



**CCTI FORTIS**

中 建 富 通 集 團 有 限 公 司

Stock Code : 138

**CORPORATE SOCIAL RESPONSIBILITY REPORT  
FOR THE YEAR ENDED 31 DECEMBER 2016**

# corporate social responsibility report

For the year ended 31 December 2016

## COMPANY PROFILE

CCT Fortis Holdings Limited (the “**Company**”) is a company incorporated in Cayman Islands and continued in Bermuda with limited liability, the shares of which are listed on The Stock Exchange of Hong Kong Limited (stock code 138). The principal businesses of the Company and its subsidiaries (the “**Group**”) are: (i) property development and trading and property investment; (ii) securities business; (iii) Blackbird multi-faceted automotive business; (iv) cultural entertainment business which includes investment, production and distribution of films globally; audio and lighting operations, stage engineering business and multi-media business; and (v) manufacturing of plastic components and child product trading business. The places of our operations are mainly in Hong Kong, mainland China and Macau. This corporate and social responsibility (“**CSR**”) report covers the Group’s principal businesses for the year ended 31 December 2016.

This report is prepared in accordance with the requirements of “Environmental, Social and Governance Reporting Guide” as set out in Appendix 27 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

## SUSTAINABILITY STRATEGY

We regard sustainability as a core strategy in maintaining and developing the Company for the long term and our efforts in fulfilling corporate social responsibility will contribute to the long term value to the Company and the community in which we operate.

## ENVIRONMENTAL PROTECTION

We believe that the businesses we operate are not a major source of environmental pollution and the impact of our operations on the environment is not significant. Nevertheless, our environmental objective is to operate and develop our business in a manner that minimises the impacts to the environment and natural resources. We also endeavor to improve our operation efficiency and our products and services in order to maximise productivity and minimize wastages. It is our policy to ensure that our operations comply with all relevant environmental laws, rules and regulations.

Our factory in mainland China manufactures plastic components. We do not generate significant greenhouse gas emissions, waste water, or hazardous and non-hazardous waste in our manufacturing operations. Nevertheless, we are an environmentally conscious company and endeavor to minimise pollution to the environment in our manufacturing processes. Our factory has in place a set of precise operational process to evaluate production flow design, with a view to prevent at source any pollution and damages to the environment. We monitor and minimise our greenhouse gases emissions, waste and noise production in our manufacturing processes.

We encourage and promote effective use of energy and natural resources in our operations. We constantly monitor energy and resources utilisation and improve efficiency on an on-going basis. We continuously eliminate high energy consumption machines and equipment. We promote reuse of materials in our products and services without compromising quality. Although our operations do not consume excessive electricity and water, we have been taking initiatives to save electricity and water.

We actively promote the environmental awareness and resources efficiency of our employees and management and promote the Company’s environmental policies both internally and externally.



## **EMPLOYMENT AND LABOUR PRACTICES**

We treasure our employees which are one of the most valuable assets to the Group. We offer competitive remuneration package, provident fund, welfare and benefits in order to attract, develop and retain competent and capable people for the sustainable growth of the Group. We strictly comply with all the relevant labour laws and regulations which apply to our operations.

Our factory in mainland China has developed a sound remuneration, recruitment, working hours, welfare, medical and retirement insurances, promotion and dismissal policies for our employees and these policies have been incorporated in staff manuals. Our factory has provided various sport and recreational facilities for enjoyment of employees during their leisure time. A staff club has been established, which organises various recreational and social activities from time to time for the staff and workers.

We remunerate our employees with compensations and benefits above or no less than the minimum wages requirements in the places where they are employed. Employees are compensated for overtime in accordance with local laws. We create a working environment where all employees are treated with fairness and respect. We ensure that our employment policies do not discriminate employees in respect of age, sex, race, religion, and disability.

We encourage staff training and development. Employees in Hong Kong are encouraged to join external training in job-related courses, seminars and programmes. A comprehensive training programme is in place for new workers in China. In addition, training programmes, courses and seminars are developed or organized both internally and externally for different grades of employees from time to time, with an objective of advancing their competence for performance improvement and career development.

We care about our employees. The Group has placed significant resources in providing a safe, healthy, clean and comfortable workplace for our employees, in all the places where we operate. We put workplace safety as our number one priority in our workplace environment initiatives. We comply with all local laws, rules and regulations relating to workplace safety. A safety committee has been established in our factory in China to maintain and monitor safety measures of the production facilities and the quarters and living areas of workers. Regular safety training courses and fire drills practices are organized for workers in the factory. All our work place and offices in Hong Kong, China and Macau are maintained in safe, healthy, clean and comfortable manner so that all employees enjoy working with the Group.

The Group has adopted clear policies of not using forced labour and child labour in the places where we have operations. Employees work and leave the Group at their own free will, in accordance with the terms of the employment contracts.

## **SUPPLY CHAIN MANAGEMENT**

The Group manages a list of qualified suppliers and contractors. Quotations are seek for purchase or supply of essential materials, components, equipment and machinery, and office supplies. We have a system in place to evaluate and review regularly all major suppliers and contractors from aspects of prices, quality, and business reputations to their CSR policies and practices. We give priority to those suppliers and contractors who advocate the Group's CSR initiatives, if other attributes of the suppliers and contractors are equal.



## PRODUCT RESPONSIBILITY

We commit to deliver premium customer experience with superior products and excellent services to our customers to meet their satisfaction and expectation.

We comply with all relevant international and local environmental, health and safety standards, applicable to our operations. Our factory is compliant of ISO9001 and ISO 14001. Our factory runs the **RoHS** program (The restriction of the use of certain Hazardous Substances in Electrical and Electronic Equipment), **WEEE** program (Waste of Electrical and Electronic Equipment — Recycle of waste labelling for all products) and **REACH** program (a program for the restriction of use of banned materials). We obtained relevant safety and quality certifications for our products. Our factory has operated effective quality control system to ensure all products meet manufacturing standards and specifications and are free from defects before leaving the factory. In its long history of manufacturing operations, our factory has no record of product recall.

The Group has consistently adhered to principal of “quality first” and regard quality as its core strategy in providing products and services to its customers of its diversified businesses. The Group has achieved strong reputation and accolade in its pursuit of superior quality and business excellence in all its principal businesses.

## ANTI-CORRUPTION

We have created and nourished a corporate culture of honesty and integrity. It is the Group’s policy to prohibit the Group and its employees from illegally offering, giving, accepting money or cash equivalents in business engagements. We encourage and require our management and staff to maintain their conduct concerning obedience to the law, integrity, honesty and professionalism.

## COMMUNITY INVESTMENT

The Group has contributed its efforts and resources to support the community in which it operates for many years. We have donated schools in China to support educations in the local districts in which we operate. Furthermore, we sponsor and encourage our employees to participate in various charitable activities and volunteering events in the local community in which we have operations.

During the year ended 31 December 2016, we made donations of approximately HK\$2 million in aggregate to various charitable organisations. We also sponsored and participated in various charitable activities and caring events for the elderly people.



