



2016 ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

* For identification purpose only

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1 ABOUT THIS REPORT

1.1 ABOUT THE COMPANY

Chinney Alliance Group Limited (collectively with its subsidiaries, the “Group”) is an investment holding company. It has been listed on The Stock Exchange of Hong Kong Limited (“the Stock Exchange”) since 1993 (Stock code: 385). The Group headquarters in Hong Kong and operates in Hong Kong, Macau and Mainland China.

The principal activities of its subsidiaries include:

- Trading of plastic and chemical products;
- Provision of building-related contracting services for the public and private sectors and distribution of aviation systems and other hi-tech products;
- Superstructure construction works for the public and private sectors in Hong Kong and Macau;
- Foundation piling, and drilling and site investigation for the public and private sectors in Hong Kong and Macau; and
- Other businesses

1.2 REPORTING SCOPE

This is the first Environmental, Social and Governance Report of the Group (“ESG Report”) which covers the financial year ended 31 December 2016.

The scope of the report includes all the Group’s principal operations carried out in Hong Kong by its respective subsidiaries. Its operations outside of Hong Kong are not covered, because the revenue generated is comparatively less significant.

Business activities and respective subsidiaries included in the reporting scope

| Business activity | Subsidiary |
|---|---|
| Building-related contracting services | Shun Cheong Electrical Engineering Company Limited (“Shun Cheong”) |
| Building construction | Chinney Builders Company Limited (“Chinney Builders”) Chinney Construction Company, Limited (“Chinney Construction”) |
| Trading of plastics and chemical products | Jacobson van den Berg (Hong Kong) Limited (“Jacobson”) |

Although foundation piling and ground investigation also constitutes one of the Group’s major business activities, its environmental and social performance are reported separately. This is due to the fact that the Group’s foundation division - Chinney Kin Wing Holdings Limited– is also listed on the Stock Exchange (stock code: 1556) and it will publish a separate environmental, social and governance report.

1.3 REPORTING FRAMEWORK

The report follows the Stock Exchange's Environmental, Social and Governance Reporting Guide (the "Guide") set out in Appendix 27 to the Rules Governing the Listing of Securities on the Stock Exchange (the "Listing Rules"), adhering to the principles of materiality, quantitative, balance and consistency.

Environmental and social performance of the Group is disclosed in the report while corporate governance is addressed separately in the Group's 2016 Annual Report in accordance with Appendix 14 of the Main Board Listing Rules.

To prepare the ESG report, the Group has engaged stakeholders and independent consultant in consolidating the report content. The consultant has provided environmental, social and governance ("ESG") reporting and consultancy services for this report. Stakeholders have communicated their expectations and opinions on the ESG issues through various stakeholder engagement channels, such as internal ESG survey, site inspections, and inquiry and emails etc. After incorporating stakeholders' feedbacks, material and relevant issues for the Group's business operations are identified below:

| ESG aspects in the Guide | Material issues of the Group |
|---|---|
| A. Environment | |
| A1. Emissions | <ul style="list-style-type: none">• Air and Greenhouse Gas Emissions• Waste Management• Water Discharge |
| A2. Use of Resources | <ul style="list-style-type: none">• Energy Efficient Initiatives• Water Conservation |
| A3. The Environment and Natural Resources | <ul style="list-style-type: none">• Construction Impact Control• Noise Abatement |
| B. Social | |
| B1. Employment | <ul style="list-style-type: none">• Employment Condition |
| B2. Health and Safety | <ul style="list-style-type: none">• Employee Protection |
| B3. Development and Training | <ul style="list-style-type: none">• Fostering Employees |
| B4. Labour Standards | <ul style="list-style-type: none">• Proscription of Child and Forced Labour |
| B5. Supply Chain Management | <ul style="list-style-type: none">• Supplier Selection |
| B6. Product Responsibility | <ul style="list-style-type: none">• Quality Management• Confidential Information and Intellectual Property Rights Protection |
| B7. Anti-corruption | <ul style="list-style-type: none">• Corporate Integrity |
| B8. Community Investment | <ul style="list-style-type: none">• Community Contribution |

2 ENVIRONMENTAL PERFORMANCE

2.1 ENVIRONMENTAL POLICY

The Group is committed to building an environmentally-friendly company. It aims to conserve natural resources, takes initiatives to reduce energy consumption and encourages recycling activities in the Group's operational boundaries. The Group regularly reviews and promotes its environmental policies.

As part of its commitment, the Group adopts the principles below for the formulation of its subsidiaries' environmental policies.

- Comply with all relevant environmental laws and regulations when performing works
- Integrate awareness of pollution control, conservation of resources and waste reduction in all operations
- Provide training to staff to improve their environmental awareness, thereby upholding the Group's environmental principles
- Continuously improve its environmental policy

Shun Cheong, Chinney Builders and Chinney Construction operated their Environmental Management System in accordance with the international standard **ISO 14001**. Moreover, Chinney Construction received **Environmental Merit Award in 2016 Hong Kong Construction Environmental Awards** from Hong Kong Construction Association in recognising its environmental efforts.

2.2 EMISSIONS

Air and Greenhouse Gas Emissions

Construction machines, operating with diesel and other fossil fuels, such as generator and mobile crane, emit considerable amount of air pollutants and greenhouse gas. Since they operate frequently in a day and at the same location, their exhausts influence the air quality in the surrounding areas.

In view of the air emissions, the Group has imposed stringent control on the operation of machines. The Group utilizes ultra-low-sulfur diesel in all applicable machines to reduce sulfur emissions. Responsible employees have been dedicated to carry out maintenance and monitoring works to ensure no heavily polluting black smoke is generated from machines. All construction machines shall be turned off when not in use, to reduce the fuel consumption, thereby preventing any further air and greenhouse gas emissions.

Electricity is an indirect source for greenhouse gas emissions which produces carbon dioxides and other greenhouse gas during its generation. The Group's office units endeavour to conserve electricity whenever possible during its operations. Energy saving lighting equipment, such as fluorescent lamp and LED, is preferred during procurement. Employees shall turn off lights and air-conditioners when not necessary. When air-

conditioning is running, doors and windows shall be closed.

During the reporting year, the Group has complied with all relevant laws and regulations regarding air and greenhouse gas emissions.

Waste Management

The Group upholds environmentally friendly manner in treating waste within its business operations. Subsidiaries of the Group have their own tailored waste management systems for the purpose of utilizing resources to the utmost. The Group employs waste reduction initiatives from prioritizing the reuse of materials on the spot. If not possible to reuse, materials shall be recycled.

Construction wastes are generally classified into inert construction waste and non-inert construction wastes. The corresponding waste management strategies vary according to the type of construction wastes.

The Group has adhered firmly to any regulatory obligations on waste management to properly handle construction wastes. The Group has sent inert wastes, such as construction debris, concrete and rubber, to public fills, which can be used for future reclamation and site formation. Recyclable non-inert wastes, for example paper boxes, are collected by recycling companies for further handling. Construction materials, such as reinforcement cage, were reused in different construction sites. Meanwhile, those non-recyclable non-inert wastes, such as vegetation, have been properly disposed into landfills.

Jacobson also reused packaging materials, such as paper boxes, to protect and support its products in the warehouse. Recycle facilities are provided to encourage sorting and recycling of useful materials.

During the reporting year, construction wastes were managed in accordance with relevant laws and regulations.

Water Discharge

To protect water bodies, the Group has obtained valid Water Pollution Control Ordinance License of construction site for any discharges into sewers, storm drains, river courses or water bodies. Meanwhile, the Group has installed water treatment facility at construction sites to properly purify wastewater generated from construction activities. Water treatment facility adopts sedimentation strategy to remove impurities, such as suspended solid, from wastewater. To enhance water treatment facility, exposed soil surface and soil stockpile are covered up to prevent contaminating the surface runoff during heavy rainfall. With the aid of water treatment measures, the water discharged from the Group's construction sites have complied with all relevant laws and regulations.

2.3 USE OF RESOURCES

Energy Efficient Initiatives

The Group is committed to use energy in efficient way and minimize any waste of energy resulting from the business activities. Both Chinney Builders and Chinney Construction have energy management systems in place adhering with the requirements of **ISO 50001: 2011** and implemented specific measures to save energy and use energy efficiently. They are committed to the following principles:

- Focus on saving energy within our core management processes
- Comply with applicable legal requirements and other requirements to which the Company subscribes that relate to its energy consumption aspects
- Review performance regularly to ensure that energy objectives and the requirements of Interested Parties are met
- Provide staff training to ensure understanding, implementation and development of these principles throughout our business
- Continuously improve the energy management system
- Ensure the availability of information and of necessary resources to achieve objectives and targets
- Support the purchase of energy-efficient products and services, and design for energy performance improvement

Energy saving is deemed as the responsibility of every staff in the organization. All staff will follow and maintain the energy policy in the performance of their tasks. Related energy conservation strategies are stated in the “Air and Greenhouse Gas Emissions” section.

Water Conservation

Wastewater generated from the construction activities is treated in the on-site water treatment facility to meet the statutory standards. Staff used the treated water whenever possible in the construction activities, such as dust suppression and cleaning wheels of vehicles, thus eliminating fresh water intake.

2.4 THE ENVIRONMENT AND NATURAL RESOURCES

Construction Impact Control

Improper management of construction sites may become a serious source for environmental nuisance and pollutions to the nearby communities, particularly in the crowded districts. Therefore, the Group finds itself liable to minimize its environmental impacts within the construction sites through taking appropriate steps. All construction sites are bounded with site hoardings to first define the construction area and second, they serve as barriers to any escapes of construction dusts and surface runoff. Coupling with other mitigation measures, construction environmental impacts are controlled at the sources.

The Group is aware of the dust nuisance in or out of the construction sites, and it has implemented stringent control on dust suppression to minimize or avoid any potential dispersion. Dust nuisance originates from numerous sources, including demolition, operation of vehicles, material handling and concrete batching. Any dust generating materials are covered or dampened in dry or windy condition. During transportation or storage of materials, workers employ constant water spraying in site area as a mean to limit dust dispersion from vehicles, materials and construction works. Speed of vehicles are also restrained to avoid elevating dusts on site.

Surface runoff requires more attention and efforts in managing it properly. All construction sites incorporate temporary drainage system and diversion channel to direct construction wastewater to the wastewater treatment facility before entering the public drainage networks. Necessary sand bags are placed along the site boundary or hoarding to avoid any construction surface runoff from escaping out of the site. Designated workers shall clear and maintain the onsite drainage networks regularly and properly to ensure no trapped debris and sediments are retained on the sewers or drains.

Noise Abatement

The Group pays due cares on the noise nuisance resulted from its machine operation and construction works, in order to mitigate noise disturbance to nearby occupants. The sources of noise are mainly from the usage of powered mechanical equipment, erection or dismantling of form work or scaffolding, rubble disposal, steel bars handling and hammering works. During the planning and design stage, the Group strives to use comparatively quiet construction method and powered mechanical equipment, where possible, and schedule noisy activity to less sensitive hours. Machines are used only when necessary, and during the operation, baffle or noise screens are provided if applicable.

3 SOCIAL PERFORMANCE

3.1 EMPLOYMENT CONDITION

The Group's dedicated and skilled staff is at the core of its success. The Group rewards its employees with competitive remuneration packages that are reviewed annually, and with year-end bonuses. Its staff also receives other benefits, such as a Medical and Hospitalisation Insurance. For eligible staff, financial assistance for education is offered.

Moreover, a complaint procedure is in place to prevent disability discrimination and sexual harassment in the workplace. All employees suffering harassment shall immediately report this to their responsible supervisor and manager, after which an investigation and proceedings will follow. All complaints are treated strictly confidentially.

The Group organises team building activities additionally to provide the best employment condition for the employees, so as to enhance their sense of belonging. For example, it arranged a vacation trip and interest groups after working hours. Furthermore, Chinney Construction organised a class on brewing beer to teach employees about brewing methods and different flavors of beer.

During the reporting year, the Group has complied with all laws and regulations relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfares.

Enjoying activities offered for employees of Chinney Construction



3.2 EMPLOYEE PROTECTION

The Group is highly committed to providing a healthy and safe workplace for all its employees and any other people who may be affected by its operations. As a result, the Group complies with all relevant regulations, codes of practice and laws applicable to Hong Kong regarding occupational health and safety. To ensure compliance, the Group

allocates adequate resources.

Regarding building construction, Chinney Builders and Chinney Construction have a Safety and Health Policy Statement in place. For example, the management is responsible for setting occupational health and safety goals, and carries out regular audits and corporate safety meetings to review the performance.

Emergency drill at Chinney Builders



Shun Cheong also has a Safety and Health Policy. In its policy, Sun Cheong confirms its commitment to operate its management system in accordance with **OHSAS 18001:2007** in order to control health and safety risks. It also includes that during engineering works, a safety supervisor ensures compliance with all relevant regulations. If there are more than 100 workers on site, a safety officer counter-checks the safety of the site.

Furthermore, Shun Cheong's Safety Management Plan details employees' responsibilities, information on first-aid facilities, the procedure to report accidents, and uses different channels to promote safety, such as posters and safety meetings. To further raise awareness about specific safety issues, toolbox talks and emergency drills are regularly organised.

Safety meeting at Shun Cheong



In addition, health and safety training is provided to minimise occupational hazards. Employees are also encouraged to continuously enhance their knowledge and skills on health and safety issues.

As a recognition of the Group's continuous efforts to ensure occupational health and safety, it has received several certificates as stated below.

| Subsidiary | Award | Award scheme | Awarding Body |
|----------------------|---|---|---|
| Chinney Builders | Safety Performance Award - Construction | The 15th Hong Kong Occupational Safety and Health Award | Occupational Safety and Health Council ("OSHC") |
| Chinney Construction | Occupational Safety and Health Award to Mr. Zen Wong (Safety Officer) | Young Lo Pan Awards Contest 2016 | Kwong Yuet Tong Hong Kong |
| Chinney Construction | HKCA Proactive Safety Contractors Award for the year 2015 | Safety Awards | Hong Kong Construction Association ("HKCA") |
| Chinney Construction | Safety Performance Award - Construction | The 15th Hong Kong Occupational Safety and Health Award | OSHC |
| Chinney Construction | Certificate of Good Performance on the Building Sites | Construction Industry Safety Award Scheme 2016/2017 | Labor Department ("LD"), Development Bureau ("DEVB"), Hong Kong Housing Authority ("HKHA"), Construction Industry Council ("CIC") |

| Subsidiary | Award | Award scheme | Awarding Body |
|----------------------|--|---|--|
| Chinney Construction | Certificate of Merit - Construction EHS Administrator Category | Construction Management Award 2016 | Hong Kong Institute of Construction Managers (“HKICM”) |
| Chinney Construction | Excellence Award - Prevention of Pneumoconiosis Best Practices Award | Construction Safety Promotional Campaign 2016/17 | OSHC |
| Chinney Construction | Merit Award - Hearing Conservation Best Practices Award | Construction Safety Promotional Campaign 2016/17 | OSHC |
| Chinney Construction | Merit Award - Prevention of Pneumoconiosis Best Practices Award | Construction Safety Promotional Campaign 2016/17 | OSHC |
| Shun Cheong | Certificate of Good Performance on the Building Sites | Construction Industry Safety Award Scheme 2016/2017 | LD, DEVB, HKHA, CIC |



*Occupational Safety and Health Award to
Mr. Zen Wong (Chinney Construction)*



*Construction Safety Promotional Campaign
2016/17
Prevention of Pneumoconiosis Best
Practices Award - Excellence Award
(Chinney Construction)*



*Safety Performance Award – Construction
(Chinney Builders)*

3.3 FOSTERING EMPLOYEES

The Group ensures adequate allocation of resources to encourage the continuous professional development of its employees. Employees' training needs are regularly assessed, particularly in the fields of quality management, occupational and construction site safety, and environmental protection.

Apart from in-house training, the Group also offers a wide range of external training opportunities. The training provided depends on the eligibility of staff and their position within the Group. Examples of training offered and diplomas obtained include, but are not limited to:

- Diploma in Management Studies
- Diploma or certificate course in electrical engineering, mechanical engineering and Bachelor of Science (BSc) in Engineering
- Master of Business Administration
- Training on **ISO 9000**, **ISO 14000** and **OHSAS 18000**
- Short term courses on site safety, work-related development and skills, and supervisory management certificate course
- Symposia and seminars organised by engineering institutes and management associations
- On-the-job training organised by supervisors and department heads

3.4 PROSCRIPTION OF CHILD AND FORCED LABOUR

Protecting child and labour is one of the corporate responsibility. To prevent depriving child and labour's right, the Group has launched measures to hinder any possibility on recruiting child and forced labours. Workers need to provide a valid identity document to prove that they attained the minimum age for employment while possessing a work permit. During the reporting year, there were no non-compliance issues related to the Group's employment practices and no incidents of child and forced labour.

3.5 SUPPLIER SELECTION

The Group recognises the importance of maintaining good relationships with business partners, suppliers and subcontractors to achieve its long-term business growth and development. It is also committed to uphold the highest standards of honesty and integrity to enhance the quality and efficiency of its services.

The Group conducts all business dealings with honesty and fairness, and strictly complies with all statutory rules and regulations, including environmental and social requirements. In particular, Shun Cheong has a Code of Ethics for Consultants/ Subcontractors in place for its operations in the construction sector. The requirements include, but not limited to, compliance on employment, environmental requirements, and occupational health and safety. It also expects the same conduct from its business partners.

The Group has a method of procurement management for the pre-qualification of suppliers and subcontractors. The method includes assessment criteria, such as reputation, experience, quality and competence.

Suppliers and subcontractors who comply with all quality requirements are added to the approved list of suppliers.

3.6 PRODUCT RESPONSIBILITY

Quality Management

The Group believes that its success highly depends on the quality of its services and products. To ensure the quality of its building construction operations and building-related contracting services, its respective subsidiaries operate their quality management system in accordance with **ISO 9001:2008**. In addition, the subsidiaries implemented a Quality Policy and are committed to:

- Allocating adequate resources to meet its quality objectives;
- Reviewing its quality objectives on a regular basis; and
- Requiring its employees to understand and implement the policy.

In particular, as a responsible corporate, the Group highly commits to ensure the health and safety of the operators or users. Initiating from the design and planning stage, credible professionals ensure the building or related systems design and construction strategies are safe and sound. During the construction, the Group exercises stringent control on workers and suppliers, from assessing their work performances to the quality of materials. Upon the completion of projects, quality audits are conducted to further guarantee the buildings or electrical and mechanical systems are qualified and safe for any occupants. Workers also receive necessary quality-related training to enhance their competence on quality control and hence workers keep buildings and systems defect-free.

Numerous awards have been received by the Group to acknowledge the talented workforce, who performed high-quality works, and its quality working performance during the financial year.

| Subsidiary | Award | Award scheme | Awarding Body |
|----------------------|---|--|---------------|
| Chinney Construction | Certificate of Grand Award - Construction Contract Administrator Category | Construction Management Award 2016 | HKICM |
| Chinney Construction | Certificate of Merit - Construction Superintendent Category | Construction Management Award 2016 | HKICM |
| Chinney Construction | Certificate of Merit - Construction Supervisor Category | Construction Management Award 2016 | HKICM |
| Chinney Construction | Certificate of Merit - Construction Coordinator Category | Construction Management Award 2016 | HKICM |
| Chinney Construction | Certificate of Merit - Construction Manager Category | Construction Management Award 2016 | HKICM |
| Shun Cheong | Model Subcontractor Award - Bronze Award | 22nd Considerate Contractors Site Award Scheme | DEVB, CIC |

Jacobson, as a trading company, also puts customers' wellbeing at the core of its business. It distributes engineering-plastics, commodity-plastics, special chemicals, pigments, auxiliary chemicals and resins for numerous brand-named manufacturers. Jacobson employs strong workforce to advise clients on manufacturing safely and efficiently with its plastic products. Regular seminars are conducted and customer hotlines are in place to deliver product related knowledges, such as product properties and safety precaution, to clients.

With the aids of the robust quality control management, all of the Group's products and services comply with relevant laws and regulations safeguarding the health and safety of the consumers.

Confidential Information and Intellectual Property Rights Protection

Furthermore, the Group's Code of Ethics for Consultants/Subcontractors (the "Code of Ethics") contains provisions about the confidential information and intellectual property rights protection. For example, the Group is committed to protecting any confidential or privileged information and shall not disclose any such information to a third party without prior consent. The Group also fully respect intellectual property rights and shall refrain from using any ideas, products and goods without proper authorisation.

In case of any breaches of the Code of Ethics, the Group may consider render the staff in question liable to internal disciplinary actions and will report to Hong Kong's Independent Commission Against Corruption ("ICAC").

3.7 CORPORATE INTEGRITY

The Group expects that its employees perform their duties at the highest level of integrity, commitment and professionalism. To prevent its staff from tarnishing its reputation through misconduct and corruption, the Group has a group-wide Code of Conduct of Company Staff (the "Code of Conduct") in place. The Code of Conduct elaborates in detail about the prevention of bribery, fraud, corruption, conflicts of interest, and gambling.

Any staff member breaching the guidelines outlined in the Code of Conduct will be disciplined. In some circumstances, termination of employment may occur and/or referral to the ICAC in order to investigate possible offences under the Prevention of Bribery Ordinance.

During the reporting year, integrity was maintained and the Group has complied with all relevant laws and regulations relating to bribery, extortion, fraud and money laundering.

3.8 COMMUNITY CONTRIBUTION

The Group has been actively connecting with the communities, through different initiatives in getting feedbacks from the communities. Initiatives include, but not limited to, neighbourhood visits and provision of contact channels. Responding to the various needs, the Group aims at minimising public nuisance and environmental impacts in the communities where it operates, as discussed above. It has also committed to protecting public interests and safety.

In addition, the Group strives to preserve Hong Kong's cultural heritage in safeguarding collective memory. For example, during the reporting year, the Group received an Honourable Mention at the **UNESCO Asia-Pacific Awards for Cultural Heritage Conservation 2015**. The Group was praised for having successfully transformed the abandoned Mei Ho House into a youth hostel and heritage museum. Through the initiative, it managed to extend the service life of Hong Kong's first public housing complex, and hence protecting the collective memory that social groups have valued for.

UNESCO Asia-Pacific Awards for Cultural Heritage Conservation 2015: Honorable Mention (Chinney Construction)



Shun Cheong also has an internship programme in place for students. The purpose of the programme is to provide students with hands-on work experience in the construction sector, and to assist teachers with the development of curricula. For instance, during the summer, Shun Cheong offered internship placements to five students who are enrolled in a Bachelor Degree Programme in Building Services Engineering. It also participated in the “Work Integrated Education 2015/16” programme to provide real workplace experience to students.

Moreover, the Group believes maintaining occupational health and safety in construction sites are part of the social wellbeing enhancement. It has sponsored different activities that protect the community from potential health and safety hazards on construction sites. Specifically, Chinney Construction was a gold sponsor of the Young Lo Ban Awards Contest 2016 in promoting safety and awarding talents in the construction industry.

Young Lo Ban Awards Contest 2016 - Gold Sponsor



4 LOOKING FORWARD

Sustainability is an integral part of a successful and long-term business. The Group has committed to improve its sustainability performance by demonstrating its sustainability policies and initiatives throughout the financial year in this report. This ESG report serves as a foundation for the Group to reporting and monitoring its sustainability journey. In the near future, the Group will continuously invest in the ESG field and create positive impacts to the clients, environment and communities.

The Group looks forward to growing and excelling in a responsible and sustainable manners, and is excited about its future prospects.