
2016 Corporate Social Responsibility Report



Shandong Xinhua Pharmaceutical Company Limited

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CHAPTER I OPENING

I. Declaration

The Board and all the Directors of the Company guarantee that the report does not contain any false representation, misleading statement, or major omission, and bear joint and several liabilities for the truthfulness, accuracy and completeness of the content hereof.

II. About This Report

This report is the first social responsibility report issued by Shandong Xinhua Pharmaceutical Company Limited (“the Company”). It describes in detail the Company’s performance of social responsibilities from 1 January to 31 December 2016 (certain facts stated herein go beyond such occurred during the reporting period), which summarizes the achievements for the entire year of 2016 and looks forward the development targets of social responsibilities in the future.

This report was prepared in accordance with Shenzhen Stock Exchange “Social Responsibility Instructions to Listed Companies” (《深圳證券交易所上市公司社會責任指引》), the “Environmental, Social and Governance Reporting Guide” (《環境、社會及管治報告指引》) issued by Hong Kong Stock Exchange, with reference to the “Guidelines to Chinese State-owned Enterprises on Fulfilling Corporate Social Responsibilities” (《關於中央企業履行社會責任的指導意見》) issued by State-owned Assets Supervision and Administration Commission (the “SASAC”) and so on. All of the related data and cases quoted in this report are extracted from relevant statistics of the Company and each of its subsidiaries. All of the related financial information is extracted from the 2016 Annual Results Announcement published. Monetary units mentioned in this report are all denominated in Renminbi.

This report was prepared in both Chinese and English. In case of any discrepancies, the Chinese version shall prevail. This report seeks to be objective and complete. However, the disclosure of social responsibilities may not be entirely satisfactory due to various objective constraints. You are welcome to express your opinions and suggestions through the contacts provided in the last section of this

report so that we can continuously improve and enhance the disclosure of our social responsibilities.

This report is published electronically, which can be downloaded from the websites of cninfo (www.cninfo.com.cn) and the Hong Kong Stock Exchange (<http://sc.hkex.com.hk>) or the official website of the Company (www.xhzy.com).

III. Corporate Profile

Shandong Xinhua Pharmaceutical Company Limited (hereinafter referred to as the “Company”), formerly known as Shandong Xinhua Pharmaceutical Factory that was established in 1943 at Jiaodong Anti-Japanese Base, is a selected large-scale backbone pharmaceutical company in the PRC, the largest producer and exporter of analgesics in Asia and an important manufacturer in China for the drugs for cardio cerebrovascular system, anti-infection and central nervous system, with a relatively leading position and great influence in the chemical and pharmaceutical industry in the PRC. As a dual-listed (A+H shares) company, the Company was awarded top 10 technological innovation enterprises of the pharmaceutical industry in the PRC and top 50 best enterprises of the pharmaceutical industry in the PRC, with 13 controlled subsidiaries currently. Major subsidiaries include Zibo Xinhua-Perrigo Pharmaceutical Company Limited (Perrigo Company), Xinhua Pharmaceutical (Shouguan) Company Limited (Shouguang Company), Shandong Zibo Xincat Pharmaceutical Co., Ltd (Xincat Company).

Currently, bulk pharmaceuticals produced by the Company amounted to 31,000 tons or above annually. The Company is the largest producer of drugs such as Analgin, Ibuprofen, Aspirin, Caffeine and Levodopa all around the world, with 10 exclusive varieties of bulk pharmaceuticals such as Etofesalamide, among which, 8 major bulk pharmaceuticals were ranked No. 1 in the PRC in terms of market presence. The annual productivity of preparations amounted to 7 billion tablets, 1 billion injections, 1.5 billion capsules. Since the establishment of the Company, the Company put technology and quality in first priority by adhering to the concept of “product quality connects to the future of the Company and drug quality matters to the lives of people”, strictly controlling quality in the production process and constantly striving for

excellence. The Company was the first pharmaceutical and chemical enterprise to obtain the certificates of ISO9001, ISO14001 and ISO10012 in the PRC. All bulk pharmaceuticals and types of preparations in production have passed GMP accreditation. 14 products such as Theophylline and Ibuprofen have passed US FDA accreditation; 10 products such as Theophylline and Aspirin have been granted the COS Certificate from EDQM; Caffeine products passed the social responsibility certificate and environment certificate from USA FDA and HACCP accreditation. In addition, several products have registered in countries such as Russia and India.

The Company, maintaining a relatively complete research and development system, is a national high and new technology enterprise, and a key high and new technology enterprise under the National Torch Program. The Company has the first national-level enterprise technology centers and post-doctoral research station. As the creator of the “Industry-University-Research” model in favor of the same industry in the PRC, the Company carried out extensive cooperation with more than 50 scientific and research institutions and obtained certain scientific achievements. Currently, the Company obtained 8 approvals for national first class new drugs and 201 patents.

With 70 years of development, the Company has established production parks, namely, the main factory in the headquarter, and No. 1 Branch Factory and No. 2 Branch Factory, headquarter, forming a rational deployment of joint development of multiple sectors such as bulk pharmaceuticals, preparations and medical intermediate. The Company follows the path of scientific, harmonious and internationalized development unswervingly, pursues self-improvement, expands markets, optimizes structure and increases efficiency to achieve sound and rapid development.

IV. Social Responsibility System

1. Social Responsibility Plan

The Company has been adopting “protecting health and benefiting community” as its corporate missions, duly attaching social responsibility to the Company’s value system and concept system, and conducting social responsibility plan in respect of, among others, corporate operation, value achievement, social impact and environmental performance. It also carried out activities to implement social

responsibility management within the company with an aim to achieve all-covered, duly performed and increasingly completed targets of social responsibility, in order to promote the sustainable development of the Company.

2. Incentive System

The Company successively launched a series of reward management systems, which had formed the incentive system for social responsibility management. With continuous and effective implementation, the Company showed its appreciation to teams and individuals that made outstanding contributions in business operations, scientific research and development, safety production, energy saving and environmental protection, humanity development and other relevant aspects, and granted full recognition to all behaviors and achievements of the Company with regard to fulfilling social responsibilities. The establishment and optimization of the incentive system enables the Company to build a typical model and delivers very positive impacts for the fulfillment of corporate social responsibilities.

3. Interested Parties

Throughout the years, the Company has been maintaining harmonious, cooperative and win-win relationship with interested parties under mutual trust and has established standardized, positive and smooth communication with various parties, achieved continuous improvement in values of internal and external interested parties, and strived to adopt a business model to pursue coordinated, sharing, win-win, prosperous and harmonious development with such interested parties.

4. Internal and External Communication System

Through establishing a mature and smooth network for internal and external communication, the Company has built up an all-round and dimensional platform for internal communication in order to facilitate information transmission and effective communication between all functional departments that are responsible for the implementation of social responsibility, successfully establishing an internal communication system that allows the timely receipt of information and frequent feedback to questions. In terms of external communication, the Company discloses its performance on social responsibilities to the public by, among others, having

information circulated through public websites, mainstream media and corporate website. The management of the Company also discloses the Company's performance of social responsibilities to the public by actively attending major activities and meetings and involving interactions among news media.

V. Enterprise Honors Obtained in the Year 2016

1. The Company and its subsidiary Xincat Pharmaceutical were recognized as “Top 30 Industrial Enterprises”（工業企業三十強）and “Advanced Unit in Financial Contribution”（財政貢獻先進單位） by The Administrative Committee of Zibo New and High-tech District（淄博高新區管委會）.

2. The Company was granted “Shandong Province Corporate Equipment Management Advanced Unit”（山東省企業設備管理先進單位） by Shandong Province Equipment Management Association（山東省設備管理協會）.

3. The Company was granted “Demonstrative Unit of Promoting the National Unity Progress of the City”（全市民族團結進步創建活動示範單位） by Publicity Department of Zibo City Party Committee, United Front Work Department of Party Committee and Bureau of Ethnic and Religious Affairs.

4. The labor union of the Company was granted “Advanced Unit in Union Works of the Petrochemical Pharmaceutical System Labor Union of the Province”（全省石化醫藥系統工會工作先進單位），and its machine and engineering department was granted “Advanced Unit in Energy Saving and Emission Reduction of the Petrochemical Pharmaceutical System Labor Union of the Province”（全省石化醫藥系統工會節能減排先進單位） by The Petrochemical Pharmaceutical Labor Union of Shandong Province.

5. The Company was granted the honorary title of “The 12th Session of Top 100 Advanced Unit in Enterprise Education of the PRC”（第十二屆中國企業教育先進單位百強）.

6. The Research Association of Employees' Ideological and Political Works of the Company was granted “2014-2015 Outstanding Research Association of Employees' Ideological and Political Works of Shandong Province”（2014—2015

年度山東省優秀職工思想政治工作研究會) by Research Association of Pharmaceutical Employees' Ideological and Political Works of Shandong Province.

7. The Company was granted “Reliable and Credible Enterprise”(守合同重信用) Honorary Certification by Shandong Administration for Industry and Commerce.

8. The Company was selected as “Top 50 Chinese Enterprises of Confucian Culture for 2016”(2016年中國儒商風範企業50強).

9. The Company was commented as “Outstanding Unit in Energy-saving Assessment under the Twelfth-Five Year Plan”(“十二五”節能考核優秀單位), and its redevelopment project on MVR energy-saving technology was granted “Excellent Achievement in Energy-saving of Zibo City under the Twelfth-Five Year Plan”(淄博市“十二五”優秀節能成果).

10. The Company was accredited as “Top 100 Comprehensive Capability in the Chemical Pharmaceutical Industry of the PRC for 2016”(2016中國化學製藥行業工業綜合實力百強), “Outstanding Enterprise Brand of Exported Preparations in the Chemical Pharmaceutical Industry of the PRC for 2016”(2016中國化學製藥行業製劑出口型優秀企業品牌) and “Outstanding Enterprise Brand of Exported Bulk Pharmaceuticals in the Chemical Pharmaceutical Industry of the PRC for 2016”(2016中國化學製藥行業原料藥出口型優秀企業品牌) jointly by China Pharmaceutical Industry Association, China Pharmaceutical Business Association, China Nonprescription Medicines Association, China Pharmaceutical Enterprise Development Promote Association and Reed Sinopharm Exhibitions Co. Ltd.

11. By the end of 2016, the Company was awarded “Quality Credit Enterprise of the PRC”(中國質量誠信企業) by China Entry & Exit Inspection and Quarantine Association(中國出入境檢驗檢疫協會).

CHAPTER II CORPORATE OPERATION AND GOVERNANCE

I. Corporate Governance Structure

In 2016, the Company further optimized its governance structure, strengthened risk management and control, enhanced the operational efficiency of the Company and formed an operation system that closely connected the board of directors, board of supervisors and the managerial level and allowed the effective communication among them which has improved the standardization of operation on an ongoing basis. With strict compliance with the requirements of the Company Law, the Securities Law, the Corporate Governance for Listed Companies, and Rules for Shareholders' General Meetings of Listed Companies, Stock Listing Rules of Shenzhen Stock Exchange, Stock Listing Rules of SEHK and other laws and regulations as well as related documents, the Company has established a relatively complete corporate governance structure to standardize the operation of the Company. The Articles of Association set out clear responsibility for shareholders' general meeting of the Company, with specific rules of procedure which can be implemented effectively. The responsibilities of the board of directors and the board of supervisors of the Company are clear, with specific rules of procedure which can be implemented effectively. All directors and supervisors had duly performed their duties. Pursuant to the Articles of Association and Work Regulations for General Managers, the managerial level of the Company takes charge of the production and operation of the Company, organizes and implements the resolutions of the board of directors, and reports to the board of directors subject to the supervision of the board of supervisors.

The board of directors is responsible for guiding and leading the affairs of the Company, formulating strategic directions and setting goals and business development plans. The managerial level of the Company is responsible for executing the strategies, goals and plans passed by the board of directors. The board of directors has formulated the Rules of Procedure for the Board of Directors and the Work Regulations for General Managers, respectively, in accordance with relevant laws and regulations of the PRC and the Listing Rules of the listing places at home or abroad to further clarify the terms of reference of the board of directors, standardize the internal

work procedure of the board of directors, fully develop the role of the board of director as the core decision-maker on operation while further streamlining the duties, working units and work procedures for general managers.

By adhering to the concept of “performance-oriented and scientific” management, the Company has established a more mature mechanism for internal control, improved the operational efficiency of the Company, practically enhanced the Company’s level of decision-making with regard to various perspectives such as establishment of unit, procedure organization, formulation of laws and regulations, strictly complied with the requirements of the Articles of Association, Rules of Procedure for Shareholders’ General Meeting, Rules of Procedure for Board of Directors, Rules of Procedure for Board of Supervisors, Rules of Procedure for Professional Committees and relevant policies on internal control of the Company, designed a rational internal management system, effectively ensured prudent decision-making and standardized operation of the shareholders’ general meeting, board of directors, board of supervisors and managerial level, practically safeguarded the legal rights of the shareholders and creditors of the Company, continuously optimized and standardized the organizational behavior of the Company and promoted the smooth commencement and stable operation of the business of the Company.

II. Concept System

Management concept: performance-oriented and scientific management

Operation concept: eyes on the future to pursue win-win cooperation

Development concept: quality as the foundation of development, innovation as the motivation of development

Innovation concept: to keep moving on, to excel oneself and to explore a better self

Quality concept: product quality connects to the future of the Company and drug quality matters to the lives of people

Safety concept: Safety is the insurance of the happiness of employees; safety is the prerequisite for successful business performance of a company

Environment concept: environmental protection is the essence of the life and development of Xinhua

Talent concept: to choose talents with both morals and talents; everyone has different talents, with the potential to develop their best

Study concept: I learn, I improve

III. Operating Results

The Company actively adopted practical and effective measures to cope with the adverse influence by the downward trend of the growth in the global economy and the intensifying industrial competitiveness, to improve operational efficiency, accelerate the progress of the structural transformation and upgrading of enterprise, and ultimately achieve sustainable and stable development of the primary business of the Company, so as to reward the shareholders and interested parties of the Company with excellent operating results. In 2016, the Company continued optimizing and adjusting its structure, innovating sales models, expanding business scale, promoting technological innovation and enhancing market competitiveness. In 2016, the operating income amounted to RMB4,014.96 million, representing a year-on-year increase of 12%; the total profit amounted to RMB159.97 million, representing a year-on-year increase of 36%; the actual tax paid by the Company for the year amounted to RMB345.23 million. The Company was granted “Top 30 Industrial Enterprises” and “Advanced Unit in Financial Contribution” by the administrative committee of the new and high-tech district. Throughout the years, the Company has been maintaining excellent credit rating, the Company has a good relationship with many financial institutions, such as ICBC, CCB, ABC, eximbank, CMBC, CITIC, CIB.

IV. Internal Control and Supervision

The Company comprehensively implemented the “Basic Norms of Internal Control of Enterprises” (《企業內部控制基本規範》), “Guidance on the Application of Enterprise Internal Control” (《企業內部控制應用指引》) and “Guidelines for the Evaluation of Enterprise Internal Control” (《企業內部控制評價指引》) published by five departments including the Ministry of Finance by establishing an internal control working group, with reference to the internal control management

system and evaluation measures of the Company, to take full responsibility for the implementation of the evaluation of internal control.

1. Continuously optimizing the internal control system of the Company

Under the framework of comprehensive risk management, the Company has been continuously promoting and optimizing the establishment of internal control system, the control coverage of which includes all key business procedures and items of the Company, and has paid extra attention to important business units, important business items and high-risk areas, with a relatively higher controllability and the ability to satisfy the requirements of external regulatory authorities at the same time. The Company made amendments to the “Comprehensive Risk Management Measures”, which upgraded internal control from detailed control to a strategic level, providing guidance and ideas for the operation and evaluation of internal control. The Company carried out dynamic management on risks to regularly predict and assess all existing and potential risks and formulated corresponding solutions to internal control to achieve the control procedure of ex-ante prediction, in-process control and ex-post rectification. The Company adopted various effective measures to optimize the establishment of internal control system, made amendments to internal management policies, actively carried out internal special checks and internal evaluation on a regular basis, and strictly implemented various measures on internal rectification to ensure the sound and safe operation of the Company.

2. Carrying out internal special checks

Carrying out internal special checks is an important session of internal control management. The Company initiated inspection on the establishment and implementation of the internal control system of its parent and subsidiaries, so as to timely identify the weaknesses of the enterprises in terms of internal control, reveal potential risks, continuously optimize the internal control system and promote the establishment of risk systems.

In 2016, the Company organized a number of internal special checks, which were conducted under the leadership of the audit department, with working groups formed by related members of the production and operation departments and financial

departments of the subsidiaries, focusing on high-risk areas of the Company, which include risks on capital and asset management, engineering projects risks, procurement management risks, sales management risks and financial reporting risks. Members of the inspection groups made appropriate and effective evaluation against the internal control risks on the abovementioned businesses and items, and urged relevant departments to improve and optimize.

In 2016, the audit department completed the auditing, reporting and settlement for 1069, final audited amount of RMB145.24 million. In terms of project tracking audit, review on the progress payment for engineering projects was strictly carried out, achieving effective control over the expenses on engineering funds. The audit department participated in 53 engineering and equipment procurement price comparison activities held by the competent construction department and purchasing department of the Company and raised 7 pieces of audit suggestions; approved and signed 46 contracts and raised 7 pieces of audit suggestions; completed 3 audit works on economic responsibility, 1 audit work on marketing credit risk, 1 audit work on financial payment and expenditure, 2 management audits, 4 other ad-hoc inspection tasks, with 28 items identified with problems and defections during such inspection tasks, raised 24 pieces of audit suggestions; participated in tendering process for more than 60 times for price comparison on, among others, chemical raw and supplementary materials, international transportation, labor protection equipment, instrument and apparatus as well as chemical preparations.

3. Actively consolidating internal control evaluation

ShineWing has been engaged by the Company to conduct a comprehensive and independent audit on the internal control system of the Company and issue the unqualified opinion “Audit Report of Internal Control”. During the reporting period, the Company has improved and optimized the businesses and items which were included in the scope of evaluation in accordance with the suggestions of internal control evaluation. On basis of the day-to-day monitoring and special checking of the Company’s internal control, the Company has assessed the effectiveness of the design and operation of its internal control as at 31 December 2016, completed a various

tasks with regard to the establishment of internal control during the year, and timely reported to the Independent Audit Committee on the evaluation progress. Having been considered and approved by board of directors, the internal control evaluation report was disclosed publicly on 15 March 2016.

CHAPTER III SOCIAL PERFORMANCE

I. Safety Production

The Company thoroughly implemented the safety concept of “Safety is the insurance of the happiness of employees; safety is the prerequisite for successful business performance of a company”, strengthened the establishment of safety responsibility system within the Company at all levels, and continuously intensified the concept of safety production through rules and regulations, organization protection, condition protection, education training, supervision and inspection, and the promotion of a safety culture.

1. Safety Management System

Pursuant to the requirements under the “Safety Production Law of the PRC”(《中華人民共和國安全生產法》) and other laws and regulations, the Company has established a safety management system with the chairman of the Company as the chief-in-charge. By entering into “Letter of Responsibility for Safety Production” with principal of various units, the Company gradually carried forward and attached the responsibilities to people, promoted hierarchical risk management and control, streamlined the standardization of safety production, committed to establish an all-covered safety responsibility system that involves all employees, so as to facilitate appropriate safety supervision and effective implementation of safety inspection of the Company.

Adhering to the working attitude of “Safety is of great importance”, the Company carried out special rectification actions on safety production focusing on safety production, fire safety, traffic safety, construction operation, special equipment and hazardous chemicals, etc., and seriously investigated in potential safety risks and carried out rectification measures in respect of persons, positions, time and space one by one, in order to identify problems and mitigate potential risks in a timely manner.

2. Safety Management Measures

(1) Regular Safety Meeting

The Company convenes one regular safety meeting each month, which is held by deputy general manager of safety department, to discuss on the problems identified during the safety production inspection carried out in such month, and put forward solutions with specific standards for reward or punishment on reasonable grounds. The Company pointed out that all units are required to live up to the standards of “four emphases”:

Firstly, to emphasize the involvement of all employees, highlight that safety is of the first priority and the importance of safety during the whole process of production. Every leader, management member, team head, group head and employee is required to participate in this campaign in order to further increase safety awareness of employees.

Secondly, to emphasize the rectification and mitigation of potential risks, focus on enhancing knowledge concerning the rectification and mitigation of potential risks, and strengthen the fulfillment of responsibilities. All functional departments shall duly organize various types of special inspection on labor discipline, instruments for safety monitoring, fire control facilities and devices, manufacturing discipline and safety facilities so as to intensify the improvement in management and control.

Thirdly, to emphasize the training and education provided to employees. During the safety production month, each functional department and workshop shall be well-prepared for all training materials, so that safety awareness of all management members, group and team heads and general employees will be strengthened and the safety culture will be duly cultivated.

Fourthly, to emphasize emergency drills, pay high attention to the improvement in emergency quality and response capability of employees. Special attention was paid to the training and education of emergency response capability of young employees. Quick drills without substantial results and actual effects should be completely avoided.

(2) Strengthening the construction of safety production facilities

The Company and subsidiary corporation increased the investment in safety production. In 2016, the investment in safety production amounted to over RMB40

million, and parent company invested 25 million, which was mainly used in improvement in health protection and working condition of employees, and the upgrade and transformation of equipment and facilities.

The Company continued to construct a monitoring platform for dangerous sources of material risks. In 2016, the Company completed the construction of the monitoring platforms for dangerous sources of material risks for two of its sub-branches, achieving three-level monitoring management for dangerous sources of material risks, carried out conformance evaluation on four sets of safety chain facilities with hydrogenation devices, and organized and completed related sets of safety chain facilities with hydrogenation devices which is in compliance with legal requirements. As required by the catalog of the Company's Safety Facilities Replacement List, during the first half of the year, the Company changed all oxygen respirators into air respirators and gradually changed its three-column centrifuges into other safer centrifuges, which has reduced the risks on safety production. The Company continuously improved the working condition of employees and commenced works targeting on dust control and heatstroke prevention, achieving encouraging results and are welcomed by our employees.

In 2016 Shouguang Company carried out tank area safety renovation, compliance improvement construction for Ziurea material warehouse, automatic reform, and getting good results. Other subsidiaries also built and updated safety facilities activity.

(3) Carrying out standardized construction for safety production

By actively exploring new methods of management for safety production, the Company established standardized safety system to ensure that documents including rules and regulations on safety production, safety operational procedures, corporate management information, technological information and on-site records will be managed to be gradually in line with the requirements on safety standardization and the actual condition of the Company. The Company strictly implemented the laws and regulations in relation to safety production, carried out regular conformance evaluation, conducted investigation in non-conformant items, vigorously carried out

standardized construction for safety production and promoted the operational procedures for safety production standardization.

3. Safety Culture Cultivation

The Company commenced safety promotion and training by different means, required the employees to prepare for danger in times of safety, fully comprehended the concept of safety production, strengthened the awareness education of “redline” of employees, set up an occupational health system to protect the health of employees, further strengthened the scope of evaluation, effectively implemented laws and regulations, and fully realized “three ratings and one evaluation”.

The Company carried out a number of activities during the year and delivered speeches on the theme of safety culture within the Company and effectively improved the awareness of safety production. The Company carried out 6S management, process reengineering, conducted trainings on safety production regularly, encouraged employees to put forward their opinions, selected “golden ideas” on outstanding safety technology and safety production, and organized experience introduction for safety demonstration class. Following the examples of model teams, the employees helped each other and learnt from each other, creating a desirable atmosphere to nurture models for safety production. The Company organized related mass activities such as micro video contest, safety production month, sports meeting on fire safety, skill contest for young employees, composition contest on safety issues, safety comic and blackboard design contest, and made use of platforms such as bulletin boards, wechat platform, Xinhua Pharmaceutical News and safety briefings to properly promote the safety culture.

The Company formulated detailed work plan for safety training and different training courses for employees at different levels. In 2016, the Company organized 27 safety trainings at corporate level, with 6160 persons participating in the trainings in aggregate. The Company carried out the “Training on Safety Management and On-site 6S Management for Teams and Groups” for all team leaders and group leaders; conducted “Accidents Training”, “Training for Changing Safety Risks Management” and “Training for Risk Classification Control and Potential Risk

Rectification Solutions” and other relevant trainings for management members; prepared safety training materials for team leaders, group leaders and management members, and compile laws and regulations applicable to the Company. Subsidiaries prepared the corresponding training plan, and undertaking training in occupation, health, safety, fire fighting, equipment and so on.

The Company formulated the contingency plan for drilling for the year 2016. All units of the Company carefully organized drills for contingencies at all levels, including 3 drills at corporate level, 23 drills at workshop level and 227 drills at team and group level for on-site handling, with over 5000 persons participating in the trainings in total, enhancing the abilities of employees at all levels to cope with contingencies. Subsidiaries also actively organized fire fighting, accident and other exercise activities. The Company conducted three-level fire-safety contests, the competing groups of which are divided into team and group level, workshop level and corporate level, enhancing the fire-fighting skills of all employees.

4. Safety Inspection Activities

In order to further mitigate potential risks on production safety, the Company formulated a “large, quick and strict mitigation plan for potential risks” and conducted not less than 4 mitigation works for comprehensive potential safety risks annually through dynamic inspection. All leaders at corporate level participated in the inspection. The Company conducted 14 special safety inspections during the year, and conducted irregular random inspection. The Company rectified seriously on the potential risks and problems identified from all types of professional inspections. In 2016, the Company issued notices on material potential risks to two units, which allowed the effective control of risks with a rectification rate for potential risk of 100%. All potential risks were recorded for tracking purpose.

The subsidiaries also carried out regular or irregular inspection activities, and found out the safety problems and other problems in time. The reversion rate is 100%.

II. Social Contribution

1. Product Quality

The Company strictly controlled quality and has been bearing in mind the core objectives of corporate development is to “protect health and contribute to the society”, adhering to the quality concept of “product quality connects to the future of the Company and drug quality matters to the lives of people”, regarding drug quality and safety as the essence of the Company’s business, continuously improved the level of quality management of products, strengthened the quality management of production, strived to ensure the safety of raw materials, the high quality of production and tailor-made sales services, so as to safeguard the development of the Company as well as the healthy life and promising future of the people.

The Company strictly complied with “the Law of the PRC on the Administration of Pharmaceuticals”(《中華人民共和國藥品管理法》), the “Good Supply Practices” (GSP) and other laws and regulations as well as relevant policies of the Company. As required by 2015 new version of GSP, the Company encouraged Shandong Xinhua Medical Trade Company Limited, its subsidiary, to commence the promotion plan of GSP. By the end of the year, all operating subsidiaries of drug comprising the Company have obtained the certificate of the new GSP.

In 2016, the Company was awarded “Quality Credit Enterprise of the PRC” (中國質量誠信企業) by China Entry & Exit Inspection and Quarantine Association (中國出入境檢驗檢疫協會). The Company was awarded “Top 100 Comprehensive Capability in the Chemical Pharmaceutical Industry of the PRC for 2016” (2016 中國化學製藥行業工業綜合實力百強), “Outstanding Enterprise Brand of Exported Preparations in the Chemical Pharmaceutical Industry of the PRC for 2016” (2016 中國化學製藥行業製劑出口型優秀企業品牌) and “Outstanding Enterprise Brand of Exported Bulk Pharmaceuticals in the Chemical Pharmaceutical Industry of the PRC for 2016” (2016 中國化學製藥行業原料藥出口型優秀企業品牌) jointly by China Pharmaceutical Industry Association, China Pharmaceutical Business Association, China Nonprescription Medicines Association, China Pharmaceutical Enterprise Development Promote Association and Reed Sinopharm Exhibitions Co. Ltd.

2. Streamlined Terminal Sales Channels

The Company has been constantly streamlining the market of finished drugs and increasing the efforts and investments in terminal sales. Through promoting and introducing the products of the Company through terminal sales channels such as community hospitals (clinics), community drug stores and township health centers while paying regular visits through these terminal sales channels, the Company has spread the proper knowledge on the characteristics and indications of the drugs to the public, enhancing people's understandings towards medical knowledge, which not only enabled the Company to secure a dominant market share for its finished drugs in the terminal sales market, but also enabled people to benefit from the drugs of the Company with quality assurance, which relieved people from diseases and gained recognition from the society.

In order to ensure the right of citizens to use low-price drugs, the Company seized the chance of the issuance of "Opinions on the Guarantee for the Supply of Low-price Drugs" (《關於做好常用低價藥品供應保障工作的意見》) by 8 departments such as Ministry of Health and National Development and Reform Commission to accelerate the pace to solve various problems such as out of stock, product pricing and team building internally, and to actively pay attention to and cope with policies and opinions published by the state and provinces to stimulate the construction of relevant channels externally.

3. Relationships with Investors, Customers and Suppliers

(1) Management of relationship with investors

As an enterprise listed both domestically and overseas, the Company totally believes that the key to maintain excellent corporate governance is to connect effectively and closely with its investors. Relationship with investors is an indispensable session for listed companies to maintain outstanding corporate governance. The Company has always been committed to protecting the interests of medium and small investors, and timely updated industry information, corporate information and business development to establish a fair, open, accurate and transparent platform for information disclosure so as to facilitate the mutual communication between the investors and the Company.

During the reporting period, the Company strictly complied with the listing rules and other relevant requirements of Shenzhen Stock Exchange and Hong Kong Stock Exchange. When announcing interim and annual results, the Company prepared all types of materials, such as results announcement and briefings, and provided real-time information for investors through the website of stock exchanges and the website of the Company.

The Company took an active participation in varieties of activities related to investor relations such as welcoming different investors and addressing their enquiries during the year, interacting with public investors on the Internet and replying their questions by introducing market condition, the operating results, business development and future prospects of the Company in a variety of ways, further assisting the public in understanding the Company and building a better image for the Company.

(2) Management of relationships with customers

A sound customer management system forms an integral part of the business development of the Company. The Company has been adhering to the concept of “customer-oriented” services. Targeting on customers from different sectors of the Company, the major business sectors organized, analyzed and classified different levels to manage information such as basic information and credit records of customers by way of in-depth investigation in light of business nature, attaining favorable control over sales management, marketing management and customer service management of the Company based on its ordinary and usual business.

The Company attaches great importance to customer management system. Currently, the Company maintains a large customer information system and has built multi-dimensional customer information control systems to carry out better confidential work for customer information, and has performed regular upgrade to improve its stability and security. In order to satisfy different requirements of customers, the Company has set up contact with each type of customers and understands different needs of customers by communicating and revisiting them and carrying out tailored-made services on such basis.

The Company takes the initiative to deal with complaints and feedback from customers by listening carefully and making records. Based on the issues complained by customers, the Company determines the specific acceptance departments and the person in charge, immediately formulates proposals so as to track the complaints, understand and handle the situation, communicate and revisit the matter with customers in a timely manner. The Company concludes and evaluates the process of dealing with complaints, learns from experience and puts forward suggestions for improvement in order to optimize the operation management and business operation procedure of the Company, hence improving the quality and level of customer services while enhancing the popularity, reputation and customer loyalty of the Company.

Under the “customer-oriented” principle, through surveys on customer satisfaction and regular analysis on market demand, the Company constantly keeps itself abreast of new demands and expectations of the customers, gets familiarized with the changing consumption pattern of customers, and continuously improves the production, operation and service quality of the Company.

The Company maintains good partnerships with a number of domestic and overseas famous enterprises such as Coca-Cola, Pfizer, Bayer, Perrigo. While providing high quality products and services to the customers, the Company is actively seeking for a variety of channels to cooperate with customers. The relocation of the Company and the entrustment of processed products for foreign merchants serve as a great opportunity for the Company to actively innovate, continuously improve its manufacturing skills, and replace original outdated materials and manufacturing skills with new and environment-friendly products and materials, which not only expanded the number of export of preparations but also improved the overall manufacturing skills and management level of the Company. During the year, the Company has passed 141 different audit assessments. During the two-week site inspection conducted by the Food and Drug Administration of the United States on 14 products, the Group passed the inspection with zero defects under Form 483. The production facility for the Group’s solid preparations successfully passed the

re-assessment of the Medicines and Healthcare Products Regulatory Agency of the United Kingdom. Active pharmaceutical ingredients including L-Dopa and Theophylline passed the Europe Good Manufacturing Practice inspection. The products of the Company covered more than 50 countries and regions such as the U.S., the E.U. and Japan, making outstanding contributions to the stable pricing of bulk pharmaceuticals domestically and overseas.

(3) Supplier Relationship Management

The Company insists on the principles of equal negotiations, mutual benefits and win-win results, establishing long-term strategic cooperative partnership with suppliers with high quality in competence, reputation, products and services. The Company established a unified supplier management system with full-course monitoring and periodical management of its upstream and downstream partners. The Company implemented strict access regulations for suppliers in various levels by seriously verifying their certification system, management system, service system as well as industry rating, carrying out real-time monitoring and regularly or irregularly evaluating of responsibility operation management regarding the compliance with regulations, environmental protection, labor rights protection, integrity operation and so on by cooperative parties.

The Company actively seeks for establishment of long-term strategic cooperative partnership with suppliers passing credit rating authentication in domestic and foreign industries, and stringently conducts environmental assessment and investigation on cooperative parties. The Company has set up the access standards on energy conservation and emission reduction as well as environmental protection for suppliers to ensure the level of energy conservation and environmental protection of the Company during the production process while encouraging suppliers to fulfil their social responsibility in energy conservation and emission reduction.

4. Science and Technology Innovation

The Company insists on the development strategy of prioritizing science and technology with innovation driven. The Company constantly increases various investment in scientific research, and endeavors to create a multi-level science and

technology innovation platform. The Company has an excellent scientific research team with talents “daring to innovate and overcoming difficulties”. In 2016, the Company and subsidiaries have 176 R&D staffs. Doctors and professionals are the leaders, masters and senior technical staffs are the backbone. All of whom are truthful and prudent, bold in innovation, and have obtained outstanding achievements in research and development of new products, technical transformation, subject studies, etc., thereby enhancing the overall development stamina and core competitiveness of the Company and promoting science and technology innovation and development of the entire pharmaceutical industry.

The scientific research department of the Company undertakes one project of the International Cooperation Center for Modern Pharmacy from the NDRC of the PRC, one project of research and industrialization of calcium polycarbophils and tablets from the Department of Science and Technology of Shandong Province. Over the past year, the scientific research department of the Company successively co-established 協新創新藥物聯合研究中心實驗室 (Xie Xin Innovative Pharmaceutical Biotechnology Research Centre and Laboratory*) with 中國醫學科學院醫藥生物技術研究所 (Institute of Medicinal of Biotechnology of the Chinese Academy of Medical Sciences*) to develop Antibody Conjugate Drugs, thereby enabling the biological pharmacies of the Company to enter a new phase. The scientific research department of the Company also set up 山東省抗老年癡呆藥物重點實驗室 (Shandong Province Senile Dementia Drugs Key Laboratory*) with 山東理工大學 (Shandong University of Technology*) to study the development of drugs for neurodegenerative disease of elderly in order to explore a new path for the industry-university-research cooperation of Zibo. Besides, the scientific research department of the Company entered into a strategic collaboration agreement with 瀋陽藥科大學 (Shenyang Pharmaceutical University*) to carry out in-depth cooperation in introduction of talents and construction of laboratories. In 2016, the scientific research department of the Company successively obtained two approval documents for the production of active pharmaceutical ingredients, namely L-Dopa and VE soft capsules. 15 clinical approval documents were also obtained. The

evaluation process on the quality and the effectiveness consistency of generic medicine was underway and in order. The vitro dissolution of 9 products was found to be consistent with their reference drugs, and obtained 12 authorization patents and 8 invention patents.

In 2016, Perrigo Company completed two significant technical innovations in collaboration with a university; the project will save cost more than two million yuan/year for the company; Gaomi Company has a new drug entered the production pilot phase. The consistency evaluation in quality and efficacy of some generics drugs are applying for clinical test; Enterprise technology center of Souguang Company was identified as Weifang City enterprise technology center. In 2016, xincat Company assumed 4 provincial and ministerial research projects (shandong province technical innovation project), and obtained clinical entity of 3 varieties, 13 varieties of reference preparations were completed in succession, on the basis of the record work, some projects are carried out in the pre-experiment. Xincat Company is also actively engaged in the development of healthcare products. By the end of 2016, 61 patents had been filed, of which 31 were designed, 2 were utility model and 28 were invented.

5. Anti-Corruption

The Company always pays attention to anti-corruption and advocacy of integrity. In 2016, combining the learning activities under the “Two Studies One Act” initiative (兩學一做), the Company integrated the study of the “Standards on Integrity and Self-discipline of the Communist Party of China” (《中國共產黨廉潔自律準則》), the “Regulation of the Communist Party of China on Disciplinary Actions” (《中國共產黨紀律處分條例》), the “Regulation of the Communist Party of China on Accountability” (《中國共產黨問責條例》) and the “Regulation of the Communist Party of China on Internal Supervision” (《中國共產黨黨內監督條例》), and laid down anti-corruption rules and policies such as the “Provisional Regulations for Report on Duties and Anti-corruption by Leaders and Cadres” (《領導幹部述職述廉暫行規定》), “Provisional Regulations for Integrity Conversations for Leaders and Cadres” (《領導幹部廉政談話暫行規定》), “Implementation Measures for

Accountability of Party Leaders and Cadres (《黨員領導幹部問責實施辦法》), “Case Inspection Working System” (《案件检查工作制度》) and Work Procedures for Disciplinary Actions of Party for Party Members Committing Disciplinary Violation (《違紀黨員進行黨紀處分工作程序》).

The Company successively organized themed training on education for anti-corruption and advocacy of integrity, and carried out examinations on knowledge of “Standards on Integrity and Self-discipline of the Communist Party of the PRC” (《中國共產黨廉潔自律準則》), the “Regulation of the Communist Party of the PRC on Disciplinary Actions” (《中國共產黨紀律處分條例》) and series of speeches and organized quizzes on knowledge of integrity for senior management of the Company. The Company organized themed education on incorruptible employment for important posts and key personnel of the Company, and distributed books regarding party disciplines and regulations such as the “Standards” and the “Regulations” to the grass root party head branch and party sub-branch for enhancement of the study of anti-corruption policies. The Company organized democratic life meetings on anti-corruption and advocacy of integrity for primary party organizations, duty and anti-corruption presentation for party leaders and cadres and close-book examinations on party disciplines and regulations for branch secretaries to ensure the full coverage of integrity promotion and education.

The Company comprehensively grasps the thoughts, work and life conditions of party cadres, and timely criticizes on problems arising from trends and tendencies of party members and cadres with education to discover and deal with trivial problems in advance and remind them in a timely manner to prevent the situations from getting worse. The “four kinds of forms” for supervision and discipline execution were applied to carry out solid and effective anti-corruption work.

The Company optimized its “4-in-1” reporting acceptance platform by mail, visits, networks and phones, encouraged real-name reporting, and established “Protection System for Whistleblowers” (《舉報人保護制度》) to free the reporting channels and deal with petition cases in a timely manner.

III. Protection of Employees' Interests

The Company firmly fosters a people-oriented development philosophy. Based on development of harmonious labor relations and protection of employees' legal interests, the Company strives to promote building of a service, innovation, learning-oriented team to condense talented people and realize their value, providing talent assurance for the Company's long-term development.

1. Employment Opportunities

The improvement of employment problem is an important way to realize, maintain and develop fundamental interests of employee, which is in favor of the overall situation of social stability. The Company provided over 6,000 direct jobs to different talents in the society in 2016. Meanwhile, as the youth occupational training bases of the local government, the Company established training bases with several universities including Shandong University, etc.

The Company has a professional skill talent team with 825 people and a high-skilled talent with 2,464 people. The professional skill talent team contains 149 people with senior titles, 328 people with intermediate titles and 348 people with junior titles. The high-skilled talent team contains 8 chief technicians in Shandong Province, 18 chief technicians in Zibo City, 18 technicians with outstanding contributions in Zibo City, 613 senior technicians, 720 technicians, 649 senior workers, 450 intermediate workers and 32 junior workers. Meanwhile, the Company formulates plans annually on the introduction of scientific research and technical management personnel according to the reserves and use of talents. The Company recruits 40 personnel with undergraduate level or above and 150 technical talents from junior colleges or technical secondary schools as talents reserves of the Company in 2016. The Company forms its talents team through cultivation of new hires and internal talents.

2. Laws and Regulations

The Company actively executes relevant laws and regulations including the PRC Labor Law (《中華人民共和國勞動法》) and the PRC Labor Contract Law (《中華人民共和國勞動合同法》), and strictly regulates the labor employment, human resources management and remuneration system. The Company stringently complies with national laws and regulations, strictly eradicates illegal employment, and actively fulfills social responsibilities. Through a series of work such as the establishment and optimization of three-dimensional staff protection system, encouraging remuneration system and broad staff growth system, the Company provides a stable development platform for employees.

According to relevant requirements of the “Enterprises Democratic Management Regulations” (《企業民主管理規定》) and the “Working Procedures of Enterprises and Institutions Staff (Representatives) Meeting of Zibo City” (《淄博市企事業單位員工（代表）大會工作程序》), as well as the unified deployment of Federation of Trade Unions of Shandong Province, the trade union of the Company comprehensively strengthened organization and construction of basic level trade union to enhance the attraction and cohesion of trade union organizations, and further specifies the rights and obligations of staff representatives to safeguard the right s to know, to vote, to suggest and to appeal.

The Company established a social security system in compliance with the requirements of the government and provided social insurances such as social endowment insurance, medical insurance, employment injury insurance, maternity insurance and unemployment insurance as well as housing provident fund. The rate of coverage of social insurance was 100%.

3. Health of Employees

The Company always insists on providing employees with a balanced work and living environment with a combination of work and leisure. According to the provisions of Labor Contract Law of the People’s Republic of China (《中華人民共和國勞動合同法》), Regulations of Paid Annual Leave of Employees (《員工帶薪年休

假條例》) and other relevant laws and regulations, employees consecutively working for more than one year are entitled to paid annual leave except for national legal holidays. Employees working for more than one year but less than ten years in accumulation are entitled to five days paid annual leave.

(1) Labor Protection

In 2016, with regard to newly constructed projects, the Company focused on strengthening the management of occupational hygiene management system, occupational health supervision, delivery and usage of labor protection equipment for employees, and carried out planned training for employees on prevention of occupational hazards and safety protection knowledge. The Company supervised, inspected and guided the establishment of occupational health protection equipment, the usage of labor protection equipment for employees, emergency plans and drills for accidents of enterprises storing, using and disposing of hazardous chemicals. At the same time, the Company purchased special labor protection equipment such as specialized protection suits and masks for employees on the positions of disposal of fly ashes, waste acid burning and equipment maintenance according to corresponding occupational contraindication, and passed the annual re-authentication of occupational health and safety management system.

(2) Occupational Disease Prevention

The Company earnestly carried through the principle of “prevention first, combining prevention with treatment” for occupational disease prevention, lowered and reduced the rate of occupational disease and the source of hazardous operation through enhancement of contributions to safety production and occupational health system, improving technical level, automatic operation level, occupational safety and health level of employees. The Company and its subsidiaries at each level established a sound system for employees’ annual health check-up, and preliminarily established an occupational health record system for employees, focusing on passing the hazard of monitoring and prevention of occupational disease, enhancing labor protection measures as well as regular and irregular inspection system. The Company and subsidiaries organized occupational health check-up for 5013 people including

organization and institution personnel, personnel prone to occupational hazards, pharmaceutical practitioners, personnel of preservation and special types of work in 2016, and no occupational disease case was found.

(3) Protection for Female Workers

The Company keeps increasing protection of rights and interests for female employees. In 2015, the Company revised the special requirements of labor protection for female employees with regard to the scope of prohibited labor for female employees, policies enjoyed by female employees during special period such as pregnancy, confinement and lactation, prevention of sexual harassment to female employees and complaint channels for female employees whose rights and interests were violated. Meanwhile, the trade union of the Company plays an important role in implementing, supervising and promoting labor protection for female employees. The trade union organization, on the behalf of female employees, negotiates, drafts and signs the special collective contract for protection of rights and interests for female employees together with the Company every year, and organizes annual health check for female employees to ensure better labor protection for female employees.

4. Career Training and Development

The Company actively implemented education training plans, innovated education training forms, enhanced development of talents, and continuously promoted employees' comprehensive quality. The Company formulated and printed the "Education Training Plan of 2016", carefully deployed the education training throughout the year, confirmed the education training projects of the Company and each of its subsidiary, thereby further enhancing its cultivation of talents. The Company organizes orientation training and expansion training for new hires annually to enable them to quickly get adapted to the situation of the Company, to adjust their working condition, and to actively get used to the working pace of the Company. In order to meet the cognitive demands of employees for new professional capabilities, new technical knowledge and new management idea, education training of the Company involves various aspects such as professional knowledge, technology development, communication and cooperation. Besides, professional institutions were

appointed and internal trainings were organized to promote the systematization and routinization of employees' training.

The Company implemented "Employees Development Plan of Zibo City during the Twelfth Five-Year Plan Period" (《淄博市「十二五」時期員工發展規劃》), expanded career development path for employees through various ways, established corresponding remuneration management and career development system, thereby safeguarding the career development of employees from the system, meeting the career needs of employee for their development and realization of self-value. The Company provides a platform for young talents to broaden their horizon and to increase their abilities, innovatively carries out the cultivation and construction of the reserve force of talent team by recommending and selecting talents for operation and management, advanced technology, and outstanding cadres' reserves.

In 2016, the Company has completed 64 corporate level education training projects, and has trained 4,032 staffers in aggregate. The Company sent 157 staffers in aggregate to attend training for staff. The middle and high-level strategic training, competent management skills upgrading training, safety quality environmental protection equipment professional training, youth backbone staff medicine basic theory training, youth staff safety skills upgrading training, high-skilled talents training, and learning college network inside the company et al were carried out. The Company was honored with "The Twelfth Chinese Top 100 Advanced Enterprises in Enterprise Education" in 2016. The subsidiaries also actively developed the employee training program, participated in the various competitions and competitions organized by the group company, and sent employees to study, effectively promoted the comprehensive quality and professional competence of the staff.

5. Cultural Life of Employees

The Company continues to promote corporate culture construction, create staff cultural brand, create cultural education base, propose healthy and civilized lifestyle, enhance employees' cultural quality, forming staff culture with Xinhua features. The

Company actively promotes its corporate culture through channels such as the Company's website and "Xinhua Pharmacy Newspaper". The trade union of the Company actively prepares, carefully plans and organizes recreational and sports activities such as labor health lectures, learning of observation, and photo-taking competition to attract employees' participation in order to increase their sense of identity and sense of belonging, and enhance their cultural quality and spirit.

The Company continues to carry out series of sending-warm activities with the theme of "Caring for Employees, Sharing Warm Together, and Mutual Assistance for Harmony", and enhances care and support for employees. The Company has set up special support fund system for employees to achieve dynamic management through establishment of comprehensive files for employees in need, timely adjustment according to the minimal security standards of the government, ensuring the accuracy, completeness of files and timely updating the supporting information.

IV. Social Welfare

1. Social Donations

The Company always insists on fulfilling various social and public responsibilities and moving forward firmly to become a responsible and dignified large state-owned enterprise. The Company closely combines corporate development and social welfare to achieve a win-win relationship of realization of social interests and corporate efficiency.

The Party committee of the Company called on all Xinhua members to actively participate in the "Donation Day" activity to carry forward the traditional virtue of helping the poor and philanthropy and the spirit of dedication to philanthropy. Around 6,000 members from 46 primary units made donations and the funds were submitted to Charity Federation of Zibo City of the trade union of the Company. The Company has been attaching great importance to the "Donation Day" activity for many years, and mobilizes and organizes all employees to actively take part in charitable donations activities to advocate the Chinese traditional virtue of "Compassion for Others, Kindness for Society" through participation and devotion.

The Company continued to implement distribution of grant for employees in need with an amount of RMB216,000 in aggregate for 282 employees in 2016, and RMB219,800 in aggregate was granted for 142 people from senior level trade union and the Charity Federation, among which RMB34,000 was distributed to five model workers in need, and RMB132,000 was distributed to employees with severe disease. The Company subsidized 18 students from 17 families and distributed student grants amounting to RMB27,000 through “Autumn Education Aid” event. The Company held a series of sending-warm activities before new year and the Chinese new year such as visit of leaders for employees in need and model workers to realize “Prioritized Assistance for Primary Level” and comprehensively cater for employees in need.

2. Community Activities

The Company actively devoted to community activities to enrich community life. The Company organized employees to widely carry out mass activities:

(1) Evaluated the index of operating experts in 2016. By carrying out small index labor competition for operating experts aiming at “two increases and two reductions, cost reduction and efficiency enhancement”, during which 693 operating experts were selected with a reward of RMB207,900, thereby further stimulating employees’ initiative and motivating their enthusiasm of participation.

(2) Organized Ankang Cup competition with the theme of “strengthening awareness of safe development, and improving safety of everyone”, advocating each unit to focus on improving employees’ safety quality and carefully held “Ten Ones” activities such as “Holding a Meaningful Safety Activity Day Study”, “Recalling Lessons from an Accident”, “Organizing a Safety Check for All Employees”, “Proposing a Rational Suggestion for Safety Production”, “Watching a Feature Film on Safety Production”, “Having a Practice for Prevention of Accidents”, “Holding a Safety Experience Activity on Reading and Writing”, “Hold a Safety Speech Contest”, “Being a Safety Inspector for One Day” and “Organizing a Training Activity for Inspectors of Trade Union Labor Protection”.

(3) Undertook a large-scale social welfare activity, the seminar of “Love from Doctors, Health in Zibo” by experts from the capital in March 2016 with around 1,200 participants. Experts within the industry were invited to give a lecture on the “Standardized Application of Aspirin on Cardiovascular and Cerebrovascular Diseases” and relevant medical knowledge in a simple but in-depth way. With regard to the current situation of acceleration of the ageing population in the PRC, and the high incidence of cardiovascular and cerebrovascular diseases and high death rate, the experts aimed to improve scientific knowledge of the public on prevention of cardiovascular and cerebrovascular diseases through scientific popularization education and academic lectures, master necessary reasonable drug usage knowledge, and improve the awareness of basic-level doctors on standardized application of aspirin.

(4) Organized the Technical Contest of the Company in 2016. 300 people were selected from over 3,000 employees to take part in the contest, during which the top six of eight specialties received informed recognition, selecting ten technical experts.

(5) The Company held diversified recreational and sports activities in 2016, mainly including climbing on women’s day, long-distance jogging in spring, table tennis and basketball competitions of employees, calligraphy, painting and photography exhibition of employees and various essay activities. The abovementioned activities greatly enriched employees’ community life, showing a positive image of the Company.

The community activities of the Company gained active participation and extensive attention from social organizations, government and individuals. With the mission of “Protecting Health, Benefitting Society”, the Company will continue to provide high quality and efficient pharmaceuticals for contributing to the health of the public.

Each subsidiary is adhering to the group company benevolent good style of work, actively fulfill the social responsibility, actively helping hard worker, to participate in the activities of "kindness to donate a day", actively responded to an appeal by the group activities, participate in or held various style competition

activities, actively participate in local public welfare activities of the government, get the consistent high praise from all walks of life.

CHAPTER IV ENVIRONMENTAL PROTECTION

With the concept of treating environmental protection as the lifeline of the existence and development for enterprise, the Company conscientiously implemented a series of national and local guidelines and policies on energy conservation and environmental protection, took energy conservation and environmental protection as an important means for transforming development mode, increasing efficiency and fulfilling social responsibilities, carry forward energy conservation and environmental protection work. The Company insisted on sustainable development, optimized the adjustment of product structure, strived to develop new medicines and preparation products with “Two Low and Three High”, namely, low pollution, low consumption, high quality, high curative effect and high efficiency, eliminated products with serious pollution, increased contribution to environmental protection, enhanced the research of environmental protection technology, improved equipment, intensified comprehensive utilization of pollutants, and reduced the emission volume of pollutants to fundamentally achieve environmental governance tasks. Both the implementation rate of the environmental impact assessment system and the environmental protection “three simultaneity” system of the new, extended, reconstructed projects and the synchronous operating ratio of environmental protection equipment and production equipment of the Company reached 100%.

I. Comprehensive Utilization of Resources

The Company strictly follow the energy conservation laws and regulations and management system, implemented various measures in relation to energy conservation and emission reduction, carried out national mandatory energy conservation standards, comprehensively promoted clean production, vigorously develop the circular economy, diligently elevated the comprehensive utilization of resources, promoted the “green, cyclic and low-carbon development” of the corporate.

The Company insisted on the principle of cyclic development, recycled and reused the afterheat, waste water and rubbish generated in the production process, comprehensively utilized resources, increased the input in wastes recycling devices,

eliminated energy-consuming equipment timely, and reduced the re-pollution of environment from wastes.

In 2016, the Company implemented recycling of heat energy and transformation for boiler fumes by using the domestic advanced technology, recycled and utilized the afterheat of fumes from boiler tails, recycled the sensible heat and latent heat together to achieve highly efficient use of waste gas and afterheat of boilers and save gas expenses, recycled and utilized the steam condensate water, recycled the steam condensate water of boiler cylinders through the steam condensate water recycling devices for the supplement of boiler feeding, and simultaneously reduced afterheat emission so as to further improve the energy conservation efficiency. Excellent Unit for “Twelfth Five-Year” Energy Conservation Assessment of Zibo City, the MVR energy conservation technical transformation projects of the Company were honored as Zibo City “Twelfth Five-Year” excellent energy conservation achievement.

In 2016, the Company held “energy conservation and consumption reduction” activities for all employees, encouraging them to come up with ideas together which would reduce the unit cost of products and rewarding outstanding units and individuals, which greatly motivated employees’ enthusiasm and creativity and achieved remarkable results. As for production energy consumption, the Company saved 1,049,600 kWh of electricity, saved 39,600 tons of gas, saved 52,000 tons of water during the year, thereby gaining adequate appreciation of the government and extensive recognition of the society. The adopted suggestions will continue to benefit the future production and operation of the Company and lay a solid foundation for the future development of the Company.

II. Environmental Protection Upgrades

Facing the increasing severe environmental protection situation, the Company, focusing on the entire layout, kept enhancing the internal control of environmental protection and gradually achieved the upgrading and transformation of its environmental protection work. The Company fulfilled the standards of the pollutant emission controls and improved the emergency management ability of abrupt environmental pollution accidents through strict management and control, adopted

responsive environmental protection measures according to industry features, increased the input of environmental protection measures, passed the supervision and reviewing of ISO14001, outperformed the environmental protection target of the local government during the year and promoted the overall level of the environmental protection work of the Company.

1. Treatment of Three Wastes

(1) Waste Gas Treatment

The Company made use of treatment facilities such as photoelectric/photo-oxidative catalytic purification, low-temperature plasma, spray tower, carbon fiber adsorption, breathing bag, and “double pipe” technology of liquid material loaders, water absorption, alkali absorption and so on to enable the emission of waste gas to be free from foul smell on the basis of meeting the secondary standard of the “Integrated Emission Standard for Air Pollutants” (GB16297-1996).

(2) Waste Water Treatment

The Company adopted the way of combination of source control and end-of-pipe treatment, recycled and reused organics from organic waste water with high COD from each interval through methods like adsorption and filtration, extraction separation and evaporative fractionation, recycled ammonia water from wastewater with high ammonia nitrogen through stripping, recycled inorganic salts from high salinity wastewater by means of MVR and double effect evaporation, and the high concentrated organic waste water after pre-treatment was discharged into the sewage treatment system of the Company. In 2016, the total COD emission of the Company’s waste water was 1,226 tons, representing a year-on-year decrease of 13.48%. The total emission of ammonia nitrogen was 105 tons, representing a year-on-year decrease of 3.67%. The qualified rate of out-plant drainage of sewage reached 100%. The Company entered a positive cycle of pollution prevention and clean production during the entire process through enhancing management and treatment.

On the basis of the three original sewage treatment plants of the Company, the Company built a new sewage treatment plant in a branch. The plant was put into operation in 2016 and passed the completion acceptance of Zibo City government.

The sewage treatment capacity reached 12,000 tons per day and would reach 2,000M³ per day upon completion of the project, promptly fulfilling the needs of important products of the Company like caffeine, ibuprofen, L-380 and so on.

(3) Solid Waste and Emission Reduction

According to the “National Catalog of Hazardous Wastes”, the Company recognized nine hazardous wastes. The Company comprehensively managed the wastes and classified, stored, managed and disposed of them strictly in accordance with national and local requirements. The Company established of solid/liquid wastes treatment energy center at its No. 2 subsidiary to burn the waste colloids generated from the Company, entrusted qualified disposal units to dispose of other wastes by signing agreements, and entrusted professional third parties for harmless disposal of waste solvents and waste medicines.

II. Upgrade Construction

In 2016, the increased investment in environmental protection facilities of the Company amounted to over RMB20 million, operation fees for environmental facilities amounted to over RMB50 million. The Company prepared RMB5.89 million for 41 projects of environmental measures and 13 wastewater treatment projects, arranged RMB6.099 million for 22 waste gas treating projects, and prepared RMB2.87 million for 5 solid waste treatment projects. By the end of 2016, 38 projects were completed and the completion of 3 projects will be postponed to 2017.

By equipping the major vents at the workshop with carbon fiber absorption equipment, the Company can not only recycle organic solvents and save costs but also significantly reduce the pollution of VOC to the environment. By equipping evaporative cooling equipment, high-temperature sewage will cool down to below 35°C, allowing the biological removal of nitrogen to operate normally.

The subsidiaries actively fulfilled their environmental responsibilities, took various measures to save energy and reduce emissions, to reducing environmental negative impacts. The Perrigo Company implemented two energy-saving projects within the year, aggregatly saving steam 3000 tons/year. In combination with the

actual situation of the company, the Company accuated analysis of "three wastes" generation way, the on-line environmental protection projects reduced VOC emission 300 tons, reduced the solid waste generation 50 tons. Shouguang is mainly for refrigeration unit, air compressor, water circulation system upgrades as well as for its processing to add or update the absorption equipment, greatly improve electric energy saving rate, further reduce the sewage treatment cost, effectively control odor emissions and workshop. In 2016, the Xincat Company completed the conversion of air conditioning, dust removal units, the renovation of the shower valves, and the improvement of the production process, energy saving 30000kwh, saving natural gas 3000m, saving water about 2000t, reducing the loss of materials by 0.88 tons annual, so that the waste gas can meet the unorganized emission standard, and reduce the discharge of wastewater by about 1,500 tons.

3. Promotion for Environmental Protection

The Company vigorously promoted environmental protection to enhance environmental protection awareness of all employees. We organized a number of promotion and education activities on environmental protection to improve employees' understanding in low-carbon production and life, encourage green office environment, cultivate the awareness of energy saving and environmental protection, standardize environmental protection through the enforcement of laws, and train employees with new environmental protection laws to enhance their environmental protection awareness.

The Company commenced the theme activity of "environment month" to gather different units in making slogans and banners for environmental protection and energy saving and pasting and hanging them in the plants, set up a column for environmental protection and energy saving in corporate magazine, and offer training classes on environmental protection and energy saving.

The Company set up classes for new environmental protection laws to advocate low-carbon life and green consumption. By way of a variety of promotion and education, the Company and its employees further strengthen their concept on environmental protection and energy saving, develop a recycling economy, and

actively propel the transformation towards low-carbon and recycling production and life.

Advocating green office. We optimized our energy saving and environmental protection policies, managed the inspection system, advocated paperless office, encouraged the recycle of printing paper; optimized the system for cross-regional video and telephone meetings to reduce travel expenses, advocated employees to travel with green vehicles, made use of environment-friendly materials and rewarded energy saving behaviors. Environmental protection and energy saving measures should be carried out in daily production and lives. Special attention should be paid to electricity and water saving within the production and office areas. Switch off the lights in equipment rooms and corridors which are not in use and control the use of water. The use of water and electricity in the plants of the Company shall be included in the scope of evaluation on workshop fees so as to encourage energy saving.

III. Social Supervision and Social Demonstration

Enterprise is the entity who is responsible for the treatment of environmental pollution. Pursuant to the requirements of environmental regulations of the government, the Company strengthened internal control, increased capital investment, adopted advanced production skills and treatment techniques to ensure standardized emissions or “zero emission”, actively fulfilled its social responsibility for environmental protection and received social supervision. In order to practically push the waste emitting units to live up to their environmental responsibilities, fully exert social supervision on enterprise waste emission and effectively implement all laws and regulations related to environmental protection, the Company has formulated and established standards and an evaluation system for social responsibility which are in compliance with the provincial disclosed requirements for environmental protection information on major waste-emitting units and the disclosed requirements for the supervision and inspection results of provincial enterprises, carefully prepared the annual plan for environmental protection and the social responsibility report on environmental protection, timely filed with the environment department of the government, published the environmental protection information of the Company

on the websites of the Company and the government, made its complaint channels available to the public, listened to all types of issues on environmental protection raised by the public and timely adopted corresponding measures to deal with different problems. The advanced management measures on energy-saving and environmental protection as well as techniques of the Company are highly recognized by all sectors of the society.

While receiving supervision from all sectors of the society, the Company actively exerted its technology and management advantages and properly developed its role in effective energy-saving, emission reduction and environment protection, hence building a good corporate image and successfully served as a demonstrative enterprise in the society.

CHAPTER V FUTURE PROSPECTS

During the new development era, the Company will continue to adhere to its corporate mission of “protecting health and benefiting community”, insist on its core value of “placing quality as the first priority and developing its business in a scientific manner”, focus more on the improvement in product quality and efficiency, the enhancement of comprehensive ability of corporate governance, optimization of resource integration and environmental protection, the role of scientific research as a

source power, and the encouragement of the motivation of all talents, actively fulfill corporate social responsibilities and contribute to the development of the society.

The Company will continue to strengthen its responsibility awareness, constantly improve its ability in creating comprehensive values in the society, economy, energy and environment, and continuously optimize the social responsibility system, committed to integrate the concept of social responsibility in every aspect, which includes corporate governance, production, operation and development.

The Company will continue to implement the “people-oriented” concept in talent seeking, further improve the happiness of employees, actively create a better working environment, enrich the spiritual and cultural lives of employees, and increase their sense of belonging. The Company will further create employment with development to maintain social stability.

The Company is willing to communicate with all sectors of the society more actively, and will constantly improve the transparent disclosure on the fulfillment of social responsibility of the Company, actively promote industry development and impel social advancement, improve the influence and social appeal of the Company, and will be committed to build a strong pharmaceutical supplier of preparations in the PRC and a global production base of bulk pharmaceuticals.

CHAPTER VI QUESTIONS AND FEEDBACK

In order to continuously optimize the disclosure and preparation works on social responsibility, we sincerely hope to listen to your opinions and advices. If you have any questions regarding the corporate social responsibility of the Company or any questions in relation to the corporate social responsibility report, please do not hesitate to contact us. We treasure your valuable opinion to further improve our social responsibility works.

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