



**SANY HEAVY EQUIPMENT INTERNATIONAL
HOLDINGS COMPANY LIMITED**

(Incorporated in the Cayman Islands with limited liability)

Stock Code : 631

SANYI 2016

Environmental, Social and Governance Report 2016

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I. PREAMBLE

The board (the “Board”) of directors (the “Directors”) of Sany Heavy Equipment International Holdings Company Limited (the “Company”, together with its subsidiaries, the “Group”) believes that a sound environmental, social and governance structure is vital for continued sustainability and development of the Group. In addition to business growth, the Group pursues excellence in environmental protection and social responsibility. Meanwhile, the Group also wishes to enhance its transparency to achieve and uplift the sense of environmental protection and social caring amongst various stakeholders including shareholders and investors, employees, customers, suppliers, government and regulators. With reference to its own experience and practice, the Group primarily adopts the principles and basis of Environmental, Social and Governance Reporting Guide set out in Appendix 27 to the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited (the “Listing Rules”) as its standards, with an aim to establish a sound environment, social and governance structure.

This Environmental, Social and Governance Report (the “Report”) is a review of its performance in environment, social and governance areas for the period from 1 January 2016 to 31 December 2016. This Report is designed to allow shareholders, investors and the public to have a more comprehensive and profound understanding of the Group’s corporate governance and culture. The Group is willing to take more responsibilities for the society as well as with a view to balancing the shareholders’ interests and the society’s benefits.

II. Reporting Period and Scope of the Report

This ESG report covers the operational activities of the Group. The reporting period of this Report is for the financial year 2016 (“FY 2016”), namely from 1 January 2016 to 31 December 2016.

III. Stakeholder Engagement

The Group acknowledges the need and importance of the stakeholder engagement as one of the key elements in ESG reporting. The Group is also committed to achieving a high standard of ESG that can properly promote the Group’s goal to become a caring and responsible company to enhance corporate value of the company.

During the preparation of this Report, the Group has communicated with its stakeholders and conducted a materiality assessment in order to identify and understand the main concerns and priorities of the stakeholders. The selected stakeholders are based on the influence of the stakeholders on the Group and their independence. The management of the Group has selected those who have a great influence and a high degree of independence towards the Group. The selected stakeholders have been invited to express their views and concerns on major social and environmental issues via questionnaires. The Group believes that the participation of stakeholders is of a certain degree of influence on the formulation of sustainable development policy and the fulfilment of social responsibility, and also is the basis for the Group’s strategy formulation and implementation decision-making.

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After receiving internal and external stakeholders' feedbacks, the Group has consolidated the views of the stakeholders and the management. The Group has reviewed the sustainable development strategies, practices and measures conducted in FY2016 and outlined and disclosed the relevant issues in line with those expected by the stakeholders. In the report for the FY2016, the Group recognized the major concerns of the stakeholders are the quality of products and services, the protection of consumer information and privacy policies, customer satisfaction and energy consumption.

IV. ENVIRONMENTAL SUSTAINABILITY

The Group is committed to the sustainability of the environment and community. The Group stringently controls the production of wastes, waste gases and sewage; and complies with the applicable prevention and control regulations and environmental laws and ordinances on wastage, waste gases and sewage in Hong Kong and the People's Republic of China (the "PRC") in the production process. Those laws, ordinances and regulations include the Environmental Protection Law of the PRC, the Prevention and Control of Atmospheric Pollution of the PRC, the Water Pollution Prevention and Control Law of the PRC, the Product Eco-responsibility Ordinance. In addition, the environmental management system of the Group's design, manufacture, sale and technical service of port machinery equipment, have met the requirements of GB/T 24001-2004/ISO 14001: 2004. All offices of the Group should implement effective energy conservation measures to reduce the use of papers and water, and electricity consumption.

This section will primarily disclose the information on waste and carbon emissions, use of resources and use of environment and natural resources and relevant internal practices for energy conservation and emission reduction of the Group during FY2016.

A.1. Emissions

Wastewater

Wastewater produced by the Group includes industrial wastewater and domestic wastewater. The industrial wastewater is discharged by batch-type, including coating wastewater, cleaning waste water before transportation of the finished product from warehouse, vehicle washing wastewater in the painting workshop, waste water containing emulsified liquid, etc. There is an industrial wastewater treatment station in the operation site which is used to treat industrial wastewater before it is qualified to be discharged to the pipe network system and finally goes to the wastewater treatment plant. The Group has complete equipment for wastewater containing emulsion and spray paint wastewater and has set strict emission standard for industrial wastewater.

The Group strives to mitigate the influence the hazardous wastewater it generated and plans to conduct the following practices next year to reduce wastewater consumption within the Group:

- Go low-flow. Replace traditional faucets or showers with those outfitted with low-flow restrictors;
- Get a water audit. A commercial water audit examines water consumption and provides detailed information on opportunities for consuming less water (and saving money). Audits can also identify costly water leaks that should be repaired;

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- Purchase water-efficient equipment. They may usually have higher upfront costs but can pay off quickly through water and water-heating energy savings;
- Reduce landscape water use. Consider planting native landscapes or other less water-intensive alternatives. Also consider installing a rain-harvesting system to collect water on site for landscape irrigation or using a sensed irrigation system to better control exterior water use; and
- Engage and inform employees. Every employee plays a role in water usage, so this is a prime opportunity to get employees involved in the business's green efforts and remind employees to be conscientious of water use and ask for their ideas on how to save it.

Solid Waste

Solid waste produced by the Group includes general solid waste and hazardous solid waste. General solid waste contains domestic solid waste, scraps from production and waste metal shavings. Domestic solid waste is collected and treated by the sanitation department while other general solid waste like scraps from production and waste metal shavings are recycled to turn waste into resource. Hazardous solid waste like waste paint residue, waste filter cotton, sludge and waste oil, are collected and stored at the solid waste disposal centre and sent to the industrial solid waste treatment centre at regular intervals for safety treatment.

To mitigate the amount of solid waste produced, the Group has taken measures to reduce the amount of paper consumption by improving the efficiency of paper use, whose specific practices will be further explained in the next section A2 Use of Resources.

Exhausted Gases and Greenhouse Gases

Exhaust gas produced by the Group mainly includes welding waste gas, metal dust generated from the shot peening process, spray paint and dimethylbenzene from the paint spraying process and lampblack from the staff canteen, etc. The Group has designed different treatments to the four main emissions mentioned above to optimize the removal efficiency. The waste gas is extracted by the draught fan from the exhaust hood installed on each welding position to the central dust cleaning system where it will be cleaned and released for reutilization. For the shot peening dust, there are two hermetic shot peening rooms, each of which is equipped with bag-type dust remover to clarify dust generated in the process. The treated gas will be exhausted through a 15-metre funnel. For the spray paint and dimethylbenzene, the Group has three spray chambers: the dry spray chamber, the drencher spray chamber and spray drying chamber. The dry one is totally enclosed type with spray dust filter unit, whose exhaust inlet is attached with activated carbon to adsorb organic gas. During the spray process proceeding in the drencher spray chamber, the free paint particles are led to the circulating water curtain by the air with almost 100% collection rate. The exhaust inlet is attached with activated carbon as well to adsorb organic gases. The organic gases like dimethylbenzene generated from the spray drying room go through the catalytic

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combustion device where they are transformed into carbon dioxide and water with above 95% purifying rate. The treated gas will be exhausted through 20-metre funnel. The Group has staff canteens in some subsidiaries in China which provide three meals to relevant employees per day. The emission of lampblack meets the requirement of Emission Standard of Cooking Fume (GB18483-2001). The purifying rate is above 85% with the concentration of the lampblack below 2 mg/m³. The Group uses electrostatic lampblack depuration to treat the lampblack and exhaust the treated gas through a 15-metre funnel.

To mitigate the GHGs emissions, the Group understands well that more efficient use of electricity will directly reduce the amount of GHGs emissions. The detailed measures taken by the Group and the relevant achievement in electricity consumption reduction are described further in A2 Use of Resources. To offset the GHGs, the Group has also taken other methods, such as to choose more environmental friendly paper supplier, to save the amount of paper consumed and fresh water consumed by its staffs and to plant more trees in the operation sites. As for now, there are trees and shrubs, lawns and other plants planted in the factories, covering an area of 138,940 square meters.

Noise

Noise generated from the Group is mainly from the operations of air compressors, shot peenings, various welders and machine tools with the noise level in the range of 60-95dB (A). To control the noise, the Group has taken the measures as below: It installs muffler in the inlet of air compressor and vibration damping device between equipment and relevant bases. Besides, all the noise sources are placed inside workshops with tight windows and doors. Meanwhile, it plants tall trees around the operation site so that they will act as barrier to block the transmission of noise.

A.2. Use of Resources**Electricity Consumption**

All of the electricity consumption by the Group directly comes from regular operation of both the factories and offices. To ensure the effective use of electricity, the Group has formulated the internal regulation entitled Management System of Water and Electricity Consumption, which will be further explained in the next section "Water Consumption".

Water Consumption

Water consumption by the Group is entirely generated from the domestic use by its staffs during the working hours in office building. The amount of water consumption is need-based and very small. To improve the utilization efficiency of water resources, the Group has formulated the internal regulation entitled Management System of Water and Electricity Consumption. The system is applicable to the Group's Industrial Park, which regulates the rational use of water, electricity and electrical appliances in the office area and public areas of the industrial park. It requires saving energy and reducing consumption and ensures the normal operation of water, electricity and

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electrical equipment within the administrative scope. Meanwhile, the system shows that the Property Department should take responsibilities, and it should arrange the relevant personnel to check and maintain the regional water appliance, electricity lighting and other relevant equipment regularly, and analyse and review accordingly. Furthermore, the system also makes requests for employees' consumption behaviour, including but not limited to the followings:

- All employees must save water and electricity, and turn off water appliance and electric equipment when necessary;
- The lighting facilities of all office buildings are managed by the relevant departments. The area to be operated is only allowed to open the lighting equipment limited to the area and the last person leaving is responsible to turn them off;
- The responsible persons of each region must bear full responsibility for the water appliance and electric equipment and their daily management, who should also apply for repair immediately when finding equipment failure;
- High-power appliances like electric stoves and kettles are forbidden in the office area;
- Public electric appliances like landscape lights, street lamps and roof lighting, central air conditioning and single air conditioning must be opened in accordance with the requirements;
- Relevant departments should carry out the corresponding incentive or punitive measures for the behaviours of employees accordingly.

Paper Consumption

To ensure efficient use of paper, the Group has made great efforts from the "starting point" to the "end point". The "starting point" means to indirectly reduce the paper consumption beyond the office physical boundary. In other words, to choose the more environmental friendly paper source as the supplier, through which to indirectly reduce the amount of trees loss while producing the same amount of paper; to choose recycled paper instead of normal paper to reduce natural resources loss in some cases. The "end point" means to directly reduce the amount of paper consumption through various measurements within the office physical boundary. The Group has also endeavoured to take several measures to manage the paper consumption described as below:

- To "think before print": use posters and stickers as the reminder for the office staff;

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- To use both side: set computer defaults to print double-sided when possible;
- Give a second chance: use paper printed on only one-side for draft documents or as scratch paper;
- E-mail tips: to remind staff consider the environment before printing the email;
- Go electronic: replace unnecessary paper forms by electronic systems.

Raw Materials

Raw materials consumed by the Group are mainly steel. In order to improve the utilization efficiency of raw materials, reduce waste and the generation of solid waste, the Group formulated the internal regulation entitled Sany International Management System of Raw Material Processing and Leftovers. The regulation requires relevant responsible personnel to be in charge of the management of raw materials at different stages, and requires them to be in accordance with the regulation requirements for the rational use of raw materials and management, and fill in the corresponding record tables. According to the completion of the management responsibility, the Group will reward or punish the relevant personnel.

A.3. The Environment and Natural Resources

In relation to the operation site, the Group is in strict compliance with the relevant laws and regulations and conducts regular inspection on the operation of the Group. The Group conducts energy recycling in the daily operation to save natural resources and raises resources utilization efficiency to minimise the impact of the Group's operation on the environmental and natural resources.

As for the environmental impacts from our operation process, the Group's routine operation exerts no bad influence on its surroundings. According to the inspection results, the three wastes, noise and other environmental impacts generated from the operation process of the Group are in conformity with environmental laws and regulations. Besides, the Group values afforestation that the green landscaping site in the factory amounted to 138,940 square metres with a green ratio of approximately 21.8% in FY2016.

The Group will continue to adhere to the safety, harmony and green development concept and put unremitting efforts to be a resource-saving and environment-friendly corporation.

V. SOCIAL SUSTAINABILITY

EMPLOYMENT AND LABOUR PRACTICES

B.1. Employment

The Group persists in the combination of a people-oriented management philosophy and an innovation mechanism. Through diversity and humanistic management, the Group has established a close relationship of mutual trust and support between the Group and its staff, and created a positive, healthy and motivated corporate culture and working environment for its employees. Meanwhile, the Group cherishes every talent and provides employees with a competitive remuneration mechanism. Moreover, the Group also incessantly optimizes its human resources structure, and improves its management methods in order to fully enhance employees' enthusiasm and initiatives.

The Group regards employees as one of the most important and valuable assets, seeking to provide a safe and sound working environment for employees and cultivate talents that are experienced in technology and management. By improving the remuneration system and career paths, the Group expects to establish a comprehensive incentive policy to carry forward the harmonious and stable employment relationship. The human resources policies strictly adhere to the applicable employment laws and regulations in Hong Kong and the PRC which have a significant impact on the Group, including the Employment Ordinance, Mandatory Provident Fund Schemes Ordinance, Minimum Wage Ordinance, Labour Law of the PRC, Labour Contract Law of the PRC, and the Social Insurance Law of the PRC.

The Group has developed strict internal systems as Recruitment Management System to clarify the recruitment responsibilities and standardize the employment standards and processes. The system requires that the employer department should make a formal request first. Human Resources Department needs to approve, post jobs and recruit, arrange initial interview, arrange employer department to conduct professional interview and final interview, and conduct background investigation. Finally, they will formally hire the relevant personnel. With regard to promotion process, the Group has formulated the Management Promotion System and the General Personnel Promotion System, which require that the promotion assessment of general employees and management shall be carried out in strict accordance with the regulations. To motivate and reward our employees, the Group offers competitive and fair remuneration and benefits based on individuals' performance, professional qualifications, experiences and market benchmarks to attract, motivate and retain high-calibre workforce. It has the internal Performance Appraisal System and will conduct annual review to ensure that our staffs are recognised by the Group appropriately with regard to their efforts and contributions. Meanwhile, any termination of employment contract would be based on reasonable and lawful grounds. The Group strictly prohibit any kinds of unfair or unreasonable dismissals.

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To cultivate employees' sense of belonging, the Group provides its employees in mainland China with two days off per week. Financially, the Group provides housing fund and insurances in five areas including endowment insurance, medical insurance, unemployment insurance, industrial injury insurance, and maternity insurance. The employees in Hong Kong are provided with medical insurance, MPF and year-end bonus. On some traditional Chinese festivals, the Group also gives out bonus and gifts to the employees. Throughout the Group, it offers reasonable working hours and leave for our employees which are in line with local employment laws. In addition to statutory holidays stipulated by the region, relevant employees may also be entitled to paid annual leave, maternity leave, paternity leave, marriage leave, funeral leave and sick leave for employees.

Talent acquisition is vital to the Group's business future development. The heartening improvement is very much contributed by the effective two-way communication system between the general staff and managerial staff. Employees maintain timely and smooth communication with the management, colleagues and partners of the companies within the Group through internal email, employee handbook, manager meeting, as well as real-time communication software. The interactive communication system benefits the Group's decision-making process and results a barrier-free employer-employee relationship.

The Group is committed to create a fair, respectful and diverse working environment by promoting anti-discrimination and equal opportunity in terms of all human resources and employment decisions. The Group respects every employee and tolerates no judgments during the employment, training, KPIs assessment, promotion and review procedures regarding to their race, religion, sexuality, nationality, disability and any other non-job related factors.

To cultivate the sense of belonging in the employees, in 2016, the Group hosted a series of activities for its employees, including 2016 Spring Festival Meal and Christmas Party. These events helped its employees to relieve stress, and served to exemplify the Group's corporate culture of the spirit of solidarity and cohesion among its employees.

B.2. Health and Safety

Complying with the policy of "Safety First, Prevention Primary", the Group strives to provide and maintain good working conditions and a safe and healthy working environment. The Group's safety and health policies are in line with various laws and regulations stipulated by the Government of Hong Kong and PRC that have a significant impact on the Group, including the Occupational Safety and Health Ordinance, the Production Safety Laws of the PRC, the Occupation Disease Prevention Law of the PRC and Regulation on Work-Related Injury Insurance. Furthermore, the Group has stipulated internal policies and safety management system and relevant rules and methods to ensure safe operation and get prepared for emergency.

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The Group has established specific organizations to ensure safe production and environmental protection. Relevant departments are supposed to shoulder specific responsibilities under strict rules. Besides, the Group sets safe production targets on an annual basis and conducts evaluation at the end of each year. The relevant departments or individuals will be awarded or punished accordingly based on the evaluation. The Group also has worked out different emergency plans for different situation, such as oil rag on fire in the workshop, power substation on fire, fire or explosion of the oil stocks, etc. In consideration of its business nature, the Group also has regulations for management of major hazardous sources, hazard identification and risk assessment procedures. The Group strives to maintain a clean, tidy, smoke-free, non-toxic, non-hazardous, healthy and safe working environment.

In order to ensure the employees' health, the Group spares no effort to enhance the physical fitness of employees and eliminate occupational hazards. The Group arranges free occupational health checks for relevant employees including entry physical examination, in-service physical examination and off-post physical examination. The Human Resource Department ("HRD") is in charge of organizing the examinations and record keeping while each staffing department should assist the HRD to supervise the safe operation process and report to the HRD if any accident happens. The occupational health and safety management system of the Group's relative management activities of design, manufacture sale and technical service of port machinery equipment, have met the requirements of GB/T 28001-2011/OHSAS 18001: 2007 standard.

B.3. Development and Training

The Group offers different training and development opportunities to its staff in order to strengthen work-related skills and knowledge and improving operational efficiency and productivity. For new hired employees, the Group provides comprehensive orientation training to understand its corporate culture, business flow, working health and safety, management systems and group development. For experienced staff, the Group has online learning website for employees and relevant department will occasionally share learning material through intranet. The Group provides training to the employees in terms of different stages of the work needs and requirements, such as new staff training, continuing education, training of general management skills and related regulations and other trainings, various product development skills and basic knowledge training for the research and development personnel, financial specialization and institutional process trainings. Besides, the Group will arrange trainings for relevant staff when there are new technology, new equipment and new material that need to be mastered by the employees.

The Group attaches great importance to corporate safety training and cultivating safety culture. Therefore, it takes measures to enhance staff's safety awareness, improve safety quality in the operation site, reduce or eliminate accidents, and standardize safety education and training. In accordance with relevant provisions of the Group and the actual needs of the production site, the Group has formulated a safety training and education system. In addition to general safety training and pre-job safety education, all employees who are directly engaged in independent works at the operation site must undergo specific training and assessment. After passing the assessment, they will get the safety work permit and are required to undergo a formal review every year. For personnel engaged in special types of work, they should be trained and obtain a special work permit in accordance with the relevant professional safety and technical training under national requirements.

B.4. Labour Standards

The Group strictly abides by the Labour Law of the PRC, Labour Contract Law of the PRC, Prohibition of Child Labour of the PRC, Law of the PRC on the Protection of Minors, Employment Ordinance of Hong Kong and other related labour laws and regulations to prohibit any child and forced labour employment. Human resources staff of the Group specifies that applicants shall provide a valid identity documents to guarantee that the applicants are lawfully employable and comply with the relevant laws and regulations on prohibiting child labour and forced labour. If applicants are found in providing any counterfeiting or forgery information, the Group or its subsidiaries has right to dismissal of employment immediately.

OPERATING PRACTICES

B.5. Supply Chain Management

The Group is committed to maintaining a sustainable and reliable supply chain. It achieves this goal by conducting comprehensive evaluation of potential suppliers and thorough investigations of selected suppliers, imposing strict standards on the quality of suppliers' raw materials and services, and reviewing the suppliers' products, services, reputation, quality and their social and environmental responsibility so as to maintain a good and long-term relationship with suppliers.

In order to optimize the supplier management process and ensure the quality, cost, delivery, service, environment and social responsibility of the suppliers to meet the Group's requirements, the Group has formulated the internal policy entitled Sany International Production Supplier Life Cycle Management System (the "System"), and regularly adjusts it according to the actual situation. The System classifies the suppliers according to different circumstances and controls the supplier's full life cycle. Suppliers of the Group may apply for internal certification on a regular basis, and provide appropriate materials and reports for the Group's approval. The Group also stipulates that the supplier management manager must request the suppliers to update the global supplier portal (GSP) related information and qualification documents (including business license, tax registration certificate, organization code certificate, China compulsory certification, quality, environment and occupational health certificate) timely.

B.6. Product Responsibility

The philosophy about the products and service of the Group is to provide products with good quality up to the specification and keep in good relationship with customers and pursue win-win to both parties at all times. With regard to its product quality and safety, the quality management system is in line with the rules and regulations as stipulated by the PRC government such as Safe Production Law and Patent Law. The Group has been audited and certified by a professional third-party company that its coal mining equipment and mining dump truck all meet the requirements of the GB/T 19001-2008/ISO 9001: 2008, ISO 14001: 2004+ Cor.1: 2009 and BS OHSAS 18001: 2007 standard, and that its design, manufacture, sale and technical service of port machinery equipment, have met the requirements of the ISO 9001: 2008 and the GB/T 19001-2008/ISO 9001: 2008.

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The Group abides by the internal management program of clients' complaints to deal with products and services complaints. Once confirming the complaints, the Group will work out specific solutions and response relevant clients and record the complaints. The fact that it attaches great importance to the complaints strengthens its product offerings and service quality, and consequently enables it to stay competitive in the market.

Intellectual Property Rights (IPR) is crucial to the Group's sustainable business growth. The Group strictly complies with relevant laws and regulations on protecting and maintaining IPR in the PRC such as Patent law of the PRC, Intellectual Property Law of the PRC and Tort Liability Law of the PRC. The production line has strict rules to control the process from receiving raw material to final marking to assure the product traceability and uniqueness. Besides, the Group will ask the relevant technicians to sign Confidentiality Agreement and Non-compete Agreement for the daily technical confidentiality work. The Group has engaged legal consultant to provide advice and supervision on product advertising policies and labelling policies, and to conduct legal review of advertising copyrights. As at 31 December 31 2016, the Group received 62 patents for inventions, 27 new patents and 4 design patents, and won one National Excellent Patent Award.

Advertising proposals should be reviewed by the legal consultant and approved by the management before officially published by the media in order to prevent irregularities like false or exaggerated advertising labels. If there is a violation, the Group will look into relevant employees in accordance with the laws and economic loss.

The Group is committed to abide by the Personal Data (Privacy) Ordinance and Consumer Council Ordinance in Hong Kong, and Law of the PRC on the Protection of Consumer Rights and Interests to ensure our customers' rights are strictly protected. All collected personal data is treated confidentially and kept securely. Only authorised personnel could access to restricted information with permission. During the reporting year, there were no substantiated complaints received concerning breaches of customer privacy and losses of customer data. The Group prohibits the provision of consumer information to a third party without authorisation from the customers. Customers remain the rights to review and revise their data, and also remain the rights to opt out from any direct marketing activities.

B.7. Anti-corruption

To maintain a fair, integrity and efficient working environment, the Group strictly adheres to the laws and regulations relating to anti-corruption and bribery as set out by the government of the PRC and Hong Kong that have a significant impact on the Group, such as Law of the PRC on Anti-money Laundering and Prevention of Bribery Ordinance. Besides, the Group has formulated and strictly enforced our internal anti-corruption policy entitled «the Regulations of Business Personnel Behaviours». All employees are expected to discharge their duties with integrity and self-disciplined, and they are required to abstain from engaging in any activities related to bribery, extortion, fraud and money laundering which might affect their business decision or independent judgment in the course of business operation which exploit their positions against the Group's interests.

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HRD of the Group would conduct investigations against any suspicious or illegal behaviour which are related to bribery, extortion, fraud and money-laundering to protect the Group's interests. Corresponding assessment, consulting, investigation and punishment internal procedures are introduced in the Group. Furthermore, it has set up advice box and hotline to enable employees or outsiders to report any suspicious activities and misconduct behaviours.

The Group advocates a confidentiality mechanism to protect the whistle-blowers. They can report verbally or in anonymous writing to head of office and management with full details and supporting evidence of suspected misconduct or malpractice. Where criminality is suspected, a report is made to the relevant authorities.

COMMUNITY

B.8. Community Investment

As a responsible enterprise, the Group extends active presence in community activities to support public welfare in addition to its efforts in delivering business growth. The Group listens to community needs, exerting itself to contribute to local economy, livelihood and a harmonious environment for mutual benefit. Apart from making cash donations to charitable organizations, both management and employees of the Group have been eager to take their own initiatives in helping and supporting the local communities and neighbours.