physical examination arrangements and has recorded a full coverage of physical examination for occupational health.

Emergency rescue management: the Company makes amendments to the emergency responsive plans and strengthens the training, rehearsal and ongoing rectification of the plans. A total of over 70 emergency responsive rehearsals of all kinds were carried out throughout the year.



The "Bring safety to enterprises (安全进企业)" themed documentary TV program on the game of safety skills, led by the Office of Security Commission under the Sichuan Provincial Government, was produced in DEC.



Rehearsal of responsive rescue for electric shock



2016 annual meeting for safety production



Fire emergency rescue rehearsal



Safety training for special operators

Development and training

The Company has established corresponding management mechanisms concerning induction, fulfillment of position responsibilities, promotion, etc., and training systems for practitioners within their career cycle. It has developed a set of training systems including trainings for new recruits, position requirements, vocational qualification certificates as well as occupational health and safety, which enables the Company to organize relevant knowledge and skill trainings for targeted positions in light of different vocational development phases of employees. Besides, the Company also takes such measures as practical operation, handing-down teaching, position rotation and exchanges as well as overseas trainings to constantly improve the staff's position competence. In 2016, the Company mainly carried out internal trainings, off-job expatriate trainings and other diversified trainings for the staff and engaged the entire personnel in principle.

Breakdown of staff training of the Company in 2016, categorized by gender

Female: **3951**; training duration: **7705** days; representing **18.13%**; average time under training: **15.53** hours
Male: **14827**; training duration: **34804** days; representing **81.87%**; average time under training: **18.78** hours
Headcount: **18778**; training duration: **42509** days; representing **100%**; average time under training: **18.09** hours

Breakdown of staff training of the Company in 2016, categorized by employment nature

Technicians: 9530; persons under training: 9112, training duration: 39520 days; percentage of receiving training: 48.75%; average time under training: 33.18 hours

Professionals: 5111; persons under training: 4911, training duration: 21464 days; percentage of receiving training: 26.48%; average time under training: 33.60 hours

Management personnel: 3473; persons under training: 3387, training duration: 17499 days; percentage of receiving training: 21.59%; average time under training: 40.11 hours

Other employees: 664; persons under training: 660, training duration: 2576 days; percentage of receiving training: 3.18%; average time under training: 31.04 hours

Headcount: 18778; persons under training: 18070, training duration: 81059 days; percentage of receiving training: 100%; average time under training: 34.50 hours

Labour Standards

In strict compliance with the Labor Law, Labor Contract Law, National occupational health standards (國家職業衛生標準), and other relevant laws and regulations, the Company has specified the age requirements for each post and prohibits the use of child labor of any kind. The Company follows strictly to the relevant laws and regulations, takes no actions regarding forced labor by means of violence, threat or illegal restriction of personal freedom and prohibits and precludes any forced labor. In addition, the Company transacts various social insurances and housing provident funds for practitioners according to laws. It also enters into labor contracts, employment agreements or labor agreements with employees, and dissolves and terminates labor contracts and pays severance allowances as prescribed for outgoing employees according to laws, thus preserving the legal rights and interests of the Company and its staff, boosting the harmonious labor relations of the Company and safeguarding the rights and interests of the staff.



Targeted Poverty Alleviation

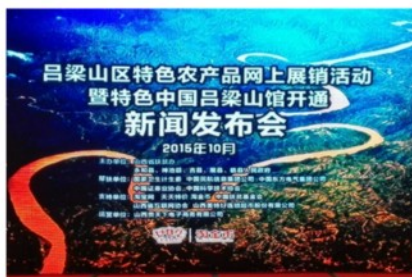
Since the launch of the "targeted poverty alleviation", DEC has been regarding poverty alleviation as top priority among tasks concerning people's livelihood. It earnestly takes practical measures such as sponsoring projects and industry development to help impoverished people cast off poverty as soon as possible.

Ji County, Shanxi Province – industry-based poverty reduction

The Company donated RMB500,000 to Ji County, which was stricken by a rarely-seen hail damage, for the development of local apple planting.

It energetically mobilized the subordinate enterprises to procure apples, local specialties, beverages and other agricultural and sideline products produced in Ji County as corporate benefits and in staff group purchase. In 2016, the purchase amount of over RMB3.5 million in aggregate was recorded in this regard.

The Company cooperated with 11 designated aiding central units stationed in Shanxi Province to plan out with concerted efforts the "to savor Lu Liang and Tai Hang, to jointly aid the underprivileged through crowd funding" themed joint promotion event of the aiding central units stationed in Shanxi Province.



The online trade fair of agricultural and special local products of Lu Liang



Savoring Lu Liangsu and Tai Hang – introduction of agricultural and special local products from poverty stricken areas in Shanxi



Prices inquiry of Zou Lei, the Chairman

It launched 5 itinerant exhibitions in the headquarters and three major subsidiaries to facilitate the entry into the market outside Shanxi Province of the agricultural and special local products, tourism resources as well as labor resources in the districts of Lu Liang and Tai Hang, thus blazing new trails for the underprivileged to shake off poverty with dignity.

Participated in the construction of photovoltaic project for poverty alleviation purposes. The first batch of 5×100KW photovoltaic power stations at village level for poverty alleviation purposes has passed the construction acceptance smoothly and has been put to generate power on grid as per time requirements, thus guaranteeing stable incomes for local impoverished households.



Booth were set up for promoting agricultural and special local products from Lu Liangsu and Tai Hang in DEC



Photovoltaic project construction in Ji County for the poverty alleviation purposes

Zhaojue County, Sichuan Province -- education-oriented poverty alleviation

Donating to the DEC Hope Primary School on an ongoing basis. In 2016, the Company made monetary and material contributions at an aggregated amount of RMB56,700 to the DEC Hope Primary School.

It continued to provide the scholarship of RMB100,000 and educational grants of RMB200,000 for more than 600 impoverished students in Zhaojue County aiming to help impoverished students in minority regions to finish school against difficulties.

The Company contributed RMB200,000 for the maintenance and renewal of the dilapidated building and school premises of the Central School of Hagan Town so as to ensure the safety of educational buildings, which benefited more than 700 students in school.

It donated RMB200,000 for the construction of the street lighting projects in Pushi Town, thus addressing the lighting requirements for the night activities of more than 300 households.



Rangtang County, Sichuan Province – livelihood-oriented poverty alleviation

The Company organized employees throughout the Group to undertake centralized purchase for the lettuces, the agricultural products dull of sale of Rangtang County, with 75,000 kilograms transacted, thus releasing the Rangtang County from the pressing predicament in the sale of agricultural products.

It also organized the purchase of the double-low rapeseed oil of 5,500 kilograms from Rangtang County, thus destocking its entire inventory.

It contributed RMB100,000 for the installation of solar street lamps in four alpine stockade villages in Ranggu Village, Rangtang County, the designated aiding spot, thus addressing the lighting problem of herdsmen for their travelling.

It proactively participated in reaching out to the grassroots for heart-warming purposes. It purchased cotton-padded coats, quilts and other clothing and articles for daily use for 28 impoverished households in Ranggu country in a bid to ensure a warm winter for the farmers and herdsmen.



Public benefits for the community

DEC Public Open Day

The Company carried out dissemination activity on intelligent manufacturing knowledge and received approximately 600 Grade Two students and teachers from Chengdu No.7 High School. The opening to the public and school-to-enterprise interactions facilitated the effective popularization of knowledge about intelligent manufacturing and electronic equipment of DEC and played an invigorative part for the students to set ambitious goals, shoulder social responsibilities and leading a wonderful life.



The 2016 DEC Public Open Day -- dissemination activity on intelligent manufacturing knowledge

Love dedication and warmth delivery

Caring for left-behind children and impoverished students, the Company organized affectionate events such as the "Golden Autumn on 10 October" fund donation and student aids and the "aiding students in warm winter, celebrating the Christmas" activity in Bailong Town Primary School, Deyang City, Wangjiapo primary school in the western part of Gansu and others.

It also launched the respect of and solicitude for the old activity in commemoration of the victory of the Long March for the 80th anniversary to deliver concerns and regards to the veterans.



The respect of and solicitude for the old activity in commemoration of the victory of the Long March for the 80th anniversary organized by Dongfang Electrical Machinery

Care for Staff

□ Creating harmonious culture atmosphere

Upholding the outlook of value featuring “the harmony and unity of the society, the enterprise and the staff”, the Company organized various cultural, recreational and sporting activities to enrich young employees’ life outside work and arouse their enthusiasm for life and for work. The activities were heartily responded and energetically participated in by young employees, which nestled the young employees in a favorable cultural and living atmosphere.



The employee basketball tournament at the headquarters of DEC



The employee basketball friendly match between the headquarters of DEC and Dongfang Boiler



The launch of the new outdoor court at the headquarters of DEC and the “DEC Cup” friendly football game



The launch of the new outdoor court at the headquarters of DEC and the “DEC Cup” friendly basketball game



The female employee fun activity on “Women’s Day” of Dongfang Turbine



The fifth group wedding ceremony themed by “Everlasting Love and Lifetime Company Hand By Hand” of Dongfang Boiler



The photography club event of DFHM



The basketball game of DFHM



The marathon of DFHM



The employee fun activity on “Women’s Day” of Dongfang Wind Power



The first “Refinement Cup” employee futsal game of Dongfang Wind Power



The first “May Day Celebration” employee table tennis game of Dongfang Wind Power

□ Solicitude and aids for employees in difficulties



In 2016, the headquarters of the Company expressed solicitude and regard for 47 ill Party members in hospital, 45 employees in hospital and newly wedded, 54 Party members in old age and having difficulties in life as well as 28 badly off employees in total. Preserving in showing care and concern for the staff, all the subordinate enterprises carried out a series of "warm-hearted" aiding activities in virtue of the organic combination of solicitude on major holidays and day-to-day supports and aids. They visited and comforted employees in exceptional poverty and with critical illness as well as the bereaved families of employees over 5000 person-times during the New Year Holiday and the Spring Festival and showed care for 2000 persons including occupational disease carriers, employees suffering from work injuries and model workers for the whole year, thus extending the holiday greetings and best wishes to such.



The event of bringing along delightful coolness in the summer



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