



CCTI LAND

中 建 置 地 集 團 有 限 公 司

Stock Code : 261

**CORPORATE SOCIAL RESPONSIBILITY REPORT
FOR THE YEAR ENDED 31 DECEMBER 2016**

corporate social responsibility report

For the year ended 31 December 2016

COMPANY PROFILE

CCT Land Holdings Limited (the “**Company**”) is a company incorporated in Bermuda, whose shares are listed on The Stock Exchange of Hong Kong Limited, bearing the stock code 261. The principal businesses of the Company and its subsidiaries (the “**Group**”) are: (i) design, development and manufacturing of telecom, electronic and child products; (ii) development and sale of residential and commercial properties in mainland China; and (iii) finance business in mainland China. The locations of the Group’s operations are primarily in Hong Kong and mainland China. This corporate and social responsibility (“**CSR**”) report covers the Group’s principal businesses for the year ended 31 December 2016.

This report is prepared in accordance with the requirements of “Environmental, Social and Governance Reporting Guide” as set out in Appendix 27 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

SUSTAINABILITY STRATEGY

The Group regards sustainability as a core strategy in maintaining and developing the Company for the long term and our efforts in fulfilling corporate social responsibility will contribute to the long term value to the Company and the community in which we operate.

ENVIRONMENTAL PROTECTION

We believe that the businesses we operate are not a major source of environmental pollution and the impact of our operations on the environment is not significant. Nevertheless, our environmental objective is to operate and develop our business in a manner that minimises the impacts to the environment and natural resources. We also endeavor to improve our operation efficiency and our products in order to maximise productivity and minimize wastages. It is our policy to ensure that our operations comply with all relevant environmental laws, rules and regulations.

Our factory in mainland China manufactures light consumer goods which include telecom, electronic and child products. We do not generate significant greenhouse gas emissions, waste water, or hazardous and non-hazardous waste in our manufacturing operations. We integrate environmental objectives into our design, development and production of our products. Prior to investment in projects or launch of any new products, the Group will perform environmental impact assessment to prevent or minimise any possible adverse environmental impacts. The Group has in place a set of precise operational process to evaluate production flow design, with a view to prevent at source any pollution and damages to the environment. Our factory adheres to green manufacturing policy. We monitor and minimise our greenhouse gases emissions in our manufacturing processes and endeavor to reduce waste and noise production on an ongoing basis.

We consume energy and natural resources effectively in our manufacturing operations. We constantly monitor energy and resources utilisation and improve efficiency on an on-going basis. We continuously eliminate high energy consumption machines. We have reorganized, consolidated and resized our manufacturing facilities and operations with the objective of optimizing the use of resources and energy savings, and these initiatives have generated positive effects in 2016. Furthermore, an energy saving committee has been established, which is responsible for coordinating and cooperating with various functional and production departments with a view to effectively managing energy daily consumption. We promote reuse of materials in our products without compromising product quality. Although the factory does not consume excessive water, we have been taking initiatives to save water and implement water resources protection plan.



We actively support and organise environmental promotional and education activities to promote the environmental awareness and resources efficiency of our staff and promote the Company's environmental policies both internally and externally.

As for our mainland property projects, we strictly comply with all the relevant environmental laws, rules and regulations relating to construction, development and buildings. We have compiled environmental impact assessment reports and construction project environmental protection facilities completion acceptance monitoring reports for all our housing projects.

We promote development of green buildings and commit to protect environment across project planning, design, use of construction materials to construction. We require all our contractors to implement appropriate environmental protection measures and minimise production of wastes during construction. Contractors are also required to treat and dispose of solid and liquid wastes generated through construction in a manner not less stringent than the requirements set out in the relevant environmental laws and regulations. Our buildings are installed with energy saving systems, such as ground heating system, thermal insulation mortar, water heating appliances, and outer wall bricks etc, which have generated noticeable energy savings effects on the buildings which we have developed.

The operations of our finance business has very minimal impact on environment.

EMPLOYMENT AND LABOUR PRACTICES

We treasure our employees which are one of the most valuable assets to the Group. We offer competitive remuneration package, provident fund, welfare and benefits in order to attract, develop and retain competent and capable people for the sustainable growth of the Group. We strictly comply with all the relevant labour laws and regulations which apply to our operations.

Our operating subsidiaries in China have developed a sound remuneration, recruitment, working hours, welfare, medical and retirement insurances, promotion and dismissal policies for our employees and these policies have been incorporated in staff manuals. Our factory has provided various sport and recreational facilities for enjoyment of employees during their leisure time. A staff club has been established, which organise various recreational and social activities from time to time for the staff and workers.

We remunerate our employees with compensations and benefits above or no less than the minimum wages requirements in the places where they are employed. Employees are compensated for overtime in accordance with local laws. We create a working environment where all employees are treated with fairness and respect. We ensure that our employment policies do not discriminate employees in respect of age, sex, race, religion, and disability.

We encourage staff training and development. Hong Kong employees are encouraged to join external training in job-related courses, seminars and programmes. A comprehensive training programme is in place for new workers in China. In addition, training programmes, courses and seminars are developed or organized both internally and externally for different grades of employees from time to time, with an objective of advancing their competence for performance improvement and career development.

We care about our employees. The Group has placed significant resources in providing a safe, healthy, clean and comfortable workplace for our employees, in Hong Kong and in China. We put workplace safety as our number one priority in our workplace environment initiatives. We comply with all local laws, rules and regulations relating to workplace safety. A safety committee has been established in our factory in China to maintain and monitor safety measures of the production facilities and the quarters and living areas of workers. Regular safety training courses and fire drills practices are organized for workers in the factory. All our work place and staff quarters in China and the offices in Hong Kong are maintained in safe, healthy, clean and comfortable manner so that employees enjoy working with the Group.



The Group has adopted clear policies of not using forced labour and child labour. Employees work and leave the Company at their own free will, in accordance with the terms of the employment contracts.

SUPPLY CHAIN MANAGEMENT

The Group manages a list of qualified suppliers and contractors. Quotations are seek for purchase or supply of essential materials, components, equipment and machinery. Construction projects are awarded by tenders. We have a system in place to evaluate and review regularly all major suppliers and contractors from aspects of prices, quality, and business reputations to their CSR policies and practices. We give priority to those suppliers and contractors who advocate the Group's CSR initiatives, if other attributes of the suppliers and contractors are equal.

PRODUCT RESPONSIBILITY

The Group has committed to produce and deliver premium products and services to customers to meet their satisfaction and expectation.

Our products comply with international and local environmental, health and safety standards. Our factory is compliant of ISO9001 and ISO 14001. Our factory runs the **RoHS** program (The restriction of the use of certain Hazardous Substances in Electrical and Electronic Equipment), **WEEE** program (Waste of Electrical and Electronic Equipment — Recycle of waste labelling for all products) and **REACH** program (a program for the restriction of use of banned materials). We have obtained relevant safety and quality certifications for our products. Our baby feeding and health care products meet the Federal Food Additive regulations of the FDA (U.S. Food and Drug Administration). Our factory has operated effective quality control system to ensure all products meet manufacturing standards and specifications and are free from defects before leaving the factory. In its long history of manufacturing operations, our factory has no record of product recall.

As for Mainland Property Business, our projects in Anshan are developed with superior quality, top-notch design, low plot ratio, a high ratio of greenery and built with premium construction materials. These projects are well received by customers. In 2016, the Evian Villa Project was the top-selling property project in the HI-tech Zone district in Anshan and was awarded by the Anshan TV Station in its "The Anshan Real Estate Oscar Ceremony" as the "The Year's Best Water Scenery Property Project".

We commit to deliver premium customer experience with superior products and excellent services to house buyers in Anshan. We have consistently adhered to principal of "quality first" and always regard quality as the first priority in the process of designing, development and construction of our projects. Construction materials are carefully selected to meet a high standard of safety and quality which at least comply with the local standard and even higher. During construction, on-site supervision and inspection is conducted on a weekly basis to check and ensure quality of construction is met to a high standard.

We regard our customers as friends, care their needs with heart and provide valued-added after-sale services. Social and caring activities are held for customers from time to time to promote customer relationship and loyalty. Our efforts have generated benefits to the goodwill of the Group and help promote sales of our property units as a high proportion of new sales of flats came from referral from existing customers.



ANTI-CORRUPTION

We have created and nourished a corporate culture of honesty and integrity. It is the Group's policy to prohibit the Group and its employees from illegally offering, giving, accepting money or cash equivalents in business engagements. We encourage and require our management and staff to maintain their conduct concerning obedience to the law, integrity, honesty and professionalism.

COMMUNITY INVESTMENT

The Group has contributed its efforts and resources to support the community in which it operates for many years. We have donated schools to support educations in the local districts in China in which we operate. Furthermore, we sponsor and encourage our employees to participate in various charitable activities and volunteering events in the local community in which we have operations.

Our property projects in Anshan have built facilities for use as clinics, kindergartens, supermarkets to serve poor people, day care centre for aged people and other community facilities, which are given free of charge to the local government for use by people living in the area. These facilities not only improve the living environment by providing comprehensive facilities to our housing projects but would also help create harmonious local community.



