

IBI Group Holdings Limited

(incorporated in the Cayman Islands with limited liability)
(於開曼群島註冊成立的有限公司)

(Stock Code 股份代號 : 1547)



BUILD BETTER



Annual Report 年報 2016/2017

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FINANCIAL HIGHLIGHTS

財務摘要

		Year ended 31 March 截至三月三十一日止年度		
		2017 二零一七年 HK\$ million 百萬港元 (Audited) (經審核)	2016 二零一六年 HK\$ million 百萬港元 (Audited) (經審核)	Increase/ (decrease) 增加/(減少)
Results 業績				
Revenue	收益	615.4	661.1	(6.9)%
Gross profit	毛利	58.4	54.0	8.1%
Profit before income tax expense	除所得稅開支前溢利	15.5	33.7	(54.1)%
Profit for the year (excluding listing expenses)	年內溢利 (扣除上市開支)	27.1	28.8	(5.9)%
Profit for the year	年內溢利	10.8	28.3	(61.8)%
Basic and diluted earnings per share (HK cents)	每股基本及攤薄盈利 (港仙)	1.6	4.7	(66)%
Financial Position 財務狀況				
		As at 31 March 2017 於二零一七年 三月三十一日 HK\$ million 百萬港元 (Audited) (經審核)	As at 31 March 2016 於二零一六年 三月三十一日 HK\$ million 百萬港元 (Audited) (經審核)	Increase/ (decrease) 增加/(減少)
Total assets	總資產	325.2	303.7	7.0%
Total bank borrowings	銀行借款總額	-	2.0	(100.0)%
Shareholders' equity	股東權益	138.5	66.1	109.6%
Current ratio and quick ratio (times)	流動比率及速動比率(倍)	1.7	1.3	30.8%
Gearing ratio (%)	資產負債比率(%)	-	3.1	(3.1)%





CORPORATE INFORMATION

公司資料

BOARD OF DIRECTORS

Executive Directors

Mr. Neil David Howard (*chairman and chief executive officer*)

Mr. Steven Paul Smithers

Independent Non-Executive Directors

Mr. Richard Gareth Williams

Mr. Robert Peter Andrews

Mr. Lap Shek Eddie Wong

COMPANY SECRETARY

Mr. Yun Wah Man *ACIS, ACS, MCG*

AUDIT COMMITTEE

Mr. Lap Shek Eddie Wong (*chairman*)

Mr. Richard Gareth Williams

Mr. Robert Peter Andrews

NOMINATION COMMITTEE

Mr. Neil David Howard (*chairman*)

Mr. Steven Paul Smithers

Mr. Lap Shek Eddie Wong

Mr. Robert Peter Andrews

Mr. Richard Gareth Williams

REMUNERATION COMMITTEE

Mr. Robert Peter Andrews (*chairman*)

Mr. Lap Shek Eddie Wong

Mr. Richard Gareth Williams

Mr. Neil David Howard

Mr. Steven Paul Smithers

AUTHORISED REPRESENTATIVES

Mr. Neil David Howard

Mr. Steven Paul Smithers

AUDITORS

BDO Limited

LEGAL ADVISER

H.M. Chan & Co in association with Taylor Wessing

董事會

執行董事

Neil David Howard 先生 (*主席兼行政總裁*)

Steven Paul Smithers 先生

獨立非執行董事

Richard Gareth Williams 先生

Robert Peter Andrews 先生

王立石先生

公司秘書

文潤華先生 *ACIS, ACS, MCG*

審核委員會

王立石先生 (*主席*)

Richard Gareth Williams 先生

Robert Peter Andrews 先生

提名委員會

Neil David Howard 先生 (*主席*)

Steven Paul Smithers 先生

王立石先生

Robert Peter Andrews 先生

Richard Gareth Williams 先生

薪酬委員會

Robert Peter Andrews 先生 (*主席*)

王立石先生

Richard Gareth Williams 先生

Neil David Howard 先生

Steven Paul Smithers 先生

授權代表

Neil David Howard 先生

Steven Paul Smithers 先生

核數師

香港立信德豪會計師事務所有限公司

法律顧問

陳浩銘律師事務所與泰樂信聯盟

CORPORATE INFORMATION

公司資料

COMPLIANCE ADVISER

Lego Corporate Finance Limited

REGISTERED OFFICE

89 Nexus Way, Camana Bay
Grand Cayman
KY1-9007
Cayman Islands

HEADQUARTERS AND PRINCIPAL PLACE OF BUSINESS IN HONG KONG

3/F, Bangkok Bank Building
18 Bonham Strand West
Hong Kong

PRINCIPAL BANKER

Shanghai Commercial Bank Limited
Shanghai Commercial Bank Tower
12 Queen's Road Central
Hong Kong

PRINCIPAL SHARE REGISTRAR AND TRANSFER OFFICE

Elian Fiduciary Services (Cayman) Limited
89 Nexus Way, Camana Bay
Grand Cayman
KY1-9007
Cayman Islands

HONG KONG BRANCH SHARE REGISTRAR AND TRANSFER OFFICE

Tricor Investor Services Limited
Level 22, Hopewell Centre
183 Queen's Road East
Hong Kong

PLACE OF LISTING

The Stock Exchange of Hong Kong Limited

STOCK CODE

1547

COMPANY'S WEBSITE

www.ibi.com.hk

合規顧問

力高企業融資有限公司

註冊辦事處

89 Nexus Way, Camana Bay
Grand Cayman
KY1-9007
Cayman Islands

總部及香港主要營業地點

香港
文咸西街18號
盤谷銀行大廈3樓

主要往來銀行

上海商業銀行有限公司
香港
皇后大道中12號
上海商業銀行大廈

股份過戶登記總處

Elian Fiduciary Services (Cayman) Limited
89 Nexus Way, Camana Bay
Grand Cayman
KY1-9007
Cayman Islands

香港股份過戶登記分處

卓佳證券登記有限公司
香港
皇后大道東183號
合和中心22樓

上市地

香港聯合交易所有限公司

股份代號

1547

公司網站

www.ibi.com.hk





CHAIRMAN'S STATEMENT

主席報告

Dear Shareholders,

On behalf of the Board of Directors, I am pleased to present the audited financial results of IBI Group Holdings Limited together with its subsidiaries for the year ended 31 March 2017.

COMPANY OVERVIEW

Established in 1997, the Group is a building contractor focusing on providing renovation services as a main contractor for property projects in the private sector in both Hong Kong and Macau. Our two main types of projects are fitting-out projects and A&A projects.

Our major customers include a number of highly reputable organisations and commercial enterprises in the private sector in Hong Kong and Macau, including multi-national banks, hotel and casino operators, a racing and betting operator and property developers.

The Group's competitive strengths have contributed to our continued success and distinguished us from our competitors. We believe our competitive strengths lie in three key specific areas of the business namely,

1. an established reputation and proven track record;
2. implementation, management and execution expertise; and
3. commitment to the management of risk, cashflow and general financial security.

BUSINESS REVIEW

The Shares of the Company were successfully listed on the Main Board of the Stock Exchange on 14 October 2016 and the funds raised from the listing totalled HK\$90.0 million.

For the year ended 31 March 2017, excluding the one-off listing expenses recognised, the Company recorded profit after tax of approximately HK\$27.1 million (2016: HK\$28.8 million). This flowed from revenue totalling approximately HK\$615.4 million for the year ended 31 March 2017. During the year ended 31 March 2017, the Group completed 27 projects and was awarded 27 projects, 25 of which were fitting-out projects and 2 of which were A&A projects.

各位股東：

本人欣然代表董事會提呈 IBI Group Holdings Limited 連同其附屬公司截至二零一七年三月三十一日止年度的經審核財務業績。

公司概覽

本集團於一九九七年成立，為專注於提供翻新服務的建築承建商，擔任香港及澳門私營機構物業項目的總承建商。我們的兩大類項目為裝修項目及 A&A 項目。

我們的主要客戶為多家香港及澳門私營知名組織及商業企業，包括跨國銀行、酒店及賭場營運商、賽馬及博彩營運商以及物業發展商。

本集團的競爭優勢一直推動我們取得成功，並使我們從競爭對手中脫穎而出。我們相信本身的競爭優勢側重三個主要特定業務方面：

1. 良好聲譽及彪炳往績；
2. 實施、管理及執行專業知識；及
3. 致力於管理風險、現金流量及整體財務保障。

業務回顧

本公司股份於二零一六年十月十四日在聯交所主板成功上市，並自上市籌得資金合共 90.0 百萬港元。

截至二零一七年三月三十一日止年度，倘不計算已確認一次性上市開支，本公司錄得除稅後溢利約 27.1 百萬港元（二零一六年：28.8 百萬港元），此乃源自截至二零一七年三月三十一日止年度的收益合共約 615.4 百萬港元。截至二零一七年三月三十一日止年度，本集團完成 27 個項目並獲授 27 個項目，其中 25 個為裝修項目及 2 個為 A&A 項目。

CHAIRMAN'S STATEMENT

主席報告

Listing expenses recognised in relation to the Listing totalled approximately HK\$16.9 million, of which HK\$16.3 million (2016: HK\$0.6 million) have impacted the profit or loss of the Group for this financial year. These expenses are significant and have heavily impacted the Group's results of this financial year. It should be noted however, that these expenses are one-off in nature and will not have any impact on the Group's financial performance moving forward.

MARKET REVIEW

Hong Kong

During the reporting period, the Hong Kong market remained positive and the level of construction activity remained high.

The Group performed well during the financial year and was fortunate to secure a number of large scale projects which contributed significantly to the Group's financial success. During the financial year ended 31 March 2017, the Group completed work on one of Hong Kong's largest private sector corporate office fitting-out project. The client, being one of the world's largest multi-national banks, moved the majority of its operations from Central to Kwun Tong and is now one of the largest operations in that district.

Macau

Despite the Macau market being subdued by the general reduction in VIP gamblers during the reporting period, the Group had a successful year in Macau with the team securing a record year of both revenue and profits. The Group continues to benefit from its long term relationships with specific hotel and casino operators and in addition, executed the refurbishment of one of Hong Kong's leading banking institution's headquarters in Macau.

The Group continues to strive to secure work outside of the hotel and casino industry to ensure that the business in this territory does not become over reliant on one source of income.

就上市確認的上市開支合共約為16.9百萬港元，其中16.3百萬港元(二零一六年：0.6百萬港元)影響本集團本財政年度的損益。該等開支重大且對本集團本財政年度的業績造成重大影響。然而，應注意該等開支屬一次性質，將不會對本集團未來財務表現構成任何影響。

市場回顧

香港

於報告期間，香港市場維持正面，建築活動維持頻繁。

本集團於本財政年度表現良好，有幸獲得多個大型項目，對本集團取得財務佳績貢獻良多。於截至二零一七年三月三十一日止財政年度，本集團完成香港其中一個最大型私營企業辦公室裝修項目的工程。該名客戶乃全球其中一家最大跨國銀行，該銀行將其大部分營運由中環遷往觀塘，現為區內最大企業之一。

澳門

儘管澳門市場於報告期間因貴賓賭客數目整體減少而受壓，本集團本年度於澳門的業務仍然取得佳績，團隊更創下歷年最佳收益及溢利記錄。本集團繼續受惠於與個別酒店及賭場營運商之間的長期合作關係，此外，亦為香港一家領先銀行機構翻新位於澳門的總部。

本集團繼續致力取得酒店及賭場業以外的工作，以確保於澳門的業務不會過份倚賴單一收入來源。

CHAIRMAN'S STATEMENT

主席報告

OUTLOOK

Hong Kong

We remain optimistic on the Hong Kong market as the Group continues to receive a high level of tender opportunities in Hong Kong and has already managed to secure a number of sizeable projects in the first three months of the year ending 31 March 2018. All of our project teams are fully occupied and with the new work secured, will continue to be occupied in the coming months.

We are also targeting a number of developers in the territory with the aim of securing a greater number of larger scale projects. This approach, coupled with a steady stream of work from our regular partners, will give us the greatest opportunities.

Macau

We expect that the Macau market will continue to be subdued as a result of both the general reduction in VIP gamblers and the fact that many of the large scale new developments were completed in late 2016/early 2017.

Notwithstanding, we remain cautiously optimistic on the Macau market as the Group is continuing to work with our long-term clients in Macau and in this regard, is receiving a steady stream of small to medium-sized projects. The Group will continue its strategy of focusing on establishing and maintaining long-term relationships and also on securing work outside of the hotel and casino industry.

General

The Group is looking at a number of opportunities that will help increase revenue. In addition to securing a greater number of larger scale contracts, the Group is also looking at potential acquisition opportunities that would boost its presence in other territories. Preliminary identification of suitable targets is ongoing, and announcement(s) will be made by the Company in accordance with the requirements of the Listing Rules as and when appropriate.

As at the date of this report, no specific target has been identified by the Group and no legally binding or non-legally binding arrangement or agreement has been entered into by the Group in such regard.

展望

香港

本集團繼續把握香港眾多投標機會，並成功於截至二零一八年三月三十一日止年度首三個月獲得多項大型項目，故我們仍對香港市場抱持樂觀態度。我們所有項目團隊均正全面運作，未來數月亦將繼續忙於處理新中標工作。

我們亦以區內多個發展商為目標客戶，希望取得更多大型項目。在我們慣常合作夥伴所帶來穩定工作來源的配合下，此舉將為我們締造最佳機會。

澳門

我們預期澳門市場將繼續受壓，原因為貴賓賭客數目整體減少及多個大型全新發展項目已於二零一六年底／二零一七年初完成。

儘管如此，本集團繼續與澳門的長期客戶合作，藉此維持中小型項目的穩定來源，故我們繼續對澳門市場抱持審慎樂觀態度。本集團將繼續奉行策略，專注建立及維持長期合作關係，並取得酒店及賭場業以外的的工作。

整體

本集團現正發掘各種機會以增加收益。除爭取更多大型合約外，本集團亦著手探索潛在收購機會以擴充其於其他地區的業務。本公司現正初步物色合適目標，並將於適當時候根據上市規則的規定作出公告。

截至本報告日期，本集團尚未覓得特定目標，亦未就此訂立任何具法律約束力或不具法律約束力的安排或協議。

CHAIRMAN'S STATEMENT

主席報告

APPRECIATION

I would like to take this opportunity to again thank the senior management of the Company and their teams for their unwavering dedication over the last financial year. It is through their professionalism and hard work that the Company achieves the success that we are reporting on today.

On behalf of the Board

Neil David Howard
Chairman

Hong Kong, 28 June 2017

致謝

本人謹藉此機會感謝本公司高級管理層及其團隊於上個財政年度努力不懈。有賴彼等專業和勤奮工作，使本公司得以取得目前佳績。

代表董事會

主席
Neil David Howard

香港，二零一七年六月二十八日



MANAGEMENT DISCUSSION AND ANALYSIS

管理層討論及分析

FINANCIAL REVIEW

Revenue

The Group is a building contractor focusing on providing renovation services as a main contractor for property projects in the private sector in Hong Kong and Macau. Our two main types of projects are (i) fitting-out projects; and (ii) A&A projects.

Revenue by geographical location of projects

		Year ended 31 March 截至三月三十一日止年度			
		2017 二零一七年		2016 二零一六年	
		HK\$'000	% of total revenue 佔總收益 百分比	HK\$'000	% of total revenue 佔總收益 百分比
		千港元	百分比	千港元	百分比
Hong Kong	香港	520,600	84.6%	609,751	92.2%
Macau	澳門	94,776	15.4%	51,331	7.8%
Total	總計	615,376	100.0%	661,082	100.0%

Revenue by type of projects

		Year ended 31 March 截至三月三十一日止年度			
		2017 二零一七年		2016 二零一六年	
		HK\$'000	% of total revenue 佔總收益 百分比	HK\$'000	% of total revenue 佔總收益 百分比
		千港元	百分比	千港元	百分比
Fitting-out projects	裝修項目	468,458	76.1%	522,631	79.1%
A&A projects	A&A 項目	146,918	23.9%	138,451	20.9%
Total	總計	615,376	100.0%	661,082	100.0%

財務回顧

收益

本集團為專注於提供翻新服務的建築承建商，擔任香港及澳門私營機構物業項目的總承建商。我們的兩大類項目為(i)裝修項目；及(ii)A&A項目。

按項目地點劃分的收益

按項目種類劃分的收益

MANAGEMENT DISCUSSION AND ANALYSIS

管理層討論及分析

FINANCIAL REVIEW (CONTINUED)

Revenue (Continued)

The Group's revenue for the year ended 31 March 2017 was approximately HK\$615.4 million, which represented a decrease of approximately HK\$45.7 million or approximately 6.9% over the last financial year. The overall slight decrease in the Group's revenue was mainly due to the net effect of (i) a decrease in the number of projects in Hong Kong which generated revenue of approximately HK\$520.6 million, representing a decrease in revenue of approximately 14.6% over the last financial year from Hong Kong; and (ii) an increase in the number of projects in Macau which generated approximately HK\$94.8 million revenue, representing an increase in revenue by approximately 84.6% over the last financial year from Macau.

Gross profit and gross profit margin

The Group's gross profit increased by approximately HK\$4.4 million or 8.1% from approximately HK\$54.0 million for the year ended 31 March 2016 to approximately HK\$58.4 million for the year ended 31 March 2017. The increase in the Group's gross profit was in line with the increase in revenue generated from projects in Macau which generally have a higher gross profit margin and was also attributable to the sizeable amount of variation orders of certain projects completed during the financial year. Accordingly, the Group's gross profit margin for the year ended 31 March 2017 increased to approximately 9.5% from approximately 8.2% for the year ended 31 March 2016.

財務回顧(續)

收益(續)

本集團截至二零一七年三月三十一日止年度的收益約為615.4百萬港元，較上一個財政年度減少約45.7百萬港元或約6.9%。本集團收益整體微跌主要由於下列各項的淨影響：(i)香港項目數量減少，所產生收益約為520.6百萬港元，較上一個財政年度來自香港的收益減少約14.6%；及(ii)澳門項目數量增加，所產生收益約為94.8百萬港元，較上一個財政年度來自澳門的收益增加約84.6%。

毛利及毛利率

本集團的毛利由截至二零一六年三月三十一日止年度約54.0百萬港元增加約4.4百萬港元或8.1%至截至二零一七年三月三十一日止年度約58.4百萬港元。本集團的毛利增加與毛利率普遍較高的澳門項目所產生收益增加相符，而有關毛利增加的原因為於本財政年度竣工的若干項目所涉及工程更改金額龐大。因此，本集團的毛利率由截至二零一六年三月三十一日止年度約8.2%升至截至二零一七年三月三十一日止年度約9.5%。

MANAGEMENT DISCUSSION AND ANALYSIS

管理層討論及分析

FINANCIAL REVIEW (CONTINUED)

Administrative and other operating expenses

The Group's administrative and other operating expenses for the year ended 31 March 2017 were approximately HK\$43.4 million, representing an increase of approximately HK\$22.9 million or 112.3% from approximately HK\$20.4 million for the prior financial year. The increase was mainly due to (i) the recognition of listing expenses amounted to approximately HK\$16.3 million for the year ended 31 March 2017 (for the year ended 31 March 2016: HK\$0.6 million); (ii) increase in discretionary bonus for rewarding the Group's staff; and (iii) additional administrative costs incurred for the Group to meet its post-listing obligations.

Income tax expense

The Group's operations are based in Hong Kong and Macau, and are subject to (i) Hong Kong profits tax calculated at 16.5% of the estimated assessable profits during the reporting periods; and (ii) Macau complementary tax calculated at 12.0% on the taxable profits over the relevant tax threshold during the reporting periods.

For the year ended 31 March 2017, the Group recorded income tax expense of approximately HK\$4.7 million (for the year ended 31 March 2016: HK\$5.5 million) representing an effective tax rate of approximately 30.3% (for the year ended 31 March 2016: 16.2%). The increase in the Group's effective tax rate during the current year was mainly due to the listing expenses of approximately HK\$16.3 million which was not tax deductible.

Profit for the year

The Group's profit for the year ended 31 March 2017 amounted to approximately HK\$10.8 million, representing a decrease of approximately HK\$17.5 million or approximately 61.8% from approximately HK\$28.3 million for the year ended 31 March 2016. Such decrease was mainly attributable to the listing expenses of approximately HK\$16.3 million mentioned above.

Bank borrowings

As at 31 March 2017, the Group had no bank borrowings (as at 31 March 2016: HK\$2.0 million). No financial instruments were used for hedging purposes, nor were there any foreign currency net investments hedged by current borrowings and/or other hedging instruments.

財務回顧(續)

行政及其他經營開支

本集團截至二零一七年三月三十一日止年度的行政及其他經營開支約為43.4百萬港元，較上一個財政年度約20.4百萬港元增加約22.9百萬港元或112.3%，主要由於(i)截至二零一七年三月三十一日止年度確認上市開支約16.3百萬港元(截至二零一六年三月三十一日止年度：0.6百萬港元)；(ii)有關獎勵本集團員工的酌情花紅增加；及(iii)就本集團履行上市後責任而產生額外行政成本。

所得稅開支

本集團於香港及澳門經營業務，須繳納(i)按報告期間估計應課稅溢利的16.5%計算的香港利得稅；及(ii)按報告期間有關稅收起徵點以上的應課稅溢利的12.0%計算的澳門所得補充稅。

截至二零一七年三月三十一日止年度，本集團錄得所得稅開支約4.7百萬港元(截至二零一六年三月三十一日止年度：5.5百萬港元)，即實際稅率約為30.3%(截至二零一六年三月三十一日止年度：16.2%)。於本年度，本集團實際稅率提高主要源於不可扣稅的上市開支約16.3百萬港元。

年內溢利

本集團截至二零一七年三月三十一日止年度的溢利約為10.8百萬港元，較截至二零一六年三月三十一日止年度約28.3百萬港元減少約17.5百萬港元或約61.8%，主要歸因於上述約16.3百萬港元的上市開支。

銀行借款

於二零一七年三月三十一日，本集團並無任何銀行借款(於二零一六年三月三十一日：2.0百萬港元)。概無利用金融工具進行對沖，亦無任何以即期借款及/或其他對沖工具對沖的外幣淨投資。

MANAGEMENT DISCUSSION AND ANALYSIS

管理層討論及分析

FINANCIAL REVIEW (CONTINUED)

Liquidity and financial resources

As at 31 March 2017, the Group had current assets of approximately HK\$322.8 million (as at 31 March 2016: HK\$303.4 million) which comprised cash and cash equivalents of approximately HK\$122.3 million (as at 31 March 2016: HK\$51.6 million), mainly denominated in Hong Kong dollars. As at 31 March 2017, the Group had no non-current liabilities, and its current liabilities amounted to approximately HK\$186.7 million (as at 31 March 2016: HK\$237.7 million), consisting mainly of payables arising in the normal course of operation. Accordingly, the current ratio, being the ratio of current assets to current liabilities, was around 1.7 as at 31 March 2017 (as at 31 March 2016: 1.3). The Group's working capital requirements were mainly financed by internal resources.

Gearing ratio

The gearing ratio of the Group is defined as a percentage of total debts at the end of the reporting period divided by total equity at the end of the reporting period. As at 31 March 2017, the Group did not have any debt and hence the gearing ratio was nil (as at 31 March 2016: 3.1%). Debts of the Group refers to bank borrowings.

Treasury policies

The Group has adopted a prudent financial management approach towards its treasury policies and thus maintained a healthy liquidity position throughout the period under review. The Group strives to reduce exposure to credit risk by performing ongoing credit assessments and evaluations of the financial status of its customers. To manage liquidity risk, the Board closely monitors the Group's liquidity position to ensure that the liquidity structure of the Group's assets, liabilities and other commitments can meet its funding requirements from time to time.

Foreign exchange exposure

As the Group's monetary assets and transactions are principally denominated in Hong Kong dollars, it did not have any significant exposure to risk resulting from changes in foreign currency exchange rates during the year ended 31 March 2017.

During the year ended 31 March 2017, the Group did not engage in any derivatives activities and did not commit to any financial instruments to hedge its exposure to foreign currency risk.

財務回顧(續)

流動資金及財務資源

於二零一七年三月三十一日，本集團有流動資產約322.8百萬港元(於二零一六年三月三十一日：303.4百萬港元)，包括主要以港元計值的現金及現金等價物約122.3百萬港元(於二零一六年三月三十一日：51.6百萬港元)。於二零一七年三月三十一日，本集團並無任何非流動負債，而其流動負債則約為186.7百萬港元(於二零一六年三月三十一日：237.7百萬港元)，主要為日常營運中產生的應付款項。因此，於二零一七年三月三十一日的流動比率(即流動資產相對流動負債的比率)約為1.7(於二零一六年三月三十一日：1.3)。本集團營運資金需要主要由內部資源撥付。

資產負債比率

本集團的資產負債比率界定為報告期末總債務除以報告期末總權益所得百分比。於二零一七年三月三十一日，本集團並無任何債務，故資產負債比率為零(於二零一六年三月三十一日：3.1%)。本集團債務指銀行借款。

庫務政策

在庫務政策上，本集團採取審慎的理財原則，故回顧期間一直維持穩健的流動資金狀況。本集團不斷評估其客戶的信用狀況及財政狀況，務求降低信貸風險。為調控流動資金風險，董事會密切監察本集團的流動資金狀況，確保本集團資產、負債及其他承擔的流動結構能滿足其不時的資金需要。

外匯風險

截至二零一七年三月三十一日止年度，由於本集團的貨幣資產及交易主要以港元計值，其並無面對任何因外幣匯率變動而導致的重大風險。

截至二零一七年三月三十一日止年度，本集團並無進行任何衍生工具活動，亦無利用任何金融工具對沖外幣風險。

MANAGEMENT DISCUSSION AND ANALYSIS

管理層討論及分析

FINANCIAL REVIEW (CONTINUED)

Capital structure

The Shares were listed on the Main Board of the Stock Exchange on 14 October 2016. There has been no change in the capital structure of the Company since that date and up to the date of this report. The capital of the Company comprises ordinary shares and capital reserves.

Capital commitments

As at 31 March 2017, the Group did not have any significant capital commitments (as at 31 March 2016: nil).

Share Option Scheme

The principal terms of the Share Option Scheme were summarised in the paragraph headed “Statutory and General Information — F. Share Option Scheme” in Appendix IV to the Prospectus.

The purpose of the Share Option Scheme is to provide the Company a flexible means of giving incentive to, rewarding, remunerating, compensating and providing benefits to eligible participants and for such other purposes as the Board approves from time to time.

Since the adoption of the Share Option Scheme and up to the date of this report, no option was granted, exercised, cancelled or lapsed under the Share Option Scheme.

Significant investments held

As at 31 March 2017, the Group did not hold any significant investments.

Future plans for material investments and capital assets

Save as disclosed in the Prospectus, the Group did not have other plans for material investments and capital assets as at 31 March 2017.

Material acquisitions and disposals

During the year ended 31 March 2017, save for the Reorganisation, the Group did not have any material acquisitions and disposals of subsidiaries and affiliated companies.

財務回顧(續)

資本架構

股份於二零一六年十月十四日在聯交所主板上市。本公司的資本架構自該日起及截至本報告日期止並無任何變動。本公司的資本包括普通股及資本儲備。

資本承擔

於二零一七年三月三十一日，本集團並無任何重大資本承擔(於二零一六年三月三十一日：無)。

購股權計劃

購股權計劃的主要條款於招股章程附錄四「法定及一般資料 — F. 購股權計劃」一段中概述。

購股權計劃旨在令本公司可靈活給予合資格參與者激勵、獎賞、酬勞、報酬及福利，以及達致董事會不時批准的其他目的。

自購股權計劃採納以來直至本報告日期，概無任何購股權計劃項下購股權獲授出、行使、註銷或失效。

所持重大投資

於二零一七年三月三十一日，本集團並無持有任何重大投資。

重大投資及資本資產的未來計劃

除招股章程披露者外，本集團於二零一七年三月三十一日並無其他有關重大投資及資本資產的計劃。

重大收購及出售

截至二零一七年三月三十一日止年度，除重組外，本集團並無任何有關附屬公司及聯屬公司的重大收購及出售。

MANAGEMENT DISCUSSION AND ANALYSIS

管理層討論及分析

FINANCIAL REVIEW (CONTINUED)

Pledge of assets

As at 31 March 2017, pledged deposits in the sum of approximately HK\$15.9 million (as at 31 March 2016: HK\$18.8 million) were placed with a bank or an issuer as securities for the performance bonds issued by the bank and issuer to certain customers on their projects. The pledged deposits will be released when the bank or issuer are satisfied that no claims will arise from the projects under the performance bonds.

Contingent liabilities

The Group had no material contingent liabilities as at 31 March 2017 (as at 31 March 2016: nil).

Use of proceeds

The net proceeds from the Company's share offer as referred to in the Prospectus was approximately HK\$65.9 million. The intended usage is as follows:

- (i) approximately 90.8%, or approximately HK\$59.8 million, of the net proceeds for expediting our organic growth and expanding our business scale by undertaking more and larger sized fitting-out and A&A projects in Hong Kong and Macau. The allocated net proceeds from the share offer would be applied for paying the start-up costs of such prospective projects, which will include project insurance fees, costs of materials, subcontracting fees for certain start-up works and cash collateral for performance bonds; and
- (ii) approximately 9.2%, or approximately HK\$6.1 million, of the net proceeds for general corporate purposes of the Group, including the staff costs, rental, marketing and compliance expenses.

The net proceeds have been or will be applied in the manner consistent with the use of proceeds as disclosed in the section headed "Future Plans and Use of Proceeds" of the Prospectus. In particular, approximately HK\$15.8 million and HK\$4.0 million of the net proceeds had been applied for paying the start-up costs of our projects and for general corporate purposes, respectively, from the Listing Date up to 31 March 2017. The remaining unutilised portion of the net proceeds were deposited in reputable banks in Hong Kong.

財務回顧(續)

資產抵押

於二零一七年三月三十一日，已抵押存款合共約15.9百萬港元(於二零一六年三月三十一日：18.8百萬港元)已存入銀行或保險公司，作為銀行及保險公司就若干客戶的項目向其發行履約保證的抵押品。已抵押存款將於銀行或保險公司信納履約保證項下項目將不會產生申索時方會解除。

或然負債

於二零一七年三月三十一日，本集團並無任何重大或然負債(於二零一六年三月三十一日：無)。

所得款項用途

根據招股章程所述，本公司股份發售的所得款項淨額約為65.9百萬港元，擬定用途如下：

- (i) 約90.8%(或約59.8百萬港元)所得款項淨額用作加快內部增長並透過在香港及澳門承接更多及更大型裝修及A&A項目擴大業務規模。獲分配的股份發售所得款項淨額將用於支付有關潛在項目的啟動成本，其中將包括若干啟動工程的項目保險費用、材料成本、分包費及履約保證現金抵押品；及
- (ii) 約9.2%(或約6.1百萬港元)所得款項淨額用作本集團一般企業用途，包括員工成本、租金、營銷及合規費用。

所得款項淨額已按或將按與招股章程「未來計劃及所得款項用途」一節所披露所得款項用途一致的方式運用。具體而言，自上市日期起直至二零一七年三月三十一日止，所得款項淨額其中約15.8百萬港元及4.0百萬港元已分別用作支付旗下項目的啟動成本及用作一般企業用途。所得款項淨額餘下未動用部分已存置於香港信譽良好的銀行。

MANAGEMENT DISCUSSION AND ANALYSIS

管理層討論及分析

FINANCIAL REVIEW (CONTINUED)

Information on employees

As at 31 March 2017, the Group had 101 employees (as at 31 March 2016: 97), including the executive Directors. Total staff costs (including Directors' emoluments) were approximately HK\$63.9 million for the year ended 31 March 2017, as compared with approximately HK\$49.3 million for the year ended 31 March 2016. Remuneration is determined with reference to market norms and individual employees' performance, qualification and experience.

On top of basic salaries, bonuses may be paid by reference to the Group's performance as well as individual's performance. Other staff benefits include contributions to Mandatory Provident Fund scheme in Hong Kong and various welfare plans including the provision of pension funds, medical insurance, unemployment insurance and other relevant insurance for employees of our Group.

The salaries and benefits of the Group's employees are kept at a competitive level and employees are rewarded on a performance-related basis within the general framework of the Group's salary and bonus system, which is reviewed annually. The Group also operates the Share Option Scheme, pursuant to which options to subscribe for Shares may be granted to the Directors and employees of the Group.

The Group encourages self-development of its employees and provides on-the-job training where appropriate.

財務回顧(續)

僱員資料

於二零一七年三月三十一日，本集團有僱員101名(於二零一六年三月三十一日：97名)，包括執行董事。截至二零一七年三月三十一日止年度的總員工成本(包括董事薪酬)約為63.9百萬港元，而截至二零一六年三月三十一日止年度則約為49.3百萬港元。酬金乃參考市場慣例及個別僱員的表現、資歷及經驗釐定。

除基本薪金外，本集團亦可視乎本集團業績及個人表現發放花紅。其他員工福利包括向香港的強制性公積金計劃供款，以及為本集團的僱員而設的各項福利計劃，包括退休金、醫療保險、失業保險及其他相關保險。

本集團僱員的薪酬及福利均維持一定競爭力，僱員在本集團薪酬及花紅制度的一般框架(每年檢討)下獲論功行賞。本集團亦設有購股權計劃，董事及本集團僱員可據此獲授予購股權以認購股份。

本集團鼓勵其僱員自我增值，並適當提供在職培訓。

BIOGRAPHIES OF THE DIRECTORS AND SENIOR MANAGEMENT

董事及高級管理層簡歷

BOARD OF DIRECTORS

Executive Directors

Mr. Neil David Howard

Mr. Howard, aged 46, was appointed as a Director on 13 April 2016 and redesignated as an executive Director, the chairman of our Board and chief executive officer on 11 June 2016. Mr. Howard is a director of each of our subsidiaries. He is the chairman of the nomination committee, and a member of the remuneration committee of our Company. He is responsible for corporate strategic planning and overall business development of our Group. Mr. Howard's interest in the Shares are set out in the section headed "Directors' and the Chief Executive's Interests or Short Positions in Shares, Underlying Shares and Debentures" of the Directors' Report in this annual report.

Mr. Howard has been with our Group for over ten years since joining our Group as a director of IBI Limited in November 2006 and a managing director of IBI Macau since August 2007.

Prior to joining our Group in November 2006, Mr. Howard was the regional operations director at a company currently known as Global Beauty International Management Limited (principally engaged in health and lifestyle services) from July 2002 to March 2005 where he was primarily responsible for upgrading the company's portfolio of treatment centres throughout the Asia region.

Mr. Howard graduated from University of the West of England, Bristol in the United Kingdom with a bachelor's degree of science in quantity surveying in July 1993. Mr. Howard then completed a course in advanced insolvency law and practice 1 from The University of Southern Queensland in Australia in July 2000. He also obtained a diploma in insolvency from the Hong Kong Society of Accountants (currently known as Hong Kong Institute of Certified Public Accountants) in Hong Kong in November 2001.

董事會

執行董事

Neil David Howard 先生

Howard先生，46歲，於二零一六年四月十三日獲委任為董事，後於二零一六年六月十一日調任執行董事、董事會主席兼行政總裁。Howard先生擔任各附屬公司的董事。彼為本公司提名委員會主席及薪酬委員會成員。彼負責本集團的企業策略規劃及整體業務發展。Howard先生於股份中的權益載於本年報內「董事及主要行政人員於股份、相關股份及債權證中的權益或淡倉」一節。

自二零零六年十一月作為IBI Limited的董事及自二零零七年八月作為IBI Macau的董事總經理加入本集團以來，Howard先生已與本集團合作逾十年。

於二零零六年十一月加入本集團前，Howard先生於二零零二年七月至二零零五年三月在Global Beauty International Management Limited(主要從事健康及生活時尚服務)擔任區域營運總監，主要負責提升該公司亞洲區療程中心的組合。

Howard先生於一九九三年七月畢業於英國西英格蘭大學(University of the West of England, Bristol)，獲頒工料測量理學學士學位。Howard先生其後於二零零零年七月在澳洲南昆士蘭大學(The University of Southern Queensland)完成高級破產法律及實務1級課程，並於二零零一年十一月取得香港會計師公會(Hong Kong Society of Accountants)(現稱香港會計師公會(Hong Kong Institute of Certified Public Accountants))破產管理文憑。

BIOGRAPHIES OF THE DIRECTORS AND SENIOR MANAGEMENT

董事及高級管理層簡歷

Mr. Steven Paul Smithers

Mr. Smithers, aged 49, was appointed as a Director on 13 April 2016 and redesignated as an executive Director and the chief operations officer on 11 June 2016. Mr. Smithers is a director of each of our subsidiaries. He is a member of the remuneration committee and nomination committee of our Company. He is responsible for corporate strategic planning, overall business development, management and operations of our Group. Mr. Smithers' interest in the Shares are set out in the section headed "Directors' and the Chief Executive's Interests or Short Positions in Shares, Underlying Shares and Debentures" of the Directors' Report in this annual report.

Mr. Smithers has over 22 years of working experience in the construction industry in Hong Kong. Prior to joining our Group in May 2006 as a senior project manager, he was last employed as a compliance and co-ordination manager at group companies under Paul Y. group (which was principally engaged in construction services) from March 1996 to April 2006 and he was primarily responsible for managing the tender and pre-qualification process and general management activities. From October 1994 to February 1996, Mr. Smithers worked as a quality assurance consultant at Construction Quality Management Ltd. (principally engaged in ISO accredited management systems), where he was seconded to Paul Y. group.

Mr. Smithers graduated from Brighton Polytechnic (currently known as the University of Brighton) in the United Kingdom with a bachelor's degree of science in building engineering and management in July 1991. Mr. Smithers then obtained a master's degree of business administration from University of Leicester in the United Kingdom in July 1998. Mr. Smithers was admitted as a member and a fellow of the Chartered Institute of Building in the United Kingdom in August 1997 and June 2014, respectively. He was also admitted as a member of the Institute of Management in the United Kingdom in May 1998.

Steven Paul Smithers 先生

Smithers 先生，49歲，於二零一六年四月十三日獲委任為董事，後於二零一六年六月十一日調任執行董事兼營運總監。Smithers 先生擔任各附屬公司的董事。彼為本公司薪酬委員會及提名委員會成員。彼負責本集團的企業策略規劃、整體業務發展、管理及營運。Smithers 先生於股份中的權益載於本年報內「董事及主要行政人員於股份、相關股份及債權證中的權益或淡倉」一節。

Smithers 先生在香港建造業積逾22年工作經驗。於二零零六年五月加入本集團擔任高級項目經理前，彼於一九九六年三月至二零零六年四月在保華集團（主要從事建造服務）旗下集團成員公司擔任合規及協調經理，主要負責管理投標及資格預審程序以及綜合管理活動。於一九九四年十月至一九九六年二月，Smithers 先生於 Construction Quality Management Ltd.（主要從事ISO認證管理體系）擔任品質保證顧問，其後被借調至保華集團。

Smithers 先生於一九九一年七月畢業於英國布萊頓理工學院(Brighton Polytechnic)（現稱布萊頓大學(University of Brighton)），獲頒建築工程設計及管理理學學士學位。Smithers 先生其後於一九九八年七月取得英國萊斯特大學(University of Leicester)工商管理碩士學位。Smithers 先生先後於一九九七年八月及二零一四年六月獲接納為英國特許建造學會(Chartered Institute of Building)會員及資深會員，並於一九九八年五月獲接納為英國管理學會(Institute of Management)會員。

BIOGRAPHIES OF THE DIRECTORS AND SENIOR MANAGEMENT

董事及高級管理層簡歷

Independent non-executive Directors

Mr. Richard Gareth Williams

Mr. Williams, aged 69, was appointed as an independent non-executive Director on 20 September 2016. He is responsible for providing independent advice to our Board. He is a member of each of the audit committee, remuneration committee and nomination committee of our Company. Mr. Williams has over 40 years of experience in the areas of property valuation and estate agency. Mr. Williams is the principal of Gareth Williams & Associates (principally engaged in property valuation and estate agency) where he is primarily responsible for specialist property valuations and acquisitions and disposal of investment properties since January 2006. Additionally, he is currently a non-executive director of Wheelock Properties (Hong Kong) Limited (principally engaged in property services in Hong Kong).

Mr. Williams was a property investment director of Wheelock Properties (Hong Kong) Limited from October 2004 to July 2006 where he was responsible for property services. From June 2002 to September 2004, he worked as the chief executive in the Hong Kong office of Knight Frank Asia Pacific Pte. Ltd. (principally engaged in providing property related services) where he was responsible for the overall management. From May 1979 to June 2002, Mr. Williams worked for Vigers Hong Kong Limited (principally engaged in valuation, property consultancy and estate agency) with his last position as the chairman and chief executive officer where he was primarily responsible for provision of property valuation and estate agency services. From May 1976 to April 1979, Mr. Williams served as rating and valuation surveyor at the Rating and Valuation Department of the Hong Kong Government.

Mr. Williams was certified as a fellow of the Royal Institution of Chartered Surveyors in the United Kingdom and was elected as a fellow of the Hong Kong Institute of Surveyors in June 1984 and December 1984, respectively. Additionally, he was also admitted as a member of the Chartered Institute of Arbitrators and a practising member of The Academy of Experts, both based in the United Kingdom, in December 1999 and April 2009, respectively.

獨立非執行董事

Richard Gareth Williams 先生

Williams 先生，69歲，於二零一六年九月二十日獲委任為獨立非執行董事。彼負責向董事會提供獨立意見。彼分別為本公司審核委員會、薪酬委員會及提名委員會成員。Williams 先生在物業估值及地產代理領域積逾40年經驗。Williams 先生自二零零六年一月起擔任 Gareth Williams & Associates (主要從事物業估值及地產代理) 的負責人，主要負責專門物業估值以及投資物業收購及出售。此外，彼現任會德豐地產(香港)有限公司(主要於香港從事物業服務)的非執行董事。

Williams 先生於二零零四年十月至二零零六年七月在會德豐地產(香港)有限公司擔任物業投資部主管，負責物業服務。於二零零二年六月至二零零四年九月，彼擔任 Knight Frank Asia Pacific Pte. Ltd. (主要從事提供物業相關服務) 香港辦事處的最高行政人員，負責整體管理。於一九七九年五月至二零零二年六月，Williams 先生於威格斯(香港)有限公司(主要從事估值、物業諮詢及地產代理)任職，離職前職位為主席兼行政總裁，主要負責提供物業估值及地產代理服務。於一九七六年五月至一九七九年四月，Williams 先生於香港政府差餉物業估價署擔任差餉物業估價測量師。

Williams 先生先後於一九八四年六月及一九八四年十二月成為英國特許測量師學會(Royal Institution of Chartered Surveyors)資深會員及香港測量師學會資深會員。此外，彼亦先後於一九九九年十二月及二零零九年四月獲接納為英國特許仲裁員學會(Chartered Institute of Arbitrators)會員及英國專家學院(The Academy of Experts)執業會員。

BIOGRAPHIES OF THE DIRECTORS AND SENIOR MANAGEMENT

董事及高級管理層簡歷

Mr. Robert Peter Andrews

Mr. Andrews, aged 59, was appointed as an independent non-executive Director on 20 September 2016. He is responsible for providing independent advice to our Board. He is the chairman of the remuneration committee, and a member of the nomination committee and audit committee of our Company. Mr. Andrews has over 26 years of experience in the construction industry. Mr. Andrews is the director of Andrews Commercial Services Limited (principally engaged in consultancy services in the construction industry) since April 2013.

Mr. Andrews worked at Leighton Contractors (Asia) Limited (principally engaged in construction) from January 1990 to March 2013, with his last position as the divisional commercial manager of Hong Kong and Macau, where he was primarily responsible for overseeing contractual and commercial aspect of the business unit.

Mr. Andrews obtained his diploma in quantity surveying from Cauldon College (currently known as Stoke On Trent College) in the United Kingdom in June 1979. He then obtained a certificate of commercial mediation conducted by The Accord Group Australia in association with the Mediation Council of the Hong Kong International Arbitration Centre in Hong Kong in December 1998.

Mr. Lap Shek Eddie Wong

Mr. Wong, aged 51, was appointed as an independent non-executive Director on 20 September 2016. He is responsible for providing independent advice to our Board. He is the chairman of the audit committee, and a member of the remuneration committee and nomination committee of our Company. Mr. Wong has been working at Young Brothers Aviation Ltd. (principally engaged in aviation investments) as their chief financial officer since November 2000.

Mr. Wong has over 23 years of working experience in the fields of finance and accounting. Mr. Wong acted as an independent non-executive director for Ming Hing Waterworks Holdings Limited (stock code: 402) (currently known as Peace Map Holding Ltd.) (which was principally engaged in waterworks engineering) from October 2008 to September 2010. He worked as a group accounting manager at Tianjin Development Holdings Limited (stock code: 882), principally engaged in utilities operations, infrastructure operations and other investments, from February 1998 to November 2000.

Robert Peter Andrews 先生

Andrews 先生，59 歲，於二零一六年九月二十日獲委任為獨立非執行董事。彼負責向董事會提供獨立意見。彼為本公司薪酬委員會主席以及提名委員會及審核委員會成員。Andrews 先生在建造業積逾 26 年經驗。Andrews 先生自二零一三年四月起擔任 Andrews Commercial Services Limited (主要從事建造業顧問服務) 的董事。

於一九九零年一月至二零一三年三月，Andrews 先生於 Leighton Contractors (Asia) Limited (主要從事建造業務) 任職，離職前職位為香港及澳門商務部門主管，主要負責監督該業務單位的合約及商業事務。

Andrews 先生於一九七九年六月取得英國 Cauldon College (現稱 Stoke On Trent College) 工料測量專業文憑。彼其後於一九九八年十二月在香港報讀 The Accord Group Australia 與香港國際仲裁中心轄下香港調解會合辦的課程，獲頒商業調解證書。

王立石先生

王先生，51 歲，於二零一六年九月二十日獲委任為獨立非執行董事。彼負責向董事會提供獨立意見。彼為本公司審核委員會主席以及薪酬委員會及提名委員會成員。王先生自二零零零年十一月起擔任 Young Brothers Aviation Ltd. (主要從事航空投資) 的財務總監。

王先生在財務及會計領域積逾 23 年工作經驗。於二零零八年十月至二零一零年九月，王先生擔任明興水務控股有限公司 (股份代號：402) (現稱天下圖控股有限公司，主要從事水務工程) 的獨立非執行董事。彼於一九九八年二月至二零零零年十一月擔任天津發展控股有限公司 (股份代號：882，主要從事公用設施營運、基建營運及其他投資) 的集團會計經理。

BIOGRAPHIES OF THE DIRECTORS AND SENIOR MANAGEMENT

董事及高級管理層簡歷

Mr. Wong was an accountant at Firststone International Holdings Limited (stock code: 530) (currently known as Goldin Financial Holdings Limited), which was principally engaged in winery and wine related business, from October 1995 to February 1998. He worked as a staff accountant III at Ernst & Young from April 1994 to October 1995.

Mr. Wong graduated from Curtin University of Technology in Australia with a bachelor's degree of business in accounting in August 1992. He then obtained a second bachelor's degree in Chinese law jointly offered by Tsinghua University in the PRC and Hong Kong University School of Professional and Continuing Education in Hong Kong in July 2005. Mr. Wong is an associate of the Hong Kong Society of Accountants (currently known as Hong Kong Institute of Certified Public Accountants) certified in June 1997, a certified practising accountant of the Australian Society of Certified Practising Accountants admitted in December 1995, and a certified tax adviser of The Taxation Institute of Hong Kong registered in January 2015.

SENIOR MANAGEMENT

Mr. Kwan John Lau

Mr. Lau, aged 49, first joined our Group in June 2001, and is currently the tendering director of our Group. He is responsible for overseeing tenders and recruitment of project-related staff.

Mr. Lau has over 22 years of working experience in the areas of property development and fitting-out. Prior to joining our Group, he worked as a project manager for L.P. Contractors & Construction Co., (H.K.) Ltd. (principally engaged in interior decoration business) from July 1998 to June 2001 where he was primarily responsible for the overall management of the company. From July 1996 to July 1998, he worked as a project manager at Global Top Design & Engineering Ltd. (principally engaged in interior fitting-out business) where he was primarily responsible for fitting-out project management. From August 1992 to April 1994, Mr. Lau worked as the site supervisor at Interior Contract International Limited (principally engaged in fitting-out, decoration and contracting) where he was primarily responsible for fitting-out project management.

Mr. Lau graduated with a bachelor's degree of engineering in industrial and civil engineering from Hunan University in the PRC in July 1990. He then graduated with a master's degree of science in facility management from The Hong Kong Polytechnic University in Hong Kong in December 2005.

於一九九五年十月至一九九八年二月，王先生於 Firststone International Holdings Limited (股份代號：530) (現稱高銀金融(集團)有限公司，主要從事葡萄酒及酒相關業務)擔任會計師。於一九九四年四月至一九九五年十月，彼於安永會計師事務所擔任三級會計人員。

王先生於一九九二年八月畢業於澳洲科廷科技大學 (Curtin University of Technology)，獲頒會計學學士學位。彼其後於二零零五年七月獲中國清華大學及香港大學專業進修學院聯合頒發中國法律第二學士學位。王先生於一九九七年六月獲認可為香港會計師公會 (Hong Kong Society of Accountants)，現稱香港會計師公會 (Hong Kong Institute of Certified Public Accountants) 會員、於一九九五年十二月獲接納為澳洲會計師公會 (Australian Society of Certified Practising Accountants) 執業會計師及於二零一五年一月註冊為香港稅務學會註冊稅務師。

高級管理層

劉群先生

劉先生，49歲，於二零零一年六月初次加入本集團，現任本集團投標總監。彼負責監察投標及招聘項目相關人員。

劉先生於物業發展及裝修領域積逾22年工作經驗。加入本集團前，彼於一九九八年七月至二零零一年六月擔任發記營造建築(香港)有限公司(主要從事室內裝潢業務)的項目經理，主要負責該公司的整體管理。於一九九六年七月至一九九八年七月，彼於實信設計工程有限公司(主要從事內部裝修業務)擔任項目經理，主要負責裝修項目管理。於一九九二年八月至一九九四年四月，劉先生於京滙國際工程有限公司(主要從事裝修、裝飾及承建工作)擔任現場主管，主要負責裝修項目管理。

劉先生於一九九零年七月畢業於中國湖南大學，獲頒工業及土木工程學士學位。彼其後於二零零五年十二月畢業於香港理工大學，獲頒設施管理理學碩士學位。

BIOGRAPHIES OF THE DIRECTORS AND SENIOR MANAGEMENT

董事及高級管理層簡歷

Mr. Siu Hong Lui

Mr. Lui, aged 42, first joined our Group in September 2005, and is currently the regional director of our Group. He is responsible for overseeing the Macau operations of our Group.

Mr. Lui has over 16 years of working experience in the construction industry. Prior to joining our Group, Mr. Lui worked as a quantity surveyor for Paul Y. Construction Company, Limited from May 2001 to February 2005. He worked as an assistant quantity surveyor in Gammon Construction Limited and Kier Hong Kong Limited (both principally engaged in civil construction works) from June 2000 to November 2000 and from August 1998 to July 1999, respectively. Mr. Lui worked at Universal Dockyard, Limited with his last position as the assistant quantity surveyor (principally engaged in marine and civil construction works) from October 1994 to May 1996 where he was primarily responsible for project budget planning and project subcontracting.

Mr. Lui was awarded a certificate in building studies from the Vocational Training Council for completing a course at Morrison Hill Technical Institute (currently known as the Hong Kong Institute of Vocational Education (Morrison Hill)) in Hong Kong in July 1997. He then obtained a higher diploma in building and construction from City University of Hong Kong in Hong Kong in November 2000. Subsequently, Mr. Lui graduated with a bachelor's degree of science in construction management from University of Wolverhampton in the United Kingdom in October 2005, before attaining a master's degree of science in construction law and dispute resolution from the Hong Kong Polytechnic University in Hong Kong in October 2008.

雷兆康先生

雷先生，42歲，於二零零五年九月初次加入本集團，現任本集團區域主管。彼負責監察本集團的澳門業務。

雷先生在建造業積逾16年工作經驗。加入本集團前，雷先生於二零零一年五月至二零零五年二月擔任保華建築有限公司的工料測量師。於二零零零年六月至二零零零年十一月及一九九八年八月至一九九九年七月，彼先後於金門建築有限公司及基利香港有限公司(均主要從事土木建造工程)擔任助理工料測量師。於一九九四年十月至一九九六年五月，雷先生於太元船廠有限公司(主要從事海運及土木建造工程)任職，離職前職位為助理工料測量師，主要負責項目預算規劃及項目承辦。

雷先生於一九九七年七月完成香港職業訓練局轄下摩利臣山工業學院(現稱香港專業教育學院(摩利臣山分校))的課程並獲頒建築學證書，後於二零零零年十一月取得香港城市大學建築及建造高級文憑。其後，雷先生於二零零五年十月畢業於英國胡弗漢頓大學(University of Wolverhampton)，獲頒建築管理理學學士學位，並於二零零八年十月取得香港理工大學建築法與爭議解決學理學碩士學位。

BIOGRAPHIES OF THE DIRECTORS AND SENIOR MANAGEMENT

董事及高級管理層簡歷

Mr. Wai Fung Kong

Mr. Kong, aged 41, first joined our Group in December 2009, and is currently the commercial director of our Group. He is responsible for overseeing the commercial department of our Group.

Mr. Kong has over 14 years of working experience in the field of quantity surveying. He worked as a project quantity surveyor for Chun Wo Construction and Engineering Company Limited, principally engaged in construction, from May 2009 to November 2009. Mr. Kong worked as a quantity surveying consultant for Rick's Management Consultancy Limited (principally engaged in quantity surveying consultancy services) from October 2006 to March 2009. Mr. Kong worked as a project quantity surveyor for New House Construction Co., Ltd, principally engaged in construction services, from June 2005 to September 2006. He worked as an assistant quantity surveyor at D. G. Jones & Partners (H.K.) Ltd. and then as a quantity surveyor at Northcroft Hong Kong Ltd., both principally engaged in construction consultancy services, from July 2001 to April 2002 and from July 2002 to August 2004, respectively.

Mr. Kong graduated with a bachelor's degree of science in quantity surveying and a master's degree of engineering in building engineering from City University of Hong Kong in Hong Kong in November 2001. He was elected as a professional member of the Royal Institution of Chartered Surveyors and was certified as a registered professional surveyor in the quantity surveying division by the Surveyors Registration Board in February 2010 and April 2013, respectively.

Ms. Wai Che Rosanna Chu

Ms. Chu, aged 50, first joined our Group in December 2003, and is currently the chief financial officer of our Group. She is responsible for overseeing the financial and accounting functions of our Group.

Ms. Chu has over 25 years of working experience in the field of accounting. Prior to joining our Group, from July 2002 to June 2003, Ms. Chu worked as a senior manager in the finance department of PricewaterhouseCoopers. From April 1996 to June 2002, she worked as a manager in the finance department of Arthur Andersen & Co. From September 1990 to March 1996, she was employed by Ernst & Young, with her last position as manager in the audit department.

江偉鋒先生

江先生，41歲，於二零零九年十二月初次加入本集團，現任本集團商務主管。彼負責監察本集團的商務部。

江先生在工料測量領域積逾14年工作經驗。於二零零九年五月至二零零九年十一月，彼於俊和建築工程有限公司(主要從事建造業務)擔任項目工料測量師。於二零零六年十月至二零零九年三月，江先生於歷新管理顧問有限公司(主要從事工料測量顧問服務)擔任工料測量顧問。於二零零五年六月至二零零六年九月，江先生於新豪建築有限公司(主要從事建造服務)擔任項目工料測量師。於二零零一年七月至二零零二年四月及二零零二年七月至二零零四年八月，彼分別於D. G. Jones & Partners (H.K.) Ltd. 及羅富國測量師行有限公司(均主要從事建造顧問服務)擔任助理工料測量師及工料測量師。

江先生於二零零一年十一月畢業於香港城市大學，獲頒工料測量理學學士學位及建築工程工程碩士學位。彼先後於二零一零年二月及二零一三年四月當選為英國特許測量師學會(Royal Institution of Chartered Surveyors)專業會員及獲測量師註冊管理局認可為工料測量科註冊專業測量師。

朱偉芝女士

朱女士，50歲，於二零零三年十二月初次加入本集團，現任本集團財務總監。彼負責監察本集團的財務及會計事務。

朱女士在會計領域積逾25年工作經驗。加入本集團前，朱女士於二零零二年七月至二零零三年六月擔任羅兵咸永道會計師事務所的財務部高級經理。於一九九六年四月至二零零二年六月，彼於安達信會計師事務所擔任財務部經理。於一九九零年九月至一九九六年三月，彼受僱於安永會計師事務所，離職前職位為審核部經理。

BIOGRAPHIES OF THE DIRECTORS AND SENIOR MANAGEMENT

董事及高級管理層簡歷

Ms. Chu graduated with a bachelor's degree of commerce from The University of Manitoba in Canada in May 1989. She is a member of the American Institute of Certified Public Accountants, certified in July 1995, and an associate of the Hong Kong Society of Accountants (currently known as Hong Kong Institute of Certified Public Accountants) certified in December 1995.

朱女士於一九八九年五月畢業於加拿大曼尼托巴大學 (The University of Manitoba)，獲頒商學學士學位。彼於一九九五年七月成為美國會計師公會 (American Institute of Certified Public Accountants) 會員，並於一九九五年十二月獲認可為香港會計師公會 (Hong Kong Society of Accountants) (現稱香港會計師公會 (Hong Kong Institute of Certified Public Accountants)) 會員。

COMPANY SECRETARY

公司秘書

Mr. Yun Wah Man

文潤華先生

Mr. Man, aged 34, was appointed as the company secretary of our Company on 11 June 2016. He is the principal and head of corporate advisory division of Dominic K.F. Chan & Co., and a director of RHT Corporate Advisory (HK) Ltd.. Mr. Man has over eight years of experience in corporate services.

文先生，34歲，於二零一六年六月十一日獲委任為本公司的公司秘書。彼為陳錦福會計師事務所的負責人兼企業顧問部主管，並為瑞信德企業諮詢(香港)有限公司董事。文先生具備八年企業服務經驗。

Mr. Man is an associate member of The Institute of Chartered Secretaries and Administrators and an associate member of The Hong Kong Institute of Chartered Secretaries certified in March 2015.

文先生於二零一五年三月獲認可為英國特許秘書及行政人員公會 (The Institute of Chartered Secretaries and Administrators) 會員及香港特許秘書公會會員。

Mr. Man obtained a bachelor's degree of arts in business administration and management from University of Huddersfield in the United Kingdom in March 2010 and a master's degree of corporate governance from The Open University of Hong Kong in Hong Kong in November 2014.

文先生於二零一零年三月取得英國哈德斯菲爾德大學 (University of Huddersfield) 工商管理文學學士學位，並於二零一四年十一月取得香港公開大學企業管治碩士學位。

PRINCIPAL ACTIVITIES

The principal activities of the Group are to act as a contractor focusing on providing renovation services as a main contractor for property projects in the private sector in Hong Kong and Macau.

BUSINESS REVIEW

General

Further discussion and analysis of the Group's principal activities as required by Schedule 5 to the Hong Kong Companies Ordinance, including a business review of the Group for the year and an indication of likely future developments in the Group's business, can be found in the Management Discussion and Analysis as set out on pages 15 to 21 of this annual report. An analysis of the Group's performance during the year ended 31 March 2017 using financial key performance indicators is provided in the Financial Summary on page 141 of this annual report. These discussions form part of this directors' report.

Principal Risks and Uncertainties

As the business of the Group is project-based, profitability of the Group is dependent on a consistent stream of tender opportunities.

Upon converting these tender opportunities to awarded contracts, the importance of a stringent project management system come into play so that costs can be controlled, income can be secured and positive cashflow can be maintained.

From a risk perspective, a high level of importance is placed on our tender strategies, our prudent execution of the works and the diligent monitoring and controlling of the commercial aspects of our projects.

Further details of the principal risks and uncertainties faced by the Company are set out in the section headed "Risk Factors" in the Prospectus.

主要業務

本集團主要業務為作為專注於提供翻新服務的承建商，擔任香港及澳門私營機構物業項目的總承建商。

業務回顧

一般事項

香港公司條例附表5所規定有關本集團主要業務的進一步討論及分析(包括本集團年內業務回顧及本集團業務潛在未來發展指標)可參閱本年報第15至21頁所載管理層討論及分析。有關採用財務關鍵表現指標對本集團截至二零一七年三月三十一日止年度的表現作出的分析載於本年報第141頁的「財務概要」。有關討論構成本董事會報告其中一部分。

主要風險及不明朗因素

由於本集團業務以項目形式進行，故本集團的盈利能力視乎持續獲得投標機會而定。

嚴謹的項目管理系統對自該等投標機會獲取合約尤為重要，使得成本受控、確保收入及維持正數現金流量。

從風險角度看，我們相當重視投標策略，審慎執行工程，並致力監察及控制項目的商業事宜。

有關本公司面對的主要風險及不明朗因素詳情載於招股章程「風險因素」一節。

DIRECTORS' REPORT

董事會報告

BUSINESS REVIEW (Continued)

Environmental policies and performance

The Group is committed to its corporate and social responsibility in promoting a sustainable and environmentally friendly environment. We strive to minimise our environmental impact in our daily course of business. The Group's in-house guidelines contain measures and work procedures governing environmental protection compliance that are required to be followed by the Group's employees, suppliers and subcontractors. Such measures and procedures included air pollution control, noise control and waste disposal.

Further details of the Group's environmental policies and performance are set out in the ESG Report in this annual report.

Compliance with Laws and Regulations that have a Significant Impact on the Group

The Group and its business are governed by certain laws and regulations that have a significant impact on the Group which are stated in the Regulatory Overview Section of the Prospectus. To the best of the Directors' knowledge, information and belief, during the year ended 31 March 2017, there was no material breach of or non-compliance with the applicable laws and regulations by the Group. The Company has complied in material respects with the relevant laws and regulations that have a significant impact on the business and operation of the Group.

Key Relationships with Major Stakeholders

The Group fully understands that its employees, customers and suppliers are the key to our sustainable and stable development. We are committed to establishing a close and stable relationship with our employees, enhancing cooperation with our suppliers and providing high-quality construction services to our customers so as to ensure the Group's sustainable development. Employees are regarded as the most important and valuable assets of the Group. The Group ensures all staff are reasonably remunerated and provides them with health and safety and other developmental training and has proper whistle blowing procedures in place for our employees to follow without fear of reprisal of receiving any negative impacts.

Further details of our customers and suppliers are set out in the section headed "Business" in the Prospectus.

業務回顧(續)

環境政策及績效

本集團堅持履行企業及社會責任以促進可持續及環保環境。我們致力於日常業務過程中盡量減少對環境的影響。本集團的內部指引載有規管環保合規的措施及工作程序，並規定本集團的僱員、供應商及分包商必須遵守。該等措施及程序包括空氣污染管制、噪音管制及廢物處理。

有關本集團環境政策及表現的進一步詳情載於本年報內的ESG報告。

遵守對本集團構成重大影響的法律及法規

本集團及其附屬公司受招股章程內「監管概覽」所載若干對本集團構成重大影響的法律及法規所規管。據董事所深知、全悉及確信，本集團於截至二零一七年三月三十一日止年度並無重大違反或不遵守適用法律及法規。本公司於重大方面遵守對本集團業務及營運構成重大影響的相關法律及法規。

與主要利益相關者的重要關係

本集團深明員工、客戶及供應商是我們持續穩定發展的關鍵。我們致力與員工建立緊密穩定關係、加強與供應商合作及為客戶提供優質建築服務，以確保本集團可持續發展。本集團視員工為最重要且最寶貴的資產，確保全體員工得到合理報酬，並為員工提供健康安全及其他發展培訓，另設正規舉報程序讓員工毋須害怕報復或受到任何負面影響。

有關我們客戶及供應商的進一步詳情載於招股章程「業務」一節。

EVENTS AFTER THE REPORTING DATE

There were no significant events after the reporting period up to the date of this annual report.

RESULTS AND DIVIDENDS

The results of the Group for the year ended 31 March 2017 are set out in the consolidated statements of profit or loss and other comprehensive income on page 81 of this report.

A dividend of HK\$20 million was declared to the then shareholders of the Company on 11 June 2016 and was paid on 23 September 2016. Investors who became the shareholders of the Company after the Listing were not entitled to such dividend.

The Board recommended the payment of a final dividend of HK1.0 cents per Share for the year ended 31 March 2017, to be payable on or about Wednesday, 18 October 2017. Based on 800,000,000 Shares in issue as at the date of this report, it is expected that the total amount of final dividend payable to our Shareholders is approximately HK\$8.0 million in aggregate for the year ended 31 March 2017, subject to the approval of the Shareholders at the 2017 AGM.

As far as the Company is aware, as at the date of this report, there has been no arrangement under which any Shareholder has waived, or agreed to waive, any dividends proposed to be distributed for the year ended 31 March 2017.

CLOSURE OF REGISTER OF MEMBERS

For determining the Shareholders' entitlement to attend and vote at the 2017 AGM, the register of members of the Company will be closed from Tuesday, 19 September 2017 to Friday, 22 September 2017 (both dates inclusive), during which period no transfer of Shares will be effected. In order to qualify for attending and voting at the 2017 AGM, all transfer documents, accompanied by the relevant share certificates, must be lodged with the Company's Hong Kong branch share registrar, Tricor Investor Services Limited at Level 22, Hopewell Centre, 183 Queen's Road East, Hong Kong, for registration not later than 4:30 p.m. on Monday, 18 September 2017.

報告日期後事項

報告期間後直至本年報日期，概無任何重大事項。

業績及股息

本集團截至二零一七年三月三十一日止年度的業績載於本報告第81頁的綜合損益及其他全面收益表。

本公司於二零一六年六月十一日向當時的本公司股東宣派並已於二零一六年九月二十三日派付股息20百萬港元。於上市後成為本公司股東的投資者無權收取有關股息。

董事會建議就截至二零一七年三月三十一日止年度派付末期股息每股1.0港仙，有關股息將於二零一七年十月十八日(星期三)或前後派付。根據於本報告日期的800,000,000股已發行股份計算，預期截至二零一七年三月三十一日止年度應付股東末期股息總額合共約為8.0百萬港元，惟須待股東於二零一七年股東週年大會批准後方可作實。

就本公司所知，截至本報告日期，概無任何安排訂明任何股東已放棄或同意放棄任何建議將就截至二零一七年三月三十一日止年度分派的股息。

暫停辦理股份過戶登記手續

為確定股東出席二零一七年股東週年大會並於會上投票的權利，本公司將於二零一七年九月十九日(星期二)至二零一七年九月二十二日(星期五)(包括首尾兩日)暫停辦理股份過戶登記手續，期間將不會辦理任何股份過戶登記。為符合資格出席二零一七年股東週年大會並於會上投票，所有過戶文件連同有關股票須於二零一七年九月十八日(星期一)下午四時三十分前，交回本公司的香港股份過戶登記分處卓佳證券登記有限公司(地址為香港皇后大道東183號合和中心22樓)，以辦理登記手續。

DIRECTORS' REPORT

董事會報告

CLOSURE OF REGISTER OF MEMBERS (Continued)

Subject to the approval of the Shareholders at the 2017 AGM, the proposed final dividend will be payable on or about Wednesday, 18 October 2017 to the Shareholders whose names appear on the register of members of the Company on Friday, 6 October 2017. To ascertain the entitlement of the Shareholders to the proposed final dividend, the register of members of the Company will be closed from Tuesday, 3 October 2017 to Friday, 6 October 2017, both days inclusive, during which period no transfer of Shares will be registered by the Company. In order to qualify for the proposed final dividend, all duly completed transfer forms accompanied by the relevant share certificates must be lodged with the Company's Hong Kong branch share registrar, Tricor Investor Services Limited at Level 22, Hopewell Centre, 183 Queen's Road East, Hong Kong, not later than 4:30 p.m. on Friday, 29 September 2017.

SHARE CAPITAL

Details of the movements in the share capital of the Company during the year ended 31 March 2017 are set out in note 21 to the consolidated financial statements.

RESERVES

Movements in the reserves of the Group during the year ended 31 March 2017 are set out in the consolidated statements of changes in equity on page 83 of this annual report and note 22 to the consolidated financial statements. As at 31 March 2017, the reserves of the Company available for distribution, as calculated under the provision of section 79B of the Companies Ordinance, and in accordance with the Companies Law Cap.22 of Cayman Islands, was approximately HK\$97.3 million inclusive of share premium and retained earnings.

PROPERTY, PLANT AND EQUIPMENT

Details of the movements in property, plant and equipment of the Group during the year ended 31 March 2017 are set out in note 15 to the consolidated financial statement on page 123 of this annual report.

FINANCIAL SUMMARY

A summary of the results and of the assets and liabilities of the Group for the last four financial years is set out on page 141 of this annual report.

暫停辦理股份過戶登記手續(續)

待股東於二零一七年股東週年大會批准後，建議末期股息將於二零一七年十月十八日(星期三)或前後支付予於二零一七年十月六日(星期五)名列本公司股東名冊的股東。為確定股東享有建議末期股息的權利，本公司將於二零一七年十月三日(星期二)至二零一七年十月六日(星期五)(包括首尾兩日)暫停辦理股份過戶登記手續，期間本公司將不會辦理任何股份過戶登記。為符合資格享有建議末期股息，所有填妥的過戶表格連同有關股票，須於二零一七年九月二十九日(星期五)下午四時三十分前，交回本公司的香港股份過戶登記分處卓佳證券登記有限公司，地址為香港皇后大道東183號合和中心22樓。

股本

本公司截至二零一七年三月三十一日止年度的股本變動詳情載於綜合財務報表附註21。

儲備

本集團截至二零一七年三月三十一日止年度的儲備變動載於本年報第83頁的綜合權益變動表及綜合財務報表附註22。於二零一七年三月三十一日，按公司條例第79B條的條文計算及根據開曼群島法例第22章公司法，本公司可供分派的儲備約為97.3百萬港元，包括股份溢價及保留盈利。

物業、廠房及設備

本集團截至二零一七年三月三十一日止年度的物業、廠房及設備變動詳情載於本年報第123頁的綜合財務報表附註15。

財務概要

本集團於過去四個財政年度的業績及資產與負債概要載於本年報第141頁。

DIRECTORS' REPORT

董事會報告

PURCHASE, SALE OR REDEMPTION OF THE COMPANY'S LISTED SECURITIES

Since the Listing Date and up to 31 March 2017, neither the Company nor any of its subsidiaries purchased, sold or redeemed any of the Company's listed securities.

ISSUE OF SHARES

On 14 October 2016, the Company's Shares were listed on the Main Board of the Stock Exchange. A total of 200,000,000 Shares with nominal value of HK\$0.01 per Share were issued at HK\$0.45 each by way of public offer and placing, raising a total of approximately HK\$90 million. The net proceeds raised by the Company from the share offer, after deduction of the underwriting commissions and other related listing expenses, amounted to approximately HK\$65.9 million. For information on the use of proceeds of the share offer, please refer to the section headed "Use of proceeds" in the Management and Discussion Analysis of this report.

DONATIONS

Donations made by the Group during the year ended 31 March 2017 amounted to HK\$20,000.

買賣或贖回本公司的上市證券

自上市日期起直至二零一七年三月三十一日止，本公司或其任何附屬公司均無買賣或贖回本公司任何上市證券。

發行股份

於二零一六年十月十四日，本公司股份於聯交所主板上市。合共200,000,000股每股面值0.01港元的股份以公開發售及配售方式按每股0.45港元發行，藉此籌集所得款項合共約90百萬港元。本公司自股份發售籌集所得款項淨額（扣除包銷佣金及其他相關上市開支後）約65.9百萬港元。有關股份發售所得款項用途的資料，請參閱本報告「管理層討論及分析」內「所得款項用途」一節。

捐款

本集團於截至二零一七年三月三十一日止年度捐款20,000港元。

DIRECTORS' REPORT

董事會報告

DIRECTORS

The Directors of the Company during the year ended 31 March 2017 and up to the date of this report were:

Name	Position
Mr. Neil David Howard	Executive Director, chairman, chief executive officer
Mr. Steven Paul Smithers	Executive Director, chief operations officer
Mr. Richard Gareth Williams	Independent Non-executive Director
Mr. Robert Peter Andrews	Independent Non-executive Director
Mr. Lap Shek Eddie Wong	Independent Non-executive Director

The biographical details of the Directors and Senior Management of the Company are set out in "Biographies of the Directors and Senior Management" in this report.

In accordance with the Articles, Mr. Neil David Howard, Mr. Steven Paul Smithers, Mr. Richard Gareth Williams, Mr. Robert Peter Andrews and Mr. Lap Shek Eddie Wong shall retire by rotation at the 2017 AGM and they being eligible, offer themselves for re-election.

DIRECTORS' SERVICES CONTRACTS

None of Mr. Neil David Howard, Mr. Steven Paul Smithers, Mr. Richard Gareth Williams, Mr. Robert Peter Andrews and Mr. Lap Shek Eddie Wong has an unexpired service contract which is not determinable by the Company or any of its subsidiaries within one year without payment of compensation, other than under normal statutory obligations.

DIRECTORS' INTERESTS IN TRANSACTIONS, ARRANGEMENTS AND CONTRACTS OF SIGNIFICANCE

Save as disclosed in this report, no transactions, arrangements or contracts of significance to which the Company or any of its subsidiaries was a party and in which a Director had a material interest, whether directly or indirectly, subsisted at the end of the year or at any time during the year ended 31 March 2017.

董事

本公司於截至二零一七年三月三十一日止年度及直至本報告日期止的董事如下：

姓名	職位
Neil David Howard 先生	執行董事、主席兼行政總裁
Steven Paul Smithers 先生	執行董事兼營運總監
Richard Gareth Williams 先生	獨立非執行董事
Robert Peter Andrews 先生	獨立非執行董事
王立石先生	獨立非執行董事

本公司董事及高級管理層的詳細履歷載於本報告「董事及高級管理層簡歷」。

根據組織章程細則，Neil David Howard 先生、Steven Paul Smithers 先生、Richard Gareth Williams 先生、Robert Peter Andrews 先生及王立石先生須於二零一七年股東週年大會上輪值退任，惟彼等均符合資格並願意重選連任。

董事服務合約

Neil David Howard 先生、Steven Paul Smithers 先生、Richard Gareth Williams 先生、Robert Peter Andrews 先生及王立石先生概無訂立不可由本公司或其任何附屬公司於一年內免付賠償（一般法律責任所規定者除外）而終止的未屆滿服務合約。

董事於重大交易、安排及合約中的權益

除本報告所披露外，本公司或其任何附屬公司於截至二零一七年三月三十一日止年度結束時或年內任何時間概無訂立董事於當中直接或間接擁有重大權益的重大交易、安排或合約。

DIRECTORS' REPORT

董事會報告

DIRECTORS' AND THE CHIEF EXECUTIVE'S INTERESTS OR SHORT POSITIONS IN SHARES, UNDERLYING SHARES AND DEBENTURES

As at 31 March 2017, the Directors and the chief executive had the following interests in the shares, underlying shares and debentures of the Company, its Group members and/or associated corporations (within the meaning of Part XV of the SFO), as recorded in the register required to be kept by the Company pursuant to Section 352 of the SFO, or as otherwise notified to the Company and the Stock Exchange pursuant to the Model Code as set out in Appendix 10 to the Listing Rules were as follows:

董事及主要行政人員於股份、相關股份及債權證中的權益或淡倉

於二零一七年三月三十一日，董事及主要行政人員於本公司、其集團成員公司及／或相聯法團（定義見證券及期貨條例第XV部）的股份、相關股份及債權證中，擁有記入本公司根據證券及期貨條例第352條須予存置的登記冊或根據上市規則附錄十所載標準守則須另行知會本公司及聯交所的權益如下：

The Company

本公司

Name of Director(s)/ chief executive	Capacity/nature of interest	Relevant company (including associated corporation)	Number and class of Shares ¹	Approximate percentage of shareholding in the total issued share capital of our Company 於本公司已發行股本總額中的概約股權百分比
董事／主要行政人員姓名	身份／權益性質	相關公司 (包括相聯法團)	股份數目及類別 ¹	
Mr. Neil David Howard ² Neil David Howard 先生 ²	Interest in controlled corporation 受控法團權益	Brilliant Blue Sky Limited Brilliant Blue Sky Limited	391,376,000 Shares 391,376,000 股股份	48.92%
Mr. Steven Paul Smithers ³ Steven Paul Smithers 先生 ³	Interest in controlled corporation 受控法團權益	Breadnbutter Holdings Limited Breadnbutter Holdings Limited	151,200,000 Shares 151,200,000 股股份	18.90%

Notes:

附註：

(1) All the above Shares are held in long position.

(1) 以上所有股份均以好倉持有。

(2) Brilliant Blue Sky Limited, wholly-owned by Mr. Neil David Howard, held 391,376,000 Shares. Mr. Neil David Howard is deemed to be interested in the 391,376,000 Shares pursuant to the SFO. Mr. Neil David Howard is the director of Brilliant Blue Sky Limited

(2) Neil David Howard 先生全資擁有的 Brilliant Blue Sky Limited 持有 391,376,000 股股份。Neil David Howard 先生根據證券及期貨條例被視為於 391,376,000 股股份中擁有權益。Neil David Howard 先生為 Brilliant Blue Sky Limited 的董事。

(3) Breadnbutter Holdings Limited, wholly-owned by Mr. Steven Paul Smithers, held 151,200,000 Shares. Mr. Steven Paul Smithers is deemed to be interested in the 151,200,000 Shares pursuant to the SFO. Mr. Steven Paul Smithers is the director of Breadnbutter Holdings Limited.

(3) Steven Paul Smithers 先生全資擁有的 Breadnbutter Holdings Limited 持有 151,200,000 股股份。Steven Paul Smithers 先生根據證券及期貨條例被視為於 151,200,000 股股份中擁有權益。Steven Paul Smithers 先生為 Breadnbutter Holdings Limited 的董事。

DIRECTORS' REPORT

董事會報告

INTERESTS AND SHORT POSITIONS OF SUBSTANTIAL SHAREHOLDERS IN SHARES, UNDERLYING SHARES AND DEBENTURES

As at 31 March 2017, so far as was known to the Directors, the following persons/entities (not being the Director or chief executive) had, or deemed to have, interests or short positions in the shares or underlying shares of the Company, its Group members and/or associated corporations which would fall to be disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO, or which recorded in the register required to be kept by the Company under Section 336 of the SFO:

主要股東於股份、相關股份及債權證中的權益及淡倉

於二零一七年三月三十一日，就董事所知，以下人士／實體（並非董事或主要行政人員）於本公司、其集團成員公司及／或相聯法團的股份或相關股份中，擁有或被視為擁有根據證券及期貨條例第XV部第2及第3分部條文須向本公司披露或記入本公司根據證券及期貨條例第336條須予存置的登記冊的權益或淡倉：

Name	Capacity/nature of interest	Number and class of Shares ¹	Approximate percentage of shareholding in the total issued share capital of our Company 於本公司已發行股本總額中的概約股權百分比
姓名／名稱	身份／權益性質	股份數目及類別 ¹	
Brilliant Blue Sky Limited ² Brilliant Blue Sky Limited ²	Beneficial interest 實益權益	391,376,000 Shares 391,376,000 股股份	48.92%
Ms. Shuen Jolie Chung Howard ³ 鍾旋女士 ³	Interest of spouse 配偶權益	391,376,000 Shares 391,376,000 股股份	48.92%
Breadnutter Holdings Limited ⁴ Breadnutter Holdings Limited ⁴	Beneficial interest 實益權益	151,200,000 Shares 151,200,000 股股份	18.90%
Ms. Yuk Fan Joe Lam ⁵ 林玉芬女士 ⁵	Interest of spouse 配偶權益	151,200,000 Shares 151,200,000 股股份	18.90%

Notes:

- All the above Shares are held in long position.
- Brilliant Blue Sky Limited, wholly-owned by Mr. Neil David Howard, held 391,376,000 Shares.
- Ms. Shuen Jolie Chung Howard, the spouse of Mr. Neil David Howard, is deemed to be interested in the 391,376,000 Shares held by Mr. Neil David Howard, through his controlled corporation, Brilliant Blue Sky Limited, pursuant to the SFO.
- Breadnutter Holdings Limited, wholly-owned by Mr. Steven Paul Smithers, held 151,200,000 Shares.
- Ms. Yuk Fan Joe Lam, the spouse of Mr. Steven Paul Smithers, is deemed to be interested in the 151,200,000 Shares held by Mr. Steven Paul Smithers, through his controlled corporation, Breadnutter Holdings Limited, pursuant to the SFO.

附註：

- 以上所有股份均以好倉持有。
- Neil David Howard先生全資擁有的Brilliant Blue Sky Limited持有391,376,000股股份。
- 鍾旋女士(Neil David Howard先生的配偶)根據證券及期貨條例被視為於Neil David Howard先生透過其受控法團Brilliant Blue Sky Limited持有的391,376,000股股份中擁有權益。
- Steven Paul Smithers先生全資擁有的Breadnutter Holdings Limited持有151,200,000股股份。
- 林玉芬女士(Steven Paul Smithers先生的配偶)根據證券及期貨條例被視為於Steven Paul Smithers先生透過其受控法團Breadnutter Holdings Limited持有的151,200,000股股份中擁有權益。

MANAGEMENT CONTRACTS

No contracts concerning the management and administration of the whole or any substantial part of the business of the Company were entered into or existed during the year ended 31 March 2017.

MAJOR CUSTOMERS AND SUPPLIERS

In the year ended 31 March 2017, purchases from the Group's largest supplier accounted for approximately 10.1% of the total purchase cost and the aggregate purchases from its top five suppliers in aggregate accounted for approximately 25.8% of the total purchase cost.

Sales to the Group's largest customer accounted for approximately 27.4% of the total revenue and the aggregate sales to its top five customers in aggregate accounted for approximately 70.4% of the total revenue.

None of our Directors, any of their close associates or any Shareholders (which to the knowledge of our Directors, own more than 5% of the issued share capital of our Company) had any interest in any of our five largest suppliers and customers during the year ended 31 March 2017.

PRE-EMPTIVE RIGHTS

There is no provision for pre-emptive rights under the Articles, although there are no restrictions against such rights under the laws in the Cayman Islands.

SHARE OPTION SCHEME

As disclosed in the Prospectus, the Company conditionally approved and adopted a Share Option Scheme on 20 September 2016 by passing of a written resolution of the then shareholders of the Company. The Share Option Scheme became effective on the Listing Date and will remain in force until the tenth anniversary of the Listing Date. No option under the Share Option Scheme had been granted since the Listing Date up to the date of this report.

Purpose

The purpose of the Share Option Scheme is to enable the Company to grant options to Eligible Participants (as defined below) as incentives or rewards for their contribution or potential contribution to the Company and/or any of its subsidiaries.

管理合約

截至二零一七年三月三十一日止年度概無訂立或存有任何與本公司業務整體或任何重大部分的管理及行政有關的合約。

主要客戶及供應商

截至二零一七年三月三十一日止年度，本集團涉及最大供應商的採購額佔總採購成本約10.1%，而涉及五大供應商的總採購額合計佔總採購成本約25.8%。

本集團涉及最大客戶的銷售額佔總收益約27.4%，而涉及五大客戶的總銷售額合計佔總收益約70.4%。

截至二零一七年三月三十一日止年度，董事、其任何緊密聯繫人或任何就董事所知擁有本公司已發行股本超過5%的股東概無於五大供應商及客戶中擁有任何權益。

優先購股權

組織章程細則概無載列有關優先購股權的條文，惟開曼群島法例並無限制有關權利。

購股權計劃

誠如招股章程所披露，本公司於二零一六年九月二十日通過本公司當時股東的書面決議案有條件批准及採納購股權計劃。購股權計劃於上市日期生效，並將持續有效直至上市日期第十週年為止。自上市日期起直至本報告日期止，概無根據購股權計劃授出購股權。

目的

購股權計劃旨在讓本公司向合資格參與者(定義見下文)授出購股權作為彼等對本公司及／或其任何附屬公司作出貢獻或潛在貢獻的激勵或獎勵。

DIRECTORS' REPORT

董事會報告

SHARE OPTION SCHEME (Continued)

Eligible Persons

Under the Share Option Scheme, eligible persons include any full-time or part-time employees, potential employees, executives or officers (including executive, non-executive and independent non-executive Directors) of the Company or any of its subsidiaries, and any suppliers, customers, agents and advisers who, in the sole opinion of the Board, has contributed or will contribute to the Company and/or any of its subsidiaries (collectively, the “**Eligible Participants**”).

Maximum Number of Shares

The maximum number of Shares pursuant to which options may be granted under the Share Option Scheme shall not exceed 80,000,000 Shares, which represented 10% of the then issued share capital of the Company as at the Listing Date and the date of this annual report. This limit may be renewed at any time provided that the new limit must not exceed 10% of the total number of Shares in issue as at the date of the Shareholders' approval for the renewal.

Notwithstanding anything to the contrary in the Share Option Scheme, the Shares which may be issued upon exercise of all outstanding options granted and yet to be exercised under the Share Option Scheme and any other share option schemes of our Company at any time must not exceed 30% of the Shares in issue from time to time. No options may be granted under any schemes of our Company if such grant will result in this 30% limit being exceeded.

Maximum Entitlement of Each Eligible Participant

Unless approved by the Shareholders at general meeting, the maximum entitlement of each eligible participant is that the total number of Shares issued and to be issued upon exercise of the outstanding options granted and to be granted to such Eligible Participant (including exercised, outstanding and cancelled options) under the Share Option Scheme and other scheme(s) of the Company in any 12-month period must not exceed 1% of the issued share capital of the Company at the date of grant.

購股權計劃(續)

合資格人士

根據購股權計劃，合資格人士包括本公司或其任何附屬公司任何全職或兼職僱員、潛在僱員、行政人員或高級職員（包括執行、非執行及獨立非執行董事）以及董事會全權認為已或將對本公司及／或其任何附屬公司作出貢獻的任何供應商、客戶、代理人及顧問（統稱「**合資格參與者**」）。

股份數目上限

根據購股權計劃可能授出的購股權所涉及股份數目以 80,000,000 股（即相當於本公司於上市日期及本年報日期的當時已發行股本 10%）為限。此上限可隨時更新，惟新上限不得超過股東批准更新當日已發行股份總數的 10%。

不論購股權計劃有否任何相反規定，根據購股權計劃及本公司任何其他購股權計劃已授出但有待行使的尚未行使購股權獲悉數行使時可予發行的股份數目於任何時間均不得超過不時已發行股份的 30%。倘授出任何購股權將導致超出此 30% 上限，則不得根據本公司的任何計劃授出有關購股權。

每名合資格參與者的最高配額

除非股東於股東大會上批准，否則每名合資格參與者的最高配額為於任何 12 個月期間根據購股權計劃及本公司其他計劃向相關合資格參與者授出及將予授出的尚未行使購股權（包括已行使、尚未行使及已註銷的購股權）獲行使時已發行及將予發行的股份總數不得超過授出日期的本公司已發行股本的 1%。

SHARE OPTION SCHEME (Continued)

Option Period

An option may be exercised in whole or in part in accordance with the terms of the Share Option Scheme, during a period notified or to be notified by the Board, provided that such period of time does not exceed 10 years commencing on the date on which the option is granted.

Minimum Period for which an Option must be held before it is Exercised

Each grantee under the Share Option Scheme shall be entitled to exercise his/her option in the manner set out in his/her offer document. The period within which an option may be exercised under the Share Option Scheme is determined by the Board at its absolute discretion, provided that such period is consistent with any other terms and condition of the Share Option Scheme.

Payment on Acceptance of the Option

A nominal consideration of HK\$1.00 is payable on or before the last day for acceptance of the option as set out in the offer document.

Basis of Determining the Subscription Price

The subscription price for Shares under the Share Option Schemes shall be at the absolute discretion of the Board, provided that it is not less than the highest of (a) the official closing price of the Shares as stated in daily quotation sheets of the Stock Exchange on the offer date; (b) the average of the official closing prices of the Shares as stated in the daily quotation sheets of the Stock Exchange for the five business days immediately preceding the offer date; and (c) the nominal value of a Share.

The Remaining Life of the Share Option Scheme

The Share Option Scheme remains in force for 10 years from the Listing Date and ending on the tenth anniversary of the Listing Date (both dates inclusive), unless otherwise terminated, cancelled or amended.

For more information on the Share Option Scheme, please refer to pages 13 to 24 of Appendix IV to the Prospectus.

購股權計劃(續)

購股權期間

購股權可於董事會通知或將予通知的期間內根據購股權計劃的條款全部或部分行使，惟有關期間以購股權授出日期起計10年為限。

行使購股權前必須持有的最短期限

購股權計劃項下各承授人均有權按各自要約文件所載方式行使其購股權。根據購股權計劃可行使購股權的期間由董事會全權酌情釐定，惟有關期間須與購股權計劃的任何其他條款及條件一致。

接納購股權的付款

名義代價1.00港元須於要約文件所載接納購股權的最後日期或之前支付。

釐定認購價的基準

購股權計劃項下股份的認購價將由董事會全權酌情釐定，惟無論如何不得低於以下各項的最高者：(a) 股份於要約日期在聯交所每日報價表所報正式收市價；(b) 股份於緊接要約日期前五個營業日在聯交所每日報價表所報平均正式收市價；及(c) 股份面值。

購股權計劃的剩餘年期

除非以其他方式終止、註銷或修訂，否則購股權計劃於上市日期至上市日期第十週年(包括首尾兩日)止10年內生效。

有關購股權計劃的進一步資料請參閱招股章程附錄四第13至24頁。

DIRECTORS' REPORT

董事會報告

EMPLOYEE RETIREMENT BENEFITS

The Group operates a defined contribution Mandatory Provident Fund retirement benefit scheme (the "MPF Scheme") in Hong Kong under the Mandatory Provident Fund Schemes Ordinance for employees who are eligible to participate in the MPF Scheme. Contributions are made based on a percentage of the employees' basic salaries and are charged to profit or loss as they become payable in accordance with the rules of the MPF Scheme. The assets of the MPF Scheme are held separately from those of the Group in an independently administered fund. The Group's employer contributions vest fully with the employees when contributed into the MPF Scheme. Particulars of the employee retirement benefits of the Group are set out in note 9 to the consolidated financial statements.

PUBLIC FLOAT

As at the date of this report and based on the information that is publicly available to the Company and to the best knowledge of the Directors, the Company has maintained the minimum public float of 25% as required under the Listing Rules.

AUDITOR

The financial statements for the year ended 31 March 2017 have been audited by BDO Limited who will retire and, being eligible, offer themselves for re-appointment. A resolution for the re-appointment of BDO Limited as auditor of the Company will be proposed at the forthcoming Annual General Meeting.

RIGHTS TO ACQUIRE THE COMPANY'S SECURITIES

At no time during the year ended 31 March 2017 was the Company, or any of its holding companies or subsidiaries, or any of its fellow subsidiaries, a party to any arrangement to enable the Directors or chief executive of the Company or their respective associates (as defined under the Listing Rules) to have any right to acquire benefits by means of the acquisition of shares in, or debenture of, the Company or any other body corporate.

EQUITY-LINKED AGREEMENTS

During the year ended 31 March 2017, save for the Share Option Scheme, the Company did not enter into any equity-linked agreements in respect of Shares.

僱員退休福利

本集團遵照強制性公積金計劃條例為合資格參與強制性公積金退休福利計劃(「強積金計劃」)的僱員在香港設立一項定額供款強積金計劃。供款按僱員基本薪金的某一百分比計算，並於根據強積金計劃規則規定需要支付時自損益扣除。強積金計劃資產與本集團資產分開以獨立管理基金持有。本集團作出的僱主供款於向強積金計劃作出供款時全數歸屬於僱員。本集團的僱員退休福利詳情載於綜合財務報表附註9。

公眾持股量

於本報告日期，根據本公司可公開取得的資料及就董事所深知，本公司維持上市規則所規定25%的最低公眾持股量。

核數師

截至二零一七年三月三十一日止年度的財務報表經香港立信德豪會計師事務所有限公司審核，其將退任，惟符合資格並願意接受續聘。有關續聘香港立信德豪會計師事務所有限公司為本公司核數師的決議案將於應屆股東週年大會提呈。

收購本公司證券的權利

於截至二零一七年三月三十一日止年度任何時間，本公司或其任何控股公司或附屬公司或其任何同系附屬公司概無訂立任何安排，致使董事或本公司主要行政人員或其各自的聯繫人(定義見上市規則)有權透過收購本公司或任何其他法人團體的股份或債權證而獲益。

股權掛鈎協議

截至二零一七年三月三十一日止年度，除購股權計劃外，本公司並無就股份訂立任何股權掛鈎協議。

DIRECTORS' REPORT

董事會報告

DIRECTORS' INTERESTS IN COMPETING BUSINESS

During the year ended 31 March 2017, none of the Directors and directors of the Company's subsidiaries, or their respective associates had interests in businesses, which compete or are likely to compete either directly or indirectly, with the businesses of the Company and its subsidiaries as required to be disclosed pursuant to the Listing Rules.

CONTROLLING SHAREHOLDERS' INTERESTS IN CONTRACTS OF SIGNIFICANCE

Saved as the related party transactions disclosed in note 26 to the consolidated financial statements in this report, no Controlling Shareholder had a material interest, either directly or indirectly, in any contract of significance (whether for the provision of services to the Company or not) to the business of the Group to which the Company or any of its subsidiaries was a party during the year ended 31 March 2017.

CHANGES IN DIRECTOR'S BIOGRAPHICAL DETAILS UNDER RULE 13.51B(1) OF THE LISTING RULES

There is no other change in Directors' biographical details which is required to be disclosed pursuant to rule 13.51B(1) of the Listing Rules since the date of the Prospectus up to the date of this report.

董事於競爭業務的權益

截至二零一七年三月三十一日止年度，概無董事及本公司旗下附屬公司的董事或彼等各自的聯繫人於直接或間接與本公司及其附屬公司的業務構成或可能構成競爭的業務中擁有權益而須根據上市規則予以披露。

控股股東於重大合約的權益

除本報告綜合財務報表附註26所披露關聯方交易外，概無控股股東於本公司或其任何附屬公司於截至二零一七年三月三十一日止年度所訂立對本集團業務屬重要（不論是否涉及向本公司提供服務）的任何合約中直接或間接擁有重大權益。

上市規則第 13.51B(1) 條項下董事履歷變動

董事履歷自招股章程日期起直至本報告日期止並無其他根據上市規則第 13.51B(1) 條須予披露的變動。

DIRECTORS' REPORT

董事會報告

NON-COMPETITION UNDERTAKING BY CONTROLLING SHAREHOLDERS

In order to avoid potential conflicts of interests with our Company, our Controlling Shareholders, namely Mr. Neil David Howard and Brilliant Blue Sky Limited, have entered into a Deed of non-competition in favour of our Company (for itself and for the benefits of each other member of our Group) on 20 September 2016, pursuant to which they have undertaken, among others, not to compete with the business of the Group. Details of the Deed are set out in the section headed "Deed of Non-Competition" of the Prospectus.

Each of the Controlling Shareholders has made a written confirmation to the Board in respect of their compliance with the undertakings in the Deed since the entering of the Deed on 20 September 2016, to 31 March 2017 (the "**Relevant Period**").

Upon receiving the confirmations from the Controlling Shareholders, the independent non-executive Directors had reviewed the same as part of the annual review process and confirmed that the Controlling Shareholders had complied with the Deed during the Relevant Period.

PERMITTED INDEMNITY PROVISION

Subject to applicable laws, the Directors shall be indemnified and secured harmless out of the assets and profits of the Company from and against all actions, costs, charges, losses, damages and expenses which they or any of them may incur or sustain by or by reason of any act done, concurred in or omitted in or about the execution of their duty, or supposed duty, in their respective offices, pursuant to the Articles. Such provisions were in force throughout the year ended 31 March 2017 and are currently in force. The Company has arranged for appropriate insurance cover for Directors' liabilities in respect of legal actions that may be brought against the Directors.

TAX RELIEF

The Company is not aware of any relief on taxation available to the Shareholders by reason of their holdings of the Shares. If the Shareholders are unsure about the taxation implications of purchasing, holding, disposing of, dealing in, or exercising of any rights in relation to the Shares, they are advised to consult their professional advisers.

控股股東的不競爭承諾

為避免與本公司存在潛在利益衝突，控股股東Neil David Howard先生及Brilliant Blue Sky Limited於二零一六年九月二十日為本公司(為其本身及代表本集團各其他成員公司的利益)利益而訂立不競爭契據，據此，彼等承諾(其中包括)不會與本集團的業務競爭。有關契據的詳情載於招股章程「不競爭契據」一節。

各控股股東已就其自二零一六年九月二十日訂立契據以來直至二零一七年三月三十一日為止(「**有關期間**」)遵守契據項下承諾的情況向董事會作出書面確認。

接獲控股股東的確認後，獨立非執行董事已進行審閱以作為年度審閱程序的一部分，並確認控股股東於有關期間已遵守契據規定。

獲准許的彌償條文

在適用法例規限下及根據組織章程細則，董事可從本公司的資產及溢利獲得彌償，並確保董事免就執行各自的職務或應有職責因所作出或發生的作為或不作為而招致或蒙受的所有訴訟、費用、收費、損失、損害及開支招致任何損害。有關條文於截至二零一七年三月三十一日止年度一直生效且現正生效中。本公司已就可能向董事提出的法律訴訟投購適當的董事責任保險。

稅項減免

本公司並不知悉任何股東因持有股份而獲得任何稅項減免。股東如對購買、持有、出售、買賣股份或行使任何股份相關權利所引致的稅務後果有疑問，應諮詢彼等的專業顧問。

RELATED PARTY TRANSACTIONS

Details of the related party transactions undertaken in the ordinary course of business by the Group during the year ended 31 March 2017 are set out in note 26 to the consolidated financial statements in this report.

The related party transactions set out in note 26 to the consolidated financial statements constitute “continuing connected transactions” (as defined under Chapter 14A of the Listing Rules) which are fully exempted from the disclosure requirements under Chapter 14A of the Listing Rules.

CONNECTED TRANSACTIONS

During the year ended 31 March 2017, the Group has not conducted any “connected transaction” or “continuing connected transaction” (as defined under Chapter 14A of the Listing Rules) which is subject to reporting and annual review requirements under the Listing Rules.

All references above to other sections, reports or notes in this annual report form part of this report.

On behalf of the Board
Neil David Howard
Chairman
Hong Kong, 28 June 2017

關聯方交易

本集團於截至二零一七年三月三十一日止年度日常業務過程中進行的關聯方交易詳情載於本報告綜合財務報表附註26。

綜合財務報表附註26所載關聯方交易構成「持續關連交易」（定義見上市規則第14A章），惟獲全面豁免遵守上市規則第14A章的披露規定。

關連交易

截至二零一七年三月三十一日止年度，本集團並無進行任何須遵守上市規則項下申報及年度審閱規定的「關連交易」或「持續關連交易」（定義見上市規則第14A章）。

上文提及的本年報其他章節、報告或附註均構成本報告其中一部分。

代表董事會
主席
Neil David Howard
香港，二零一七年六月二十八日

CORPORATE GOVERNANCE REPORT

企業管治報告

The Company is committed to fulfilling its responsibilities to the Shareholders and protecting and enhancing Shareholder value through good corporate governance. The Company has developed and implemented sound governance policies and measures, and the Board is responsible for performing such corporate governance duties. The Board will continue to review and monitor the corporate governance of the Company with reference to the CG Code so as to maintain a high standard of corporate governance of the Company.

The Company confirms that, other than the deviation from code provision A.2.1, the Company has complied with all the Code Provisions from the Listing Date up to 31 March 2017.

Our Company complies with the Corporate Governance Code set out in Appendix 14 to the Listing Rules with the exception of Code Provision A.2.1, which requires the roles of chairman and chief executive be different individuals. Under Code Provision A.2.1 of the Corporate Governance Code, the roles of chairman and chief executive should be separate and should not be performed by the same individual. Mr. Neil David Howard holds both positions. Mr. Howard has been primarily responsible for overseeing our Group's general management and business development and for formulating business strategies and policies for our business management and operations since he joined our Group in 2006. Taking into account the continuation of management and the implementation of our business strategies, our Directors (including our independent non-executive Directors) consider it is most suitable for Mr. Howard to hold both the positions of chief executive officer and the chairman of our Board and the present arrangements are beneficial and in the interests of our Company and our Shareholders as a whole. Our Company will continue to review and consider splitting the roles of chairman of the Board and chief executive officer of our Company at a time when it is appropriate and suitable by taking into account the circumstances of our Group as a whole.

本公司致力履行對股東的責任，透過良好企業管治保障及提升股東價值。本公司已制定及實施健全的管治政策及措施，而董事會負責履行有關企業管治職責。董事會將持續參照企管守則檢討及監督本公司的企業管治情況，以維持本公司高水準的企業管治。

本公司確認，除偏離守則條文A.2.1外，自上市日期起直至二零一七年三月三十一日止，本公司已遵守所有守則條文的規定。

本公司遵守上市規則附錄十四所載企業管治守則的規定，惟規定主席與行政總裁的角色應由不同人士擔任的守則條文A.2.1除外。根據企業管治守則的守則條文A.2.1，主席與行政總裁的角色應有區分，並不應由一人同時兼任。Neil David Howard先生兼任兩個職務，自二零零六年加入本集團以來，Howard先生一直主要負責監督本集團的整體管理及業務發展以及就業務管理及營運制定業務策略及政策。考慮到管理的持續及業務策略的實施，董事（包括獨立非執行董事）認為，Howard先生同時擔任行政總裁及董事會主席職務最為合適，當前安排屬有利且符合本公司及股東的整體利益。本公司將繼續進行檢討，並會在計及本集團整體情況後考慮於適當及合適時候將董事會主席與本公司行政總裁的角色分開。

CORPORATE GOVERNANCE REPORT

企業管治報告

BOARD OF DIRECTORS

Responsibilities

The Board is charged with promoting the success of the Company by directing and supervising its affairs. The Board has general powers for the management and conduct of the Company's business. The day-to-day operations and management are delegated by the Board to the management of the Company, who will implement the strategy and direction as determined by the Board.

Composition

The Company is committed to the view that the Board should include a balanced composition of executive and independent non-executive Directors so that the Board has a strong independent element, which can effectively exercise independent judgement.

Currently, the Board comprises the following five Directors:

Executive Directors

Mr. Neil David Howard (*Chairman and Chief Executive Officer*)
Mr. Steven Paul Smithers

Independent Non-executive Directors

Mr. Richard Gareth Williams
Mr. Robert Peter Andrews
Mr. Lap Shek Eddie Wong

The biographical details of each of the Directors are set out in the section headed "Biographies of Directors and Senior Management" of this report.

董事會

職責

董事會負責透過指導及監督本公司事務，推動本公司邁向成功。董事會擁有管理及從事本公司業務的一般權力。董事會將日常經營及管理權力授予本公司管理層負責，管理層將執行董事會釐定的策略及指引。

組成

本公司一直認為董事會應具備執行董事與獨立非執行董事的均衡組合，致使董事會具備高度獨立性，以便有效作出獨立判斷。

目前，董事會由以下五名董事組成：

執行董事

Neil David Howard 先生 (*主席兼行政總裁*)
Steven Paul Smithers 先生

獨立非執行董事

Richard Gareth Williams 先生
Robert Peter Andrews 先生
王立石先生

各董事的詳細履歷載於本報告「董事及高級管理層簡歷」一節。

CORPORATE GOVERNANCE REPORT

企業管治報告

Responsibilities of Executive Directors

The executive Directors are responsible for the leadership and control of the Company and overseeing the Group's businesses development, strategic formulation and are collectively responsible for promoting the success of the Company by directing and supervising its affairs.

Responsibilities of Independent Non-executive Directors

The independent non-executive Directors participate in the Board meetings to bring in an independent judgment to bear on the issues of strategy, policy, performance, accountability, resources, key appointments and standards of conducts and scrutinise the Company's performance in achieving agreed corporate goals and objectives. They are also responsible for ensuring a high standard of financial and other mandatory reporting of the Board as well as providing a balance in the Board in order to effectively exercise an independent judgment on the corporate actions of the Company so as to protect Shareholders' interest and the overall interest of the Group.

Throughout the period commencing from the Listing Date through to 31 March 2017, the Company has three independent non-executive Directors, which meets the requirement of the Listing Rules that the number of independent non-executive directors must represent at least one-third of the Board and should not be less than three, and that at least one of the independent non-executive Directors has appropriate professional qualifications or accounting or related financial management expertise.

Each of the independent non-executive Directors has made an annual confirmation of independence in writing pursuant to Rule 3.13 of the Listing Rules and the Board is satisfied that all the independent non-executive Directors have been independent and met the independence guidelines set out in Rule 3.13 of the Listing Rules during the year ended 31 March 2017 and up to the date of this report.

執行董事的職責

執行董事負責領導及監控本公司以及監督本集團的業務發展及策略制定，並共同負責透過指導及監督本公司事務，推動本公司邁向成功。

獨立非執行董事的職責

獨立非執行董事參與董事會會議，為有關策略、政策、表現、問責制、資源、重要委任及行為準則等事宜提供獨立判斷，並審視本公司於實現協定企業目標及宗旨方面的表現。彼等亦負責確保董事會作出高水準的財務及其他強制性匯報，並於董事會內提供平衡作用，務求有效行使對本公司企業行動的獨立判斷，以保障股東利益及本集團整體利益。

自上市日期起至二零一七年三月三十一日止期間，本公司共有三名獨立非執行董事，符合上市規則所規定獨立非執行董事人數須佔董事會成員人數至少三分之一且不得少於三人，以及至少一名獨立非執行董事須具備適當專業資格或會計或相關財務管理專業知識。

各獨立非執行董事已根據上市規則第3.13條以書面作出年度獨立性確認，而董事會信納，於截至二零一七年三月三十一日止年度及直至本報告日期，全體獨立非執行董事均具獨立性並符合上市規則第3.13條所載獨立性指引。

CORPORATE GOVERNANCE REPORT

企業管治報告

Term of Directors

Each of the executive Directors has entered into a service contract with the Company on 20 September 2016 and the Company has issued letters of appointment to each of the independent non-executive Directors. The principal particulars of these service contracts and letters of appointment are (i) for a term of three years commencing from 14 October 2016; and (ii) subject to termination in accordance with their respective terms. The term of the service contracts and the letters of appointment may be renewed in accordance with our Articles and the applicable Listing Rules.

Remuneration

Our Directors and our Senior Management receive remuneration in the form of salaries, allowances and other benefits, including our contribution on defined contribution retirement plans.

The aggregate amount of remuneration (including salaries, allowances, discretionary bonuses, other benefits and contributions to pension schemes) paid or payable to our Directors for the year ended 31 March 2017 was approximately HK\$7.0 million.

The remuneration of the Directors is determined with reference to salaries paid by comparable companies, time commitment and responsibilities of the Directors and performance of the Group. Details of the remuneration of the Directors and Senior Management for the year ended 31 March 2017 are set out in note 12 to the consolidated financial statements. In addition, pursuant to Code Provision B.1.5 of the CG Code, the annual remuneration of members of the Senior Management by band for the year ended 31 March 2017 is set out below:

Remuneration of the Senior Management by bands

		Number of Senior Management 高級管理層人數
Nil – HK\$1,000,000	零至 1,000,000 港元	–
HK\$1,000,001 – HK\$1,500,000	1,000,001 港元至 1,500,000 港元	–
HK\$1,500,001 – HK\$2,000,000	1,500,001 港元至 2,000,000 港元	3
HK\$2,000,001 – HK\$2,500,000	2,000,001 港元至 2,500,000 港元	–
HK\$2,500,001 – HK\$3,000,000	2,500,001 港元至 3,000,000 港元	1

董事任期

各執行董事於二零一六年九月二十日與本公司訂立服務合約，而本公司亦已向各獨立非執行董事出具委任函件。該等服務合約及委任函件的主要細節為(i)自二零一六年十月十四日起為期三年；及(ii)須根據各自的條款終止。服務合約及委任函件可根據組織章程細則及適用上市規則續期。

薪酬

董事及高級管理層以薪金、津貼及其他福利(包括定額供款退休計劃供款)的形式收取薪酬。

截至二零一七年三月三十一日止年度，已付或應付董事的薪酬總額(包括薪金、津貼、酌情花紅、其他福利及退休計劃供款)約為7.0百萬港元。

董事薪酬參照可資比較公司所付薪酬、董事所投放時間及職責以及本集團表現而釐定。截至二零一七年三月三十一日止年度的董事及高級管理層薪酬詳情載於綜合財務報表附註12。此外，根據企管守則的守則條文B.1.5，高級管理層成員截至二零一七年三月三十一日止年度的年度薪酬按組別劃分如下：

按組別劃分的高級管理層薪酬

CORPORATE GOVERNANCE REPORT

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Save as disclosed in this report, (i) no remuneration was paid to our Directors or the five highest paid individuals as an inducement to join, or upon joining, our Group; (ii) no compensation was paid to, or receivable by, our Directors or past Directors or the five highest paid individuals during the year ended 31 March 2017 for the loss of office as director of any member of our Group or of any other office in connection with the management of the affairs of any member of our Group; and (iii) none of our Directors waived any emoluments during the same period.

Save as disclosed in this report, no Director or none of the five highest paid individuals has been paid in cash or shares or otherwise by any person either to induce him to become, or to qualify him as a Director, or otherwise for service rendered by him in connection with the promotion or formation of us.

Directors' Induction and Continuing Professional Development

Each of the Directors attended various trainings in the year ended 31 March 2017, including the training on duties and responsibilities of directors of a listed company in Hong Kong, in the process of the listing of the Company on the Stock Exchange. The Company arranges suitable training for all Directors in order to develop and refresh their knowledge and skills as part of their continuous professional development.

Meetings of Board and Board Committees and Directors' Attendance Records

Notice of regular Board meetings is served on all Directors at least 14 days before the meeting. For other Board and Board committee meetings, reasonable notice is generally given.

Board papers together with all appropriate, complete and reliable information are sent to all Directors at least three days before each Board or Board committee meeting to keep Directors apprised of the latest developments and financial position of the Company and to enable them to make informed decisions. The Board and each Director also have separate and independent access to the Senior Management of the Company where necessary.

The minutes of Board and Board committee meetings are kept by the Company Secretary and are open for inspection by any Director. The minutes of Board and Board committee meetings record in sufficient detail the matters considered and decisions reached, including any concerns raised by Directors or dissenting views expressed. Draft and final versions of minutes are sent to all Directors for their comment and records respectively, within a reasonable time after the meetings are held.

除本報告所披露外，(i)概無向董事或五名最高薪酬人士支付任何薪酬，作為招攬或加入本集團時的獎勵；(ii)於截至二零一七年三月三十一日止年度並無就離任本集團任何成員公司董事職務或與管理本集團任何成員公司事務有關的任何其他職務向董事或前任董事或五名最高薪酬人士支付或應付任何補償；及(iii)概無董事於同期放棄任何薪酬。

除本報告所披露外，概無任何人士向任何董事或五名最高薪酬人士支付現金或股份或其他報酬，以招攬其成為或使其有資格成為董事或答謝其就我們的發起或組成提供服務。

董事就任須知及持續專業發展

各董事於截至二零一七年三月三十一日止年度參加各類培訓，包括於本公司在聯交所上市過程中接受有關香港上市公司董事所承擔職責的培訓。本公司為全體董事安排合適培訓，以發展及增進其知識與技能，作為其持續專業發展的一部分。

董事會及董事委員會會議以及董事出席記錄

常規董事會會議須於會議舉行前至少14天通知全體董事。至於其他董事會及董事委員會會議，一般亦會發出合理通知。

董事會文件連同一切適當、完備及可靠的資料將於各董事會或董事委員會會議舉行前至少三天送呈全體董事，以便董事了解本公司最近期發展及財務狀況以及作出知情決定。董事會及各董事亦可於有需要時另行以獨立途徑接觸本公司高級管理層。

董事會及董事委員會會議記錄由公司秘書保存，並可供任何董事查閱。董事會及董事委員會會議記錄充分詳細記錄所審議事項及決議，包括董事提出的任何疑慮或異議。會議記錄的初稿及最終定稿將於會議舉行的合理時間內送呈全體董事以供評註及記錄。

CORPORATE GOVERNANCE REPORT

企業管治報告

During the year ended 31 March 2017, no general meeting was held while three Board meetings were held whereat the Board (i) approved the share offer of the Company; (ii) reviewed and approved the financial results for the six months ended 30 September 2016; (iii) considered and approved the overall strategies and policies of the Group; (iv) considered and approved the remuneration packages of individual executive Directors and the Senior Management; and (v) approved the share offer for the listing of the Shares on the Main Board. The attendance of individual Directors at the Board meetings is set out in the following table:

截至二零一七年三月三十一日止年度，本公司並無舉行股東大會，而董事會則舉行三次董事會會議以(i)批准本公司進行股份發售；(ii)審閱及批准截至二零一六年九月三十日止六個月的財務業績；(iii)考慮及批准本集團整體策略及政策；(iv)考慮及批准個別執行董事及高級管理層的薪酬待遇；及(v)批准就股份於主板上市進行股份發售。個別董事出席董事會會議的記錄載於下表：

Name of Directors	董事姓名	Attended/ Eligible to attend 已出席／合資格出席
Mr. Neil David Howard	Neil David Howard 先生	3/3
Mr. Steven Paul Smithers	Steven Paul Smithers 先生	3/3
Mr. Richard Gareth Williams	Richard Gareth Williams 先生	3/3
Mr. Robert Peter Andrews	Robert Peter Andrews 先生	3/3
Mr. Lap Shek Eddie Wong	王立石先生	3/3

CORPORATE GOVERNANCE FUNCTIONS

The Board is responsible for performing the functions set out in the Code Provision D.3.1 of the CG Code. The Board reviewed the Company's corporate governance policies and practices, training and continuous professional development of Directors and Senior Management, the Company's policies and practices on compliance with legal and regulatory requirements, the compliance of the Model Code and written employee guidelines, and the Company's compliance with the CG Code and disclosure in this corporate governance report.

企業管治職能

董事會負責履行企管守則的守則條文D.3.1所載職能。董事會審閱本公司的企業管治政策及常規、董事及高級管理層的培訓及持續專業發展、本公司遵守法律及法規要求的政策及常規、遵守標準守則及書面員工指引的情況、本公司遵守企管守則的情況及本企業管治報告所載披露事項。

BOARD COMMITTEES

The Company has three board committees, namely the Audit Committee, the Remuneration Committee and the Nomination Committee. Each of the Board committees operates under its terms of reference. The terms of reference of the Board committees are available on the websites of the Company and the Stock Exchange.

董事委員會

本公司設有三個委員會，分別為審核委員會、薪酬委員會及提名委員會。各董事委員會在其職權範圍內運作。董事委員會的職權範圍載於本公司網站及聯交所網站。

Audit committee

We have established our Audit Committee in compliance with Rule 3.21 of the Listing Rules on 20 September 2016. Our Audit Committee consists of three members, namely Mr. Lap Shek Eddie Wong (chairman), Mr. Richard Gareth Williams and Mr. Robert Peter Andrews.

審核委員會

我們已於二零一六年九月二十日根據上市規則第3.21條成立審核委員會。審核委員會由三名成員組成，分別為王立石先生(主席)、Richard Gareth Williams先生及Robert Peter Andrews先生。

CORPORATE GOVERNANCE REPORT

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The principal responsibilities of the Audit Committee include:

- making recommendations to the Board on the appointment, reappointment and removal of the external auditor, approving the remuneration and terms of engagement of the external auditor, and considering any questions of resignation or dismissal of that auditor;
- reviewing and monitoring the external auditor's independence and objectivity and the effectiveness of the audit process in accordance with applicable standards;
- developing and implementing a policy on the engagement of an external auditor to supply non-audit services and reporting the same to the Board, and identifying and making recommendations on any matters in respect of which it considers that action or improvement is needed;
- discussing with the external auditor before the audit commences, the nature and scope of the audit and reporting obligations, and ensuring proper co-ordination where more than one audit firm is involved;
- discussing problems and reservations arising from the interim and final audits, and any matters the external auditor may wish to discuss (in the absence of the Senior Management where necessary);
- monitoring the integrity of the Company's financial statements, annual report and accounts, half-year report and, if prepared for publication, quarterly reports, and reviewing significant financial reporting judgements contained in them;
- reviewing the Company's financial controls, risk management and internal control systems;
- discussing the risk management and internal control systems with the Senior Management to ensure that the Senior Management has performed its duties in establishing and maintaining effective systems, including matters on adequacy of resources, staff qualifications and experience, training programmes and budget of the Company's accounting and financial reporting function;
- considering major investigations findings on risk management and internal control matters as delegated by the Board or on its own initiative and the Senior Management's response to these findings;

審核委員會的主要職責包括：

- 就外聘核數師的委聘、續聘及解聘向董事會提出推薦建議、批准外聘核數師的薪酬及聘用條款，以及考慮任何有關該核數師辭任或解聘的問題；
- 根據適用準則審查及監察外聘核數師的獨立性、客觀性及核數程序的有效性；
- 制定及執行聘任外聘核數師提供非核數服務的政策，並就此向董事會匯報，以及識別其認為需要行動或改善的任何事宜並就此提出推薦建議；
- 於核數工作開始前先與外聘核數師討論核數性質及範疇以及申報責任，若涉及多於一間核數公司，則確保各公司之間妥為協調；
- 討論中期及年度核數過程中產生的問題及保留意見，以及外聘核數師可能希望討論的任何事宜（如有需要，可要求高級管理層避席）；
- 監察本公司財務報表、年度報告及賬目、半年度報告及（如為刊登而編製）季度報告的完整性，並審閱當中所載重大財務申報判斷；
- 檢討本公司的財務監控、風險管理及內部監控制度；
- 與高級管理層討論風險管理及內部監控制度，確保高級管理層已履行職責建立及維持有效的系統，包括本公司在會計及財務申報職能方面的資源、員工資歷及經驗、培訓課程及預算是否充足；
- 在董事會委託下或自發考慮有關風險管理及內部監控事宜的重大調查結果以及高級管理層對有關調查結果的回應；

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- where an internal audit function exists, ensuring co-ordination between the internal and external auditors, ensuring that the internal audit function is adequately resourced and has appropriate standing within the Company, and reviewing and monitoring its effectiveness;
- reviewing the Group's financial and accounting policies and practices;
- reviewing the external auditor's management letter, any material queries raised by such auditor to the Senior Management about the accounting records, financial accounts or systems of control and the Senior Management's response;
- ensuring that the Board will provide a timely response to the issues raised in the external auditor's management letter;
- reporting to the Board on the matters set out in the Audit Committee's terms of reference;
- reviewing arrangements employees of the Company can use, in confidence, to raise concerns about possible improprieties in financial reporting, internal control or other matters and ensuring that proper arrangements are in place for fair and independent investigation of these matters and for appropriate follow-up action;
- acting as the key representative body for overseeing the Company's relations with the external auditor;
- establishing a whistle-blowing policy and system for employees of the Company and those who deal with the Company (e.g. customers and suppliers) to raise concerns, in confidence, with the Audit Committee about possible improprieties in any matter related to the Company;
- developing and reviewing the Company's policies and practices on corporate governance and making recommendations to the Board;
- reviewing and monitoring the training and continuous professional development of the Directors and the Senior Management;
- reviewing and monitoring the Company's policies and practices on compliance with legal and regulatory requirements;
- 倘存在內部審核職能，須確保內部核數師與外聘核數師互相協調，確保內部審核部門獲提供足夠資源及於本公司內具有適當地位，並檢討及監察其有效性；
- 審閱本集團的財務及會計政策及常規；
- 審閱外聘核數師管理層函件，該核數師向高級管理層提出任何有關會計記錄、財務賬目或監控制度的重大查詢以及高級管理層的回應；
- 確保董事會及時回應外聘核數師管理層函件提出的事宜；
- 向董事會匯報審核委員會職權範圍所載事宜；
- 檢討本公司僱員可用以保密地提出有關財務申報、內部監控或其他事宜的潛在不當行為的安排，並確保作出適當安排以公平獨立地調查有關事宜及採取適當跟進行動；
- 作為負責監察本公司與外聘核數師之間關係的主要代表；
- 為本公司僱員及與公司有往來人士（如客戶及供應商）制定舉報政策及制度，供其保密地向審核委員會提出涉及本公司的任何潛在不當行為；
- 制定及檢討本公司的企業管治政策及常規，並向董事會提出推薦建議；
- 檢討及監察董事及高級管理層的培訓及持續專業發展；
- 檢討及監察本公司在遵守法律及監管規定方面的政策及常規；

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- developing, reviewing and monitoring the code of conduct and compliance manual (if any) applicable to employees and the Directors;
 - reviewing the Company's compliance with the CG Code and the disclosure in the Corporate Governance Report in the Company's annual report;
 - reviewing on-going connected transactions of the Company and ensuring compliance with the terms of approval by the Shareholders;
 - reviewing the findings of internal investigations and the Senior Management's responses in relation to any suspected fraud or irregularities or failures of internal controls or infringement of laws, rules and regulations; and
 - considering any other topics as determined by the Board.
- 制定、檢討及監察適用於僱員及董事的行為守則及合規手冊(如有)；
 - 檢討本公司遵守企管守則的情況及本公司年報內企業管治報告所載披露事項；
 - 審閱本公司的持續關連交易，確保其符合股東批准的條款；
 - 審閱內部調查的調查結果以及高級管理層對任何涉嫌欺詐或違規行為或內部監控失當或違法違規行為的回應；及
 - 考慮董事會釐定的任何其他議題。

During the year ended 31 March 2017, one Audit Committee meeting was held whereat the Audit Committee (i) reviewed the unaudited consolidated financial results of the Company for the six months ended 30 September 2016; and (ii) reviewed the internal control and risk management system of the Group. The attendance of individual members was set out in the following table:

截至二零一七年三月三十一日止年度，審核委員會舉行一次會議以(i)審閱本公司截至二零一六年九月三十日止六個月的未經審核綜合財務業績；及(ii)檢討本集團的內部監控及風險管理制度。個別成員的出席記錄載於下表：

Name of committee members 委員會成員姓名		Attended/ Eligible to attend 已出席／合資格出席
Mr. Lap Shek Eddie Wong	王立石先生	1/1
Mr. Richard Gareth Williams	Richard Gareth Williams 先生	1/1
Mr. Robert Peter Andrews	Robert Peter Andrews 先生	1/1

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Remuneration committee

We established our Remuneration Committee in compliance with Rule 3.25 of the Listing Rules on 20 September 2016. Our Remuneration Committee consists of five members, namely Mr. Robert Peter Andrews (chairman), Mr. Lap Shek Eddie Wong, Mr. Richard Gareth Williams, Mr. Neil David Howard and Mr. Steven Paul Smithers. The principal responsibilities of the Remuneration Committee include:

- making recommendations to the Board on the Company's policy and structure for the remuneration of all Directors and the Senior Management and on the establishment of a formal and transparent procedure for developing a remuneration policy;
- reviewing and approving the Senior Management's remuneration proposals by reference to the Board's corporate goals and objectives;
- making recommendations to the Board on the remuneration packages of individual executive Directors and the Senior Management and such packages include benefits in kind, pension rights and compensation payments, including any compensation payable for loss or termination of their office or appointment;
- considering salaries paid by comparable companies, time commitment, responsibilities and employment conditions elsewhere in the Group;
- reviewing and approving compensation payable to the executive Directors and the Senior Management for any loss or termination of office or appointment to ensure that it is consistent with contractual terms and is otherwise fair and not excessive;
- reviewing and approving compensation arrangements relating to the dismissal or removal of Directors for misconduct to ensure that they are consistent with contractual terms and are otherwise reasonable and appropriate;
- ensuring that no Director or any of his/her associates (as defined in the Listing Rules) is involved in deciding his/her own remuneration; and
- reviewing the Group's policy on expense reimbursements for the Directors and the Senior Management.

薪酬委員會

我們已於二零一六年九月二十日根據上市規則第3.25條成立薪酬委員會。薪酬委員會由五名成員組成，分別為Robert Peter Andrews先生(主席)、王立石先生、Richard Gareth Williams先生、Neil David Howard先生及Steven Paul Smithers先生。薪酬委員會的主要職責包括：

- 就本公司涉及全體董事及高級管理層的薪酬政策及結構以及制定正式透明薪酬政策的程序向董事會提出推薦建議；
- 參考董事會的企業目標及宗旨審閱及批准高級管理層的薪酬方案；
- 就個別執行董事及高級管理層的薪酬待遇向董事會提出推薦建議，而有關待遇包括實物福利、退休金權利及補償付款(包括喪失或終止職務或委任的任何應付補償)；
- 考慮可資比較公司所付薪金、所投放時間、職責及本集團其他成員公司的僱用條件；
- 檢討及批准就執行董事及高級管理層喪失或終止職務或委任應付的補償，以確保有關補償按合約條款釐定或(如未能按合約條款釐定)屬公平且不會造成過重負擔；
- 檢討及批准有關罷免或解聘行為不當董事的補償安排，以確保有關安排按合約條款釐定或(如未能按合約條款釐定)屬公平恰當；
- 確保概無董事或其任何聯繫人(定義見上市規則)參與釐定本身薪酬；及
- 審閱本集團的董事及高級管理層費用報銷政策。

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The Remuneration Committee has adopted the model described in Code Provision B.1.2(c) (ii) of the CG Code (i.e. make recommendation to the Board on the remuneration packages of individual executive Director and Senior Management).

During the year ended 31 March 2017, one Remuneration Committee meeting was held whereat the Remuneration Committee reviewed and recommended to the Board for consideration of the remuneration packages of individual executive Directors and the Senior Management. The attendance of individual members was set out in the following table.

Name of committee members 委員會成員姓名		Attended/ Eligible to attend 已出席／合資格出席
Mr. Robert Peter Andrews	Robert Peter Andrews 先生	1/1
Mr. Lap Shek Eddie Wong	王立石先生	1/1
Mr. Richard Gareth Williams	Richard Gareth Williams 先生	1/1
Mr. Neil David Howard	Neil David Howard 先生	1/1
Mr. Steven Paul Smithers	Steven Paul Smithers 先生	1/1

薪酬委員會採納企管守則的守則條文B.1.2(c) (ii)項下模式(即就個別執行董事及高級管理層的薪酬待遇向董事會提出推薦建議)。

截至二零一七年三月三十一日止年度，薪酬委員會舉行一次會議以檢討個別執行董事及高級管理層的薪酬待遇並就此提出推薦建議供董事會考慮。個別成員的出席記錄載於下表。

Nomination committee

We established our Nomination Committee in compliance with the CG Code on 20 September 2016. Our Nomination Committee consists of five members, namely Mr. Neil David Howard (chairman), Mr. Lap Shek Eddie Wong, Mr. Richard Gareth Williams, Mr. Robert Peter Andrews and Mr. Steven Paul Smithers. The primary duties of our Nomination Committee are to make recommendations to our Board on the appointment of our Directors and Senior Management.

The principal responsibilities of the Nomination Committee include:

- reviewing the structure, size and composition (including the skills, knowledge and experience and diversity of perspectives) of the Board at least annually and making recommendations on any proposed changes to the Board to complement the Company's corporate strategy;

提名委員會

我們已於二零一六年九月二十日根據企管守則成立提名委員會。提名委員會由五名成員組成，分別為Neil David Howard先生(主席)、王立石先生、Richard Gareth Williams先生、Robert Peter Andrews先生及Steven Paul Smithers先生。提名委員會的主要職責為就委任董事及高級管理層向董事會提出推薦建議。

提名委員會的主要職責包括：

- 至少每年檢討董事會結構、規模及組成(包括技能、知識、經驗及觀點多元性)，並就任何建議變動向董事會提出推薦建議以完善本公司的企業策略；

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- identifying individuals suitably qualified to become Board members and selecting or making recommendations to the Board on the selection of individuals nominated for directorships, with due regard for the benefits of diversity on the Board;
 - assessing the independence of the independent non-executive Directors;
 - reviewing the Board diversity policy of the Company, as appropriate; and reviewing the measurable objectives that the Board has set for implementing such policy, and the progress on achieving the objectives; and
 - making recommendations to the Board on the appointment or reappointment of Directors and succession planning for the Directors, in particular, the chairman and the chief executives.
- 物色具備合適資格可勝任董事會成員的人士，並於適當考慮董事會多元化的裨益後挑選提名董事人選或就此向董事會提出推薦建議；
 - 評估獨立非執行董事的獨立性；
 - 檢討本公司董事會成員多元化政策(如適用)並審閱董事會為推行有關政策所設定可衡量目標及實現該等目標的進度；及
 - 就委任或重新委任董事及董事(尤其是主席及行政總裁)的繼任計劃向董事會提出推薦建議。

During the year ended 31 March 2017, one Nomination Committee meeting was held whereat the Nomination Committee (i) assessed the independence of the independent non-executive Directors; (ii) recommended to the Board for consideration the re-appointment of all the retiring Directors as Directors at the 2017 AGM; (iii) reviewed the structure, size and composition of the Board; and (iv) reviewed the Board diversity policy. The attendance of individual members was set out in the following table.

截至二零一七年三月三十一日止年度，提名委員會舉行一次會議以(i)評估獨立非執行董事的獨立性；(ii)就於二零一七年股東週年大會上重新委任全體退任董事為董事提出推薦建議以供董事會考慮；(iii)檢討董事會結構、規模及組成；及(iv)檢討董事會成員多元化政策。個別成員的出席記錄載於下表。

Name of committee members 委員會成員姓名		Attended/ Eligible to attend 已出席/合資格出席
Mr. Neil David Howard	Neil David Howard 先生	1/1
Mr. Steven Paul Smithers	Steven Paul Smithers 先生	1/1
Mr. Lap Shek Eddie Wong	王立石先生	1/1
Mr. Robert Peter Andrews	Robert Peter Andrews 先生	1/1
Mr. Richard Gareth Williams	Richard Gareth Williams 先生	1/1

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Board Diversity Policy

With a view to achieving a sustainable and balanced development, the Company sees increasing diversity at the Board level as an essential element in supporting the attainment of its strategic objectives and its sustainable development. In designing the Board's composition, Board diversity has been considered from a number of aspects, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. All Board appointments will be based on meritocracy, and candidates will be considered against objective criteria, having due regard for the benefits of diversity on the Board.

Selection of candidates will be based on a range of diversity perspectives, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board.

MODEL CODE FOR SECURITIES TRANSACTIONS BY DIRECTORS

The Company has adopted the Model Code as its own code of conduct for securities transactions. Following specific enquires of all Directors, all Directors confirm that they have complied with the required standards of dealing as set out in the Model Code from the Listing Date up to 31 March 2017.

EXTERNAL AUDITOR AND REMUNERATION

BDO Limited is appointed as the external auditor of the Company.

For the year ended 31 March 2017, the fees paid to BDO Limited for the audit of the annual financial statements of the Group are HK\$890,000 (excluding the expenses on the audit and non-audit service provided by BDO Limited related to the Share Offer of the Company).

The fees charged by BDO Limited in respect of the non-auditing services for the year are approximately HK\$138,000.

董事會成員多元化政策

為達致可持續及均衡發展，本公司視董事會層面日益多元化為支持其實現策略目標及維持可持續發展的關鍵元素。在設計董事會組成時，從多方面考慮董事會多元性，包括但不限於性別、年齡、文化及教育背景、種族、專業經驗、技能、知識及服務年期。所有董事會委任均以用人唯才為原則，並於考慮人選時以客觀條件充分顧及董事會成員多元化的裨益。

甄選人選將基於一系列多元化標準，包括但不限於性別、年齡、文化及教育背景、種族、專業經驗、技能、知識及服務年期，最終視乎其長處及可為董事會帶來的貢獻而決定。

董事進行證券交易的標準守則

本公司已採納標準守則作為其進行證券交易的行為守則。經向全體董事作出具體查詢後，全體董事確認，彼等自上市日期起直至二零一七年三月三十一日止已遵守標準守則所載規定交易標準。

外聘核數師及酬金

香港立信德豪會計師事務所有限公司已獲委任為本公司外聘核數師。

截至二零一七年三月三十一日止年度，就審核本集團全年財務報表支付予香港立信德豪會計師事務所有限公司的費用為890,000港元（不包括香港立信德豪會計師事務所有限公司就本公司股份發售提供審核及非審核服務的開支）。

香港立信德豪會計師事務所有限公司就年內非審核服務收取費用約138,000港元。

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ACCOUNTABILITY AND AUDIT

The Directors are responsible for overseeing the preparation of the consolidated financial statements which give a true and fair view of the state of affairs of the Group and of the results and cash flow during the reporting period. In preparing the consolidated financial statements for the year ended 31 March 2017, the Directors have selected suitable accounting policies and applied them consistently, made judgments and estimates that are prudent, fair and reasonable and prepared the consolidated financial statements on a going concern basis. There are no material uncertainties relating to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. A statement from the external auditors about its reporting responsibilities on the consolidated financial statements is set out on pages 75 to 80 of this report.

INTERNAL CONTROLS AND RISK MANAGEMENT

The Board is responsible for maintaining sound and effective internal control and risk management systems in order to safeguard the Group's assets and Shareholders' interests and reviewing the effectiveness of the Company's internal control and risk management systems on an annual basis so as to ensure that internal control and risk management systems in place are adequate. The Company outsourced its internal audit function to an external consultant who reports directly to the Board. The internal audit function primarily carries out the analysis and independent appraisal of the adequacy and effectiveness of the issuer's risk management and internal control systems, and reports their findings to the Board on, at least, an annual basis.

The Group's internal control system includes a well-established organizational structure with clearly defined lines of responsibility and authority. The day-to-day departmental operations are entrusted to individual department which is accountable for its own conduct and performance and is required to operate its own department's business within the scope of the delegated authority and to implement and strictly adhere to the strategies and policies set by the Company from time to time. Each department is also required to keep the Board informed of material developments of the department's business and implementation of the policies and strategies set by the Board on a regular basis.

問責及審核

董事負責監督編製真實公平地反映本集團於報告期間的事務狀況以及業績及現金流量的綜合財務報表。編製截至二零一七年三月三十一日止年度的綜合財務報表時，董事選擇適當的會計政策並貫徹應用、作出審慎而公平合理的判斷及估計以及按持續經營基準編製綜合財務報表。概無與可能對本公司持續經營能力構成重大疑問的事件或狀況相關的任何重大不明朗因素。外聘核數師有關綜合財務報表報告責任的聲明載於本報告第75至80頁。

內部監控及風險管理

董事會負責維持健全有效的內部監控及風險管理制度，以保障本集團資產及股東利益，並每年檢討本公司內部監控及風險管理制度的成效，致力確保內部監控及風險管理制度充足。本公司將其內部審核職能外判予直接向董事會報告的外聘顧問。內部審核職能主要對發行人風險管理及內部監控制度的充足性及有效性進行分析及獨立評估，並至少每年向董事會報告調查結果。

本集團的內部監控制度包含完善組織架構，明確界定責任及權限。日常部門運作交由個別部門負責，其須對本身行為及表現承擔責任，並在授權範圍內處理所屬部門事務，以及落實及嚴格奉行本公司不時制訂的策略及政策。各部門亦須向董事會匯報部門事務的重大發展情況，並定期執行董事會制定的政策及策略。

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During the year ended 31 March 2017, the Board has reviewed the effectiveness of the internal control and risk management systems of the Group to ensure that a sound system is maintained and operated by the management in compliance with the agreed procedures and standards. The review covered all material controls, including financial, operational and compliance controls and risk management functions. In particular, the Board considered the adequacy of resources, staff qualifications and experience, training programs and budget of the Company's accounting, internal audit and financial reporting functions. The review was made by discussions with the management of the Company and the assessment conducted by the Audit Committee. The Board believes that the existing internal control system is adequate and effective, in particular, for financial reporting and Listing Rules compliance.

INSIDE INFORMATION

With respect to procedures and internal controls for the handling and dissemination of inside information, the Company takes seriously of its obligations under Part XIVA of the SFO and the Listing Rules. The Company has adopted a Continuous Disclosure Compliance Policy which sets out guidelines and procedures to the Directors and officers of the Group to ensure inside information of the Group is to be disseminated to the public in an equal and timely manner. Briefing session is held regularly for officers to facilitate their understanding and compliance with the policy.

INVESTOR RELATIONS AND SHAREHOLDER RIGHTS

The Company's annual general meeting remains the principal forum for dialogue with the Shareholders. The Shareholders are encouraged to participate in the proceedings and ask questions about the resolutions being proposed and the operations of the Group. The Articles allows a Shareholder entitled to attend and vote to appoint more than one proxy to attend and vote on behalf of the Shareholder and also provides that a proxy need not be a Shareholder of the Company.

Code Provision E.1.3 of the CG Code stipulates that the issuer should arrange for the notice to Shareholders to be sent in the case of the annual general meeting at least 20 clear business days before the meeting and in the case of all other general meetings at least 10 clear business days before the meeting. The Company has been in compliance with such code provision.

截至二零一七年三月三十一日止年度，董事會已檢討本集團內部監控及風險管理制度的成效，以確保管理層按照協定程序及標準維持及運作健全制度。有關檢討涵蓋所有重大控制，包括財務、營運及合規控制以及風險管理職能。董事會尤其考慮本公司會計、內部審核及財務申報職能的資源、員工資歷及經驗、培訓計劃及預算是否充足。檢討通過與本公司管理層的討論以及審核委員會的評估而進行。董事會認為現行內部監控制度屬充足有效，尤其於財務申報及遵守上市規則方面。

內幕消息

就處理及發放內幕消息的程序及內部監控方面，本公司嚴格按照證券及期貨條例第XIVA部及上市規則的規定履行責任。本公司已採納持續披露合規政策，為董事及本集團高級職員制定指引及程序，確保本集團內幕消息平等及時地向公眾發放。高級職員期須定期參與簡報會，以便了解及遵守有關政策。

投資者關係及股東權利

本公司仍然視股東週年大會為與股東交流的主要平台，鼓勵股東參與會議並就所提呈決議案及本集團運作提問。組織章程細則允許有權出席及投票的股東委任多於一名代表代其出席及投票，並規定受委代表毋須為本公司股東。

企管守則的守則條文E.1.3訂明，就股東週年大會而言，發行人應安排在大會舉行前至少足20個營業日向股東發送通知，而就所有其他股東大會而言，則須在大會舉行前至少足10個營業日發送通知。本公司一直遵守該守則條文的規定。

CORPORATE GOVERNANCE REPORT

企業管治報告

All resolutions put forward at Shareholder meetings will be voted by poll pursuant to the Listing Rules and poll results will be posted on the websites of the Company and the Stock Exchange after each Shareholder meeting.

Procedures for Shareholders to convene an extraordinary general meeting

Pursuant to article 64 of the Articles, the Board may, whenever it thinks fit, convene an extraordinary general meeting. Extraordinary general meetings shall also be convened on the requisition of one or more Shareholders holding, at the date of deposit of the requisition, not less than one tenth of the paid up capital of the Company having the right of voting at general meetings. Such requisition shall be made in writing to the Board or the Company Secretary for the purpose of requiring an extraordinary general meeting to be called by the Board for the transaction of any business specified in such requisition. Such meeting shall be held within two months after the deposit of such requisition. If within 21 days of such deposit, the Board fails to proceed to convene such meeting, the requisitionist(s) himself/herself (themselves) may do so in the same manner, and all reasonable expenses incurred by the requisitionist(s) as a result of the failure of the Board shall be reimbursed to the requisitionist(s) by the Company.

Procedures for putting forward proposals at general meeting

There are no provisions allowing Shareholders to propose new resolutions at the general meetings under the Cayman Islands Companies Law (2016 Revision). However, Shareholders who wish to propose resolutions may follow article 64 of the Articles for requisitioning an extraordinary general meeting and including a resolution at such meeting. The requirements and procedures of article 64 are set out above. As regards proposing a person for election as a director, the procedures are available on the website of the Company.

所有於股東大會上提呈的決議案將根據上市規則以投票方式表決，投票結果將於每次股東大會後登載於本公司網站及聯交所網站。

股東召開股東特別大會的程序

根據組織章程細則第64條，董事會可於其認為適合時召開股東特別大會。股東特別大會亦可應一名或多名股東（於要求寄存當日持有不少於本公司有權於股東大會上投票的實繳股本十分之一）要求而召開。該項要求須以書面向董事會或公司秘書提呈，以供董事會就處理該要求內任何指定事務而要求召開股東特別大會。該大會須於該項要求提交後兩個月內舉行。倘董事會於該項要求提交後21日內未能召開該大會，則提出要求者本人（彼等）可以相同方式召開大會，而本公司須向提出要求者償付其因董事會未能召開大會而產生的所有合理開支。

於股東大會提呈建議的程序

開曼群島公司法（二零一六年修訂本）並無條文允許股東於股東大會提呈新決議案。然而，有意提呈決議案的股東可遵循組織章程細則第64條要求召開股東特別大會並將決議案納入該大會議程。第64條的要求及程序載於上文。有關提名董事人選的程序可參閱本公司網站。

CORPORATE GOVERNANCE REPORT

企業管治報告

Procedures for putting enquiries to the Company and contact details

Shareholders may, at any time, direct questions, request for publicly available information and provide comments and suggestions to directors or management of the Company. Such questions, requests and comments can be addressed to the Company by mail to 3/F, Bangkok Bank Building, 18 Bonham Strand West, Hong Kong or by email to ibi@ibi.com.hk.

Shareholders should direct their questions about their shareholdings by mail to the Company's Hong Kong branch share registrar, Tricor Investor Services Limited at Level 22, Hopewell Centre, 183 Queen's Road East, Hong Kong or by telephone at (852) 2980-1333, who has been appointed by the Company to deal with Shareholders for share registration and related matters.

CONSTITUTIONAL DOCUMENTS

During the period from the Listing Date to the date of this report, there has not been any change in the Articles. The Articles are available on the websites of the Company (www.ibi.com.hk) and the Stock Exchange.

COMPANY SECRETARY AND PRIMARY CONTACT OF THE COMPANY

Directors have access to the services of the company secretary to ensure that the Board procedures are followed. The company secretary of the Company is Mr. Yun Wah Man. He is the principal and head of corporate advisory division of Dominic K.F. Chan & Co., and a director of RHT Corporate Advisory (HK) Limited. The primary corporate contact person at the Company is Mr. Neil David Howard, the chairman and chief executive officer of the Company. In compliance with Rule 3.29 of the Listing Rules, Mr. Yun Wah Man has undertaken no less than 15 hours of relevant professional training during the year ended 31 March 2017.

向本公司發出查詢的程序及聯絡資料

股東可隨時向本公司董事或管理層提出問題、要求索取公開資料及提供意見與建議。有關問題、要求及意見可郵寄至香港文咸西街18號盤谷銀行大廈3樓或電郵至 ibi@ibi.com.hk。

股東可將持股相關問題郵寄至本公司的香港股份過戶登記分處卓佳證券登記有限公司(地址為香港皇后大道東183號合和中心22樓)或致電(852) 2980-1333。卓佳證券登記有限公司已獲本公司委任處理股東的股份登記及相關事宜。

憲章文件

自上市日期起至本報告日期止期間，組織章程細則並無任何改動。組織章程細則可於本公司網站(www.ibi.com.hk)及聯交所網站查閱。

本公司的公司秘書及主要聯絡人

董事可獲公司秘書提供服務，以確保董事會程序得到遵守。本公司的公司秘書為文潤華先生。彼為陳錦福會計師事務所負責人兼企業顧問部主管及瑞信德企業諮詢(香港)有限公司董事。本公司的主要企業聯絡人為本公司主席兼行政總裁Neil David Howard先生。根據上市規則第3.29條，文潤華先生已於截至二零一七年三月三十一日止年度接受不少於15小時的相關專業培訓。

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

環境、社會及管治報告

The Group is pleased to present the first ESG Report to express the Group's efforts towards sustainable practices and development. The Group's ESG Report has been set out in accordance with the standards as set forth by the Hong Kong Exchanges and Clearing Limited in its ESG Reporting Guide under Appendix 27 to the Listing Rules.

This ESG Report focuses on our sustainability approach and performance in the environmental and social aspects of our business primarily in Hong Kong in the reporting period from 1 April 2016 to 31 March 2017. The Group will continue to strengthen the information collection of the business in both Hong Kong and Macau in order to enhance the performance in environmental concerns and to disclose relevant information in sustainable development.

Established in 1997, our Group has grown to become one of the region's leading building contractors in the corporate, retail, hospitality and education sectors in Hong Kong and Macau. Our Group has completed hundreds of projects continuing to building on our reputation on the back of our core principles of strong communication, director involvement and staunch business ethics.

Our Group is a building contractor focusing on providing renovation services as a main contractor for property projects in the private sector including fitting-out projects and A&A projects. We entail the overall responsibility for all aspects of project management, coordination, safety and quality control but do not directly undertake the construction process. Our extensive approved list of specialist subcontractors are responsible for performing the labour intensive and skilled trade works of the projects. The pollution management and wastage treatment is directly controlled by subcontractors while the Group provides pollution and wastage treatment guidelines and plays a monitoring role to ensure the treatments and controls are in compliance with the relevant regulations. We also evaluate our subcontractors' performance in environmental aspects.

The Group has complied with the "comply or explain" provisions set out in the ESG Reporting Guide for the reporting period.

本集團欣然提呈首份 ESG 報告，以彰顯本集團為可持續發展作出的努力。本集團的 ESG 報告乃根據香港交易及結算所有限公司在上市規則附錄二十七項下 ESG 報告指引所規定標準而編製。

本 ESG 報告以我們於報告期間二零一六年四月一日至二零一七年三月三十一日主要於香港的業務在環境及社會可持續方面的措施及表現為重點。本集團將繼續加強收集有關香港及澳門兩地業務的資料，藉以提升環境方面的表現並披露有關可持續發展的資料。

本集團於一九九七年成立，現已發展為港澳兩地企業、零售、酒店及教育界的領先建築承建商之一。本集團已完成數百個項目，在緊密溝通、董事參與及商業道德的核心原則下，繼續樹立我們的聲譽。

本集團為專注於提供翻新服務的建築承建商，擔任裝修項目及 A&A 項目等私營機構物業項目的總承建商。我們對項目管理、協調、安全及質量控制的各個方面負全責，但並非直接參與施工過程。我們廣泛的認可專門分包商負責為項目進行勞動密集型及技術性貿易工作。污染管制及廢物處理由分包商直接監控，而本集團則負責提供污染及廢物處理指引，發揮監督作用，確保處理及管制符合相關法規。我們亦評估分包商在環保方面的績效。

本集團於報告期間遵守 ESG 報告指引載列的「不遵守就解釋」條文。

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

環境、社會及管治報告

A. ENVIRONMENTAL PROTECTION

Our Group companies, IBI Limited and IBI Projects Limited, have OHSAS 18001 (Safety Management Systems) certifications and ISO 14001: 2004 Environmental Management Systems Certification which is an internationally recognised standard for the development of policies and procedures which deal with the environmental aspects of a business's practices. Our Group is in compliance with these international standards and aims to act and conduct our business in a socially and environmentally responsible manner.

Our Group has an environmental compliance target of zero prosecutions, and we are pleased to say that we have achieved zero prosecutions for the year ended 31 March 2017.

A. 環保

本集團旗下公司 IBI Limited 及 IBI Projects Limited 擁有 OHSAS 18001 (安全管理體系) 認證及 ISO 14001: 2004 環境管理體系認證，此乃制定企業環保政策及程序的國際認可標準。本集團遵循該等國際標準，並致力以對社會及環境負責的態度行事及經營業務。

本集團以零起訴為環保合規目標，現欣然宣佈我們於截至二零一七年三月三十一日止年度達成零起訴目標。



ENVIRONMENTAL COMPLIANCE 環保合規

0 Prosecutions
起訴

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

環境、社會及管治報告

Our Group does not directly deal with hazardous or non-hazardous wastes on our construction sites but we provide training and guidelines to our subcontractors on a project by project basis and monitor the subcontractors to follow the requirements with reference to the following legislation and regulations:

本集團並無直接處理我們建築地盤的有害或無害廢物，但會因應項目性質為分包商提供培訓及指導，並監督分包商遵循以下法律及法規的要求：

Category 類別	Relevant laws and regulations 相關法律及法規
General: 整體：	<ul style="list-style-type: none"> ➤ Environmental Impact Assessment Ordinance (Cap. 499) 《環境影響評估條例》(第499章) ➤ Hong Kong Planning Standards and Guidelines 香港規劃標準與準則
Air: 空氣：	<ul style="list-style-type: none"> ➤ Air Pollution Control Ordinance (Cap. 311) 《空氣污染管制條例》(第311章) ➤ Hong Kong Air Quality Objectives 香港空氣質素指標 ➤ Air Pollution Control (Construction Dust) Regulation (Cap. 311R) 《空氣污染管制(建造工程塵埃)規例》(第311R章)
Water: 水：	<ul style="list-style-type: none"> ➤ Water Pollution Control Ordinance (Cap. 358) 《水污染管制條例》(第358章) ➤ Water Quality Objectives 海水水質指標
Waste: 廢物：	<ul style="list-style-type: none"> ➤ Summary Offences Ordinance (Cap. 228) 《簡易程序治罪條例》(第228章) ➤ Factories and Industrial Undertakings Ordinance (Cap. 59) 《工廠及工業經營條例》(第59章) ➤ Waste Disposal Ordinance (Cap. 354) 《廢物處置條例》(第354章) ➤ Public Cleansing and Prevention of Nuisances (Regional Council) By-Law (Cap. 132BJ) 《公眾潔淨及防止妨擾(區域市政局)附例》(第132BJ章) ➤ Public Health and Municipal Services Ordinance (Cap. 132) 《公眾衛生及市政條例》(第132章) ➤ Waste Disposal (Chemical Waste) (General) Regulations (Cap. 354C) 《廢物處理(化學廢物)(一般)規例》(第354C章) ➤ Practice Note for Authorised Persons 144: Control of Environmental Nuisance from Construction Sites (August 1997) 認可人士作業備考編號144：管制建築地盤對環境造成的滋擾(1997年8月)

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

環境、社會及管治報告

A.1. Emission

The major source of air emissions that are directly generated by our Group of companies is the indirect energy emission resulting from the use of electricity, including for heating and cooling, at our office and project site offices. In order to reduce our carbon footprint, we have implemented the measures listed in the "A.2. Use of resources" section.

The Group is not aware of any material non-compliance with the relevant laws and regulations that have a significant impact on the Group relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.

A.2. Use of resources

Office and project site office management

We have certain procedures in place for our employees to follow in order to help reduce the amount of energy, electricity used by and emissions generated from appliances, electrical equipment and lighting that we use in our offices.

- Use of LED and T5 Fluorescent tubes instead of incandescent light bulbs;
- Use of a master switch to turn off office equipment and lighting during non-office hours;
- Purchase of environmentally-friendly electrical appliances;
- Use of motion sensed lights to save electricity in the office;
- Provide recycling bins in the office area;
- Post reminders in the pantry to encourage our staff to use water efficiently; and
- Post green notes near photocopiers to encourage our staff to think before they print, print double-sided and reuse single-sided printed paper.

A.1. 排放物

本集團旗下公司直接產生的主要氣體排放來源為辦公室及項目地盤辦事處所採用電力(包括冷暖設備)的間接能源排放。為減少碳足跡，我們已實施「A.2. 資源使用」一節所列措施。

本集團並無發現任何與廢氣及溫室氣體排放、向水及土地的排污以及有害及無害廢棄物的產生有關且對本集團構成重大影響的事宜嚴重違反相關法律及規例。

A.2. 資源使用

辦公室及項目地盤辦事處管理

我們要求員工遵守若干程序，協助降低辦公室所採用電器、電氣設備及照明消耗的能源、電力及產生的排放物。

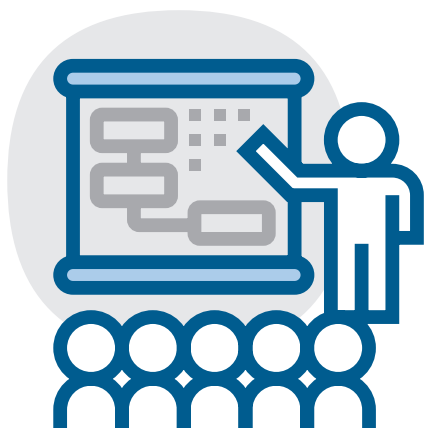
- 使用LED及T5型熒光燈取代白熾燈泡；
- 使用智能開關於非辦公時間關上辦公室設備及照明；
- 購買環保電器；
- 使用運動感應燈，以節省辦公室電力；
- 於辦公範圍設置回收箱；
- 於茶水間張貼提示，鼓勵員工珍惜用水；及
- 於影印機附近張貼綠色標語，鼓勵員工於列印前三思、採用雙面列印及重用單面列印紙。

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

環境、社會及管治報告

Construction sites management

Our Group understands the importance of resources and have mechanisms in place to use the resources obtained more efficiently. We provide proper training to staff, subcontractors and site workers on how to use the equipment and materials in a safe, productive and efficient manner. New staff members are supplied with training upon joining our Group while current staff are supplied with refresher training approximately every six months.



TRAINING – MAN HOURS ATTENDED 培訓 — 員工出席時數

> 3000 hours
小時

We encourage our subcontractors to be mindful when carrying out their duties so as to reduce waste and we welcome any suggestions on managing or reducing waste at the construction sites. We budget and buy materials on as-needed basis to avoid over purchasing of materials and to efficiently reduce the wastage at the construction sites. We encourage our subcontractors to continue using the remaining materials in future projects to minimise the overall wastage at the construction sites.

A.3. The Environmental and Natural Resources

Pollution control guideline

We provide guidance, briefing and training to subcontractors and site workers with reference to the Air Pollution Control Ordinance and Water Pollution Control Ordinance and its subsidiary regulations in Hong Kong.

建築地盤管理

本集團深明資源的重要性，並已建立機制以善用資源。我們為員工、分包商及地盤工人提供適當培訓，說明如何安全高效地使用設備及物料。本集團於新入職員工加入時提供培訓，而現職員工則每隔六個月左右接受重溫培訓。

我們鼓勵分包商在履行職責時注意減少浪費，亦歡迎任何有關管理或減少建築地盤廢物的建議。我們視乎需要預算及採購物料，以避免過度採購材料及有效減少建築地盤廢物。我們鼓勵分包商將剩餘物料用於未來項目，盡可能減少建築地盤整體浪費。

A.3. 環境及天然資源

污染管制指引

我們於香港參照《空氣污染管制條例》、《水污染管制條例》及其附屬規例向分包商及地盤工人提供指引、簡報及培訓。

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

環境、社會及管治報告

We do not directly deal with the physical construction work but we have project managers in charge to monitor the air pollution and waste water treatment to ensure it is in compliance with the regulations. We also implement an environmental management system for every project to encourage the subcontractors to use appropriate pollution prevention measures before construction work commences to minimise the adverse impacts to air pollution and water quality.

We set appropriate air pollution control system measures on site and waste water treatment procedures for our subcontractors and our site managers, safety and environmental officers and foremen, to carry out site inspection procedures to monitor the performance of the subcontractors and to present their feedback during the evaluation process.

Waste management guideline – Hazardous and Non-Hazardous waste

Our waste management plan controls our daily working activities by controlling the categories of Reduction, Avoidance, Recycling and Reusing and Disposal.

We ensure that we reduce waste through increasing our efficiency, avoiding over purchasing of materials and other methods in order to limit the amount of waste that is generated during the course of our refurbishment services.

Any waste that is hazardous is treated carefully and disposed of properly to ensure that it is safe to the public and in compliance with the regulations. For waste to be disposed off-site, we nominate a specialist waste disposal company for the disposal work managed by the subcontractor and keep docketts of the disposal for our record and checking.

In relation to the non-hazardous waste, our Group has a system in place to record the quantities of different wastes that are disposed. We separate recyclable waste into four categories namely: metal, paper, plastic bottle and aluminum cans. We temporarily store our waste at a designated area and put them into separate containers which are suitable for holding the waste.

我們並無直接參與實際施工，但設有負責監督空氣污染及廢水處理的項目經理，以確保符合規定。我們亦為每個項目實施環境管理制度，鼓勵分包商於動工前採取適當的污染防治措施，盡量減少對空氣污染及水質的不利影響。

我們為分包商、地盤經理、安全環保主管及工頭設立適當的空氣污染控制系統、地盤措施及廢水處理程序，藉此執行地盤檢查程序以監督分包商的表現，並在評估過程中反映其意見。

廢物管理指引 – 有害及無害廢物

我們的廢物管理計劃針對日常工作活動，控制範疇包括減少、避免、回收與重用及處置。

為實現減廢目標，我們積極提高效率、避免過度採購物料及以其他方法限制翻新服務過程中產生的廢物。

有害廢物一律謹慎處理及妥善處置，以確保公眾安全並符合規定。針對場外處置廢物，我們任命一家專業廢物處置公司進行由分包商管理的處置工作，並保留處置文檔以便記錄及檢查。

至於無害廢物方面，本集團設有系統記錄所處置不同廢物的數量。我們將回收廢物分為四類：金屬、紙張、塑料瓶及鋁罐。我們將廢物暫存在指定區域，隨後放入適當容納廢物的個別容器中。

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

環境、社會及管治報告

We dispose the waste off-site as soon as practicable in order to optimise the storage space we have on-site. We always maintain good housekeeping in the storage area and we ensure that we handle all waste properly. We plan each project to ensure that the issue of waste, and its proper handling and disposal, is taken into account and identify the disposal company we can use to help us with the disposal.

Leadership in Energy and Environmental Design (“LEED”) Projects

We have in the past engaged in a number of LEED projects with our customers and have experience in these types of projects. During the year ended 31 March 2017, we have successfully completed two LEED projects for our customers. LEED projects are a popular green building certification aimed at helping our customers who choose to have LEED certification to be environmentally responsible and use resources efficiently in their refurbishment, redecoration design and implementation. The LEED certification includes a rating system for different aspects such as construction, operation and design. We offer our customers LEED design and implementation services should they wish to have LEED certification as part of our refurbishment services. LEED has different certification levels namely: Certified, Silver, Gold and Platinum based on allocating points on the human benefits and potential environmental impacts. The higher the rating, the better the design meets the different LEED requirements.

我們於可行情況下盡快將廢物作場外處置，以便騰出場內儲存空間。我們時刻維持儲存區的良好管理，並確保所有廢物得到妥善處理。我們於規劃項目時考慮廢物問題、其妥善處理與處置及物色協助處置有關廢物的處置公司。

領先能源與環境設計(「LEED」)項目

我們過去與客戶合作參與多個LEED項目，對此類型項目別具經驗。於截至二零一七年三月三十一日止年度，我們成功為客戶完成兩個LEED項目。LEED項目為著名綠色建築認證，旨在協助選擇LEED認證的客戶對環境負責並在整修、翻新設計及實施過程中有效利用資源。LEED認證包括建築、操作及設計等不同範疇的評級制度。我們為有意取得LEED認證的客戶提供LEED設計及實施服務，作為翻新服務其中一部分。LEED設有不同認證級別，分別為認證級、銀級、金級及白金級，視乎對人類福祉及潛在環境影響的分數而定。等級越高，設計越能滿足不同LEED要求。

B. SOCIAL

B.1. Employment

Our Group understands the importance of the impact that employees have on the Group and our reputation and aims to provide our employees with a happy, healthy and safe working environment. As at 31 March 2017, approximately 20% of our employees had worked for over 5 years and approximately 15% of our employees had worked for more than 10 years in the Group.

B. 社會

B.1. 僱傭

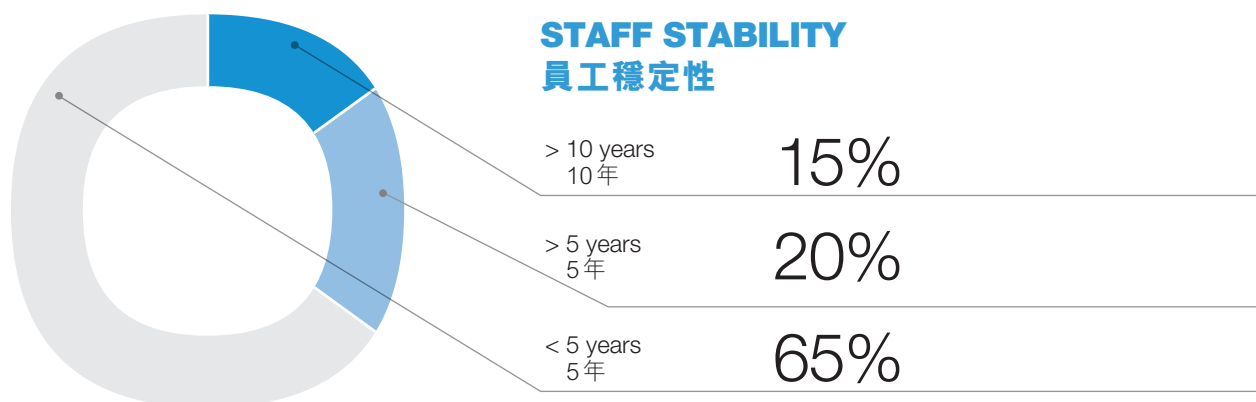
本集團深明員工對本集團及其聲譽影響的重要性，致力為員工打造愉快、健康及安全的工作環境。於二零一七年三月三十一日，我們約20%員工在本集團工作五年以上，而效力本集團超過十年的員工約佔15%。

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Our staff handbook is well established and issued to all staff for their reference pertaining to office rules and benefits such as typhoon arrangements, annual leave, working hours, office attire, jury duty, salary and lunch hours as well as other rules and benefits. We provide employees with Health and Safety and other Developmental Training as well as having proper whistleblowing procedures in place for our employees to follow without fear of reprisal or receiving any negative feedback.

我們已制定完善的員工手冊，當中載列諸如颱風安排、年假、工作時間、辦公室裝束、陪審員安排、薪金及午餐時間等辦公室規章及福利以及其他規則及福利，並發給全體員工以供參考。我們為員工提供健康安全及其他發展培訓，並設有正規舉報程序，讓員工毋須害怕報復或受到任何負面評價。



The Group is not aware of any material non-compliance with the relevant laws and regulations that have a significant impact on the Group relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.

本集團並無發現任何與薪酬及解僱、招聘及晉升、工作時數、假期、平等機會、多元化、反歧視以及其他待遇及福利有關且對本集團構成重大影響的事宜嚴重違反相關法律及規例。

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B.2. Health and Safety

Our Group companies, IBI Limited and IBI Projects Limited, are OHSAS 18001: 2007 Occupational Health & Safety Management Systems Certified. This certification sets out Occupational Health and Safety Requirements and Best Practices. OHSAS 18001 is a framework that sets out a range of standards that can help our Group to put controls policies and procedures in place to achieve good working conditions and workplace health and safety. This framework is internationally recognised as setting best practices and provide certified companies with a range of benefits such as identifying hazards and how to manage them, creating good working conditions, reducing work place accidents and engaging and motivating staff. We understand the importance of Occupational Health and Safety and aim to continually improve, reduce workplace hazards, increase employee motivation and be in compliance with OHSAS 18001 standards. For details on training related to health and safety, please refer to “B.3. Development and Training” below.

We provide staff with a modern, clean breakout area which includes exercise bikes, showers, sofas, TV, pantry and dining area in the headoffice. Further the Group also provides staff with safety and health training as well as an Employee Safety and Health memo for their reference. The safety memo is for the benefit of our staff to ensure that they use the office equipment safely and that there is minimal chance of occupational hazards taking place in our offices.

Apart from training, benefits and safeguards we have for employees, we also advocate a healthy work-life balance for all employees. We have team building events such as soccer tournaments, long service awards and our annual Christmas party, as well as adhoc celebration lunches when we are awarded, or completed, a project we take pride. We have quite a number of long serving staff and we give recognition and thanks to our loyal staff for their years of hard dedication, loyal service and positive contribution to our Group.

The Group is not aware of any material non-compliance with the relevant laws and regulations that have a significant impact on the Group relating to providing a safe working environment and protecting employees from occupational hazards.

B.2. 健康與安全

本集團旗下公司IBI Limited及IBI Projects Limited已取得OHSAS 18001：2007職業健康與安全管理體系認證。此認證規範職業健康與安全要求及最佳常規。OHSAS 18001規定一系列標準框架，有助本集團制定控制政策及程序，以實現良好工作條件及確保工作場所健康與安全。此框架在設定最佳常規方面得到國際認可，並為獲認證公司提供一系列好處，例如識別危害及其管理方法、創造良好工作條件、減少工作場所事故及吸引與激勵員工。我們深明職業健康與安全的重要性，致力不斷改進、減少工作場所危害、增加員工積極性及遵守OHSAS 18001標準。有關健康及安全培訓的詳情，請參閱下文「B.3. 發展及培訓」。

我們於總部為員工打造整潔的現代化休憩區，當中設有健身單車、淋浴設備、沙發、電視機、茶水間及飲食區。此外，本集團亦為員工提供安全及健康培訓，並備有僱員安全健康備忘錄以供參考。安全備忘錄以員工的福祉為依歸，確保員工安全使用辦公設備，將辦公室的職業危害機率降至最低。

除為員工提供培訓、福利及保障外，我們亦鼓勵全體員工追求健康的工作與生活平衡。我們籌辦諸如足球賽、長期服務獎及年度聖誕派對等團隊建設活動，亦會於我們引以為榮的項目得獎或完成時舉行慶祝午餐會。我們擁有眾多長期服務員工，藉此衷心肯定及感謝各忠誠員工多年來盡忠職守、竭誠服務及為本集團作出寶貴貢獻。

本集團並無發現任何與提供安全工作環境及保障僱員避免職業性危害有關且對本集團構成重大影響的事宜嚴重違反相關法律及規例。

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B.3. Development and Training

We provide Health and Safety training to all new staff when they join us and to all regular staff on a bi-yearly basis to ensure they understand the importance of safety and how to operate the machines and keep the site clear of hazards. We also have a Safety and Environmental Officer in charge to oversee the site and ensure that it is safe for staff members to carry out their daily duties. We have an Environmental Management Plan (EMP) for our refurbishment work which will be followed by all team members, and the Safety and Environmental Officer helps to supervise and monitor the implementation of the EMP. These plans, procedures and policies are in place to ensure we provide a safe working environment and protect our employees from hazards.

B.4. Labour Standards

We have an Equal Opportunity Policy in place which explains our policy on having a work environment that is free of discrimination and that all employees have equal opportunity regardless of age, marital status, pregnancy status, race and religion. We advocate a work-life balance at the workplace and managers are available to communicate with the staff to ensure the staff to raise their concerns or suggestions for management's consideration.

Our Group also has an Anti Child and Forced Labour Policy for our Company, employees, suppliers and sub-contractors to follow. We do not employ or advocate the employment of children or of people who are forced to work. All workers are employed on a voluntary basis with agreed terms and are not forced or coerced into working for our Group.

The Group is not aware of any material non-compliance with the relevant laws and regulations that have a significant impact on the Group relating to preventing child and forced labour.

B.3. 發展及培訓

我們於所有新入職員工加入時提供健康及安全培訓，且每半年向全體正式員工提供有關培訓，以確保員工了解安全的重要性以及如何使用機器及讓地盤遠離危害。我們亦僱用一名安全環保主管負責監督地盤，確保工人能夠安全地履行日常工作。我們為整修工作制定環境管理計劃(EMP)，全體團隊成員必須加以遵守，而安全環保主管協助監督EMP的實施。實施該等計劃、程序及政策旨在確保我們提供安全工作環境，保護員工免受危害。

B.4. 勞工準則

我們已制定平等機會政策，當中闡述我們對打造不存在歧視的工作環境的政策，全體員工均享有平等機會，不受年齡、婚姻狀況、懷孕狀況、種族及宗教信仰所影響。我們在工作場所提倡工作與生活平衡，且員工可與管理人員溝通，以確保員工可提出關注或建議以供管理層考慮。

本集團亦為本公司、員工、供應商及分包商制定反童工或強制勞工政策。我們絕不僱用或主張僱用童工或強制勞工。全體工人均按照約定條件自願受僱，絕非強迫或強制為本集團勞動。

本集團並無發現任何與防止童工及強制勞工有關且對本集團構成重大影響的事宜嚴重違反相關法律及規例。

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

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B.5. Supply Chain Management

The Group maintains an approved suppliers and subcontractor list. We perform assessment on new suppliers and subcontractors and continue the evaluation on an ongoing basis. We understand the importance of environmental protection and we encourage our suppliers and subcontractors to follow our environmental management system.

We provide training and guidance to our subcontractors for every project including our environmental management system and relevant guidelines. All subcontractors and suppliers are rated after the completion of each job by our Group's Tendering Director, records of which are kept for our staffs' reference. The rating is based on numerous aspects such as quality, safety, environmental and social risk, health and other aspects. We further perform annual review on our suppliers and subcontractors performance. We rate and discuss their performance in different aspects including price, quality, delivery, health and safety, as well as environmental and social aspects. The evaluation record serves as the starting point to our selection of subcontractors for our future projects.

B.5. 供應鏈管理

本集團備有經批准的供應商及分包商名單。我們評核新供應商及分包商，並持續進行評估。我們深明環保的重要性，鼓勵供應商及分包商遵循我們的環境管理制度。

我們為各項目的分包商提供培訓及指引，包括環境管理制度及相關指引。本集團招標總監將於各分包商及供應商完成每項工作後給予評級，並保留有關記錄以便員工參考。有關評級以質量、安全、環境及社會風險、健康以及其他方面為基準。我們亦每年檢討供應商及分包商的表現。我們基於彼等於價格、質量、交付、健康與安全、環境及社會等不同方面的表現加以評級及討論。評估記錄作為我們日後挑選項目分包商的起點。

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

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B.6. Product Responsibility

Our Group companies, IBI Limited and IBI Projects Limited, have ISO 9001: 2008 Quality Management Systems Certification. This certification is an internationally recognised qualification relating to product quality and quality management systems. There are quality principles relating to customer focus, leadership, engagement of people, process approach, improvement, evidence-based decision making and relationship management. We take the quality of our project delivery seriously and act in accordance with the ISO principles and aim to ensure to continue have high customer satisfaction and meet customer expectations. The ISO 9001 helps to give us guidance on best practices and policies for us to use to ensure that our Quality Management Systems are maintained at a high standard and that we can continue to make improvements on customer satisfaction, employee motivation and other current practices.

Our Group takes our obligation to customers seriously and aims to continue delivering high quality fitting out and A&A services for customers across the region. We engage with our customers and ask for feedback from each project. We work with our customers to deliver desired results and strive to maintain a high degree of customers satisfaction. Our Group's Directors are in charge of making sure that we can meet our customers' requirements in areas such as quality, environmental concerns, safety, cost, time schedule, customer data protection and customer privacy. We ensure that all customer data is used and kept in strict confidence in accordance with our customers' requirements.

The Group is not aware of any material non-compliance with the relevant laws and regulations that have a significant impact on the Group relating to health and safety, advertising, labelling and privacy matters relating to services provided and methods of redress.

B.6. 產品責任

本集團旗下公司 IBI Limited 及 IBI Projects Limited 擁有 ISO 9001: 2008 質量管理體系認證。此認證涉及產品質量及質量管理體系的國際認可資格，對客戶關注、領導力、人員參與、流程方法、改進、循證決策及關係管理訂有質量原則。我們認真對待項目交付的質量，按照 ISO 原則行事，致力確保維持高客戶滿意度及滿足客戶期望。ISO 9001 有助指導我們採用最佳常規及政策，確保質量管理體系維持高標準以及我們可持續提高客戶滿意度、促進員工積極性及改善其他現行常規。

本集團認真實踐對客戶的承諾，致力持續為區內客戶提供優質裝修及 A&A 服務。我們與客戶溝通以了解每個項目的反饋。我們與客戶合作以實現預期成果，力求維持高客戶滿意度。本集團董事負責確保我們能夠在質量、環境議題、安全、成本、時間表、客戶數據保護及客戶隱私等方面滿足客戶的要求。我們確保因應客戶要求嚴格保密所有客戶數據。

本集團並無發現任何與所提供服務的健康與安全、廣告、標籤及私隱事宜以及補救方法有關且對本集團構成重大影響的事宜嚴重違反相關法律及規例。

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B.7. Anti Corruption

Our Group has an Anti-Corruption and Whistleblowing Policy. We provide our staff with proper whistleblowing channels so that they can raise concerns when needed, without fear of reprisal or any negative impacts.

We encourage our employee to voice out their opinion and our Group will not take any negative action against staff for voicing out their concerns through the proper whistleblowing channels. Our Group fully supports employees to raise concerns in good faith and the mentioned issue will be discussed by management and dealt within a professional and appropriate manner.

The Group is not aware of any material non-compliance with the relevant laws and regulations that have a significant impact on the Group relating to bribery, extortion, fraud and money laundering.

B.8. Community Investment

The Group cares for the youth and those who are less fortunate in society and we aim to do our part in supporting the local community by making donations and supporting local charities. We have joined the industrial attachment programme organised by the Hong Kong Institute of Vocational Education (IVE) and provide internship for its students every year. We share our experiences to the students and provide an opportunity for them to get some working experiences so to help them to plan their career. During the year ended 31 March 2017, we have also supported a number of charities such as Operation Santa Claus and Changing Young Life Foundation. We also encourage our employees to contribute to charities with one of our staff achieving 100 hours of volunteer service during 2016 achieving a Silver Award for Volunteer Service from the Social Welfare Department of Hong Kong. We will continue to do our part to help those who are in need and are less fortunate in society by making further future donations and encouraging staff to get involved in charity works.

B.7. 反貪污

本集團訂有反貪污及舉報政策。我們為員工提供正規舉報渠道，讓員工於有需要時提出問題而毋須害怕報復或受到任何負面影響。

我們鼓勵員工發表意見，本集團絕不會對通過正規舉報渠道提出問題的員工採取任何負面行動。本集團全力支持員工真誠提出問題，而管理層將討論並以專業適當方式處理有關問題。

本集團並無發現任何與防止賄賂、勒索、欺詐及洗黑錢有關且對本集團構成重大影響的事宜嚴重違反相關法律及規例。

B.8. 社區投資

本集團關心青少年及社會上弱勢社群，致力透過捐款以及支援本地慈善機構為當地社區出一分力。我們已參與香港專業教育學院(IVE)所籌辦的工作實習計劃，每年向其學生提供實習機會。我們與學生分享經驗，並讓彼等有機會獲得若干工作經驗，藉此協助彼等計劃職業路向。截至二零一七年三月三十一日止年度，我們亦向愛心聖誕大行動及成長希望基金會等多個慈善機構伸出援手。我們亦鼓勵員工投身慈善，其中一名員工於二零一六年度的義工服務時數達100小時，獲香港社會福利署頒授義工服務銀獎。我們日後將繼續踴躍捐輸及鼓勵員工參與慈善工作，積極協助社會上有需要人士及弱勢社群。

INDEPENDENT AUDITOR'S REPORT

獨立核數師報告



TO THE SHAREHOLDERS OF IBI GROUP HOLDINGS LIMITED

(incorporated in the Cayman Islands with limited liability)

OPINION

We have audited the consolidated financial statements of IBI Group Holdings Limited (the “**Company**”) and its subsidiaries (together the “**Group**”) set out on pages 81 to 140, which comprise the consolidated statement of financial position as at 31 March 2017, and the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the consolidated financial statements give a true and fair view of the consolidated financial position of the Group as at 31 March 2017, and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with Hong Kong Financial Reporting Standards (“**HKFRSs**”) issued by the Hong Kong Institute of Certified Public Accountants (the “**HKICPA**”) and have been properly prepared in compliance with the disclosure requirements of the Hong Kong Companies Ordinance.

BASIS FOR OPINION

We conducted our audit in accordance with Hong Kong Standards on Auditing (“**HKSAs**”) issued by the HKICPA. Our responsibilities under those standards are further described in the “Auditor’s Responsibilities for the Audit of the Consolidated Financial Statements” section of our report. We are independent of the Group in accordance with the HKICPA’s “Code of Ethics for Professional Accountants” (the “**Code**”), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

致 IBI Group Holdings Limited 列位股東

(於開曼群島註冊成立的有限公司)

意見

吾等已審核第81至140頁所載IBI Group Holdings Limited(「**貴公司**」)及其附屬公司(統稱「**貴集團**」)的綜合財務報表，當中包括於二零一七年三月三十一日的綜合財務狀況表與截至該日止年度的綜合損益及其他全面收益表、綜合權益變動表及綜合現金流量表以及綜合財務報表附註，包括主要會計政策概要。

吾等認為，綜合財務報表已根據香港會計師公會(「**香港會計師公會**」)頒佈的香港財務報告準則(「**香港財務報告準則**」)真實公平地反映 貴集團於二零一七年三月三十一日的綜合財務狀況以及截至該日止年度的綜合財務表現及綜合現金流量，並已遵照香港公司條例的披露規定妥為編製。

意見基礎

吾等根據香港會計師公會頒佈的香港審計準則(「**香港審計準則**」)進行審核。在該等準則下，吾等的責任在吾等的報告內「核數師就審核綜合財務報表承擔的責任」一節進一步闡述。根據香港會計師公會的《專業會計師道德守則》(「**守則**」)，吾等獨立於 貴集團，並已遵循守則履行其他道德責任。吾等相信，吾等所獲得審計憑證能充足及適當地為吾等的意見提供基礎。

INDEPENDENT AUDITOR'S REPORT

獨立核數師報告

KEY AUDIT MATTERS

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Recognition of contract revenue

Refer to note 4(j), 5(i) and 7 to the consolidated financial statements.

The Group recognised revenue from provision of renovation services as a main contractor for property projects in the private sector in Hong Kong and Macau (the “**Construction Services**”) of approximately HK\$615,376,000 for the year ended 31 March 2017.

The Group recognises revenue from Construction Services according to the Group’s management’s estimation of the total outcome of the construction contracts as well as the percentage of completion of the Construction Services which requires the estimation of contract costs of each contract. Contract costs of individual contracts are determined based on budget of the contract which was prepared by the management. The recognition of revenue and the estimation of the outcome of construction contracts require significant management judgement, in particular with respect to estimating the cost to complete and the amounts of variations and claims to be recognised.

Our response:

Our procedures in relation to management’s recognition of contract revenue included:

- Comparing contract sum and budgeted contract costs to respective signed contracts and approved budgets on a sample basis;
- Discussing with the management of the Group and testing the supporting evidence to evaluate the reasonableness of the management’s estimation of the budgeted contract costs;

關鍵審計事項

根據吾等的專業判斷，關鍵審計事項為吾等審核本期間綜合財務報表中最重要的事項。吾等在審核綜合財務報表及就此達致意見時整體處理此等事項，而不會就此等事項單獨發表意見。

確認合約收益

茲提述綜合財務報表附註4(j)、5(i)及7。

截至二零一七年三月三十一日止年度，貴集團就擔任香港及澳門私營機構物業項目的總承建商所提供翻新服務（「**建造服務**」）確認收益約615,376,000港元。

貴集團根據貴集團管理層對建造合約總收入的估計及建造服務完成百分比（需要估計每份合約的合約成本）確認建造服務收益。個別合約的合約成本根據管理層所編製合約預算釐定。確認收益及估計建造合約收入需要重大管理層判斷，尤其在估計完工成本以及將確認的變更及索賠金額方面。

吾等的回應：

吾等就管理層確認合約收益進行的程序包括：

- 抽樣比較合約金額及預算合約成本與每份經簽署合約及經批准預算；
- 與貴集團管理層進行討論，並測試支持證據以評估管理層對預算合約成本所作估計的合理性；

INDEPENDENT AUDITOR'S REPORT

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- Checking the existence and valuation of variations to correspondences with customers on a sample basis; and
- Obtaining an understanding from management of the Group about how the approved budgets were prepared and the respective stage of completion were determined.
- 抽樣檢查與客戶的文件往來證據及變數的估值；及
- 向 貴集團管理層及項目經理了解如何編製經批准預算及確定不同完成階段。

OTHER INFORMATION IN THE ANNUAL REPORT

The directors are responsible for the other information. The other information comprises the information included in the Company's annual report, but does not include the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

DIRECTORS' RESPONSIBILITIES FOR THE CONSOLIDATED FINANCIAL STATEMENTS

The directors are responsible for the preparation of the consolidated financial statements that give a true and fair view in accordance with HKFRSs issued by the HKICPA and the disclosure requirements of the Hong Kong Companies Ordinance, and for such internal control as the directors determine is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

年報所載其他資料

董事須為其他資料負責。其他資料包括 貴公司年報所載資料，惟不包括綜合財務報表及吾等的核數師報告。

吾等對綜合財務報表發表的意見並不涵蓋其他資料，吾等亦不會就此發表任何形式的保證結論。

就吾等對綜合財務報表進行的審計工作而言，吾等負責審閱其他資料，並考慮其他資料是否與綜合財務報表或吾等從審計工作所獲得資料之間出現重大不相符情況，又或在其他方面出現重大錯誤陳述。倘吾等基於所進行工作而得出此等其他資料有重大錯誤陳述的結論，則吾等須匯報有關情況。就此而言，吾等並無須匯報的事宜。

董事就綜合財務報表須承擔的責任

董事須負責根據香港會計師公會頒佈的香港財務報告準則及香港公司條例的披露規定編製真實公平地反映情況的綜合財務報表，及董事釐定對編製綜合財務報表屬必要的有關內部監控，以使該等綜合財務報表不會存在由於欺詐或錯誤而導致的重大錯誤陳述。

在編製綜合財務報表時，董事負責評估 貴集團持續經營的能力，並在適用情況下披露與持續經營有關的事宜，以及使用持續經營為會計基礎，除非董事有意將 貴集團清盤或停止經營，或別無其他實際替代方案。

INDEPENDENT AUDITOR'S REPORT

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The directors are also responsible for overseeing the Group's financial reporting process. The Audit Committee assists the directors in discharging their responsibility in this regard.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. This report is made solely to you, as a body, in accordance with the terms of our engagement, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSA's will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with HKSA's, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.

董事亦負責監督 貴集團的財務申報程序。審核委員會就此協助董事履行職責。

核數師就審核綜合財務報表承擔的責任

吾等的目標是對綜合財務報表整體是否不存在由於欺詐或錯誤而導致的重大錯誤陳述取得合理保證，並出具載有吾等意見的核數師報告。吾等僅按照聘用條款向全體股東出具本報告，除此之外不作其他用途。吾等並不就本報告的內容對任何其他人士負責或承擔責任。

合理確定屬高層次的核證，惟根據香港審計準則進行的審核工作不能保證總能察覺所存在的重大錯誤陳述。錯誤陳述可因欺詐或錯誤而產生，倘個別或整體在合理預期情況下可影響使用者根據綜合財務報表作出的經濟決定時，則被視為重大錯誤陳述。

在根據香港審計準則進行審計的過程中，吾等運用專業判斷並保持專業懷疑態度。吾等亦：

- 識別及評估由於欺詐或錯誤而導致綜合財務報表存在重大錯誤陳述的風險、設計及執行審計程序以應對該等風險，以及獲取充足和適當的審計憑證，作為吾等意見的基礎。由於欺詐可能涉及串謀、偽造、蓄意遺漏、虛假陳述或凌駕內部監控的情況，故未能發現因欺詐而導致的重大錯誤陳述的風險高於未能發現因錯誤而導致的重大錯誤陳述的風險。
- 了解與審計相關的內部監控，以設計適當的審計程序，惟並非旨在對 貴集團的內部監控成效發表意見。

INDEPENDENT AUDITOR'S REPORT

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- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.
- 評估董事所採用會計政策的恰當性以及所作出會計估計及相關披露的合理性。
- 對董事採用持續經營會計基礎的恰當性作出結論，並根據所獲取的審計憑證，確定是否存在與事項或情況有關的重大不確定性，從而可能導致對貴集團的持續經營能力產生重大疑慮。倘吾等認為存在重大不確定性，則有必要在核數師報告中提請使用者注意綜合財務報表中的相關披露。倘有關披露不足，則修訂吾等的意見。吾等的結論乃基於截至核數師報告日期止所取得的審計憑證。然而，未來事件或情況可能導致貴集團無法持續經營。
- 評估綜合財務報表的整體呈報方式、結構及內容，包括披露資料，以及綜合財務報表是否中肯反映相關交易及事件。
- 就貴集團內實體或業務活動的財務資料獲取充足及適當的審計憑證，以便對綜合財務報表發表意見。吾等負責集團審計的方向、監督及執行。吾等為審核意見承擔全部責任。

We communicate with the Audit Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

吾等與審核委員會就(其中包括)審計的規劃範圍、時間安排及重大審計發現進行溝通，該等發現包括吾等在審計過程中識別的任何重大內部監控缺失。

INDEPENDENT AUDITOR'S REPORT

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We also provide the Audit Committee with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

BDO Limited

Certified Public Accountants

Choi Man On

Practising Certificate number: P02410

Hong Kong, 28 June 2017

吾等亦向審核委員會作出聲明，指出吾等已符合有關獨立性的相關道德要求，並與彼等溝通可能被合理認為會影響吾等獨立性的所有關係及其他事宜，以及相關防範措施（如適用）。

從與審核委員會溝通的事項中，吾等釐定對本期綜合財務報表的審計至關重要的事項，因而構成關鍵審計事項。吾等在核數師報告中描述該等事項，除非法律或法規不允許公開披露該等事項，或在極端罕見的情況下，倘合理預期在吾等報告中溝通某事項造成的負面後果超出產生的公眾利益，則吾等決定不應在報告中傳達該事項。

香港立信德豪會計師事務所有限公司

執業會計師

蔡文安

執業證書號碼：P02410

香港，二零一七年六月二十八日

CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

綜合損益及其他全面收益表

For the year ended 31 March 2017

截至二零一七年三月三十一日止年度

		Notes	2017 二零一七年 HK\$'000 千港元	2016 二零一六年 HK\$'000 千港元
		附註		
Revenue	收益	7	615,376	661,082
Cost of sales	銷售成本		(557,012)	(607,107)
Gross profit	毛利		58,364	53,975
Other income and gain	其他收入及收益	8	568	367
Administrative and other operating expenses	行政及其他經營開支		(43,352)	(20,419)
Finance costs	融資成本	10	(98)	(190)
Profit before income tax expense	除所得稅開支前溢利	9	15,482	33,733
Income tax expense	所得稅開支	11	(4,685)	(5,464)
Profit and total comprehensive income for the year	年內溢利及全面收入總額		10,797	28,269
Earnings per share:	每股盈利：	14		
Basic and diluted (HK cents)	基本及攤薄(港仙)		1.6	4.7

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

綜合財務狀況表

As at 31 March 2017
於二零一七年三月三十一日

		Notes	2017 二零一七年 HK\$'000 千港元	2016 二零一六年 HK\$'000 千港元
		附註		
Non-current assets	非流動資產			
Property, plant and equipment	物業、廠房及設備	15	2,331	374
Current assets	流動資產			
Amounts due from customers for contract work	應收客戶的合約工程款項	16	120,700	153,852
Trade and other receivables	貿易及其他應收款項	17	63,607	79,082
Pledged deposits	已抵押存款	18	15,947	18,841
Tax recoverable	可收回稅項		227	–
Cash and cash equivalents	現金及現金等價物		122,341	51,594
Total current assets	流動資產總值		322,822	303,369
Current liabilities	流動負債			
Amounts due to customers for contract work	應付客戶的合約工程款項	16	–	875
Trade and other payables	貿易及其他應付款項	19	185,371	228,368
Bank borrowings	銀行借款	20	–	2,028
Tax payables	應付稅項		1,302	6,402
Total current liabilities	流動負債總額		186,673	237,673
Net current assets	流動資產淨值		136,149	65,696
NET ASSETS	資產淨值		138,480	66,070
Capital and reserves	資本及儲備			
Share capital	股本	21	8,000	1
Reserves	儲備		130,480	66,069
TOTAL EQUITY	總權益		138,480	66,070

On behalf of directors

代表董事

Neil David HOWARD

Director
董事

Steven Paul SMITHERS

Director
董事

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

綜合權益變動表

For the year ended 31 March 2017
截至二零一七年三月三十一日止年度

		Share capital 股本 HK\$'000 千港元 (Note 21) (附註21)	Share premium 股份溢價 HK\$'000 千港元 (Note (i)) (附註(i))	Merger reserve 合併儲備 HK\$'000 千港元 (Note (ii)) (附註(ii))	Retained profits 保留盈利 HK\$'000 千港元	Total 總計 HK\$'000 千港元
At 1 April 2015	於二零一五年四月一日	1	-	(13,512)	51,312	37,801
Profit and total comprehensive income for the year	年內溢利及全面收入總額	-	-	-	28,269	28,269
At 31 March 2016	於二零一六年三月三十一日	1	-	(13,512)	79,581	66,070
Arising from the Reorganisation	因重組而產生	(1)	-	1	-	-
Issue of shares by public offer and placing (Note 21(e))	透過公開發售及配售發行股份(附註21(e))	2,000	88,000	-	-	90,000
Share issues expense	股份發行開支	-	(8,387)	-	-	(8,387)
Conversion of B-shares to ordinary shares and capitalisation issue (Note 21(c) and Note 21 (d))	B股份轉換為普通股及資本化發行(附註21(c)及附註21 (d))	6,000	(6,000)	-	-	-
Profit and total comprehensive income for the year	年內溢利及全面收入總額	-	-	-	10,797	10,797
Dividend declared and paid (Note 13)	已宣派及派付股息(附註13)	-	-	-	(20,000)	(20,000)
At 31 March 2017	於二零一七年三月三十一日	8,000	73,613	(13,511)	70,378	138,480

Notes:

(i) Share premium

Share premium account of the Group represents the excess of the proceeds received over the nominal value of the Company's shares issued.

(ii) Merger reserve

The merger reserve represents the difference between the investment costs in subsidiaries and the nominal value of the issued share capital of the Group's subsidiaries.

附註：

(i) 股份溢價

本集團股份溢價賬指所收取款項超出本公司已發行股份面值的部分。

(ii) 合併儲備

合併儲備指於附屬公司的投資成本與本公司旗下附屬公司已發行股本面值之間的差額。

CONSOLIDATED STATEMENTS OF CASH FLOWS

綜合現金流量表

For the year ended 31 March 2017
截至二零一七年三月三十一日止年度

	Note 附註	2017 二零一七年 HK\$'000 千港元	2016 二零一六年 HK\$'000 千港元
Cash flows from operating activities			
Profit before income tax expense		15,482	33,733
Adjustments for:			
Depreciation		655	252
Interest expenses		98	190
Interest income		(352)	(5)
Recovery of impairment loss on trade receivables previously recognised		-	(362)
Operating profit before working capital changes		15,883	33,808
Decrease/(increase) in amounts due from customers for contract work		33,152	(103,837)
Decrease/(increase) in trade and other receivables		15,475	(13,292)
(Decrease)/increase in trade and other payables		(42,997)	85,114
(Decrease)/increase in amounts due to customers for contract work		(875)	297
Cash generated from operations		20,638	2,090
Interest paid		(98)	(190)
Income tax paid		(10,012)	(2,071)
Net cash generated from/(used in) operating activities		10,528	(171)
Cash flows from investing activities			
Purchase of property, plant and equipment		(2,612)	(156)
Decrease/(increase) in pledged deposits		2,894	(14,319)
Interest received		352	5
Net cash generated from/(used in) investing activities		634	(14,470)
Cash flows from financing activities			
Proceeds from bank borrowings		19,000	3,000
Repayments of bank borrowings		(21,028)	(4,598)
Net proceeds from issue of new shares by public offer and placing after share issue expenses		81,613	-
Repayment to shareholders		-	(14,388)
Dividend paid	13	(20,000)	-
Net cash generated from/(used in) financing activities		59,585	(15,986)
Net increase/(decrease) in cash and cash equivalents		70,747	(30,627)
Cash and cash equivalents at beginning of year		51,594	82,221
Cash and cash equivalents at end of year		122,341	51,594
Analysis of the balances of cash and cash equivalents			
Cash at banks and in hand		122,341	51,594

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

For the year ended 31 March 2017
截至二零一七年三月三十一日止年度

1. GENERAL INFORMATION, REORGANISATION AND BASIS OF PRESENTATION

The Company was incorporated in the Cayman Islands as an exempted company with limited liability on 6 April 2016 under the Companies Law, Cap.22 (Law 3 of 1961, as consolidated and revised) of the Cayman Islands. The address of its registered office is 89 Nexus Way, Camana Bay, Grand Cayman, KY1-9007, Cayman Islands. Its principal place of business in Hong Kong is located at 3/F, Bangkok Bank Building, 18 Bonham Strand West, Hong Kong.

The shares of the Company were listed on the Main Board of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) on 14 October 2016 (the “**Listing**”).

The Company is an investment holding company. The principal activities of the Group are to act as a building contractor focusing on providing renovation services as a main contractor for property projects in the private sector in Hong Kong and Macau.

In connection with the Listing, the Company underwent a reorganisation (the “**Reorganisation**”).

Details of the Reorganisation are set out in the section headed “History, Reorganisation and Corporate Structure” of the prospectus of the Company dated 29 September 2016 (the “**Prospectus**”). The Reorganisation involved only inserting new holding companies on top of an existing group and has not resulted in any change of economic substance. The Company became the holding company of its subsidiaries now comprising the Group on 13 May 2016. Accordingly, the consolidated financial statements were prepared as a continuation of the existing group based on merger accounting as if the Reorganisation had been completed on 1 April 2015 and the current group structure had always been in existence. The consolidated statement of profit or loss and other comprehensive income and the consolidated statement of changes in equity for the year ended 31 March 2017 include the results and changes in equity of the companies now comprising the Group from the earliest date presented or since their respective dates of incorporation, whichever was shorter, as if the current group structure had been in existence. No adjustment is made to reflect fair values, or to recognise any new assets or liabilities as a result of the Reorganisation.

1. 一般資料、重組及呈列基準

本公司於二零一六年四月六日根據開曼群島法例第22章公司法（一九六一年第三號法律，經綜合及修訂）在開曼群島註冊成立為獲豁免有限公司。其註冊辦事處地址為89 Nexus Way, Camana Bay, Grand Cayman, KY1-9007, Cayman Islands。其香港主要營業地點位於香港文咸西街18號盤谷銀行大廈3樓。

本公司股份於二零一六年十月十四日在香港聯合交易所有限公司（「**聯交所**」）主板上市（「**上市**」）。

本公司為投資控股公司。本集團主要業務為作為專注於提供翻新服務的建築承建商，擔任香港及澳門私營機構物業項目的總承建商。

本公司曾就上市進行重組（「**重組**」）。

重組的詳情載於本公司日期為二零一六年九月二十九日的招股章程（「**招股章程**」）「歷史、重組及公司架構」一節。重組僅涉及將新控股公司安插在現有集團之上，經濟實況方面並無產生任何改變。本公司於二零一六年五月十三日成為現時組成本集團各附屬公司的控股公司，故已按合併會計基準以現有集團持續基準編製綜合財務報表，猶如重組已於二零一五年四月一日完成及現有集團架構一直存在。截至二零一七年三月三十一日止年度的綜合損益及其他全面收益表以及綜合權益變動表包括現時組成本集團各公司自最早呈列日期起或自彼等各自的註冊成立日期以來（以較短者為準）的業績及權益變動，猶如現有集團架構一直存在。概無作出調整以反映公平值，或因重組確認任何新資產或負債。

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2. ADOPTION OF HONG KONG FINANCIAL REPORTING STANDARDS (“HKFRSs”)

(a) Adoption of new/revised HKFRSs – effective 1 April 2016

HKFRSs (Amendments)	Annual Improvements 2012-2014 Cycle
Amendments to HKAS 1	Disclosure Initiative
Amendments to HKAS 16 and HKAS 38	Clarification of Acceptable Methods of Depreciation and Amortisation
Amendments to HKAS 16 and HKAS 41	Agriculture: Bearer Plants
Amendments to HKAS 27	Equity Method in Separate Financial Statements
Amendments to HKFRS 10, HKFRS 12 and HKAS 28	Investment Entities: Applying the Consolidation Exception
Amendments to HKFRS 11	Accounting for Acquisitions of Interests in Joint Operations
HKFRS 14	Regulatory Deferral Accounts

Amendments to HKAS 1 – Disclosure Initiative

The amendments are designed to encourage entities to use judgement in the application of HKAS 1 when considering the layout and content of their financial statements.

Included in the clarifications is that an entity's share of other comprehensive income from equity accounted interests in associates and joint ventures is split between those items that will and will not be reclassified to profit or loss, and presented in aggregate as a single line item within those two groups.

The adoption of the amendments has no impact on these financial statements.

2. 採納香港財務報告準則（「香港財務報告準則」）

(a) 採納新訂／經修訂香港財務報告準則 – 自二零一六年四月一日起生效

香港財務報告準則（修訂本）	二零一二年至二零一四年週期的年度改進
香港會計準則第1號的修訂	披露計劃
香港會計準則第16號及香港會計準則第38號的修訂	澄清折舊及攤銷的可接受方法
香港會計準則第16號及香港會計準則第41號的修訂	農業：產花果植物
香港會計準則第27號的修訂	獨立財務報表的權益法
香港財務報告準則第10號、香港財務報告準則第12號及香港會計準則第28號的修訂	投資實體：應用綜合賬目的例外情況
香港財務報告準則第11號的修訂	收購聯合經營權益的會計處理
香港財務報告準則第14號	規管遞延賬目

香港會計準則第1號 – 披露計劃的修訂

該等修訂旨在鼓勵實體在考慮其財務報表的佈局與內容時判斷是否應用香港會計準則第1號。

該等澄清中包括將實體應佔於權益入賬的聯營公司與合營企業權益的其他全面收入項目分拆為兩個組別，分別為會重新分類及不會重新分類至損益的組別，並於該兩個組別中合併呈列為單一項目。

採納該等修訂對該等財務報表並無影響。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

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2. ADOPTION OF HONG KONG FINANCIAL REPORTING STANDARDS (“HKFRSs”) (CONTINUED)

(a) Adoption of new/revised HKFRSs – effective 1 April 2016 (Continued)

Amendments to HKAS 16 and HKAS 38 – Clarification of Acceptable Methods of Depreciation and Amortisation

The amendments to HKAS 16 prohibit the use of a revenue-based depreciation method for items of property, plant and equipment. The amendments to HKAS 38 introduce a rebuttable presumption that amortisation based on revenue is not appropriate for intangible assets. This presumption can be rebutted if either the intangible asset is expressed as a measure of revenue or revenue and the consumption of the economic benefits of the intangible asset are highly correlated. The amendments are applied prospectively.

The adoption of the amendments has no impact on these financial statements as the Group has not previously used revenue-based depreciation methods.

Amendments to HKAS 16 and HKAS 41 – Agriculture: Bearer Plants

The amendments define bearer plants and require biological assets that meet the definition to be accounted for as property, plant and equipment in accordance with HKAS 16. The agricultural produce of bearer plants remains within the scope of HKAS 41. The amendments are applied retrospectively.

The adoption of the amendments has no impact on these financial statements as the Group has no bearer plants.

2. 採納香港財務報告準則（「香港財務報告準則」）（續）

(a) 採納新訂／經修訂香港財務報告準則 – 自二零一六年四月一日起生效（續）

香港會計準則第16號及香港會計準則第38號 – 澄清折舊及攤銷的可接受方法的修訂

香港會計準則第16號的修訂禁止就物業、廠房及設備項目使用以收益為基礎的折舊方法。香港會計準則第38號的修訂引進可推翻推定，其假設以收益為基礎的攤銷並不適用於無形資產。倘將無形資產列作收益的計量或收益與無形資產的經濟利益消耗乃高度相關，則此推定可予推翻。該等修訂已按前瞻基準應用。

由於本集團從未使用以收益為基礎的折舊方法，故採納該等修訂對該等財務報表並無影響。

香港會計準則第16號及香港會計準則第41號 – 農業：產花果植物的修訂

該等修訂界定產花果植物的涵義並規定根據香港會計準則第16號將符合該定義的生物資產入賬列為物業、廠房及設備。產花果植物的農產品仍屬於香港會計準則第41號的範圍。該等修訂已按前瞻基準應用。

由於本集團並無產花果植物，故採納該等修訂對該等財務報表並無影響。

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2. ADOPTION OF HONG KONG FINANCIAL REPORTING STANDARDS (“HKFRSs”) (CONTINUED)

(a) Adoption of new/revised HKFRSs – effective 1 April 2016 (Continued)

Amendments to HKAS 27 – Equity Method in Separate Financial Statements

The amendments allow an entity to apply the equity method in accounting for its investments in subsidiaries, joint ventures and associates in its separate financial statements. The amendments are applied retrospectively in accordance with HKAS 8.

The adoption of the amendments has no impact on these financial statements as the Company has not elected to apply the equity method in its separate financial statements.

Amendments to HKFRS 10, HKFRS 12 and HKAS 28 – Investment Entities: Applying the Consolidation Exception

The amendments clarify that the exemption from preparing consolidated financial statements for an intermediate parent entity is available to a subsidiary of an investment entity (including investment entities that account for their subsidiaries at fair value rather than consolidating them). An investment entity parent will consolidate a subsidiary only when the subsidiary is not itself an investment entity and the subsidiary’s main purpose is to provide services that relate to the investment entity’s investment activities. A non-investment entity applying the equity method to an associate or joint venture that is an investment entity may retain the fair value measurements that associate or joint venture used for its subsidiaries. An investment entity that prepares financial statements in which all its subsidiaries are measured at fair value through profit or loss should provide the disclosures related to investment entities as required by HKFRS 12. The amendments are applied prospectively.

The adoption of the amendments has no impact on these financial statements as the Company is neither an intermediate parent entity nor an investment entity.

2. 採納香港財務報告準則（「香港財務報告準則」）（續）

(a) 採納新訂／經修訂香港財務報告準則 – 自二零一六年四月一日起生效（續）

香港會計準則第27號 – 獨立財務報表的權益法的修訂

該等修訂允許實體於其獨立財務報表應用權益法將其於附屬公司、合營企業及聯營公司的投資入賬。該等修訂根據香港會計準則第8號按前瞻基準應用。

由於本公司並無選擇於其獨立財務報表應用權益法，故採納該等修訂對該等財務報表並無影響。

香港財務報告準則第10號、香港財務報告準則第12號及香港會計準則第28號 – 投資實體：應用綜合賬目的例外情況的修訂

該等修訂澄清投資實體（包括按公平值入賬為附屬公司而非併入其中的投資實體）的附屬公司可獲豁免編製中間母實體的綜合財務報表。投資實體母公司僅於附屬公司本身並非投資實體且附屬公司的主要目的為提供與投資實體的投資活動相關服務時方會合併該附屬公司。非投資實體對屬投資實體的聯營公司或合營企業採用權益法處理時可保留該聯營公司或合營企業附屬公司所用公平值計量。編製財務報表的投資實體（其全部附屬公司以按公平值計入損益計量）應按照香港財務報告準則第12號的規定提供與投資實體相關披露。該等修訂已按前瞻基準應用。

由於本公司並非中間母實體亦非投資實體，故採納該等修訂對該等財務報表並無影響。

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2. ADOPTION OF HONG KONG FINANCIAL REPORTING STANDARDS (“HKFRSs”) (CONTINUED)

(a) Adoption of new/revised HKFRSs – effective 1 April 2016 (Continued)

Amendments to HKFRS 11 – Accounting for Acquisitions of Interests in Joint Operations

The amendments require an entity to apply the relevant principles of HKFRS 3 Business Combinations when it acquires an interest in a joint operation that constitutes a business as defined in that standard. The principles of HKFRS 3 are also applied upon the formation of a joint operation if an existing business as defined in that standard is contributed by at least one of the parties. The amendment are applied prospectively.

The adoption of the amendments has no impact on these financial statements as the Group has not acquired or formed a joint operation.

2. 採納香港財務報告準則（「香港財務報告準則」）（續）

(a) 採納新訂／經修訂香港財務報告準則 – 自二零一六年四月一日起生效（續）

香港財務報告準則第11號 – 收購聯合經營權益的會計處理的修訂

該等修訂規定當實體收購聯合經營權益而該聯合經營業務構成香港財務報告準則第3號「業務合併」所界定業務時，須應用該準則的有關原則。倘香港財務報告準則第3號所界定現有業務由至少一方注入，則於成立聯合經營業務時應用該準則的原則。該修訂已按前瞻基準應用。

由於本集團並無收購或成立聯合經營業務，故採納該等修訂對該等財務報表並無影響。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

For the year ended 31 March 2017
截至二零一七年三月三十一日止年度

2. ADOPTION OF HONG KONG FINANCIAL REPORTING STANDARDS (“HKFRSs”) (CONTINUED)

(b) New/revised HKFRSs that have been issued but are not yet effective

The following new/revised HKFRSs, potentially relevant to the Group’s financial statements, have been issued, but are not yet effective and have not been early adopted by the Group. The Group’s current intention is to apply these changes on the date they become effective.

Amendments to HKAS 7	Disclosure Initiative ¹
Amendments to HKAS 12	Recognition of Deferred Tax Assets for Unrealised Losses ¹
HKFRS 9	Financial Instruments ²
HKFRS 15	Revenue from Contracts with Customers ²
Amendments to HKFRS 15	Revenue from Contracts with Customers (Clarifications to HKFRS 15) ²
HKFRS 16	Leases ³
Amendments to HKFRSs	Annual Improvements to HKFRSs 2014–2016 Cycle ⁴

- ¹ Effective for annual periods beginning on or after 1 January 2017
- ² Effective for annual periods beginning on or after 1 January 2018
- ³ Effective for annual periods beginning on or after 1 January 2019
- ⁴ Effective for annual periods beginning on or after 1 January 2017 or 1 January 2018, as appropriate

2. 採納香港財務報告準則(「香港財務報告準則」)(續)

(b) 已頒佈但尚未生效的新訂／經修訂香港財務報告準則

下列可能與本集團財務報表有關的新訂／經修訂香港財務報告準則已經頒佈但尚未生效，亦未獲本集團提早採納。本集團現擬於該等修訂生效當日加以應用。

香港會計準則第7號的修訂	披露計劃 ¹
香港會計準則第12號的修訂	就未變現虧損確認遞延稅項資產 ¹
香港財務報告準則第9號	金融工具 ²
香港財務報告準則第15號	來自客戶合約的收益 ²
香港財務報告準則第15號的修訂	來自客戶合約的收益(澄清香港財務報告準則第15號) ²
香港財務報告準則第16號	租賃 ³
香港財務報告準則的修訂	香港財務報告準則二零一四年至二零一六年週期的年度改進 ⁴

- ¹ 於二零一七年一月一日或之後開始的年度期間生效
- ² 於二零一八年一月一日或之後開始的年度期間生效
- ³ 於二零一九年一月一日或之後開始的年度期間生效
- ⁴ 於二零一七年一月一日或二零一八年一月一日(視適用情況而定)或之後開始的年度期間生效

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2. ADOPTION OF HONG KONG FINANCIAL REPORTING STANDARDS (“HKFRSs”) (CONTINUED)

(b) New/revised HKFRSs that have been issued but are not yet effective (Continued)

Amendments to HKAS 7 – Disclosure Initiative

The amendments introduce an additional disclosure that will enable users of financial statements to evaluate changes in liabilities arising from financing activities.

The amendments will only affect financial statement disclosures and will not have any impact on the financial position or performance of the Group.

Amendments to HKAS 12 – Recognition of Deferred Tax Assets for Unrealised Losses

The amendments relate to the recognition of deferred tax assets and clarify some of the necessary considerations, including how to account for deferred tax assets related to debt instruments measured of fair value.

As the Group does not have debt instruments measured at fair value, the amendments will not have any impact on the financial position or performance of the Group.

2. 採納香港財務報告準則（「香港財務報告準則」）（續）

(b) 已頒佈但尚未生效的新訂／經修訂香港財務報告準則（續）

香港會計準則第7號 – 披露計劃的修訂

該等修訂引進額外披露事宜，將可讓財務報表讀者評估融資活動所產生負債變動。

該等修訂將僅影響財務報表的披露，故不會對本集團財務狀況或表現構成任何影響。

香港會計準則第12號 – 就未變現虧損確認遞延稅項資產的修訂

該等修訂與確認遞延稅項資產有關，並澄清若干必要考慮，包括如何入賬處理與按公平值計量的債務工具有關的遞延稅項資產。

由於本集團並無任何按公平值計量的債務工具，故該等修訂不會對本集團財務狀況或表現構成任何影響。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

For the year ended 31 March 2017
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2. ADOPTION OF HONG KONG FINANCIAL REPORTING STANDARDS (“HKFRSs”) (CONTINUED)

(b) New/revised HKFRSs that have been issued but are not yet effective (Continued)

HKFRS 9 – Financial Instruments

HKFRS 9 introduces new requirements for the classification and measurement of financial assets. Debt instruments that are held within a business model whose objective is to hold assets in order to collect contractual cash flows (the business model test) and that have contractual terms that give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding (the contractual cash flow characteristics test) are generally measured at amortised cost. Debt instruments that meet the contractual cash flow characteristics test are measured at fair value through other comprehensive income (“**FVTOCI**”) if the objective of the entity’s business model is both to hold and collect the contractual cash flows and to sell the financial assets. Entities may make an irrevocable election at initial recognition to measure equity instruments that are not held for trading at FVTOCI. All other debt and equity instruments are measured at fair value through profit or loss (“**FVTPL**”).

HKFRS 9 includes a new expected loss impairment model for all financial assets not measured at FVTPL replacing the incurred loss model in HKAS 39 and new general hedge accounting requirements to allow entities to better reflect their risk management activities in financial statements.

HKFRS 9 carries forward the recognition, classification and measurement requirements for financial liabilities from HKAS 39, except for financial liabilities designated at FVTPL, where the amount of change in fair value attributable to change in credit risk of the liability is recognised in other comprehensive income unless that would create or enlarge an accounting mismatch. In addition, HKFRS 9 retains the requirements in HKAS 39 for derecognition of financial assets and financial liabilities.

2. 採納香港財務報告準則(「香港財務報告準則」)(續)

(b) 已頒佈但尚未生效的新訂／經修訂香港財務報告準則(續)

香港財務報告準則第9號 – 金融工具

香港財務報告準則第9號引進金融資產分類及計量的新規定。按目的為持有資產以收取合約現金流的業務模式持有的債務工具(業務模式測試)以及具產生僅為支付本金及未償還本金利息現金流的合約條款的債務工具(合約現金流特徵測試)，一般按攤銷成本計量。倘該實體業務模式的目的為持有及收取合約現金流以及出售金融資產，則符合合約現金流特徵測試的債務工具按公平值計入其他全面收益(「**按公平值計入其他全面收益**」)計量。實體可於初始確認時作出不可撤銷的選擇，以按公平值計入其他全面收益計量並非持作買賣的股本工具。所有其他債務及股本工具按公平值計入損益(「**按公平值計入損益**」)計量。

香港財務報告準則第9號就並非按公平值計入損益的所有金融資產納入新的預期虧損減值模式(取代香港會計準則第39號的已產生虧損模式)以及新的一般對沖會計規定，以便實體於財務報表內更好地反映其風險管理活動。

香港財務報告準則第9號沿用香港會計準則第39號項下金融負債的確認、分類及計量規定，惟指定按公平值計入損益的金融負債除外，而負債信貸風險變動引致的公平值變動金額於其他全面收益確認，除非會產生或擴大會計錯配。此外，香港財務報告準則第9號保留香港會計準則第39號終止確認金融資產及金融負債的規定。

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2. ADOPTION OF HONG KONG FINANCIAL REPORTING STANDARDS (“HKFRSs”) (CONTINUED)

(b) New/revised HKFRSs that have been issued but are not yet effective (Continued)

HKFRS 9 – Financial Instruments (Continued)

The directors of the Company anticipate that the application of HKFRS 9 may impact on amounts reported in respect of the Group’s financial assets and financial liabilities. In particular, the new impairment requirements may result in earlier recognition of credit losses of the Group’s trade and other receivables, if any. The directors are in the process of assessing the quantitative effect of these requirements, and accordingly it is not practicable to provide a reasonable estimate of the quantitative effect of HKFRS 9 until the assessment has been completed.

HKFRS 15 – Revenue from Contracts with Customers

The new standard establishes a single revenue recognition framework. The core principle of the framework is that an entity should recognise revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods and services. HKFRS 15 supersedes existing revenue recognition guidance including HKAS 18 Revenue, HKAS 11 Construction Contracts and related interpretations.

HKFRS 15 requires the application of a 5-step approach to revenue recognition:

- Step 1: Identify the contract(s) with a customer
- Step 2: Identify the performance obligations in the contract
- Step 3: Determine the transaction price
- Step 4: Allocate the transaction price to each performance obligation
- Step 5: Recognise revenue when each performance obligation is satisfied

2. 採納香港財務報告準則（「香港財務報告準則」）（續）

(b) 已頒佈但尚未生效的新訂／經修訂香港財務報告準則（續）

香港財務報告準則第9號 – 金融工具（續）

本公司董事預計應用香港財務報告準則第9號或會影響本集團金融資產及金融負債的呈報金額。尤其是，新減值規定可能導致提前確認本集團貿易及其他應收款項的信用虧損（如有）。董事正在評估該等規定的量化影響，因此，直至有關評估已完成後，方可就香港財務報告準則第9號的量化影響提供合理估計。

香港財務報告準則第15號 – 來自客戶合約的收益

此項新準則確立單一收益確認框架。該框架的核心原則為實體應以反映預期有權就交換承諾商品及服務所收取代價的金額確認收益，以描述轉讓該等商品或服務予客戶。香港財務報告準則第15號取代現行收益確認指引（包括香港會計準則第18號收益、香港會計準則第11號建築合約及相關詮釋）。

香港財務報告準則第15號規定以五個步驟確認收益：

- 第一步： 識別與客戶的合約
- 第二步： 識別合約中的履約責任
- 第三步： 釐定交易價格
- 第四步： 將交易價分配至各履約責任
- 第五步： 於各履約責任完成時確認收益

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2. ADOPTION OF HONG KONG FINANCIAL REPORTING STANDARDS (“HKFRSs”) (CONTINUED)

(b) New/revised HKFRSs that have been issued but are not yet effective (Continued)

HKFRS 15 – Revenue from Contracts with Customers (Continued)

HKFRS 15 includes specific guidance on particular revenue related topics that may change the current approach taken under HKFRS. The standard also significantly enhances the qualitative and quantitative disclosures related to revenue.

Amendments to HKFRS 15 – Revenue from Contracts with Customers (Clarifications to HKFRS 15)

The amendments to HKFRS 15 included clarifications on identification of performance obligations; application of principal versus agent; licenses of intellectual property; and transition requirements.

The directors of the Company anticipate that the application of HKFRS 15 may impact on the Group’s reported financial performance, financial position and disclosures due to the application of the new revenue recognition framework. The directors of the Company are in the process of assessing the quantitative effect of these requirements, and accordingly it is not practicable to provide a reasonable estimate of the quantitative effect of HKFRS 15 until the assessment has been completed.

2. 採納香港財務報告準則（「香港財務報告準則」）（續）

(b) 已頒佈但尚未生效的新訂／經修訂香港財務報告準則（續）

香港財務報告準則第15號 – 來自客戶合約的收益（續）

香港財務報告準則第15號包含與特定收益相關事宜的特定指引，該等指引或會更改現時根據香港財務報告準則採取的步驟。該準則亦大幅加強與收益相關的定性及定量披露。

香港財務報告準則第15號 – 來自客戶合約的收益的修訂（澄清香港財務報告準則第15號）

香港財務報告準則第15號的修訂包括澄清對履約責任的識別方式；應用委託人或代理人；知識產權許可；及過渡規定。

本公司董事預計應用香港財務報告準則第15號或會因應用新收益確認框架而影響本集團呈報的財務表現、財務狀況及披露。本公司董事正在評估該等規定的量化影響，因此，直至有關評估已完成後，方可就香港財務報告準則第15號的量化影響提供合理估計。

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2. ADOPTION OF HONG KONG FINANCIAL REPORTING STANDARDS (“HKFRSs”) (CONTINUED)

(b) New/revised HKFRSs that have been issued but are not yet effective (Continued)

HKFRS 16 – Leases

HKFRS 16, which upon the effective date will supersede HKAS 17 “Leases” and related interpretations, introduces a single lessee accounting model and requires a lessee to recognise assets and liabilities for all leases with a term of more than 12 months, unless the underlying asset is of low value. Specifically, under HKFRS 16, a lessee is required to recognise a right-of-use asset representing its right to use the underlying leased asset and a lease liability representing its obligation to make lease payments. Accordingly, a lessee should recognise depreciation of the right-of-use asset and interest on the lease liability, and also classifies cash repayments of the lease liability into a principal portion and an interest portion and presents them in the statement of cash flows. Also, the right-of-use asset and the lease liability are initially measured on a present value basis. The measurement includes non-cancellable lease payments and also includes payments to be made in optional periods if the lessee is reasonably certain to exercise an option to extend the lease, or to exercise an option to terminate the lease. This accounting treatment is significantly different from the lessee accounting for leases that are classified as operating leases under the predecessor standard, HKAS 17.

In respect of the lessor accounting, HKFRS 16 substantially carries forward the lessor accounting requirements in HKAS 17. Accordingly, a lessor continues to classify its leases as operating leases or finance leases, and to account for those two types of leases differently.

2. 採納香港財務報告準則（「香港財務報告準則」）（續）

(b) 已頒佈但尚未生效的新訂／經修訂香港財務報告準則（續）

香港財務報告準則第16號 – 租賃

香港財務報告準則第16號將由生效當日起取代香港會計準則第17號「租賃」及相關詮釋，其引進單一租賃會計模式並規定承租人就為期超過12個月的所有租賃確認資產及負債，除非相關資產為低價值資產。具體而言，根據香港財務報告準則第16號，承租人須確認使用權資產（表示其有權使用相關租賃資產）及租賃負債（表示其有責任支付租賃款項）。因此，承租人應確認使用權資產折舊及租賃負債利息，並將租賃負債的現金還款分類為本金部分及利息部分，以於現金流量表內呈列。此外，使用權資產及租賃負債初步按現值基準計量。有關計量包括不可撤銷租賃付款，亦包括將在承租人合理肯定行使選擇權延續租賃或行使選擇權終止租賃的情況下於選擇權期間作出的付款。此會計處理方法與承租人會計法顯著不同，後者適用於根據舊有準則香港會計準則第17號分類為經營租賃的租賃。

就出租人會計法而言，香港財務報告準則第16號大致沿用香港會計準則第17號的出租人會計法規定。因此，出租人繼續將其租賃分類為經營租賃或融資租賃，並就兩類租賃應用不同會計處理方法。

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2. ADOPTION OF HONG KONG FINANCIAL REPORTING STANDARDS (“HKFRSs”) (CONTINUED)

(b) New/revised HKFRSs that have been issued but are not yet effective (Continued)

HKFRS 16 – Leases (Continued)

As set out in Note 23 below, the total future minimum lease payments under non-cancellable operating leases of the Group in respect of office premises and warehouse as at 31 March 2017 amounted to approximately HK\$5,824,000. The directors of the Company do not expect the adoption of HKFRS 16 as compared with the current accounting policy would result in significant impact on the Group’s financial performance but it is expected that the Group has to separately recognise the interest expense on the lease liabilities and the depreciation expense on the right-of-use assets, and that certain portion of the future minimum lease payments under the Group’s operating leases will be required to be recognised in the Company’s consolidated statement of financial position as right-of-use assets and lease liabilities. The Group will also be required to remeasure the lease liabilities upon the occurrence of certain events such as a change in the lease term and recognise the amount of the remeasurement of the lease liabilities as an adjustment to the right-of-use assets. In addition, payments for the principal portion of the lease liabilities will be presented within financing activities in the Company’s consolidated statement of cash flows.

The directors of the Company anticipate that the adoption of other new or revised standards would not result in significant impact on amounts reported in the Group’s financial statements.

3. BASIS OF PREPARATION

(a) Statement of compliance

The consolidated financial statements have been prepared in accordance with all applicable HKFRSs, Hong Kong Accounting Standards (“HKASs”) and Interpretations (hereinafter collectively referred to as the “HKFRS”) and the disclosure requirements of the Hong Kong Companies Ordinance. In addition, the financial statements include applicable disclosures required by the Rules Governing the Listing of Securities on the Stock Exchange (the “Listing Rules”).

2. 採納香港財務報告準則(「香港財務報告準則」)(續)

(b) 已頒佈但尚未生效的新訂／經修訂香港財務報告準則(續)

香港財務報告準則第16號 – 租賃(續)

誠如下文附註23所載，於二零一七年三月三十一日，本集團不可撤銷經營租賃項下有關辦公室物業及倉庫的未來最低租賃付款總額約為5,824,000港元。本公司董事預期與現有會計政策相比，採用香港財務報告準則第16號將不會對本集團財務表現造成任何重大影響，惟預期本集團須單獨確認租賃負債的利息開支及使用權資產的折舊開支，而本集團經營租賃項下未來最低租賃付款的若干部分將須於本公司綜合財務狀況表內確認為使用權資產及租賃負債。本集團亦將須在出現若干事件時(如租期變動)重新計量租賃負債並將租賃負債的重新計量金額確認為使用權資產調整。此外，租賃負債的本金部分付款將於本公司綜合現金流量表內的融資活動呈列。

本公司董事預計採用其他新訂或經修訂準則不會對本集團財務報表所呈報金額造成任何重大影響。

3. 編製基準

(a) 合規聲明

綜合財務報表乃依照所有適用香港財務報告準則、香港會計準則(「香港會計準則」)及詮釋(以下統稱為「香港財務報告準則」)以及香港公司條例的披露規定編製。此外，財務報表包括聯交所證券上市規則(「上市規則」)規定的適用披露。

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3. BASIS OF PREPARATION (CONTINUED)

(b) Basis of measurement

The consolidated financial statements have been prepared under the historical cost basis.

(c) Functional and presentation currency

The financial statements are presented in Hong Kong dollars (“**HK\$**”), which is the same as the functional currency of the Company and its subsidiaries other than IBI Macau Limited, and all values are rounded to the nearest thousand except when otherwise stated.

4. SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of consolidation and subsidiaries

The consolidated financial statements comprise the financial statements of the Company and subsidiaries. Inter-company transactions and balances between group companies together with unrealised profits are eliminated in full in preparing the consolidated financial statements. Unrealised losses are also eliminated unless the transaction provides evidence of impairment on the asset transferred, in which case the loss is recognised in profit or loss.

A subsidiary is an investee over which the Company is able to exercise control. The Company controls an investee if all three of the following elements are present: power over the investee, exposure, or rights, to variable returns from the investee, and the ability to use its power to affect those variable returns. Control is reassessed whenever facts and circumstances indicate that there may be a change in any of these elements of control.

3. 編製基準(續)

(b) 計量基準

綜合財務報表乃按歷史成本基準編製。

(c) 功能及呈列貨幣

財務報表以港元(「**港元**」，亦為本公司及其附屬公司(IBI Macau Limited除外)的功能貨幣)呈列，除另有列明者外，所有數值已約整至最接近的千位數。

4. 重大會計政策

(a) 綜合基準及附屬公司

綜合財務報表包括本公司及附屬公司的財務報表。集團公司之間的公司間交易及結餘連同未變現溢利於編製綜合財務報表時悉數對銷。未變現虧損亦予對銷，惟倘交易提供所轉讓資產的減值證據，則虧損於損益確認。

附屬公司為本公司可對其行使控制權的投資對象。倘以下三個因素全部滿足，則本公司控制該投資對象：擁有對投資對象的權力；承擔或享有來自投資對象的可變回報的風險或權利；及可利用其權力影響該等可變回報。當有事實及情況顯示任何該等控制權因素可能出現變動時，則須對控制權進行重新評估。

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4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(b) Property, plant and equipment

Property, plant and equipment are stated at cost less accumulated depreciation and accumulated impairment losses, if any.

The cost of property, plant and equipment includes its purchase price and the costs directly attributable to the acquisition of the items.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. The carrying amount of the replaced part is derecognised. All other costs, such as repairs and maintenance are recognised as an expense in profit or loss during the financial period in which they are incurred.

Property, plant and equipment are depreciated so as to write off their cost net of expected residual value over their estimated useful lives on a straight-line basis. The useful lives, residual value and depreciation method are reviewed, and adjusted if appropriate, at the end of each reporting period. The estimated useful lives are as follows:

Furniture and fixtures	5 years
Office equipment and fittings	3 – 5 years or over the leases terms, whichever the shorter

An asset is written down immediately to its recoverable amount if its carrying amount is higher than the asset's estimated recoverable amount (Note 4(l)).

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from the continued use of the asset.

The gain or loss on disposal of an item of property, plant and equipment is the difference between the net sale proceeds and its carrying amount, and is recognised in profit or loss on disposal.

4. 重大會計政策 (續)

(b) 物業、廠房及設備

物業、廠房及設備按成本減累計折舊及累計減值虧損(如有)列賬。

物業、廠房及設備的成本包括其購入價及收購該等項目直接應佔的成本。

只有當項目相關的未來經濟利益有可能流入本集團，以及該項目的成本能可靠計量時，後續成本方計入資產的賬面值或確認為獨立資產(如適用)。被替換部分的賬面值會被終止確認。所有其他成本(如維修及保養)在其產生的財政期間於損益內確認為開支。

物業、廠房及設備採用直線法按估計可使用年期計提折舊以撇銷其成本(經扣除預期剩餘價值)。可使用年期、剩餘價值及折舊方法於各報告期末檢討並於適當情況下作出調整。估計使用年期如下：

傢具及固定裝置	5年
辦公設備及裝備	3至5年或按租期，以較短者為準

倘資產的賬面值高於其估計可收回金額，則資產會即時撇減至其可收回金額(附註4(l))。

物業、廠房及設備項目於出售或當預期繼續使用該資產不會產生未來經濟利益時終止確認。

出售物業、廠房及設備項目的收益或虧損，按出售所得款項淨額與其賬面值的差額釐定，並於出售時於損益內確認。

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4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(c) Financial instruments

(i) Financial assets

The Group classifies its financial assets at initial recognition, depending on the purpose for which the asset was acquired. Financial assets are initially measure at fair value plus transaction costs that are directly attributable to the acquisition of the financial assets. Regular way purchases or sales of financial assets are recognised and derecognised on a trade date basis. A regular way purchase or sale is a purchase or sale of a financial asset under a contract whose terms require delivery of the asset within the time frame established generally by regulation or convention in the marketplace concerned.

Loans and receivables

These assets are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They arise principally through the provision of goods and services to customers and also incorporate other types of contractual monetary asset. Subsequent to initial recognition, they are carried at amortised cost using the effective interest method, unless the effect of discounting would be immaterial, in which case they are stated at cost, less any identified impairment losses.

4. 重大會計政策(續)

(c) 金融工具

(i) 金融資產

本集團於初始確認時按照收購資產目的對其金融資產進行分類。金融資產初步按公平值加收購該金融資產直接應佔的交易成本計量。常規金融資產買賣於交易日確認或終止確認。常規買賣指其條款規定須於一般按有關市場的規例或慣例訂立的時限內交付資產的合約項下的金融資產買賣。

貸款及應收款項

該等資產為並無於活躍市場報價且具固定或可釐定付款的非衍生金融資產，主要透過向客戶提供貨品及服務產生，當中亦包括其他類別合約貨幣資產。於初始確認後，會使用實際利率法按攤銷成本減任何已識別減值虧損列賬（除非貼現影響不重大，在此情況下以成本呈列）。

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4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(c) Financial instruments (Continued)

(ii) Impairment loss on financial assets

The Group assesses, at the end of each reporting period, whether there is any objective evidence that financial asset is impaired. Financial asset is impaired if there is objective evidence of impairment as a result of one or more events that has occurred after the initial recognition of the asset and that event has an impact on the estimated future cash flows of the financial asset that can be reliably estimated. Evidence of impairment may include:

- significant financial difficulty of the debtor;
- a breach of contract, such as a default or delinquency in interest or principal payments;
- granting concession to a debtor because of debtor's financial difficulty; or
- it becoming probable that the debtor will enter bankruptcy or other financial reorganisation.

An impairment loss is recognised in profit or loss and directly reduces the carrying amount of financial asset when there is objective evidence that the asset is impaired, and is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the original effective interest rate. The carrying amount of financial asset is reduced through the use of an allowance account. When any part of financial asset is determined as uncollectible, it is written off against the allowance account for the relevant financial asset.

4. 重大會計政策 (續)

(c) 金融工具(續)

(ii) 金融資產的減值虧損

本集團於各報告期末評估是否有任何客觀證據顯示金融資產出現減值。倘有客觀證據顯示因初始確認資產後發生一項或多項事件而導致金融資產出現減值，而有關事件對金融資產估計未來現金流量的影響能夠可靠地計量，則金融資產已出現減值。減值證據可能包括：

- 債務人面對重大財政困難；
- 違反合約，如未能償還或拖欠利息或本金付款；
- 因債務人面對財政困難而向其作出讓步；或
- 債務人有可能破產或進行其他財務重組。

減值虧損於存在客觀證據顯示資產減值時在損益確認及直接扣減金融資產賬面值，並按資產賬面值與以原實際利率貼現的估計未來現金流量現值之間的差額計量。金融資產賬面值透過使用撥備賬扣減。倘金融資產的任何部分被釐定為不可收回，則撇銷相關金融資產的撥備賬。

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4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(c) Financial instruments (Continued)

(ii) Impairment loss on financial assets (Continued)

Impairment losses are reversed in subsequent periods when an increase in the asset's recoverable amount can be related objectively to an event occurring after the impairment was recognised, subject to a restriction that the carrying amount of the asset at the date the impairment is reversed does not exceed what the amortised cost would have been had the impairment not been recognised.

(iii) Financial liabilities

The Group's financial liabilities include trade and other payables and bank borrowings are initially recognised at fair value and subsequently measured at amortised cost, using the effective interest method. The related interest expense is recognised in profit or loss.

Gains or losses are recognised in profit or loss when the liabilities are derecognised as well as through the amortisation process.

(iv) Effective interest method

The effective interest method is a method of calculating the amortised cost of a financial asset or financial liability and of allocating interest income or interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts or payments through the expected life of the financial asset or liability, or where appropriate, a shorter period.

4. 重大會計政策(續)

(c) 金融工具(續)

(ii) 金融資產的減值虧損(續)

當資產的可收回金額增加在客觀而言與確認減值後所發生的事件有關時，減值虧損會於其後期間撥回，惟規定資產在撥回減值當日的賬面值不得超過如無確認減值的攤銷成本。

(iii) 金融負債

本集團金融負債包括貿易及其他應付款項以及銀行借款，初始按公平值確認，其後使用實際利率法按攤銷成本計量。相關利息開支於損益內確認。

收益或虧損於終止確認負債時透過攤銷於損益內確認。

(iv) 實際利率法

實際利率法為計算金融資產或金融負債攤銷成本及就有關期間分配利息收入或利息開支的方法。實際利率為透過金融資產或負債預測年期或(如適用)較短期間準確貼現估計未來現金收款或付款的利率。

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4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(c) Financial instruments (Continued)

(v) Equity instruments

Equity instruments issued by the Company are recorded at the proceeds received, net of direct issue costs.

(vi) Derecognition

The Group derecognises a financial asset when the contractual rights to the future cash flows in relation to the financial asset expire or when the financial asset has been transferred and the transfer meets the criteria for derecognition in accordance with HKAS 39.

Financial liabilities are derecognised when the obligations specified in the relevant contract is discharged, cancelled or expires.

(d) Cash and cash equivalents

Cash and cash equivalents comprise cash on hand, demand deposits and short-term, high liquid investments with original maturities of three months or less that are readily convertible into known amount of cash and which are subject to an insignificant risk of changes in value.

For the purpose of presentation in the consolidated statements of cash flows, cash and cash equivalents include bank overdrafts which are repayable on demand and form an integral part of the Group's cash management.

4. 重大會計政策 (續)

(c) 金融工具(續)

(v) 股本工具

本公司發行的股本工具按已收所得款項扣除直接發行成本入賬。

(vi) 終止確認

凡收取金融資產所帶來的未來現金流量的合約權利屆滿，或金融資產經已轉讓，而轉讓符合香港會計準則第39號規定的終止確認標準，則本集團終止確認該金融資產。

當相關合約訂明的責任獲解除、註銷或屆滿時，則會終止確認金融負債。

(d) 現金及現金等價物

現金及現金等價物包括手頭現金、活期存款及隨時可轉換為已知金額現金及承受不重大價值變動風險，且原到期日為三個月或以內的短期高流通性的投資。

就綜合現金流量表的呈列而言，現金及現金等價物包括須按要求償還及構成本集團現金管理一部分的銀行透支。

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4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(e) Operating leases

The total rentals payable under the operating leases are recognised in profit or loss on a straight-line basis over the lease term. Lease incentives received are recognised as an integrated part of the total rental expense, over the term of the lease.

(f) Income taxes

Income taxes comprise current tax and deferred tax.

Current tax is based on the profit or loss from ordinary activities adjusted for items that are non-assessable or deductible for income tax purposes and is calculated using tax rates that have been enacted or substantively enacted at the end of reporting period.

Deferred tax is recognised in respect of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the corresponding amounts used for tax purposes. Except for recognised assets and liabilities that affect neither accounting nor taxable profits, deferred tax liabilities are recognised for all taxable temporary differences. Deferred tax assets are recognised to the extent that it is probable that taxable profits will be available against which deductible temporary differences can be utilised. Deferred tax is measured at the tax rates appropriate to the expected manner in which the carrying amount of the asset or liability is realised or settled and that have been enacted or substantively enacted at the end of reporting period.

Deferred tax liabilities are recognised for taxable temporary differences arising on investments in subsidiaries, except where the Group is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future.

4. 重大會計政策(續)

(e) 經營租賃

經營租賃應付租金總額於租期內以直線法於損益內確認。所收取的租賃獎勵於租期內確認為租金開支總額的一部分。

(f) 所得稅

所得稅包括即期稅項及遞延稅項。

即期稅項乃基於日常業務的損益(就所得稅而言對毋須課稅或不可扣減項目作出調整)，按報告期末已頒佈或實質已頒佈的稅率計算。

遞延稅項乃對就財務報告目的而言的資產與負債的賬面值與就稅務目的而言的相應金額之間的暫時差異進行確認。除不影響會計或應課稅溢利的已確認資產與負債外，就所有應課稅暫時差異確認遞延稅項負債。倘可能存在應課稅溢利可用以抵銷可扣減暫時差異，則確認遞延稅項資產。遞延稅項按適用於資產或負債的賬面值獲變現或結算的預期方式及於各報告期末已頒佈或實質已頒佈的稅率計量。

遞延稅項負債乃就於附屬公司的投資產生的應課稅暫時差異確認，惟倘本集團能控制暫時差異的撥回且暫時差異在可見未來將不可能撥回則除外。

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4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(f) Income taxes (Continued)

Income taxes are recognised in profit or loss except when they relate to items recognised in other comprehensive income in which case the taxes are also recognised in other comprehensive income or when they relate to items recognised directly in equity in which case the taxes are also recognised directly in equity.

(g) Foreign currency

Transactions entered into by group entities in currencies other than the currency of the primary economic environment in which they operate (the “**functional currency**”) are recorded at the rates ruling when the transactions occur. Foreign currency monetary assets and liabilities are translated at the rates ruling at the end of reporting period. Non-monetary items carried at fair value that are denominated in foreign currencies are retranslated at the rates prevailing on the date when the fair value was determined. Non-monetary items that are measured in terms of historical cost in a foreign currency are not retranslated.

Exchange differences arising on the settlement of monetary items, and on the translation of monetary items, are recognised in profit or loss in the period in which they arise. Exchange differences arising on the retranslation of non-monetary items carried at fair value are included in profit or loss for the period except for differences arising on the retranslation of non-monetary items in respect of which gains and losses are recognised in other comprehensive income, in which case, the exchange differences are also recognised in other comprehensive income.

4. 重大會計政策 (續)

(f) 所得稅 (續)

所得稅於損益確認，惟倘其與於其他全面收益確認的項目有關，則該等稅項亦於其他全面收益確認；或倘其與直接於權益確認的項目有關，則該等稅項亦直接於權益確認。

(g) 外幣

集團實體以其經營所在主要經濟環境的貨幣(「**功能貨幣**」)以外的貨幣進行的交易，乃以進行交易時的現行匯率入賬。外幣貨幣資產及負債按報告期末的現行匯率換算。按公平值以外幣計值的非貨幣項目按釐定公平值當日的現行匯率重新換算。按歷史成本以外幣計量的非貨幣項目不作重新換算。

結算及換算貨幣項目所產生的匯兌差額於其產生期間於損益內確認。重新換算非貨幣項目所產生的匯兌差額按公平值計入該期間的損益，惟重新換算有關盈虧在其他全面收益確認的非貨幣項目所產生的差額除外，在此情況下，有關匯兌差額亦於其他全面收益確認。

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4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(g) Foreign currency (Continued)

On consolidation, income and expense items of foreign operations are translated into the presentation currency of the Group (i.e. Hong Kong dollars) at the average exchange rates for the year, unless exchange rates fluctuate significantly during the period, in which case, the rates approximating to those ruling when the transactions took place are used. All assets and liabilities of foreign operations are translated at the rate ruling at the end of reporting period. Exchange differences arising, if any, are recognised in other comprehensive income and accumulated in equity as foreign exchange reserve. Exchange differences recognised in profit or loss of group entities' separate financial statements on the translation of long-term monetary items forming part of the Group's net investment in the foreign operation concerned are reclassified to other comprehensive income and accumulated in equity as foreign exchange reserve.

On disposal of a foreign operation, the cumulative exchange differences recognised in the foreign exchange reserve relating to that operation up to the date of disposal are reclassified to profit or loss as part of the profit or loss on disposal.

(h) Employee benefits

(i) Defined contribution retirement plan

Contributions to defined contribution retirement plans are recognised as an expense in profit or loss when the services are rendered by the employees.

(ii) Termination benefits

Termination benefits are recognised when, and only when, the Group demonstrably commits itself to terminate employment or to provide benefits as a result of voluntary redundancy by having a detailed formal plan which is without realistic possibility of withdrawal.

4. 重大會計政策(續)

(g) 外幣(續)

於綜合賬目時，境外業務的收支項目乃按年度平均匯率換算為本集團的呈列貨幣(即港元)，惟倘匯率於期內大幅波動則除外，在此情況下，則按進行交易時採用的概約匯率換算。境外業務的所有資產及負債按報告期末的適用匯率換算。由此產生的匯兌差額(如有)於其他全面收益確認，並於權益累計為外匯儲備。於集團實體的獨立財務報表中就換算組成本集團有關境外業務投資淨額一部分的長期貨幣項目而於損益確認的匯兌差額，重新分類至其他全面收益，並於權益累計為外匯儲備。

出售境外業務時，在外匯儲備中已確認有關直至出售當日該項業務的累計匯兌差額，重新分類至損益作為出售損益的一部分。

(h) 僱員福利

(i) 界定供款退休計劃

當僱員提供服務時，向界定供款退休計劃作出的供款於損益內確認為開支。

(ii) 終止福利

終止福利只會於本集團有詳細的正式計劃且並無撤回該計劃的實質可能性，並且明確表示會終止僱用或由於自願遣散而提供福利時，方予確認。

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4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(h) Employee benefits (Continued)

(iii) Other employee entitlements

Short term employee benefits are employee benefits (other than termination benefits) that are expected to be settled wholly before twelve months after the end of the annual reporting period in which the employees render the related service. Short term employee benefits are recognised in the year when the employees render the related service.

Employee entitlements to annual leave are recognised when they accrue to the employees. A provision is made for the estimated liability for annual leave as a result of services rendered by employees up to the end of the reporting period. Employee entitlements to sick leave are not recognised until the time of leave.

(iv) Share-based payments

Where share options are awarded to employees and others providing similar services, the fair value of the services received is measured by reference to the fair value of the options at the date of grant. Such fair value is recognised in profit or loss over the vesting period with a corresponding increase in the share option reserve within equity. Non-market vesting conditions are taken into account by adjusting the number of equity instruments expected to vest at the end of each reporting period so that, ultimately, the cumulative amount recognised over the vesting period is based on the number of options that eventually vest. Market vesting conditions are factored into the fair value of the options granted. As long as all non-market vesting conditions are satisfied, a charge is made irrespective of whether the market vesting conditions are satisfied. The cumulative expense is not adjusted for failure to achieve a market vesting condition.

4. 重大會計政策 (續)

(h) 僱員福利(續)

(iii) 其他僱員權益

短期僱員福利指終止福利以外的僱員福利，預期於僱員提供相關服務的年度報告期間結束後十二個月內結清。短期僱員福利於僱員提供相關服務的年度內確認。

僱員享有年假的權益於僱員應享受年假時予以確認。已就僱員在計至報告期末所提供服務的估計年假責任作出撥備。僱員享有病假的權益於僱員使用病假時方予確認。

(iv) 以股份為基礎的付款

倘向僱員及提供類似服務的其他人士授出購股權，所接收服務的公平值按購股權於授出日期的公平值計量。有關公平值將於歸屬期內在損益確認，而權益內的購股權儲備則會相應增加。非市場歸屬條件通過調整預期於各報告期末歸屬的股本工具數目予以考慮，最終致令於歸屬期內確認的累計金額按最終歸屬的購股權數目計算。市場歸屬條件計入已授出購股權的公平值。只要達成所有非市場歸屬條件，則會作出扣除，而不論是否達成市場歸屬條件。倘未能達成市場歸屬條件，則不會調整累計開支。

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4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(h) Employee benefits (Continued)

(iv) Share-based payments (Continued)

Where the terms and conditions of options are modified before they vest, the increase in the fair value of the options, measured immediately before and after the modification, is also recognised in profit or loss over the remaining vesting period.

(i) Revenue recognition

Revenue from construction contracts is recognised in accordance with the stage of completion which is determined by reference to the cost incurred up to the date of statement of financial position as a percentage of total estimated costs. Foreseeable losses from contracts are fully provided for when they are identified.

Interest income is accrued on a time basis on the principal outstanding at the applicable interest rate.

(j) Construction contracts

Contract revenue comprises the agreed contract amount and appropriate amounts for variation orders, claims and incentive payments. Contract costs comprise direct materials, costs of subcontracting, direct labour and an appropriate portion of variable and fixed construction overheads.

When the outcome of a construction contract can be estimated reliably, revenue and contract costs associated with the construction contract are recognised as revenue and expenses respectively by reference to the stage of completion of the contract activity at the end of reporting period. When the outcome of a construction contract cannot be estimated reliably, revenue is recognised only to the extent of contract costs incurred that will probably be recoverable, and contract costs are recognised as an expense in the period in which they are incurred.

4. 重大會計政策(續)

(h) 僱員福利(續)

(iv) 以股份為基礎的付款(續)

倘購股權的條款及條件於歸屬前修改，則於緊接及緊隨該修改前後所計量的購股權公平值增幅亦會於餘下歸屬期內在損益確認。

(i) 收益確認

建築合約的收益按完成階段確認，乃參考直至財務狀況表日期所產生成本佔估計成本總額的百分比釐定。合約可預見虧損於發現時計提全額撥備。

利息收入就未償還本金根據適用利率按時間基準累計。

(j) 建築合約

合約收益包括協定合約金額及有關變更令、索償及獎勵款項的適當金額。合約成本包括直接物料、分包成本、直接勞工以及可變及固定建築間接費用的適當部分。

當建築合約的結果能可靠估計時，與建築合約有關的收益及合約成本參考於報告期末合約活動的完成階段分別確認為收益及開支。當建築合約的結果無法可靠地予以估計時，收益只可在已產生的合約成本將有可能收回的情況下予以確認，而合約成本於其產生期間確認為開支。

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4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(j) Construction contracts (Continued)

When it is probable that total contract costs will exceed total contract revenue, the expected loss is recognised as an expense immediately.

Where contract costs incurred to date plus recognised profits less recognised losses exceed progress billings, the surplus is treated as amounts due from customers for contract work.

Where progress billings exceed contract costs incurred to date plus recognised profits less recognised losses, the surplus is treated as amounts due to customers for contract work.

Under the stage completion method, the percentage of contract margin to be recognised as profit at end of the reporting period is determined as the ratio of contract costs incurred at end of reporting period to the expected final contract costs.

Retention monies, represented amounts of progress billings which are receivables from customers or payable to sub-contractors when conditions specified in the contracts undertaken are satisfied, and are included in the statements of financial position under "Trade and other receivables" and "Trade and other payables" respectively.

(k) Provisions and contingent liabilities

Provisions are recognised for liabilities of uncertain timing or amount when the Group has a legal or constructive obligation arising as a result of a past event, which will probably result in an outflow of economic benefits that can be reasonably estimated.

4. 重大會計政策 (續)

(j) 建築合約 (續)

當合約成本總額有可能超過合約收益總額時，預期虧損即時確認為開支。

倘迄今已產生合約成本加已確認溢利減已確認虧損超過進度款項，盈餘將被視為應收客戶的合約工程款項。

倘進度款項超過迄今已產生合約成本加已確認溢利減已確認虧損，盈餘將被視為應付客戶的合約工程款項。

根據階段完成法，於報告期末將確認為溢利的合約保證金的百分比，確定為於報告期末已產生合約成本與預計最終合約成本的比率。

工程累積保證金指所承接合約指明的條件達成時，應收客戶或應付分包商的進度款項金額，分別計入財務狀況表的「貿易及其他應收款項」及「貿易及其他應付款項」。

(k) 撥備及或然負債

當本集團因過往事件負有法律或推定責任，而該責任可能引致能夠合理估計的經濟利益流出時，就時間或金額不確定的負債確認撥備。

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4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(k) Provisions and contingent liabilities (Continued)

Where it is not probable that an outflow of economic benefits will be required, or the amount cannot be estimated reliably, the obligation is disclosed as a contingent liability, unless the probability of outflow of economic benefits is remote. Possible obligations, the existence of which will only be confirmed by the occurrence or non-occurrence of one or more future events, are also disclosed as contingent liabilities unless the probability of outflow of economic benefits is remote.

(l) Impairment of assets (other than financial assets)

At the end of each reporting period, the Group reviews the carrying amounts of property, plant and equipment to determine whether there is any indication that those assets have suffered an impairment loss or an impairment loss previously recognised no longer exists or may have decreased. If the recoverable amount (i.e. the greater of the fair value less costs of disposal and value in use) of an asset is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. An impairment loss is recognised as an expense immediately.

Where an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, to the extent that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of an impairment loss is recognised as income immediately.

Value in use is based on the estimated future cash flows expected to be derived from the asset, discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

4. 重大會計政策(續)

(k) 撥備及或然負債(續)

當不太可能需要經濟利益流出，或金額不能可靠估計時，則責任披露為或然負債，除非經濟利益流出的可能性甚微。其存在僅可由一項或多項未來事件的出現與否確定的潛在責任亦披露為或然負債，除非經濟利益流出的可能性甚微。

(l) 資產減值(金融資產除外)

於各報告期末，本集團檢討物業、廠房及設備的賬面值，以釐定是否有跡象顯示該等資產已出現減值虧損，或先前確認的減值虧損已不存在或可能已減少。倘資產的可收回金額(即公平值減出售成本與使用價值兩者的較高者)估計少於其賬面值，則該項資產的賬面值將調減至其可收回金額。減值虧損即時確認為開支。

倘減值虧損其後撥回，則資產賬面值將提高至其修訂後的估計可收回金額，惟受限於經提高的賬面值不得超過過往年度該項資產在並無確認減值虧損的情況下原應釐定的賬面值。撥回的減值虧損即時確認為收入。

使用價值乃基於預期自資產產生的估計未來現金流量，而估計未來現金流量乃採用反映當前市場對貨幣時間價值的評估及資產特定風險的稅前貼現率貼現至其現值。

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4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(m) Borrowings costs

Borrowings costs attributable directly to the acquisition, construction or production of qualifying assets which require a substantial period of time to be ready for their intended use or sale, are capitalised as part of the cost of those assets. Income earned on temporary investments of specific borrowings pending their expenditure on those assets is deducted from borrowings costs capitalised. All other borrowing costs are recognised in profit or loss in the period in which they are incurred.

(n) Related parties

(a) A person or a close member of that person's family is related to the Group if that person:

- (i) has control or joint control over the Group;
- (ii) has significant influence over the Group; or
- (iii) is a member of key management personnel of the Group or the Company's parent.

(b) An entity is related to the Group if any of the following conditions apply:

- (i) the entity and the Group are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to the others).
- (ii) one entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member).

4. 重大會計政策 (續)

(m) 借款成本

購置、建造或生產合資格資產(須較長時間方可達致其擬定用途或出售)直接應佔的借款成本資本化為該等資產成本的一部分。特定借款用作有關資產的開支前所作臨時投資賺取的收入，從已資本化的借款成本中扣除。所有其他借款成本於其產生期間在損益內確認。

(n) 關聯方

(a) 有關人士或其近親家屬成員與本集團有關聯，倘該人士：

- (i) 控制或共同控制本集團；
- (ii) 對本集團有重大影響力；或
- (iii) 為本集團或本公司母公司的主要管理層成員。

(b) 倘符合下列任何條件，則實體與本集團有關聯：

- (i) 實體與本集團屬同一集團的成員公司(即各自母公司、附屬公司及同系附屬公司彼此間有關聯)。
- (ii) 一間實體為另一實體的聯營公司或合營企業(或另一實體為成員公司的集團旗下成員公司的聯營公司或合營企業)。

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4. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(n) Related parties (Continued)

(b) An entity is related to the Group if any of the following conditions apply: (Continued)

- (iii) both entities are joint ventures of the same third party.
- (iv) one entity is a joint venture of a third entity and the other entity is an associate of the third entity.
- (v) the entity is a post-employment benefit plan for the benefit of the employees of the Group or an entity related to the Group.
- (vi) the entity is controlled or jointly controlled by a person identified in (a).
- (vii) a person identified in (a)(i) has significant influence over the entity or is a member of key management personnel of the entity (or of a parent of the entity).
- (viii) the entity, or any member of a group of which it is a part, provides key management personnel services to the Group or to the parent of the Company.

Close members of the family of a person are those family members who may be expected to influence, or be influenced by, that person in their dealings with the entity and include:

- (i) that person's children and spouse or domestic partner;
- (ii) children of that person's spouse or domestic partner; and
- (iii) dependents of that person or that person's spouse or domestic partner.

4. 重大會計政策(續)

(n) 關聯方(續)

(b) 倘符合下列任何條件，則實體與本集團有關聯：(續)

- (iii) 兩間實體均為同一第三方的合營企業。
- (iv) 一間實體為第三方實體的合營企業，而另一實體為該第三方實體的聯營公司。
- (v) 實體為本集團或與本集團有關聯的實體就僱員福利設立的離職後福利計劃。
- (vi) 實體受(a)中所識別人土控制或共同控制。
- (vii) (a)(i)中所識別人土對實體有重大影響力或屬該實體(或該實體的母公司)主要管理層成員。
- (viii) 實體或其所屬集團的任何成員公司向本集團或本公司的母公司提供主要管理人員服務。

有關人士的近親家屬成員指在彼等與實體的交易中預期可能影響該人士或受該人士影響的家屬成員，包括：

- (i) 該人士子女及配偶或家庭伴侶；
- (ii) 該人士的配偶或家庭伴侶的子女；及
- (iii) 該人士或該人士的配偶或家庭伴侶的受供養人。

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5. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the Group's accounting policies, the directors are required to make judgement, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

Key sources of estimation uncertainty

In addition to information disclosed elsewhere in these financial statements, other key sources of estimation uncertainty that have significant risks of resulting in material adjustments to the carrying amounts of assets and liabilities within next financial year are as follows:

(i) Recognition of contract revenue

The Group recognises its contract revenue according to the percentage of completion of the individual contracts. The Group reviews and revises the estimates of contract revenue, contract costs, variation orders and contract claims prepared for each contract as the contract progresses. Budgeted contract income is determined in accordance with the terms set out in the relevant contracts. Budgeted contract costs which mainly comprise subcontracting charges and cost of materials are prepared by the management on the basis of quotations from time to time provided by the major contractors, suppliers or vendors involved and the experience of the management. In order to keep the budget accurate and up-to-date, the management conducts periodic reviews on the management budgets by comparing the budgeted amounts to the actual amounts incurred and the value of work performed as certified by quantity surveyors where applicable.

5. 重大會計判斷及估計不確定性的主要來源

在應用本集團的會計政策時，董事須就不能從其他來源方便得到的資產與負債的賬面值作出判斷、估計及假設。該等估計及有關假設乃根據過往經驗及被視為相關的其他因素作出。實際結果或會有別於該等估計。

本集團持續檢討有關估計及相關假設。如會計估計的修訂只影響當期，則於修訂估計的當期確認有關修訂；如會計估計的修訂對當期及未來期間均有影響，則於修訂當期及未來期間確認有關修訂。

估計不確定性的主要來源

除該等財務報表其他章節所披露資料外，具有可導致資產與負債的賬面值於下一個財政年度內出現大幅調整的重大風險的估計不確定性其他主要來源如下：

(i) 確認合約收益

本集團根據個別合約完成比例確認其合約收益。本集團隨合約進度檢討及修改就各合約所編製合約收益、合約成本、變更令及合約索償的估計。預算合約收入根據相關合約所載條款釐定。預算合約成本(主要包括分包費用及物料成本)由管理層根據主要承包商、供應商或有關賣方不時提供的報價以及管理層的經驗編製。為保持預算準確及貼近最新情況，管理層透過比較預算金額與實際產生金額及經工料測量師證實的所執行工作價值(倘適用)定期檢討管理層預算。

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5. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY (CONTINUED)

Key sources of estimation uncertainty (Continued)

(ii) Impairment of receivables

The impairment policy for bad and doubtful debts of the Group is based on management's evaluation of collectability and ageing analysis of receivables and on the specific circumstances for each account. Judgement is required in assessing the ultimate realisation of these receivables, including the current creditworthiness and the past collection history of each customer. If the financial condition of these customers was to deteriorate resulting in an impairment of their ability to make payments, additional allowance will be required.

6. SEGMENT REPORTING

The executive directors of the Company, who are the chief operating decision-makers of the Group, review the Group's internal reporting in order to assess performance and allocate resources. Management has determined the operating segments based on reports reviewed by the executive directors of the Company that are used to make strategy decision.

Management regularly reviews the operating results from a project-based perspective. The reportable operating segment derives its revenue primarily from provision of renovation services as a main contractor for property projects in the private sector in Hong Kong and Macau. Accordingly, the Group has only one business segment and no further analysis of this single segment is considered necessary.

5. 重大會計判斷及估計不確定性的主要來源(續)

估計不確定性的主要來源(續)

(ii) 應收款項減值

本集團的呆壞賬減值政策乃基於管理層對應收款項可收回性及賬齡分析的評估及個別賬目的特定情況制定。評估該等應收款項最終變現金額時須作出判斷，包括每名客戶的當前信譽度及過往收款記錄。倘該等客戶因財務狀況惡化而導致付款能力受損，則須作出額外撥備。

6. 分部報告

本公司的執行董事(為本集團的主要營運決策人)審閱本集團的內部報告以評估表現及分配資源。管理層已基於本公司執行董事審閱的報告釐定用以作出策略決定的經營分部。

管理層定期從基於項目的角度檢討經營業績。可呈報經營分部主要透過在香港及澳門作為私營機構物業項目總承包商提供翻新服務賺取收益。因此，本集團僅有一個業務分部，故認為無必要進一步分析該單一分部。

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6. SEGMENT REPORTING (CONTINUED)

(a) Geographical information

The Group operates in two principal geographical areas – Hong Kong and Macau.

The following table provides an analysis of the Group's revenue from external customers:

		Year ended 31 March 截至三月三十一日止年度	
		2017 二零一七年 HK\$'000 千港元	2016 二零一六年 HK\$'000 千港元
Revenue from external customers 來自外部客戶的收益			
Hong Kong	香港	520,600	609,751
Macau	澳門	94,776	51,331
		615,376	661,082

The following table provides an analysis of the Group's non-current assets ("Specified non-current assets"):

		As at 31 March 於三月三十一日	
		2017 二零一七年 HK\$'000 千港元	2016 二零一六年 HK\$'000 千港元
Specified non-current assets	指定非流動資產		
Hong Kong	香港	2,315	334
Macau	澳門	16	40
		2,331	374

6. 分部報告(續)

(a) 地域資料

本集團在兩個主要地理區域經營 — 香港及澳門。

下表載列有關本集團來自外部客戶的收益的分析：

下表載列有關本集團非流動資產(「指定非流動資產」)的分析：

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6. SEGMENT REPORTING (CONTINUED)

(b) Information about major customers

Revenue from major customers, where each of them accounted for 10% or more of the Group's revenue, are set out below:

		2017 二零一七年 HK\$'000 千港元	2016 二零一六年 HK\$'000 千港元
Customer I	客戶 I	168,639	163,195
Customer II	客戶 II	83,539	126,224
Customer III	客戶 III	71,507	N/A 不適用
Customer IV	客戶 IV	N/A 不適用	185,970

7. REVENUE

Revenue, which is also the Group's turnover, represents construction work income during the year.

6. 分部報告(續)

(b) 有關主要客戶的資料

來自主要客戶的收益(彼等各自佔本集團收益的10%或以上)載列如下:

7. 收益

收益(亦為本集團的營業額)指年內建築工程收入。

8. OTHER INCOME AND GAIN

		2017 二零一七年 HK\$'000 千港元	2016 二零一六年 HK\$'000 千港元
Bank interest income	銀行利息收入	352	5
Recovery of impairment loss on trade receivables previously recognised	先前確認的貿易應收款項減值虧損撥回	-	362
Others	其他	216	-
		568	367

8. 其他收入及收益

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9. PROFIT BEFORE INCOME TAX EXPENSE

9. 除所得稅開支前溢利

Profit before income tax expense is arrived after charging:

除所得稅開支前溢利乃經扣除下列各項後達致：

		2017 二零一七年 HK\$'000 千港元	2016 二零一六年 HK\$'000 千港元
Auditor's remuneration	核數師薪酬		
— Current year	— 本年度	890	350
— (Over)/under provision in prior year	— 過往年度(超額撥備)/撥備不足	(90)	17
Depreciation	折舊	655	252
Staff costs including directors' emoluments:	員工成本(包括董事薪酬)：		
— Salaries and allowances	— 薪金及津貼	62,417	48,109
— Contributions on defined contribution retirement plans	— 界定供款退休計劃供款	1,476	1,148
		63,893	49,257
Minimum lease payments under operating leases	經營租賃項下最低租賃付款	2,450	1,703
Foreign exchange loss, net	匯兌虧損淨額	18	—
Listing expenses	上市開支	16,333	573

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10. FINANCE COSTS

10. 融資成本

	2017 二零一七年 HK\$'000 千港元	2016 二零一六年 HK\$'000 千港元
Bank interest on bank borrowings wholly repayable within five years	98	190
須於五年內悉數償還的銀行借款的銀行利息		

11. INCOME TAX EXPENSE

11. 所得稅開支

The amount of income tax expense in the consolidated statement of profit or loss and other comprehensive income represents:

綜合損益及其他全面收益表所載所得稅開支金額指：

	2017 二零一七年 HK\$'000 千港元	2016 二零一六年 HK\$'000 千港元
Current tax — Hong Kong Profits Tax		
— provision for the year	3,705	5,213
— over provision in respect of prior years	(43)	(38)
	3,662	5,175
Current tax — overseas		
— provision for the year	1,023	289
	4,685	5,464
即期稅項 — 香港利得稅		
— 年內撥備		
— 過往年度超額撥備		
即期稅項 — 海外		
— 年內撥備		

Hong Kong profits tax is calculated at 16.5% (2016: 16.5%) on the estimated assessable profits for the year.

香港利得稅按年內估計應課稅溢利的16.5%(二零一六年：16.5%)計算。

Pursuant to the relevant laws and regulations in Macau and with the short-term tax incentives granted by the Macau Government, the Group's subsidiary in Macau was subject to complementary tax at the rate of 12% for taxable profits over the tax threshold of MOP600,000 for the tax years ended 31 December 2016 and 2015. The Macau Government has not yet announced the tax threshold for the tax year ending 31 December 2017.

根據澳門相關法律及法規以及基於澳門政府給予的短期稅項獎勵，本集團澳門附屬公司於截至二零一六年及二零一五年十二月三十一日止稅務年度，須就稅收起徵點澳門幣600,000元以上的應課稅溢利，按12%的稅率繳納所得補充稅。澳門政府尚未宣佈截至二零一七年十二月三十一日止稅務年度的稅收起徵點。

Taking account of the above short-term tax incentive, the directors estimate that the Group's subsidiary in Macau will pay or paid complementary tax at the effective rates of 11.2% and 7.4% for the years ended 31 March 2017 and 2016 respectively.

董事經計及上述短期稅項獎勵後估計，本集團澳門附屬公司於截至二零一七年及二零一六年三月三十一日止年度將或已按實際稅率分別11.2%及7.4%繳納附加稅。

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11. INCOME TAX EXPENSE (CONTINUED)

The income tax for the year can be reconciled to the profit before income tax expense in the consolidated statements of comprehensive income as follows:

		2017 二零一七年 HK\$'000 千港元	2016 二零一六年 HK\$'000 千港元
Profit before income tax expense	除所得稅開支前溢利	15,482	33,733
Tax charge calculated at Hong Kong profits tax rate of 16.5%	按香港利得稅稅率 16.5% 計算的稅項開支	2,555	5,566
Tax effect of revenue not taxable for tax purposes	毋須課稅收益的稅務影響	(339)	(1)
Tax effect of expenses not deductible for tax purposes	不可扣稅開支的稅務影響	3,044	132
Effect of different tax rate of the subsidiary operating in Macau	於澳門經營的附屬公司不同稅率的影響	(480)	(204)
Over provision in respect of prior years	過往年度超額撥備	(43)	(38)
Tax effect of tax loss and other temporary differences not recognised	未確認稅項虧損及其他暫時差額的稅務影響	(52)	9
Income tax expense	所得稅開支	4,685	5,464

The Group did not have any unused tax losses available for offset against future profits during the years ended 31 March 2017 and 2016.

No deferred tax has been provided in the consolidated financial statements as there were no material temporary differences during the years ended 31 March 2017 and 2016.

11. 所得稅開支(續)

年內所得稅與綜合全面收益表中除所得稅開支前溢利的對賬如下：

截至二零一七年及二零一六年三月三十一日止年度，本集團並無任何未動用稅項虧損可供抵銷未來溢利。

由於截至二零一七年及二零一六年三月三十一日止年度並無重大暫時差額，故並無於綜合財務報表計提遞延稅項撥備。

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12. DIRECTORS' EMOLUMENTS, HIGHEST PAID INDIVIDUALS AND SENIOR MANAGEMENT'S EMOLUMENTS

(a) Directors' emoluments

Directors' emoluments is disclosed as follows:

Year ended 31 March 2017

		Fees	Salaries, allowances and other benefits	Discretionary bonuses	Contribution on defined contribution retirement plans	Total
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
		千港元	千港元	千港元	千港元	千港元
<i>Executive directors</i>	<i>執行董事</i>					
Neil David HOWARD	Neil David HOWARD	112	2,184	1,000	18	3,314
Steven Paul SMITHERS	Steven Paul SMITHERS	112	2,198	1,000	18	3,328
<i>Independent non-executive directors</i>	<i>獨立非執行董事</i>					
Richard Gareth WILLIAMS	Richard Gareth WILLIAMS	112	-	-	-	112
Robert Peter ANDREWS	Robert Peter ANDREWS	112	-	-	-	112
Lap Shek Eddie WONG	王立石	112	-	-	-	112
Total	總計	560	4,382	2,000	36	6,978

12. 董事薪酬、最高薪酬人士及高級管理層薪酬

(a) 董事薪酬

董事薪酬披露如下：

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12. DIRECTORS' EMOLUMENTS, HIGHEST PAID INDIVIDUALS AND SENIOR MANAGEMENT'S EMOLUMENTS (CONTINUED)

(a) Directors' emoluments (Continued)

Year ended 31 March 2016

		Fees	Salaries, allowances and other benefits	Discretionary bonuses	Contribution on defined contribution retirement plans	Total
		袍金	薪金、津貼及其他福利	酌情花紅	界定供款退休計劃供款	總計
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
		千港元	千港元	千港元	千港元	千港元
<i>Executive directors</i>	<i>執行董事</i>					
Neil David HOWARD	Neil David HOWARD	–	2,147	750	18	2,915
Steven Paul SMITHERS	Steven Paul SMITHERS	–	1,978	750	18	2,746
		–	4,125	1,500	36	5,661

Richard Gareth WILLIAMS, Robert Peter ANDREWS and Lap Shek Eddie WONG were appointed as the independent non-executive directors on 20 September 2016.

During the years ended 31 March 2017 and 2016, no emoluments were paid by the Group to the directors as an inducement to join or upon joining the Group or as compensation for loss of office. In addition, none of the directors waived or agreed to waive any emoluments during the years ended 31 March 2017 and 2016.

12. 董事薪酬、最高薪酬人士及高級管理層薪酬(續)

(a) 董事薪酬(續)

截至二零一六年三月三十一日止年度

Richard Gareth WILLIAMS、Robert Peter ANDREWS及王立石於二零一六年九月二十日獲委任為獨立非執行董事。

截至二零一七年及二零一六年三月三十一日止年度，本集團概無向董事支付任何薪酬，作為招攬或加入本集團時的獎勵或作為離職補償。此外，於截至二零一七年及二零一六年三月三十一日止年度概無董事放棄或同意放棄任何薪酬。

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12. DIRECTORS' EMOLUMENTS, HIGHEST PAID INDIVIDUALS AND SENIOR MANAGEMENT'S EMOLUMENTS (CONTINUED)

(b) Five highest paid individuals

The five highest paid individuals for the year include two (2016: two) directors. The emoluments of the remaining three (2016: three) non-director highest paid individuals for the year are as follows:

		2017 二零一七年 HK\$'000 千港元	2016 二零一六年 HK\$'000 千港元
Salaries, allowances and other benefits	薪金、津貼及其他福利	6,031	4,147
Contributions on defined contribution retirement plans	界定供款退休計劃供款	36	54
		6,067	4,201

The number of non-director highest paid individuals whose emoluments fell within the following bands for the years ended 31 March 2017 and 2016 is as follows:

		2017 二零一七年 No. of individuals 人數	2016 二零一六年 No. of individuals 人數
HK\$Nil – HK\$1,000,000	零港元至1,000,000港元	–	–
HK\$1,000,001 – HK\$1,500,000	1,000,001 港元至 1,500,000 港元	–	2
HK\$1,500,001 – HK\$2,000,000	1,500,001 港元至 2,000,000 港元	2	1
HK\$2,000,001 – HK\$2,500,000	2,000,001 港元至 2,500,000 港元	–	–
HK\$2,500,001 – HK\$3,000,000	2,500,001 港元至 3,000,000 港元	1	–

The remaining highest paid individuals are directors of the Company whose emoluments is reflected in the analysis presented in Note 12(a) above.

During the year ended 31 March 2017 and 2016, no emoluments were paid by the Group to the five highest paid individuals as an inducement to join or upon joining the Group or as compensation for loss of office. In addition, none of the five highest paid individuals waived or agreed to waive any emoluments during the years ended 31 March 2017 and 2016.

12. 董事薪酬、最高薪酬人士及高級管理層薪酬(續)

(b) 五名最高薪酬人士

年內，五名最高薪酬人士包括兩名(二零一六年：兩名)董事。其餘三名(二零一六年：三名)非董事最高薪酬人士於本年度的薪酬如下：

截至二零一七年及二零一六年三月三十一日止年度，薪酬介於下列範圍的非董事最高薪酬人士的人數如下：

其餘最高薪酬人士為本公司董事，其薪酬於上文附註12(a)所呈列分析中反映。

截至二零一七年及二零一六年三月三十一日止年度，本集團概無向五名最高薪酬人士支付任何薪酬，作為招攬或加入本集團時的獎勵或作為離職補償。此外，於截至二零一七年及二零一六年三月三十一日止年度概無五名最高薪酬人士放棄或同意放棄任何薪酬。

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12. DIRECTORS' EMOLUMENTS, HIGHEST PAID INDIVIDUALS AND SENIOR MANAGEMENT'S EMOLUMENTS (CONTINUED)

(c) Senior management's emoluments

Emoluments paid or payable to members of senior management who are not directors were within the following bands:

		2017 二零一七年 No. of individuals 人數	2016 二零一六年 No. of individuals 人數
HK\$Nil — HK\$1,000,000	零港元至 1,000,000 港元	—	—
HK\$1,000,001 — HK\$1,500,000	1,000,001 港元至 1,500,000 港元	—	3
HK\$1,500,001 — HK\$2,000,000	1,500,001 港元至 2,000,000 港元	3	1
HK\$2,000,001 — HK\$2,500,000	2,000,001 港元至 2,500,000 港元	—	—
HK\$2,500,001 — HK\$3,000,000	2,500,001 港元至 3,000,000 港元	1	—

12. 董事薪酬、最高薪酬人士及高級管理層薪酬(續)

(c) 高級管理層薪酬

已付或應付非董事高級管理層成員的薪酬介於下列範圍：

13. DIVIDENDS

		2017 二零一七年 HK\$'000 千港元	2016 二零一六年 HK\$'000 千港元
Dividend declared and paid (Note (i))	已宣派及派付股息(附註(i))	20,000	—
Proposed final dividend (Note (ii))	建議末期股息(附註(ii))	8,000	—
		28,000	—

13. 股息

Notes:

- (i) On 11 June 2016, the Directors declared a dividend of HK\$20.0 million to the then shareholders of the Company, which was paid on 23 September 2016. Investors who became the shareholders of the Company after the Listing were not entitled to such dividend.
- (ii) The final dividend in respect of the financial year ended 31 March 2017 of HK1.0 cents per ordinary share, amounting to HK\$8.0 million has been proposed by the directors of the Company and is subject to approval by the shareholders of the Company in the forthcoming annual general meeting.

The final dividend declared subsequent to 31 March 2017 has not been recognised as a liability as at 31 March 2017.

附註：

- (i) 於二零一六年六月十一日，董事向本公司的當時股東宣派股息20.0百萬港元，有關股息於二零一六年九月二十三日派付。於上市後始成為本公司股東的投資者無權獲派有關股息。
- (ii) 本公司董事建議就截至二零一七年三月三十一日止財政年度派付末期股息每股普通股1.0港仙，即合共8.0百萬港元，惟須待本公司股東於應屆股東週年大會批准後方可作實。

於二零一七年三月三十一日後宣派的末期股息尚未確認為於二零一七年三月三十一日的負債。

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14. EARNINGS PER SHARE

The calculation of basic earnings per share for the year ended 31 March 2017 is based on the profit attributable to owners of the Company of approximately HK\$10,797,000 (2016: approximately HK\$28,269,000) and on the weighted average number of 692,602,740 (2016: 600,000,000) ordinary shares in issue during the year.

The weighted average number of 600,000,000 ordinary shares derived for calculation of basic earnings per share for the year ended 31 March 2016 represented the number of ordinary shares of the Company after completion of the Reorganisation and the Capitalisation Issue as defined in the paragraph headed "Share Offer and Capitalisation Issue" in the section headed "History, Reorganisation and Corporate Structure" in the Prospectus, as if they had been in issue throughout that period.

Dilutive earnings per share is the same as the basic earnings per share because the Group had no diluted potential shares during the years ended 31 March 2017 and 2016.

14. 每股盈利

截至二零一七年三月三十一日止年度的每股基本盈利乃基於本公司擁有人應佔溢利約10,797,000港元(二零一六年:約28,269,000港元)及年內已發行普通股加權平均數692,602,740股(二零一六年:600,000,000股)計算。

就計算截至二零一六年三月三十一日止年度的每股基本盈利得出的普通股加權平均數600,000,000股,相當於重組及資本化發行(定義見招股章程「歷史、重組及公司架構」一節「股份發售及資本化發行」一段)完成後的本公司普通股數目,猶如該等股份於該期間已發行。

由於本集團於截至二零一七年及二零一六年三月三十一日止年度並無潛在攤薄股份,故有關年度的每股攤薄盈利與每股基本盈利相同。

15. PROPERTY, PLANT AND EQUIPMENT

15. 物業、廠房及設備

		Furniture and fixtures 傢具及固定 裝置 HK\$'000 千港元	Office equipment and fittings 辦公設備及 裝備 HK\$'000 千港元	Total 總計 HK\$'000 千港元
Cost	成本			
At 1 April 2015	於二零一五年四月一日	11	3,169	3,180
Additions	添置	-	156	156
At 31 March 2016	於二零一六年三月三十一日	11	3,325	3,336
Additions	添置	-	2,612	2,612
At 31 March 2017	於二零一七年三月三十一日	11	5,937	5,948
Accumulated depreciation	累計折舊			
At 1 April 2015	於二零一五年四月一日	1	2,709	2,710
Charge for the year	年內折舊	2	250	252
At 31 March 2016	於二零一六年三月三十一日	3	2,959	2,962
Charge for the year	年內折舊	2	653	655
At 31 March 2017	於二零一七年三月三十一日	5	3,612	3,617
Net carrying value	賬面淨值			
At 31 March 2017	於二零一七年三月三十一日	6	2,325	2,331
At 31 March 2016	於二零一六年三月三十一日	8	366	374

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16. AMOUNTS DUE FROM/(TO) CUSTOMERS FOR CONTRACT WORK

The following table sets out details of the amounts due from/(to) customers for contract work as at the end of each reporting period:

16. 應收／(應付)客戶的合約工程款項

下表載列於各報告期末應收／(應付)客戶的合約工程款項詳情：

		2017 二零一七年 HK\$'000 千港元	2016 二零一六年 HK\$'000 千港元
Costs incurred to date plus recognised profits	迄今已產生的成本加已確認溢利	1,286,087	952,478
Less: Progress billings to date	減：迄今的工程進度款	(1,165,387)	(799,501)
		120,700	152,977
Amounts due from customers	應收客戶款項	120,700	153,852
Amounts due to customers	應付客戶款項	-	(875)
		120,700	152,977

17. TRADE AND OTHER RECEIVABLES

17. 貿易及其他應收款項

		2017 二零一七年 HK\$'000 千港元	2016 二零一六年 HK\$'000 千港元
Billings receivable (Notes (i) and (ii))	應收賬款(附註(i)及(ii))	25,472	40,064
Less: Allowances for doubtful debts (Note (iii))	減：呆賬撥備(附註(iii))	-	-
Trade receivables	貿易應收款項	25,472	40,064
Retention receivables (Notes (iv) and (v))	應收保留款項(附註(iv)及(v))	36,694	35,304
Deposits and other receivables	按金及其他應收款項	1,014	468
Prepayments	預付款項	427	3,246
		63,607	79,082

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17. TRADE AND OTHER RECEIVABLES (CONTINUED)

Notes:

- (i) The credit period granted to customers on final and progress billings is generally between 14 and 60 days from the invoice date.
- (ii) The ageing analysis of trade receivables (net of allowances) at the end of each reporting period based on the invoice date is as follows:

		2017 二零一七年 HK\$'000 千港元	2016 二零一六年 HK\$'000 千港元
Within 30 days	30日內	21,653	38,350
31–60 days	31至60日	2,138	138
61–90 days	61至90日	624	1,318
Over 90 days	超過90日	1,057	258
		25,472	40,064

The age analysis of trade receivables (net of allowances) as of the end of reporting period that are not individually nor collectively considered to be impaired is as follows:

		2017 二零一七年 HK\$'000 千港元	2016 二零一六年 HK\$'000 千港元
Neither past due nor impaired	既未逾期亦無減值	23,791	38,350
Less than 1 month past due	逾期少於1個月	–	–
1 to 3 months past due	逾期1至3個月	624	1,456
Over 3 months past due	逾期3個月以上	1,057	258
		1,681	1,714
		25,472	40,064

Trade receivables that were neither past due nor impaired primarily relate to the Group's main customers for whom there was no recent history of default.

Trade receivables that were past due but not impaired relate to a number of independent customers that have a good track record with the Group. Based on past experience, management believe that no impairment allowance is necessary in respect of these balances as there have not been a significant change in credit quality and the balances are still considered fully recoverable. The Group does not hold any collateral over these balances.

17. 貿易及其他應收款項 (續)

附註：

- (i) 授予客戶最終款項及工程進度款的信用期一般介乎發票日期起的14至60日。
- (ii) 於各報告期末，貿易應收款項(扣除撥備)按發票日期的賬齡分析如下：

截至報告期末被視為並無個別或共同減值的貿易應收款項(扣除撥備)的賬齡分析如下：

既未逾期亦無減值的貿易應收款項主要與近期並無違約記錄的本集團主要客戶有關。

已逾期但並無減值的貿易應收款項與多名在本集團擁有良好往績記錄的獨立客戶有關。基於過往經驗，管理層認為，由於信貸質素並無重大改變，且結餘仍被視為可悉數收回，故毋須就該等結餘作出減值撥備。本集團並無就該等結餘持有任何抵押品。

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17. TRADE AND OTHER RECEIVABLES (CONTINUED)

Notes: (Continued)

- (iii) The movements in provision for impairment of trade receivables are as follows:

	2017 二零一七年 HK\$'000 千港元	2016 二零一六年 HK\$'000 千港元
At beginning of year	-	362
Recovery of impairment loss previously recognised	-	(362)
At end of year	-	-

As at 31 March 2017 and 2016, no trade receivables of the Group were individually determined to be impaired.

The Group recognises impairment loss on individual assessment based on the accounting policy stated in Note 4(c)(ii).

- (iv) As at 31 March 2017 and 2016, the Group's retention receivables were not yet past due.
- (v) As at 31 March 2017, retention receivables of HK\$10,579,000 (2016: HK\$6,312,000) were expected to be recovered beyond twelve months after the end of the reporting period.

17. 貿易及其他應收款項(續)

附註：(續)

- (iii) 貿易應收款項的減值撥備變動如下：

於二零一七年及二零一六年三月三十一日，本集團的貿易應收款項並無個別釐定為減值。

本集團按附註4(c)(ii)所載會計政策確認個別評估的減值虧損。

- (iv) 於二零一七年及二零一六年三月三十一日，本集團的應收保留款項尚未逾期。
- (v) 於二零一七年三月三十一日，應收保留款項10,579,000港元(二零一六年：6,312,000港元)預期於報告期末起計十二個月後收回。

18. PLEDGED DEPOSITS

	2017 二零一七年 HK\$'000 千港元	2016 二零一六年 HK\$'000 千港元
Pledged deposits with a bank	4,427	10,821
Pledged deposits with an insurer	11,520	8,020
	15,947	18,841

Pledged deposits are placed with a bank and an insurer as securities for the performance bonds issued by the bank and insurer to certain customers on their projects. The pledged deposits will be released when the bank or insurer are satisfied that no claims will arise from the projects under the performance bonds.

18. 已抵押存款

已抵押存款存放於銀行及保險公司，作為該銀行及保險公司就若干客戶的項目向其發出的履約保證的擔保。已抵押存款將於有關銀行或保險公司信納履約保證下的項目不會產生索償時予以解除。

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19. TRADE AND OTHER PAYABLES

19. 貿易及其他應付款項

		2017 二零一七年 HK\$'000 千港元	2016 二零一六年 HK\$'000 千港元
Trade payables (Notes (i))	貿易應付款項 (附註 (i))	14,361	26,612
Accruals for costs of contract work	合約工程成本應計費用	129,306	163,328
Retention payables (Note (ii))	應付保留款項 (附註 (ii))	34,068	32,195
Other payables and accruals	其他應付款項及應計費用	7,636	6,233
		185,371	228,368

Notes:

附註：

- (i) The ageing analysis of trade payables, based on invoice date, as at the end of each reporting period is as follows:

- (i) 於各報告期末，貿易應付款項按發票日期的賬齡分析如下：

		2017 二零一七年 HK\$'000 千港元	2016 二零一六年 HK\$'000 千港元
0-30 days	0至30日	13,875	21,044
31-60 days	31至60日	194	4,025
61-90 days	61至90日	-	1,147
Over 90 days	90日以上	292	396
		14,361	26,612

The credit period granted by suppliers is generally between 14 and 60 days from the invoice date and subcontractors is generally within 14 days after receipt of payment from customers.

供應商授予的信用期一般介乎發票日期起的14至60日及分包商授予的信用期一般為收訖客戶付款後14日內。

- (ii) As at 31 March 2017, retention payables of HK\$3,974,000 (2016: HK\$3,839,000) were expected to be settled beyond twelve months after the end of the reporting period.

- (ii) 於二零一七年三月三十一日，應付保留款項3,974,000港元(二零一六年：3,839,000港元)預期於報告期間結束起計十二個月後結償。

20. BANK BORROWINGS

20. 銀行借款

		2017 二零一七年 HK\$'000 千港元	2016 二零一六年 HK\$'000 千港元
Current liabilities	流動負債		
Unsecured and interest-bearing bank borrowings	無抵押及計息銀行借款		
— Bank borrowings due for repayment on demand or within one year (Note (i))	— 須按要求或於一年內償還的銀行借款 (附註 (i))	-	2,028

Note:

附註：

- (i) As at 31 March 2016, the bank borrowings comprised a borrowing of HK\$1.2 million which bore interest at a flat rate at 4.5% per annum and was guaranteed by Neil David HOWARD and a borrowing of HK\$0.8 million which bore interest at a flat rate at 4.8% per annum and was guaranteed by Neil David HOWARD.

- (i) 於二零一六年三月三十一日，銀行借款包括一筆按年平利息率4.5%計息並由Neil David HOWARD提供擔保的借款1.2百萬港元，以及按年平利息率4.8%計息並由Neil David HOWARD提供擔保的借款0.8百萬港元。

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21. SHARE CAPITAL

The share capital as at 31 March 2017 in the consolidated statement of financial position represented the issued share capital of the Company and as follows:

21. 股本

綜合財務狀況表所示於二零一七年三月三十一日的股本指本公司的已發行股本，詳情如下：

	Notes	Number of ordinary shares	HK\$	Number of B-Shares	HK\$
	附註	普通股數目	港元	B股數目	港元
Authorised:	法定：				
At 6 April 2016 (date of incorporation)	於二零一六年四月六日 (註冊成立日期)	(a) 37,999,900	379,999	100	1
Change due to conversion of B-Shares to ordinary shares	因B股轉換為普通股的變動	(c) 100	1	(100)	(1)
Increase in authorised share capital	法定股本增加	(c) 9,962,000,000	99,620,000	-	-
At 31 March 2017	於二零一七年三月三十一日	10,000,000,000	100,000,000	-	-
Issued and fully paid:	已發行及繳足：				
At 6 April 2016 (date of incorporation)	於二零一六年四月六日 (註冊成立日期)	(a) 1	-	-	-
Issue of shares	發行股份	(b) 899	9	100	1
Conversion of B-Shares to ordinary shares	B股轉換為普通股	(c) 100	1	(100)	(1)
Capitalisation issue	資本化發行	(d) 599,999,000	5,999,990	-	-
Issue of shares by public offer and placing	透過公開發售及配售發行股份	(e) 200,000,000	2,000,000	-	-
At 31 March 2017	於二零一七年三月三十一日	800,000,000	8,000,000	-	-

Notes:

- (a) The Company was incorporated as an exempted company with limited liability in the Cayman Islands on 6 April 2016 with initial authorised share capital of HK\$380,000 divided into 37,999,900 ordinary shares of HK\$0.01 each and 100 B-class shares of HK\$0.01 each ("B-Shares"). On the same date, one ordinary share was issued for cash at par to the initial subscriber.
- (b) On 14 April 2016, one ordinary share was transferred from the initial subscriber to the shareholder of the Company at par of HK\$0.01; and 899 ordinary shares of HK\$0.01 each and 100 B-Shares of HK\$0.01 each were allotted and issued by the Company to its shareholders.

附註：

- (a) 本公司於二零一六年四月六日在開曼群島註冊成立為獲豁免有限公司，初步法定股本為380,000港元，分為37,999,900股每股面值0.01港元的普通股及100股每股面值0.01港元的B類股份（「B股」）。同日，公司按面值向初始認購人發行一股普通股以換取現金。
- (b) 於二零一六年四月十四日，初始認購人按面值0.01港元將一股普通股轉讓予本公司股東；而本公司向其股東配發及發行899股每股面值0.01港元的普通股及100股每股面值0.01港元的B股。

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21. SHARE CAPITAL (CONTINUED)

Notes: (Continued)

- (c) On 19 September 2016, all the B-Shares were converted to the ordinary shares of the Company on a one-for-one basis.

Following the conversion of all the B-Shares, the authorised share capital of the Company were diminished by the amount of the B-Shares cancelled and the authorised share capital of the Company was increased to HK\$100,000,000 with 10,000,000,000 ordinary shares of HK\$0.01 each pursuant to the written resolutions of the shareholders of the Company dated 20 September 2016.

- (d) Pursuant to the resolutions of the shareholders of the Company passed on 20 September 2016, conditional upon the crediting of the share premium account of the Company as a result of the issue of shares pursuant to the initial public offering, the directors were authorised to allot and issue a total of 599,999,000 share of HK\$0.01 each by way of capitalisation of the sum of HK\$5,999,990 standing to credit of the share premium account of the Company credited as fully paid to the then existing shareholders.
- (e) On 14 October 2016, the Company's shares were listed on the Main Board of the Stock Exchange. An aggregate of 200,000,000 ordinary shares of HK\$0.01 each of the Company were issued at HK\$0.45 per share by way of public offer and placing, raising total proceeds of HK\$90,000,000 before share issue expenses.
- (f) On 20 September 2016, the Company adopted a share option scheme (the "Share Option Scheme"). The Board of the Company may, at its discretion, invite any eligible persons who have made contributions to the Group to take up share options. The terms of the Share Option Scheme are in accordance with the provisions of Chapter 17 of the Listing Rules.

The maximum number of shares in respect of which options may be granted under the Share Option Scheme shall not in aggregate exceed 10% of all the shares in issue as at the date of the Listing (i.e. a total of 80,000,000 shares).

Options granted shall be taken up upon payment of HK\$1 as consideration for the grant of option. Options may be exercised at any time not exceeding a period of 10 years from the date which the share option is deemed to be granted and accepted. The subscription price is determined by the board of directors of the Company, and shall not be less than whichever is the highest of (i) the official closing price of the Company's shares as stated in daily quotations sheet of the Stock Exchange on the offer date; (ii) the average of the closing price of the shares as stated in daily quotations sheet of the Stock Exchange for the five business days immediately preceding the offer date; and (iii) the nominal value of a share.

As at 31 March 2017, no share options had been granted since the adoption of the Share Option Scheme and there were no outstanding share options.

- (g) The share capital presented in the consolidated statement of financial position as at 31 March 2016 represented the issued share capital of IBI Group Limited.

21. 股本(續)

附註：(續)

- (c) 於二零一六年九月十九日，所有B股按一對一的基準轉換為本公司普通股。

於轉換所有B股後，本公司法定股本按已註銷B股數額減少，而本公司法定股本已根據本公司日期為二零一六年九月二十日的股東書面決議案增加至100,000,000港元，設有10,000,000,000股每股面值0.01港元的普通股。

- (d) 根據本公司股東於二零一六年九月二十日通過的決議案，待因根據首次公開發售發行股份而令本公司股份溢價賬有進賬後，董事獲授權向當時現有股東配發及發行合共599,999,000股每股面值0.01港元的入賬列作繳足股份，方法為將本公司股份溢價賬進賬額合共5,999,990港元撥充資本。

- (e) 於二零一六年十月十四日，本公司股份於聯交所主板上市。合共200,000,000股每股面值0.01港元的本公司普通股以公開發售及配售方式按每股0.45港元發行，藉此籌集所得款項合共90,000,000港元(未計股份發行開支)。

- (f) 於二零一六年九月二十日，本公司採納購股權計劃(「購股權計劃」)。本公司董事會可酌情邀請任何曾對本集團作出貢獻的合資格人士承購購股權。購股權計劃的條款符合上市規則第17章的規定。

購股權計劃項下可能授出的購股權所涉及股份數目上限，合計不得超過於上市日期的已發行股份總數10%(即合共80,000,000股)。

已授出購股權須於支付作為獲授購股權代價的1港元款項時承購。購股權可於不超過其被視為授出及接納當日起計十年期間隨時行使。認購價由本公司董事會釐定，且不得少於以下各項最高者：(i)本公司股份於發售日期於聯交所每日報價表所示正式收市價；(ii)股份於緊接發售日期前五個營業日於聯交所每日報價表所示平均收市價；及(iii)股份面值。

截至二零一七年三月三十一日，概無購股權於購股權計劃獲採納後授出，故並無尚未行使的購股權。

- (g) 於二零一六年三月三十一日的綜合財務狀況表所呈列股本指IBI Group Limited的已發行股本。

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22. RESERVES

The reconciliation between the opening and closing balances of each component of the Group's consolidated equity is set out in the consolidated statement of changes in equity. Details of the changes in the Company's individual components of reserves between the beginning and the end of the year are set out below:

22. 儲備

本集團各綜合權益項目的期初結餘與期末結餘的對賬載於綜合權益變動表。本公司個別儲備項目於年初至年末的變動詳情如下：

		Share premium	Retained profits	Total
		股份溢價	保留盈利	總計
		HK\$'000	HK\$'000	HK\$'000
		千港元	千港元	千港元
		(Note (i))		
		(附註(i))		
Issue of new shares (Note 21(e))	發行新股份(附註21(e))	88,000	–	88,000
Capitalisation issue (Note 21(d))	資本化發行(附註21(d))	(6,000)	–	(6,000)
Share issues expenses	股份發行開支	(8,387)	–	(8,387)
Profit and total comprehensive income for the year	年內溢利及全面收入總額	–	43,706	43,706
Dividend declared and paid (Note 13)	已宣派及派付股息(附註13)	–	(20,000)	(20,000)
At 31 March 2017	於二零一七年三月三十一日	73,613	23,706	97,319

Note:

(i) Share premium

Share premium represents the excess of the proceeds received over the nominal value of the Company's shares issued.

附註：

(i) 股份溢價

股份溢價指所收取款項超出本公司已發行股份面值的部分。

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23. OPERATING LEASE COMMITMENTS

Operating leases

Operating lease payments represent rentals payable by the Group for its office premises and warehouse. Leases are negotiated for terms between one to three years at fixed rentals. The total future minimum lease payments are due as follows:

		2017 二零一七年 HK\$'000 千港元	2016 二零一六年 HK\$'000 千港元
Not later than one year	一年內	2,920	1,115
Later than one year and not later than five years	一年後但五年內	2,904	-
		5,824	1,115

24. HOLDING COMPANY STATEMENT OF FINANCIAL POSITION

23. 經營租賃承擔

經營租賃

經營租賃付款指本集團就辦公物業及倉庫應付的租金。租賃按固定租金磋商的年期為一至三年。未來最低租賃付款總額的到期情況如下：

24. 控股公司財務狀況表

		Notes 附註	2017 二零一七年 HK\$'000 千港元
Non-current assets	非流動資產		
Investment in subsidiary	於附屬公司的投資		1
Current assets	流動資產		
Other receivables	其他應收款項		368
Amounts due from subsidiaries	應收附屬公司款項		19,782
Cash and cash equivalents	現金及現金等價物		86,267
Total current assets	流動資產總值		106,417
Current liabilities	流動負債		
Other payables and accruals	其他應付款項及應計費用		1,099
Total current liabilities	流動負債總額		1,099
Net current assets	流動資產淨值		105,318
NET ASSETS	資產淨值		105,319
Capital and reserves	資本及儲備		
Share capital	股本	21	8,000
Reserves	儲備	22	97,319
TOTAL EQUITY	總權益		105,319

On behalf of directors

代表董事

Neil David HOWARD

Director
董事

Steven Paul SMITHERS

Director
董事

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25. BANKING FACILITIES

As at 31 March 2017 and 2016, the Group's bank facilities were in the total of HK\$36.1 million and HK\$41.7 million respectively.

As at 31 March 2017 and 2016, the bank facilities were granted and secured by the following:

- (a) a fixed and floating charge on trade receivables of a group company;
- (b) guarantees issued by a group company;
- (c) pledged bank deposits;
- (d) corporate guarantees issued by the Company; and
- (e) personal guarantees executed by Neil David HOWARD and Steven Paul SMITHERS.

During the year, the above personal guarantees pledged for the relevant banking facilities granted to the Group as at 31 March 2016 have been released and replaced by corporate guarantees issued by the Company.

As at 31 March 2017 and 2016, the Group had unutilised banking facilities of HK\$21.8 million and HK\$14.2 million respectively.

26. RELATED PARTY TRANSACTIONS

Saved as disclosed elsewhere in these financial statements, the Group had the following significant transactions with related parties:

Compensation of key management personnel

Emoluments of key management personnel, who are the directors of the Company, during the year was disclosed in Note 12.

25. 銀行融資

於二零一七年及二零一六年三月三十一日，本集團的銀行融資總額分別為36.1百萬港元及41.7百萬港元。

於二零一七年及二零一六年三月三十一日，所獲授銀行融資以下列各項作抵押：

- (a) 一間集團公司貿易應收款項的固定及浮動押記；
- (b) 一間集團公司出具的擔保；
- (c) 已抵押銀行存款；
- (d) 本公司出具的企業擔保；及
- (e) Neil David HOWARD 及 Steven Paul SMITHERS 簽立的個人擔保。

年內，上述於二零一六年三月三十一日就本集團所獲授相關銀行融資抵押的個人擔保已解除，並以本公司出具的企業擔保取代。

於二零一七年及二零一六年三月三十一日，本集團的未動用銀行融資分別為21.8百萬港元及14.2百萬港元。

26. 關聯方交易

除該等財務報表其他章節披露者外，本集團曾與關聯方進行以下重大交易：

主要管理人員薪酬

年內主要管理人員(即本公司董事)的酬金於附註12披露。

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27. GUARANTEES

The Group provided guarantees in respect of the performance bonds issued by a bank and an insurer in favour of the customers of certain construction contracts. Details of these guarantees as of the end of reporting periods were as follows:

	2017 二零一七年 HK\$'000 千港元	2016 二零一六年 HK\$'000 千港元
Aggregate value of the performance bonds issued in favour of customers 向客戶發出的履約保證總值	41,553	44,119

The directors are of the opinion that it is not probable that the bank or insurer will claim against the Group for losses under the guarantees as it is unlikely that the Group will be unable to fulfil the performance requirements of the relevant contracts. The performance bonds are secured by the pledged deposits of the Group and certain performance bonds are also secured by personal guarantees of the directors and corporate guarantees of certain group companies. Accordingly, no provision for the Group's obligations under the guarantees has been made as at 31 March 2017 and 2016.

28. CAPITAL COMMITMENTS

As at 31 March 2016 and 2017, the Group did not have any capital commitments.

27. 擔保

本集團就一間銀行及一間保險公司向若干建築合約的客戶發出的履約保證提供擔保。該等擔保截至報告期末的詳情如下：

董事認為，銀行或保險公司可能不會就擔保虧損向本集團索賠，原因為本集團不太可能無法履行相關合約的履約規定。有關履約保證以本集團的已抵押存款作抵押，而若干履約保證亦以董事的個人擔保及若干集團公司的企業擔保作抵押。因此，於二零一七年及二零一六年三月三十一日，概無就本集團的擔保項下責任作出任何撥備。

28. 資本承擔

於二零一六年及二零一七年三月三十一日，本集團並無任何資本承擔。

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29. CAPITAL MANAGEMENT

The Group's capital management objectives are to safeguard the Group's ability to continue as a going concern in order to provide returns to shareholders and benefits for other stakeholders, to maintain an optimal capital structure, to reduce the cost of capital and to support the Group's stability and growth.

The Group monitors capital using gearing ratio, which is total debts to equity. Total debts include bank borrowings and amounts due to shareholders. Equity represents total equity of the Group.

The directors of the Company actively and regularly review and manage the Group's capital structure, taking into consideration the future capital requirements of the Group, to ensure optimal shareholders' returns. The Group manages the capital structure and makes adjustments to it in light of changes in economic conditions and the risk characteristics of the underlying assets. In order to maintain or adjust the capital structure, the Group may adjust the amount of dividends paid to shareholders, return capital to shareholders, issue new shares, raise new debts or sell assets to reduce debts.

The gearing ratios as at the end of reporting period were as follows:

29. 資本管理

本集團資本管理目標乃保障本集團的持續經營能力，以向股東提供回報及為其他利益相關者提供利益，維持最佳資本結構，減少資金成本以及支持本集團的穩定性及增長。

本集團使用資產負債比率（即債務總額與權益的比率）監察資本。債務總額包括銀行借款及應付股東款項。權益指本集團的總權益。

本公司董事經考慮本集團未來資本需求後積極定期檢討及管理本集團的資本結構，以確保獲得最佳股東回報。本集團根據經濟狀況變動及相關資產的風險特點管理資本結構並作出調整。為維持或調整資本結構，本集團可能調整派付予股東的股息金額、向股東返還資本、發行新股份、籌集新債務或出售資產減債。

於報告期末的資產負債比率如下：

		2017 二零一七年 HK\$'000 千港元	2016 二零一六年 HK\$'000 千港元
Bank borrowings, unsecured	銀行借款，無抵押	-	2,028
Total debts	總債務	-	2,028
Total equity	總權益	138,480	66,070
Gearing ratio	資產負債比率	N/A 不適用	3%

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30. FINANCIAL RISK MANAGEMENT

The main risks arising from the Group's financial instruments in the normal course of the Group's business are credit risk, interest rate risk, liquidity risk and currency risk. The Group's overall risk management focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the Group's financial performance. Risk management is carried out by the key management under the policies approved by the board of directors. The Group does not have written risk management policies. However, the directors meet regularly to identify and evaluate risks and to formulate strategies to manage financial risks.

Generally, the Group introduces conservative strategies on its risk management. The Group has not used any derivatives and other instruments for hedging purposes nor does it hold or issue derivative financial instruments for trading purposes.

(a) Credit risk

The Group's principal financial assets are bank balances and trade and other receivables. The Group's bank balances are placed with a reputable bank. Given its high credit standing, the directors do not expect any credit risk exposure for the Group's bank balances.

The Group's credit risk is primarily attributable to its trade and other receivables. The amounts included in trade and other receivables in the consolidated statements of financial position are net of provisions for doubtful receivables. A provision for impairment is made where there is an identified loss event which, based on previous experience, evidenced a reduction in the recoverability of the cash flows. The quantitative disclosures in respect of the Group's exposure to credit risk arising from trade and other receivables are set out in Note 17.

30. 財務風險管理

在本集團的日常業務過程中，本集團來自金融工具的主要風險為信貸風險、利率風險、流動資金風險及貨幣風險。本集團的整體風險管理針對難以預測的金融市場，並尋求盡量降低對本集團財務表現造成的潛在不利影響。風險管理由主要管理層根據董事會批准的政策進行。本集團並無書面風險管理政策。然而，董事定期會面以識別及評估風險並制定策略以管理財務風險。

一般而言，本集團就其風險管理採取保守策略。本集團並無使用任何衍生工具及其他工具作對沖用途，亦無持有或發行衍生金融工具作交易用途。

(a) 信貸風險

本集團的主要金融資產為銀行結餘以及貿易及其他應收款項。本集團的銀行結餘乃存放於聲譽良好的銀行。由於信貸狀況良好，董事預期本集團的銀行結餘不會承受任何信貸風險。

本集團的信貸風險主要來自貿易及其他應收款項。綜合財務狀況表所示貿易及其他應收款項已扣除呆賬應收款項撥備。倘出現可識別的虧損事項（根據過往經驗，有關事項乃現金流量可收回機會減少的證明），則會作出減值撥備。有關本集團面對貿易及其他應收款項所產生信貸風險的定量披露載於附註17。

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30. FINANCIAL RISK MANAGEMENT (CONTINUED)

(b) Interest rate risk

The Group's fair value interest rate risk mainly arises from bank borrowings as disclosed in Note 20. Bank borrowings were issued at fixed rates which expose the Group to fair value interest rate risk. The Group has no cash flow interest rate risk as there are no bank borrowings which bear floating interest rates. The Group has not used any financial instruments to hedge potential fluctuations in interest rates.

(c) Liquidity risk

The Group's policy is to regularly monitor current and expected liquidity requirements to ensure that it maintains sufficient reserves of cash to meet its liquidity requirements in the short and longer term.

The following tables show the remaining contractual maturities at the end of each of the Relevant Periods of the Group's non-derivative financial liabilities, based on undiscounted cash flows and the earliest date the Group can be required to pay.

30. 財務風險管理 (續)

(b) 利率風險

本集團的公平值利率風險主要來自附註20所披露銀行借款。按固定利率安排的銀行借款令本集團承受公平值利率風險。由於並無銀行借款按浮動利率計息，故本集團毋須面對現金流量利率風險。本集團並無使用任何金融工具對沖潛在利率波動。

(c) 流動資金風險

本集團的政策是定期監控現時及預期的流動資金需求，確保維持充足的現金儲備，以應付短期及長期流動資金需求。

下表載列根據未貼現現金流量及本集團可被要求付款的最早日期呈列的本集團非衍生金融負債於各有關期間結束時的剩餘合約到期情況。

	Carrying amount	Total contractual undiscounted cash flow	Within 1 year or on demand	More than 1 year but less than 2 years	More than 2 years but less than 5 years
	賬面值	總合約未貼現金流量	1年內或按要求	超過1年但少於2年	超過2年但少於5年
	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
	千港元	千港元	千港元	千港元	千港元
At 31 March 2017					
Trade payables	14,361	14,361	14,361	-	-
Accruals for costs of contract works	129,306	129,306	129,306	-	-
Retention payables	34,068	34,068	30,094	3,974	-
Other payables and accruals	7,636	7,636	7,636	-	-
	185,371	185,371	181,397	3,974	-

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30. FINANCIAL RISK MANAGEMENT (CONTINUED)

30. 財務風險管理(續)

(c) Liquidity risk (Continued)

(c) 流動資金風險(續)

		Carrying amount	Total contractual undiscounted cash flow	Within 1 year or on demand	More than 1 year but less than 2 years	More than 2 years but less than 5 years
	賬面值	總合約未貼現現金流量	1年內或按要求	超過1年但少於2年	超過2年但少於5年	
	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
	千港元	千港元	千港元	千港元	千港元	千港元
At 31 March 2016	於二零一六年三月三十一日					
Trade payables	貿易應付款項	26,612	26,612	26,612	-	-
Accruals for costs of contract works	合約工程成本應計費用	163,328	163,328	163,328	-	-
Retention payables	應付保留款項	32,195	32,195	28,356	3,839	-
Other payables and accruals	其他應付款項及應計費用	6,233	6,233	6,233	-	-
Bank loans	銀行貸款	2,028	2,092	2,092	-	-
		230,396	230,460	226,621	3,839	-

(d) Currency risk

(d) 貨幣風險

The Group's monetary assets and transactions are principally denominated in Hong Kong dollars ("HKD") and Macau Patacas ("MOP"). The MOP is in turn pegged to HKD and the exchange rate between these currencies has remained relative stable over the past several years. Accordingly, the Group does not expect fluctuations in the values of these currencies to have material impact on the operations.

本集團的貨幣資產及交易主要以港元(「港元」)及澳門幣(「澳門幣」)為單位。澳門幣與港元掛鈎，而上述貨幣之間的匯率在過去數年相對保持穩定。因此，本集團預期該等貨幣的價值波動不會對營運造成重大影響。

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31. SUMMARY OF FINANCIAL ASSETS AND FINANCIAL LIABILITIES BY CATEGORY

The following table shows the carrying amounts of financial assets and liabilities:

31. 金融資產及金融負債的分類概要

下表列示金融資產及負債的賬面值：

		2017 二零一七年 HK\$'000 千港元	2016 二零一六年 HK\$'000 千港元
Financial assets	金融資產		
Loan and receivables at amortised costs	按攤銷成本入賬的貸款及應收款項		
Trade and other receivables	貿易及其他應收款項	63,180	75,836
Pledged deposits	已抵押存款	15,947	18,841
Cash and cash equivalents	現金及現金等價物	122,341	51,594
Financial liabilities	金融負債		
Financial liabilities at amortised costs	按攤銷成本入賬的金融負債		
Trade and other payables	貿易及其他應付款項	185,205	228,228
Bank borrowings	銀行借款	-	2,028

The above financial instruments are not measured at fair value, due to their short term nature, the carrying values approximate their fair values.

上述金融工具並非按公平值計量，基於其短期性質使然，其賬面值與公平值相若。

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32. SUBSIDIARIES

As at 31 March 2017, the particulars of the Company's principal subsidiaries, all of which are companies with limited liability, are as follows:

32. 附屬公司

於二零一七年三月三十一日，本公司主要附屬公司(全部均為有限公司)的詳情如下：

Name of subsidiary 附屬公司名稱	Place and date of incorporation and type of legal entity 註冊成立地點及日期以及法律實體類別	Place of operations 經營地點	Issued and fully paid-up capital 已發行及繳足股本	Attributable equity interest held 所持實際權益		Principal activities 主要業務
				Directly 直接	Indirectly 間接	
IBI Corporate Holdings Limited	BVI 14 April 2016 Limited liability company	BVI	US\$100	100%	-	Investment holding
IBI Corporate Holdings Limited	英屬處女群島 二零一六年四月十四日 有限公司	英屬處女群島	100美元			投資控股
IBI Group Limited	Hong Kong 9 May 2011 Limited liability company	Hong Kong	HK\$100	-	100%	Investment holding
IBI Group Limited	香港 二零一一年五月九日 有限公司	香港	100港元			投資控股
IBI Limited	Hong Kong 14 April 1997 Limited liability company	Hong Kong	HK\$10,876,544	-	100%	Provision of renovation contracting services for property projects
IBI Limited	香港 一九九七年四月十四日 有限公司	香港	10,876,544 港元			提供物業項目的翻新承包服務
IBI Projects Limited	Hong Kong 1 April 2005 Limited liability company	Hong Kong	HK\$2	-	100%	Provision of renovation contracting services for property projects
IBI Projects Limited	香港 二零零五年四月一日 有限公司	香港	2港元			提供物業項目的翻新承包服務
IBI Macau Limited	Macau Special Administrative Region 11 April 2005 Limited liability company	Macau Special Administrative Region	MOP 25,000	-	100%	Provision of renovation contracting services for property projects
IBI Macau Limited	澳門特別行政區 二零零五年四月十一日 有限公司	澳門特別行政區	25,000 澳門幣			提供物業項目的翻新承包服務
IBI Holdings Limited	Hong Kong 9 May 2011 Limited liability company	Hong Kong	HK\$100	-	100%	Provision of management services within the Group
IBI Holdings Limited	香港 二零一一年五月九日 有限公司	香港	100港元			提供本集團內部管理服務
IBI Company Storage Limited	BVI 14 April 2016 Limited liability company	Hong Kong	US\$100	-	100%	Investment holding
IBI Company Storage Limited	英屬處女群島 二零一六年四月十四日 有限公司	香港	100美元			投資控股

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33. APPROVAL OF FINANCIAL STATEMENTS

The consolidated financial statements were approved and authorised for issue by the Board of Directors on 28 June 2017.

33. 批准財務報表

綜合財務報表已於二零一七年六月二十八日獲董事會批准並授權刊發。

FINANCIAL SUMMARY

財務概要

A summary of the results and of the assets, liabilities and equity of the Group for the last four financial years is as follows:

本集團過往四個財政年度的業績以及資產、負債及權益概列如下：

		Year ended 31 March 截至三月三十一日止年度			
		2017 二零一七年 HK\$'000 千港元	2016 二零一六年 HK\$'000 千港元	2015 二零一五年 HK\$'000 千港元	2014 二零一四年 HK\$'000 千港元
Results	業績				
Revenue	收益	615,376	661,082	539,466	456,831
Gross profits	毛利	58,364	53,975	47,198	35,599
Profit before income tax	除所得稅前溢利	15,482	33,733	26,490	17,126
Profit for the year (excluding listing expenses)	年內溢利 (扣除上市開支)	27,130	28,842	22,383	14,574
Profit for the year	年內溢利	10,797	28,269	22,383	14,574
Total Comprehensive income for the year	年內全面收入總額	10,797	28,269	22,380	14,560

		As at 31 March 於三月三十一日			
		2017 二零一七年 HK\$'000 千港元	2016 二零一六年 HK\$'000 千港元	2015 二零一五年 HK\$'000 千港元	2014 二零一四年 HK\$'000 千港元
Assets	資產				
Non-current assets	非流動資產	2,331	374	470	200
Current assets	流動資產	322,822	303,369	202,186	194,174
Total assets	資產總值	325,153	303,743	202,656	194,374
Liabilities	負債				
Current liabilities	流動負債	186,673	237,673	164,855	178,953
Total liabilities	負債總額	186,673	237,673	164,855	178,953
Total equity	總權益	138,480	66,070	37,801	15,421

DEFINITIONS

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“2017 AGM” 「二零一七年股東週年大會」	指	the 2017 annual general meeting of the company to be held on Friday, 22 September 2017 本公司將於二零一七年九月二十二日(星期五)舉行的二零一七年股東週年大會
“A&A” 「A&A」	指	alteration and addition 改建及加建
“Articles” 「組織章程細則」	指	the memorandum and articles of association of our Company as amended from time to time 本公司的組織章程大綱及細則(經不時修訂)
“Audit Committee” 「審核委員會」	指	the audit committee of the Company 本公司審核委員會
“Board” 「董事會」	指	the board of Directors 董事會
“BVI” 「英屬處女群島」	指	the British Virgin Islands 英屬處女群島
“China” or “PRC” 「中國」	指	the People’s Republic of China excluding, for the purpose of this report, Hong Kong, Macau and Taiwan 中華人民共和國，就本報告而言，不包括香港、澳門及台灣
“CG Code” 「企管守則」	指	the Corporate Governance Code contained in Appendix 14 to the Listing Rules, as amended from time to time 上市規則附錄 14 所載《企業管治守則》(經不時修訂)
“Code Provision(s)” 「守則條文」	指	the code provisions set out in the CG Code 企管守則所載守則條文
“Company” or “our Company” 「本公司」	指	IBI Group Holdings Limited IBI Group Holdings Limited
“Companies Ordinance” 「公司條例」	指	Companies Ordinance (Chapter 622 of the Laws of Hong Kong) 香港法例第 622 章《公司條例》
“Controlling Shareholder(s)” 「控股股東」	指	Mr. Neil David Howard and Brilliant Blue Sky Limited, being the controlling shareholders of our Company Neil David Howard 先生及 Brilliant Blue Sky Limited (為本公司的控股股東)
“Deed” 「契據」	指	the deed of non-competition 不競爭契據
“Directors” 「董事」	指	the director(s) of our Company 本公司董事
“ESG Report” 「ESG 報告」	指	the Environmental, Social and Governance Report of the Company 本公司的環境、社會及管治報告

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“ESG Reporting Guide” 「ESG 報告指引」	指	the Environmental, Social and Governance Reporting Guide contained in Appendix 27 to the Listing Rules, as amended from time to time 上市規則附錄27所載《環境、社會及管治報告指引》(經不時修訂)
“Group”, “our Group”, “we”, “our” or “us”		our Company and its subsidiaries (or our Company and any one or more of its subsidiaries, as the content may require) or, where the context so requires, in respect of the period before our Company became the holding company of its present subsidiaries, the present subsidiaries of our Company and the businesses carried on by such subsidiaries or (as the case may be) their respective predecessors
「本集團」或「我們」	指	本公司及其附屬公司(或本公司及其任何一家或多家附屬公司,視乎內容需要而定),或如文義所需,於本公司成為其現有附屬公司的控股公司之前期間,則指本公司的現有附屬公司及該等附屬公司所從事的業務或(視乎情況而定)彼等各自的前身公司
“Hong Kong” 「香港」	指	the Hong Kong Special Administrative Region of the PRC 中國香港特別行政區
“Listing Date” 「上市日期」	指	14 October 2016, the date on which dealings in the Shares on the Main Board first commence 二零一六年十月十四日,即股份首次開始在主板買賣的日期
“Listing Rules” 「上市規則」	指	the Rules Governing the Listing of Securities on the Main Board as amended, supplemented or otherwise modified from time to time 主板《證券上市規則》(經不時修訂、補充或以其他方式修改)
“Macau” 「澳門」	指	the Macau Special Administrative Region of the PRC 中國澳門特別行政區
“Main Board” 「主板」	指	the stock exchange (excluding the option market) operated by the Stock Exchange which is independent from and operating in parallel with the Growth Enterprise Market of the Stock Exchange 由聯交所運作的證券交易所(不包括期權市場),獨立於聯交所創業板並與之並行運作
“Model Code” 「標準守則」	指	the Model Code for Securities Transactions by Directors of Listed Issuers contained in Appendix 10 to the Listing Rules, as amended from time to time 上市規則附錄10所載《上市發行人董事進行證券交易的標準守則》(經不時修訂)
“Nomination Committee” 「提名委員會」	指	the nomination committee of the Company 本公司提名委員會
“Prospectus” 「招股章程」	指	the prospectus of the Company dated 29 September 2016 本公司日期為二零一六年九月二十九日的招股章程
“Remuneration Committee” 「薪酬委員會」	指	the remuneration committee of the Company 本公司薪酬委員會

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“Senior Management” 「高級管理層」	指	the senior management of the Company 本公司高級管理層
“SFC” 「證監會」	指	the Securities and Futures Commission of Hong Kong 香港證券及期貨事務監察委員會
“SFO” 「證券及期貨條例」	指	the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong), as amended and supplemented from time to time 香港法例第571章《證券及期貨條例》(經不時修訂及補充)
“Share Option Scheme” 「購股權計劃」	指	the share option scheme adopted by our Company on 20 September 2016 本公司於二零一六年九月二十日採納的購股權計劃
“Share(s)” 「股份」	指	ordinary shares of HK\$0.01 each in the share capital of our Company 本公司股本中每股面值0.01港元的普通股
“Shareholder(s)” 「股東」	指	the holder(s) of the Shares 股份持有人
“Stock Exchange” 「聯交所」	指	The Stock Exchange of Hong Kong Limited 香港聯合交易所有限公司
“Takeovers Code” 「收購守則」	指	the Codes on Takeovers and Mergers and Share Buy-backs issued by the SFC, as amended, supplemented or otherwise modified from time to time 證監會頒佈的《公司收購、合併及股份回購守則》(經不時修訂、補充或以其他方式修改)
“HK\$”, “HKD”, “Hong Kong dollar(s)” or “cent(s)” 「港元」或「港仙」	分別指	Hong Kong dollar(s) and cent(s), respectively, the lawful currency of Hong Kong 香港法定貨幣港元及港仙
“MOP” 「澳門幣」	指	Macau pataca, the lawful currency of Macau 澳門法定貨幣澳門幣
“US\$” or “USD” or “US dollars” 「美元」	指	United States dollars, the lawful currency of the United States 美國法定貨幣美元
“%” 「%」	指	per cent 百分比

